# MATEUSZ SZYMAJDA

ENGINEERING MANAGER



## CONTACT



+48 501 100 615



mateusz.szymajda@gmail.com



Warsaw, Poland



www.mszymajda.com www.linkedin.com/in/mszymajda

# SKILLS

- Leadership & Team Management
- Product Development & Delivery
- Quality Engineering
- Strategic Planning
- Agile Methodologies
- Problem-solving
- · Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

## EDUCATION

**BACHELOR OF ENGINEERING** 

Geoinformatics 2010-2014

CODE CAMP

Software Engineering 2016-2017

## ABOUT ME

Hi! I'm a business-oriented Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

## EXPERIENCE

#### **ENGINEERING MANAGER (CONSULTANT)**

HealthTech, Spain 2023-Now



- Implementing tactical policies to drive development and quality initiatives in alignment with business goals
- Establishing Continuous Delivery processes, resulting in streamlined workflows and improved development efficiency
- Fostering a collaborative and high-performing team culture
- Ensuring seamless integration of development and quality engineering efforts for holistic project success

SKILLS: HealthTech · GitHub Actions · Product Development · Playwright · TestOps · Startup

#### **ENGINEERING MANAGER (CONSULTANT)**

e-Commerce, Denmark 2022-2024



- Establishing Development and Quality Engineering Strategies for major eCommerce platforms
- Optimizing Continous Delivery processes to improve business operations in Microservices and Cloud architecture
- Leading and Coaching Squads in terms of Quality and Development
- Implementing Split testing approach and providers
- Introducing metrics to track SDLC efficiency

**SKILLS:** eCommerce · CircleCl · Strategy · Cypress · DevOps

#### QUALITY ENGINEERING LEADER



Union54, Lusaka 2022

- Quality Engineering Leader of 3 Engineers in the banking area
- Implementing and optimizing CI/CD processes to enable high-paced development with flawless quality
- Building innovative FinTech startup in the African market

**SKILLS:** FinTech · Serverless Framework · Amazon Web Services (AWS) · Pipelines · Cypress · Amazon DynamoDB · AWS CloudFormation

#### QUALITY ENGINEERING LEADER

Tidio, Warsaw **2021-2022** 



- Leading a team of 9 Quality and Product Security Engineers
- Managing several Continuous Testing & Delivery initiatives to enable high-paced company upscaling
- Driving cultural and organizational changes in Technology Department (ca. 60 Software Engineers)

 $\frac{\textbf{SKILLS: Leadership} \cdot \textbf{Playwright} \cdot \textbf{Development Process}}{\textbf{Reengineering} \cdot \textbf{CI/CD}}$ 

#### **QUALITY ENGINEER**

FRESHA

Fresha, Warsaw 2019-2021

- Defining and implementing CI/CD process Improvements
- · Driving internal and external knowledge sharing
- Owning several technical and product initiatives
- Quality Engineering of SaaS products

<u>SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis</u>

#### TEAM LEADER AND SENIOR QA



Netguru, Warsaw 2019

- Strategic planning for QA department goals with Technology Head and Senior Managers
- Leading RnD groups responsible for QA technologies and frameworks

**SKILLS:** Business Strategy · Architecture · Management

#### **TEAM LEADER**

Netguru, Warsaw 2018

- **Team Leader of 7 Engineers**, mentoring, driving careers growth, and supervising projects
- Planning the strategy for CI/CD processes implementation
- Business Development within QA areas, defining products and services, participating in expert calls with clients, improving presales processes
- New roles definition and engineers recruitment

#### **QA ENGINEER**

Netguru, Warsaw 2018

- QA Consulting for major clients
- Building a QA team at the client's site
- · API testing automation

#### **QA ANALYST**

UEFA, Switzerland 2018-2019



- Driving Digital transformation including Development and Quality Strategic planning
- Hiring Engineers to ensure Platforms Development
- Planning tests automation strategy

<u>SKILLS: React.js · React Native · Detox · Agile Testing · Teamwork</u>

#### **QA ENGINEER**

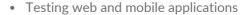
ecovadis

GogoApps/EcoVadis, Warsaw 2017-2018

- QA Consulting for a major client
- API testing automation

#### **SOFTWARE TESTER**

Orange, Warsaw 2017-2018





#### WEB DEVELOPER

Freelance, Warsaw 2017

• SPA Development in ReactJS and VueJS stack



#### **PROJECT MANAGER**

JTI, Warsaw 2016-2017

• Digital platforms development (CMS, eCommerce)



#### **PROJECT MANAGER**

Imperial Brands, Warsaw 2014-2016

• New products development and portfolio changes management

