MATEUSZ SZYMAJDA

ENGINEERING MANAGER

CONTACT

☎ +48 501 100 615

✉ mateusz.szymajda@gmail.com

⌖ Warsaw, Poland

🌐 www.mszymajda.com
www.linkedin.com/in/mszymajda

SKILLS

- Leadership & Team Management
- Product Development & Delivery
- Quality Engineering
- Strategic Planning
- Agile Methodologies
- Problem-solving
- Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

EDUCATION

BACHELOR OF ENGINEERING
Geoinformatics
2010-2014

CODE CAMP
Software Engineering
2016-2017

ABOUT ME

Hi! I'm a business-oriented Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

EXPERIENCE

ENGINEERING MANAGER (CONSULTANT)
CardoHealth, Spain/Mexico
2023-Now (Part-Time / CST)

- Implementing tactical policies to drive development and quality initiatives in alignment with business goals
- Establishing **Continuous Delivery processes**, resulting in streamlined workflows and improved development efficiency
- Fostering a collaborative and high-performing team culture
- Ensuring seamless integration of development and quality engineering efforts for holistic project success

SKILLS: HealthTech · GitHub Actions · Product Development · Playwright · TestOps · Startup

ENGINEERING MANAGER (CONSULTANT)
WhiteAway, Denmark
2022-2024 / 18mo (Exit)

- Establishing **Development and Quality Engineering Strategies** for major eCommerce platforms
- Optimizing Continous Delivery processes to improve business operations in **Microservices and Cloud architecture**
- Leading and Coaching Squads in terms of Quality and Development
- Implementing Split testing approach and providers
- Introducing metrics to track SDLC efficiency

SKILLS: eCommerce · CircleCI · Strategy · Cypress · DevOps

QUALITY ENGINEERING LEADER (YC S21)
Union54, Lusaka
2022 / 8mo (Shutdown)

- Quality Engineering **Leader of 3 Engineers** in the banking area
- Implementing and optimizing CI/CD processes to enable high-paced development with flawless quality
- Building innovative **FinTech startup in the African market**

SKILLS: FinTech · Serverless Framework · Amazon Web Services (AWS) · Pipelines · Cypress · Amazon DynamoDB · AWS CloudFormation

QUALITY ENGINEERING LEADER
Tidio, Warsaw
2021-2022

- Leading a **team of 9 Quality and Product Security Engineers**
- Managing **several Continous Testing & Delivery initiatives** to enable high-paced company upscaling
- Driving cultural and organizational changes in Technology Department (ca. 60 Software Engineers)

SKILLS: Leadership · Playwright · Development Process Reengineering · CI/CD

QUALITY ENGINEER
Fresha, Warsaw
2019-2021

- Defining and implementing **CI/CD process Improvements**
- Driving internal and external knowledge sharing
- Owning several technical and product initiatives
- Quality Engineering of **SaaS products**

SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis

TEAM LEADER AND SENIOR QA
Netguru, Warsaw
2019

- Strategic planning for QA department goals with Technology Head and Senior Managers
- Leading RnD groups responsible for QA technologies and frameworks

SKILLS: Business Strategy · Architecture · Management

TEAM LEADER
Netguru, Warsaw
2018

- **Team Leader of 7 Engineers**, mentoring, driving careers growth, and supervising projects
- Planning the strategy for CI/CD processes implementation
- **Business Development within QA areas**, defining products and services, participating in expert calls with clients, improving presales processes
- New roles definition and engineers recruitment

QA ENGINEER
Netguru, Warsaw
2018

- QA Consulting for major clients
- Building a QA team at the client's site
- API testing automation

QA ANALYST
UEFA, Switzerland
2018-2019

- Driving Digital transformation including Development and Quality Strategic planning
- Hiring Engineers to ensure Platforms Development
- Planning tests automation strategy

SKILLS: React.js · React Native · Detox · Agile Testing · Teamwork
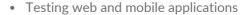
QA ENGINEER
GogoApps/EcoVadis, Warsaw
2017-2018

- QA Consulting for a major client
- API testing automation

SOFTWARE TESTER
Orange, Warsaw
2017-2018

- Testing web and mobile applications

WEB DEVELOPER
Freelance, Warsaw
2017

- SPA Development in ReactJS and VueJS stack

PROJECT MANAGER
JTI, Warsaw
2016-2017

- Digital platforms development (CMS, eCommerce)

PROJECT MANAGER
Imperial Brands, Warsaw
2014-2016

- New products development and portfolio changes management