

Job Title: Black Voices Community Organiser

Responsible to: Student Voice & Representation Department

Summary of post: To act as a community organiser for the Black Voices campaign, building trusting relationships and networks with students, societies and clubs relevant to the campaign, using the core tools and techniques of community organising. To support the development and delivery of activities in relation to the Black Voices campaign.

Hours of work: Able to work 4-6 hours per week.

Duties and Responsibilities

1. To build relationships with students, groups and staff relevant to the Black Voices campaign, using a community organising approach and process to create community-led change
2. To support the re-development of the Black Voices manifesto and to plan and deliver Black Voices events and activities
3. Learn about and apply in practice a range of tools and approaches for animating community action and change
4. To provide support to Guild Officers and staff on issues relevant to the Black Voices campaign
5. To attend work looking clean, smart and wearing the uniform provided, lanyards must be worn at all times.
6. To attend and complete compulsory training as required.
7. To carry out other duties which naturally fall within the reasonable expectations of the post
8. You may be required to work within other Guild area's including the Student Voice department. Appropriate training will be given to you.

Person Specification: Black Voices Community Organiser

The person specification describes the knowledge, experience & abilities that the Guild is looking for in the student staff we employ. To be successful, during the selection process (application form & interview) you should demonstrate:

- A passion for the values and mission of the Black Voices campaign
- Knowledge and understanding of the lived experience of Black students at the University of Birmingham
- Ability to develop and maintain successful relationships with students and community leaders
- Ability to balance academic work with your responsibility to the Guild as your employer throughout the academic year
- Ability to work in team with a range of individuals
- Flexibility, commitment and punctuality