Maximilian Arold

Frankenring 5 | 63897 Miltenberg, Germany | +49 171 9814529 | max.arold@gmx.de

EDUCATION

Maastricht University	**Maastricht, Netherlands**
M.Sc. International Business – Organization: Management, Change and Consultancy	*Feb. 2025 - Today*

Baden-Württemberg Cooperative State University	**Mannheim, Germany**
B.Sc. Business Informatics – Sales and Consulting (Grade 1.9)	*Oct. 2018 - Sep. 2021*

Johannes Butzbach Gymnasium	**Miltenberg, Germany**
A-Levels (Grade 2.7)	*Apr. 2006 – Jun. 2018*

WORK EXPERIENCE

Nagarro ES GmbH	**Kronberg im Taunus, Germany**
Consultant Organizational Change Management	*Okt. 2023 – Feb. 2025*

Client in the Power Supply Industry:
- Conceptualized a comprehensive training management approach for an SAP S/4HANA project.
- Designed hybrid key user structures across 17 sites, enhancing on-site expertise.
- Partnered with workstream leads to deliver tailored training and communication solutions for end and key users.
- Oversaw the creation of 110 videos across various workstreams in SAP Enable Now, produced by key users.

Client in the Manufacturing Industry:
- Mentored an international team of authors to produce learning content using SAP Enable Now.
- Defined a scalable production process for creating learning materials.
- Carried out the planning for the delivery of over 500 training materials across five workstreams
- Integrated SAP Enable Now and SAP Signavio to establish a holistic learning approach.

Associate Consultant Organizational Change Management	*Okt. 2021 – Sep. 2023*

Client in the Retail Industry:
- Spearheaded the technical and conceptual implementation of SAP Enable Now
- Assisted in the development of a training curriculum and conducted training needs analyses to align learning initiatives with business goals.
- Independently managed project management activities, including support ticket creation and resource planning.
- Coordinated cutover activities, maintained cutover plans and managed Jira tickets.

Corporate Student	*Okt. 2018 – Sep. 2021*

- Elaborated a bachelor thesis on the topic "Change Management for S/4HANA - A catalog of measures for mitigating risks in implementation projects with SAP Activate for project managers".
- Participated in trainings in the SAP modules FI, SD, PP, MM and Analytics.
- Assisted with the preparation and creation of dashboards using SAP Analytics Cloud for different customers.
- Build and presented a simulated shirt company based on the accumulated SAP-knowledge.

SKILLS & INTERESTS

LANGUAGES: German – native, **English** – fluent, **Polish** – basic
SKILLS: MS Office, SAP Enable Now, Java, SAP S/4HANA S&D, Flutter, R, Python for data analysis
CERTIFICATED IN:
PMI Certified Associate Project Management (CAPM), SAP Certified Application Associate - Design Thinking (C_THINK1_02), SAP Certified Associate - SAP Activate Project Manager (C_ACTIVATE05)
PERSONAL INTERESTS: HYROX, Marathon, Travelling, Programming