

MATEUSZ SZYMAJDA

ENGINEERING MANAGER



CONTACT

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SKILLS

- Leadership & Team Management
- Product Development & Delivery
- E2E & API Testing
- Quality Engineering
- CI/CD & Automation
- Strategic Planning
- Problem-solving & Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

TOOLS

- Playwright / Cypress
- Postman / Swagger
- JavaScript / TypeScript
- React / React Native / Next
- Node.js
- Jest / Mocha
- GitHub Actions / CircleCI / Gitlab
- Sentry / Grafana / Datadog
- Google Analytics
- AB Testing / UATs
- AWS / DynamoDB

ABOUT ME

Hi! I'm a business-oriented QA Lead & Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

EXPERIENCE

HEAD OF QUALITY ENGINEERING

Primary Portal, FinTech Startup, London
07.2024 - Present

- Building QE function within the organization from scratch including hands-on tech frameworks coding, practices, processes and metrics
- Hiring engineers, establishing Polish office (Warsaw)

SKILLS: Playwright · Gitlab CI/CD · TypeScript · Node · React · AWS Lambda · DynamoDB · FIX Protocol



QUALITY ENGINEERING MANAGER

CardoHealth, HealthTech Startup, Spain
04.2023 - 07.2024

- Implemented software development and quality processes in alignment with business goals - **achieved an organized and predictable SDLC**
- Established **test automation frameworks**, which resulted in **higher velocity, reduced cost, and lower failure rate**
- Successfully finished Brazilian market expansion, **data migration of 2+ million patients** and **native apps** launch
- Built a high-performing team and healthy remote culture

SKILLS: Playwright · Test Automation · GitHub Actions · Product Development · Grafana · React Native · UATs



QUALITY ENGINEERING MANAGER

WhiteAway, eCommerce, Denmark
08.2022 - 01.2024

- Established Development and Quality Engineering strategy for eCommerce platforms, resulting in a **consistent software quality approach for 4 Products and 1 Platform squad**
- Built test automation frameworks and optimized QA pipelines in **Microservices and Cloud architecture**
- Led and Trained Squads resulting in **improved skills in testing, development, and delivery work organization**
- Re-organized A/B testing approach and contracted new providers
- Introduced **automated DORA metrics that fostered data-driven decisions**

SKILLS: Cypress · E2E & Integration Testing · Strategy · TestOps · DevOps · CircleCI · Datadog · Disaster Recovery



EDUCATION

BACHELOR OF ENGINEERING
Geoinformatics
2010-2014

CODE CAMP
Software Engineering
2016-2017

QUALITY ENGINEERING LEADER (YC S21)



Union54, Fintech Startup, Zambia
03.2022 - 08.2022 (Shutdown)

- Led **3 Quality Engineers** in a specialized and challenging banking area
- Optimized CI/CD and **improved deployment frequency** by parallel test runs for API & E2E suites
- Built innovative **FinTech startup in the African market**

SKILLS: API Testing Automation · Cypress · Serverless · DynamoDB · Lambda · CI/CD · AWS

QUALITY ENGINEERING LEADER



Tidio, Customer Service Startup, Warsaw
03.2021 - 03.2022

- Led a **team of 9 Quality and Product Security Engineers**
- Proposed, planned, and managed **several Continuous Testing & Delivery initiatives** that enabled scaling the company up
- Drove a cultural and organizational change in Tech Team (ca. 60 Engineers) from traditional **QA** to **shift-left practice**

SKILLS: Leadership · SDLC Automation · Shift-Left · Playwright · CI/CD

QUALITY ENGINEER

F R E S H A

Fresha, SaaS Startup, Warsaw
10.2019 - 03.2021

- Defined and implemented **CI/CD process Improvements**
- Drove internal and external knowledge-sharing
- Owned several technical and product initiatives
- Handled Quality Engineering of **SaaS products**

SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis

SENIOR TEAM LEADER



Netguru, Software House, Warsaw
07.2019 - 10.2019

- Planned and executed strategic goals for the QA department with the Technology Head and Senior Managers
- Led RnD groups responsible for QA technologies and frameworks

SKILLS: Business Strategy · Tests Architecture · Management

TEAM LEADER

03.2019 - 07.2019

- **Led a team of 7 Engineers**, mentored, drove career growth, and supervised projects
- Planned the strategy for CI/CD process implementation
- Handled **Business Development within QA areas**, defined products and services, participated in expert calls with clients, improving presales processes that resulted in selling up-selling services.
- Defined new roles and ran engineers recruitment

QA ENGINEER

05.2018 - 03.2019

- Consulted major clients
- Took the initiative and built a successful QA team at the client's site
- Automated API tests

QA ANALYST

UEFA, Switzerland
05.2018 - 03.2019



- Drove Digital transformation that included strategic Development and Quality plans
- Hired Engineers
- Planned tests automation

SKILLS: React.js · React Native · Detox · Agile Testing · Test Automation

QA ENGINEER

GogoApps/EcoVadis, Warsaw
12.2017 - 05.2018

ecovadis

- Did QA for a major client
- Automated API testing

SOFTWARE TESTER

Orange, Telecom, Warsaw
2017



- Tested web and mobile applications

WEB DEVELOPER

Freelance, Warsaw
2017



- Developed projects in ReactJS and VueJS stacks

PROJECT MANAGER

JTI, Warsaw
2016-2017



- Led digital platform development (CMS, eCommerce)
- Coordinated R&D and EUTPD projects

PROJECT MANAGER

Imperial Brands, Warsaw
2014-2016



- New products development and portfolio changes management