

# MATEUSZ SZYMAJDA

ENGINEERING LEADER



## CONTACT

- +48 501 100 615
- mateusz.szymajda@gmail.com
- Warsaw, Poland
- [www.linkedin.com/in/mszymajda](https://www.linkedin.com/in/mszymajda)
- [www.mateuszymajda.com](https://www.mateuszymajda.com)

## SKILLS

- Leadership & Team Management
- Product Development & Delivery
- Quality Engineering
- Strategic Planning
- Agile Methodologies
- Problem-solving
- Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

## EDUCATION

### BACHELOR OF ENGINEERING

Geoinformatics  
2010-2014

### CODE CAMP

Software Engineering  
2016-2017

## ABOUT ME

Hi! I'm a business-oriented Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

## EXPERIENCE

### ENGINEERING MANAGER (CONSULTANT)

HealthTech, Spain

2023-Now



- Implementing tactical policies to drive development and quality initiatives in alignment with business goals
- Establishing **Continuous Delivery processes**, resulting in streamlined workflows and improved development efficiency
- Fostering a collaborative and high-performing team culture
- Ensuring seamless integration of development and quality engineering efforts for holistic project success

**SKILLS:** HealthTech · GitHub Actions · Product Development · Playwright · TestOps · Startup

### ENGINEERING MANAGER (CONSULTANT)

e-Commerce, Denmark

2022-2024



- Establishing **Development and Quality Engineering Strategies** for major eCommerce platforms
- Optimizing Continuous Delivery processes to improve business operations in **Microservices and Cloud architecture**
- Leading and Coaching Squads in terms of Quality and Development
- Implementing Split testing approach and providers
- Introducing metrics to track SDLC efficiency

**SKILLS:** eCommerce · CircleCI · Strategy · Cypress · DevOps

### QUALITY ENGINEERING LEADER

Union54, Lusaka

2022



- Quality Engineering **Leader of 3 Engineers** in the banking area
- Implementing and optimizing CI/CD processes to enable high-paced development with flawless quality
- Building innovative **FinTech startup in the African market**

**SKILLS:** FinTech · Serverless Framework · Amazon Web Services (AWS) · Pipelines · Cypress · Amazon DynamoDB · AWS CloudFormation

## QUALITY ENGINEERING LEADER

Tidio, Warsaw

2021-2022



- Leading a **team of 9 Quality and Product Security Engineers**
- Managing **several Continuous Testing & Delivery initiatives** to enable high-paced company upscaling
- Driving cultural and organizational changes in Technology Department (ca. 60 Software Engineers)

**SKILLS:** Leadership · Playwright · Development Process Reengineering · CI/CD

## QUALITY ENGINEER

Fresha, Warsaw

2019-2021

F R E S H A

- Defining and implementing **CI/CD process Improvements**
- Driving internal and external knowledge sharing
- Owning several technical and product initiatives
- Quality Engineering of **SaaS products**

**SKILLS:** Quality Engineering · API Tests Automation · TypeScript · System Analysis

## TEAM LEADER AND SENIOR QA

Netguru, Warsaw

2019



- Strategic planning for QA department goals with Technology Head and Senior Managers
- Leading RnD groups responsible for QA technologies and frameworks

**SKILLS:** Business Strategy · Architecture · Management

## TEAM LEADER

Netguru, Warsaw

2018

- **Team Leader of 7 Engineers**, mentoring, driving careers growth, and supervising projects
- Planning the strategy for CI/CD processes implementation
- **Business Development within QA areas**, defining products and services, participating in expert calls with clients, improving presales processes
- New roles definition and engineers recruitment

## QA ENGINEER

Netguru, Warsaw

2018

- QA Consulting for major clients
- Building a QA team at the client's site
- API testing automation

### QA ANALYST

UEFA, Switzerland  
2018-2019



- Driving Digital transformation including Development and Quality Strategic planning
- Hiring Engineers to ensure Platforms Development
- Planning tests automation strategy

**SKILLS:** React.js · React Native · Detox · Agile Testing · Teamwork

### QA ENGINEER

GogoApps/EcoVadis, Warsaw  
2017-2018



- QA Consulting for a major client
- API testing automation

### SOFTWARE TESTER

Orange, Warsaw  
2017-2018



- Testing web and mobile applications

### WEB DEVELOPER

Freelance, Warsaw  
2017



- SPA Development in ReactJS and VueJS stack

### PROJECT MANAGER

JTI, Warsaw  
2016-2017



- Digital platforms development (CMS, eCommerce)

### PROJECT MANAGER

Imperial Brands, Warsaw  
2014-2016



- New products development and portfolio changes management