# **Matthew Bates**

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— Skills —	
	Version Control: Perforce, Git
	Collaboration: Azure DevOps, Agile
Experience	

#### **Junior Game Programmer**

Jul 2024 - March 2025

Sumo Digital, Sheffield

- Use C++ and Unreal Engine to develop bespoke AI behaviours and pathfinding solutions to meet complex navigation requirements
- Work closely with level designers and technical artists to develop systems able to reduce the overall workload of the team
- Use profiling tools to identify areas for optimisation in order to meet strict performance requirements
- Write technical documentation to support the design and implementation of new gameplay features
- Carry out code reviews and participate in keeping coding standards relevant and up to date

### **Apprentice Game Programmer**

Jan 2023 – Jul 2024

Sumo Digital Academy, Sheffield

- Worked across a wide variety of game programming disciplines including gameplay, physics and networking
- Aided in the development of a custom game engine and designed a new system for creating behaviour trees
- Carried out a research project on 'The Application of Machine Learning for NPCs in Games' and shared my findings across the studio
- Worked as part of a small team to develop and publish a game which was shortlisted in the 2024 TIGA Game Awards

#### **Financial Operations Assistant**

Jan 2022 – Jan 2023

Radius Payment Solutions, Crewe

I was a member of the finance department for a global business services company.

- Creating and sending out invoices directly to customers
- Processing bank transactions, sometimes in the order of millions of pounds
- Dealing with highly sensitive personal information such as bank details
- Tracking payments into and out of bank accounts operating across multiple countries

## Geophysicist

Sep 2019 - Apr 2021

CGG, Crawley

I worked as part of a project-focused team processing raw seismic data to produce subsurface images.

- Writing and debugging code using in-house software written in Lua
- Optimizing processes to increase run times and reduce memory usage
- Analysing results to identify areas of possible improvement
- Testing code parameters to ensure the best results are achieved at each processing stage
- Producing and delivering presentations to external clients on a regular basis

Education	
Sumo Digital Academy, Sheffield Level 7 Game Programmer Apprenticeship	2023 - 2024
Nottingham Trent University MSci Physics – 1st class Honours	2015 - 2019
St Nicholas High School, Hartford A-levels – Maths (A*), Physics (B), Geography (B) 10 GCSEs – grades A*–C, including Maths (A*) and English Language (A)	2008 - 2015
———— Hobbies & Interests ————	_

**Tabletop Gaming** – I enjoy playing all types of games, including board games, card games, and role-playing games. I am currently running a Dungeons & Dragons campaign as the Dungeon Master which we have been playing for over a year. I love creating new stories and places for people to explore, as well as seeing how the players use their individual strengths to overcome different challenges.

**Climbing** – I am an avid climber and regularly spend my weekends in the Peak District hiking or climbing with my friends.

**Running** – I am currently working towards my 25-parkrun milestone and recently participated in a 10K charity run to raise money for MND Association.

References available on request.