MATEUSZ SZYMAJDA

ENGINEERING MANAGER



CONTACT



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SKILLS

- Leadership & Team Management
- Product Development & Delivery
- Quality Engineering
- Strategic Planning
- CI/CD & Automation
- Problem-solving
- · Decision-making
- Mentoring & Coaching
- Cross-Functional Collaboration

EDUCATION

BACHELOR OF ENGINEERING

Geoinformatics 2010-2014

CODE CAMP

Software Engineering 2016-2017

ABOUT ME

Hi! I'm a business-oriented QA Lead & Engineering Manager with broad software engineering experience. I help to establish and shape development and quality processes into highly scalable strategies. I strongly focus on building and leading effective and cross-functional technology teams in a DevOps and TestOps mindset.

EXPERIENCE

ENGINEERING MANAGER (CONSULTANT)



CardoHealth, Spain/Mexico/Brazil 2023-Now (Part-Time / CST)

- Implemented software development and quality policies in alignment with business goals - achieved an organized and predictable SDLC
- Established Development & Test processes automation, which resulted in higher velocity, reduced cost, and lower failure rate
- Built a high-performing team and healthy remote culture
- Successfully finished new (Brazilian) market expansion, major data migration and native apps launch

SKILLS: HealthTech · GitHub Actions · Product Development · Playwright · TestOps · Startup

ENGINEERING MANAGER (CONSULTANT)



WhiteAway, Denmark 2022-2024 / 18mo (Exit)

- Established Development and Quality Engineering strategy for eCommerce platforms, resulting in a consistent software quality approach for 4 Products and 1 Platform squad
- Optimized delivery process that led to automating deployment and testing pipelines in Microservices and Cloud architecture
- Led and Trained Squads resulting in improved skills in testing, development, and delivery work organization
- Re-organized A/B testing approach and contracted new providers
- Introduced automated DORA metrics that fostered data-driven decisions

SKILLS: eCommerce · CircleCl · Strategy · Cypress · DevOps

QUALITY ENGINEERING LEADER (YC S21)



Union54, Lusaka

2022 / 8mo (Shutdown)

- Led 3 Quality Engineers in a specialized and challenging banking area
- Optimized CI/CD and improved deployment frequency by parallel test runs for API & E2E suites
- Built innovative FinTech startup in the African market

SKILLS: FinTech · Serverless Framework · Amazon Web Services (AWS) · Pipelines · Cypress · Amazon DynamoDB · AWS CloudFormation

QUALITY ENGINEERING LEADER

Tidio, Warsaw **2021-2022**



- Led a team of 9 Quality and Product Security Engineers
- Proposed, planned, and managed several Continous Testing & Delivery initiatives that enabled scaling the company up
- Drove a cultural and organizational change in Tech Team (ca. 60 Engineers) from traditional **QA** to **shift-left practice**

<u>SKILLS: Leadership · Playwright · Development Process</u> <u>Reengineering · CI/CD</u>

QUALITY ENGINEER

FRESHA

Fresha, Warsaw 2019-2021

- Defined and implemented CI/CD process Improvements
- Drove internal and external knowledge-sharing
- Owned several technical and product initiatives
- Handled Quality Engineering of SaaS products

<u>SKILLS: Quality Engineering · API Tests Automation · TypeScript · System Analysis</u>

TEAM LEADER AND SENIOR QA

N netguru

Netguru, Warsaw 2019

- Planned strategic goals for the QA department with the Technology Head and Senior Managers
- Led RnD groups responsible for QA technologies and frameworks

SKILLS: Business Strategy · Architecture · Management

TEAM LEADER

N netguru

Netguru, Warsaw 2018

- Led a team of 7 Engineers, mentored, drove career growth, and supervised projects
- Planned the strategy for CI/CD process implementation
- Handled Business Development within QA areas, defined products and services, participated in expert calls with clients, improving presales processes that resulted in selling up-selling services.
- Defined new roles and ran engineers recruitment

QA ENGINEER

N netguru

Netguru, Warsaw 2018

- Consulted major clients
- Took the initiative and built a successful QA team at the client's site
- Automated API tests

QA ANALYST

UEFA, Switzerland 2018-2019



- Drove Digital transformation that included strategic Development and Quality plans
- Hired Engineers
- Planned tests automation

<u>SKILLS: React.js · React Native · Detox · Agile Testing · Teamwork</u>

QA ENGINEER

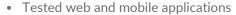
ecovadis

GogoApps/EcoVadis, Warsaw 2017-2018

- Did QA for a major client
- Automated API testing

SOFTWARE TESTER

Orange, Warsaw 2017-2018





WEB DEVELOPER

Freelance, Warsaw 2017

Developed projects in ReactJS and VueJS stacks



PROJECT MANAGER

JTI, Warsaw 2016-2017



- Coordinated new product development
- Coordinated portfolio adaptation to EUTPD requirements including legislation, packaging, factory cooperation.

PROJECT MANAGER

Imperial Brands, Warsaw 2014-2016

• New products development and portfolio changes management



