

MATEUSZ SZYMAJDA

ENGINEERING MANAGER



CONTACT

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SKILLS

- Leadership & Team Management
- Product Development & Delivery
- Quality Engineering
- Strategic Planning
- CI/CD & Automation
- Problem-solving
- Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

EDUCATION

BACHELOR OF ENGINEERING

Geoinformatics
2010-2014

CODE CAMP

Software Engineering
2016-2017

ABOUT ME

Hi! I'm a business-oriented QA Lead & Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

EXPERIENCE

ENGINEERING MANAGER (CONSULTANT)

CardoHealth, Spain/Mexico/Brazil
2023-Now (Part-Time / CST)



- Implemented software development and quality policies in alignment with business goals - **achieved an organized and predictable SDLC**
- Established Development & Test processes automation, which resulted in **higher velocity, reduced cost, and lower failure rate**
- Built a high-performing team and healthy remote culture
- Successfully finished new (Brazilian) market expansion, major data migration and native apps launch

SKILLS: HealthTech · GitHub Actions · Product Development · Playwright · TestOps · Startup

ENGINEERING MANAGER (CONSULTANT)

WhiteAway, Denmark
2022-2024 / 18mo (Exit)



- Established Development and Quality Engineering strategy for eCommerce platforms, resulting in a **consistent software quality approach for 4 Products and 1 Platform squad**
- Optimized delivery process that led to automating deployment and testing pipelines in **Microservices and Cloud architecture**
- Led and Trained Squads resulting in **improved skills in testing, development, and delivery work organization**
- Re-organized A/B testing approach and contracted new providers
- Introduced **automated DORA metrics that fostered data-driven decisions**

SKILLS: eCommerce · CircleCI · Strategy · Cypress · DevOps

QUALITY ENGINEERING LEADER (YC S21)

Union54, Lusaka
2022 / 8mo (Shutdown)



- Led **3 Quality Engineers** in a specialized and challenging banking area
- Optimized CI/CD and **improved deployment frequency** by parallel test runs for API & E2E suites
- Built innovative **FinTech startup in the African market**

SKILLS: FinTech · Serverless Framework · Amazon Web Services (AWS) · Pipelines · Cypress · Amazon DynamoDB · AWS CloudFormation

QUALITY ENGINEERING LEADER

Tidio, Warsaw
2021-2022



- Led a **team of 9 Quality and Product Security Engineers**
- Proposed, planned, and managed **several Continuous Testing & Delivery initiatives** that enabled scaling the company up
- Drove a cultural and organizational change in Tech Team (ca. 60 Engineers) from traditional **QA to shift-left practice**

SKILLS: Leadership · Playwright · Development Process Reengineering · CI/CD

QUALITY ENGINEER

Fresha, Warsaw
2019-2021

F R E S H A

- Defined and implemented **CI/CD process Improvements**
- Drove internal and external knowledge-sharing
- Owned several technical and product initiatives
- Handled Quality Engineering of **SaaS products**

SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis

TEAM LEADER AND SENIOR QA

Netguru, Warsaw
2019



- Planned strategic goals for the QA department with the Technology Head and Senior Managers
- Led RnD groups responsible for QA technologies and frameworks

SKILLS: Business Strategy · Architecture · Management

TEAM LEADER

Netguru, Warsaw
2018



- **Led a team of 7 Engineers**, mentored, drove career growth, and supervised projects
- Planned the strategy for CI/CD process implementation
- Handled **Business Development within QA areas**, defined products and services, participated in expert calls with clients, improving presales processes that resulted in selling up-selling services.
- Defined new roles and ran engineers recruitment

QA ENGINEER

Netguru, Warsaw
2018



- Consulted major clients
- Took the initiative and built a successful QA team at the client's site
- Automated API tests

QA ANALYST

UEFA, Switzerland
2018-2019



- Drove Digital transformation that included strategic Development and Quality plans
- Hired Engineers
- Planned tests automation

SKILLS: React.js · React Native · Detox · Agile Testing · Teamwork

QA ENGINEER

GogoApps/EcoVadis, Warsaw
2017-2018



- Did QA for a major client
- Automated API testing

SOFTWARE TESTER

Orange, Warsaw
2017-2018



- Tested web and mobile applications

WEB DEVELOPER

Freelance, Warsaw
2017



- Developed projects in ReactJS and VueJS stacks

PROJECT MANAGER

JTI, Warsaw
2016-2017



- Led digital platform development (CMS, eCommerce)
- Coordinated new product development
- Coordinated portfolio adaptation to EUTPD requirements including legislation, packaging, factory cooperation.

PROJECT MANAGER

Imperial Brands, Warsaw
2014-2016



- New products development and portfolio changes management