MATEUSZ SZYMAJDA

ENGINEERING MANAGER



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SKILLS

- Leadership & Team Management
- Product Development & Delivery
- E2E & API Testing
- Quality Engineering
- CI/CD & Automation
- Strategic Planning
- Problem-solving & Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

TOOLS

- Playwright / Cypress
- Postman / Swagger
- JavaScript / TypeScript
- React / React Native / Next
- Node.js
- Jest / Mocha
- GitHub Actions / CircleCl / Gitlab
- Sentry / Grafana / Datadog
- Google Analytics
- AB Testing / UATs
- AWS / DynamoDB

ABOUT ME

Hi! I'm a business-oriented QA Lead & Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

EXPERIENCE



HEAD OF QUALITY ENGINEERING

Primary Portal, FinTech Startup, London 07.2024 - Present

- Building QE function within the organization from scratch including hands-on tech frameworks coding, practices, processes and metrics
- Hiring engineers, establishing Polish office (Warsaw)

<u>SKILLS: Playwright · Gitlab CI/CD · TypeScript · Node · React · AWS</u> Lambda · DynamoDB · FIX Protocol

QUALITY ENGINEERING MANAGER





- Implemented software development and quality processes in alignment with business goals achieved an organized and predictable SDLC
- Established **test automation frameworks**, which resulted in **higher velocity**, **reduced cost**, **and lower failure rate**
- Successfully finished Brazilian market expansion, data migration of 2+ million patients and native apps launch
- Built a high-performing team and healthy remote culture

<u>SKILLS: Playwright · Test Automation · GitHub Actions · Product</u>

<u>Development · Grafana · React Native · UATs</u>

QUALITY ENGINEERING MANAGER



WhiteAway, eCommerce, Denmark 08.2022 - 01.2024

- Established Development and Quality Engineering strategy for eCommerce platforms, resulting in a consistent software quality approach for 4 Products and 1 Platform squad
- Built test automation frameworks and optimized QA pipelines in Microservices and Cloud architecture
- Led and Trained Squads resulting in improved skills in testing, development, and delivery work organization
- Re-organized A/B testing approach and contracted new providers
- Introduced automated DORA metrics that fostered data-driven decisions

SKILLS: Cypress · E2E & Integration Testing · Strategy · TestOps · DevOps · CircleCl · Datadog · Disaster Recovery

EDUCATION

BACHELOR OF ENGINEERING Geoinformatics 2010-2014

CODE CAMP Software Engineering 2016-2017

QUALITY ENGINEERING LEADER (YC S21)



Union54, Fintech Startup, Zambia 03.2022 - 08.2022 (Shutdown)

- Led 3 Quality Engineers in a specialized and challenging banking area
- Optimized CI/CD and improved deployment frequency by parallel test runs for API & E2E suites
- Built innovative FinTech startup in the African market

<u>SKILLS: API Testing Automation · Cypress · Serverless · DynamoDB · Lambda · CI/CD · AWS</u>

QUALITY ENGINEERING LEADER



Tidio, Customer Service Startup, Warsaw 03.2021 - 03.2022

- Led a team of 9 Quality and Product Security Engineers
- Proposed, planned, and managed several Continous Testing & Delivery initiatives that enabled scaling the company up
- Drove a cultural and organizational change in Tech Team (ca. 60 Engineers) from traditional **QA** to **shift-left practice**

QUALITY ENGINEER

FRESHA

Fresha, SaaS Startup, Warsaw 10.2019 - 03.2021

- Defined and implemented CI/CD process Improvements
- Drove internal and external knowledge-sharing
- Owned several technical and product initiatives
- Handled Quality Engineering of SaaS products

<u>SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis</u>

SENIOR TEAM LEADER



Netguru, Software House, Warsaw 07.2019 - 10.2019

- Planned and executed strategic goals for the QA department with the Technology Head and Senior Managers
- Led RnD groups responsible for QA technologies and frameworks

<u>SKILLS: Business Strategy · Tests Architecture · Management</u>

TEAM LEADER

03.2019 - 07.2019

- Led a team of 7 Engineers, mentored, drove career growth, and supervised projects
- Planned the strategy for CI/CD process implementation
- Handled Business Development within QA areas, defined products and services, participated in expert calls with clients, improving presales processes that resulted in selling up-selling services.
- Defined new roles and ran engineers recruitment

QA ENGINEER

05.2018 - 03.2019

- Consulted major clients
- Took the initiative and built a successful QA team at the client's site
- Automated API tests

QA ANALYST

UEFA, Switzerland 05.2018 - 03.2019



- Drove Digital transformation that included strategic Development and Quality plans
- Hired Engineers
- Planned tests automation

 $\frac{\textbf{SKILLS: } React.js \cdot React \ Native \cdot Detox \cdot Agile \ Testing \cdot Test}{Automation}$

QA ENGINEER

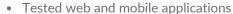
ecovadis

GogoApps/EcoVadis, Warsaw 12.2017 - 05.2018

- Did QA for a major client
- · Automated API testing

SOFTWARE TESTER

Orange, Telecom, Warsaw 2017





WEB DEVELOPER

Freelance, Warsaw 2017





PROJECT MANAGER

JTI, Warsaw 2016-2017



• Coordinated R&D and EUTPD projects

PROJECT MANAGER

Imperial Brands, Warsaw 2014-2016



• New products development and portfolio changes management

