

SAP Recommends a Dividend of €1.25 per Share - Year-Over-Year Increase of 9%

WALLDORF, Germany - February 23, 2017 - The Executive Board and the Supervisory Board of SAP SE (NYSE: SAP) recommend that shareholders approve a dividend of €1.25 per share for the fiscal year 2016 at the Annual General Meeting of Shareholders. This represents a year-over-year increase of €0.10, or 9% compared to last year's dividend of €1.15. If the shareholders approve this recommendation, the total amount of dividends to be distributed will be approximately €1.5 billion (2015: €1.4 billion), representing a pay-out ratio of 41% (2015: 45%).

SAP aims to continue its policy to pay a dividend totaling more than 35% of profit after tax in the future.

"Our company transformation has paid off. Customers are turning to our innovations and choosing to partner with SAP to help support their digital transformation. It is important to us that our shareholders participate in our strong success we saw in 2016," said Luka Mucic, CFO at SAP. "We are therefore recommending an increased dividend of €1.25, 9% more than last year."

The Annual General Meeting of Shareholders is scheduled for May 10, 2017 in Mannheim, Germany. The 2016 fiscal year dividend is scheduled to be paid on or after May 15, 2017.

Note to holders of SAP ADRs (American Depositary Receipts): One SAP ADR represents one SAP SE share. The final dividend amount per ADR is dependent upon the euro/US dollar exchange rate. Since SAP SE pays cash dividends on the ordinary shares in euro, the exchange rate fluctuations will affect the US dollar amounts received by holders of ADRs. The final dividend payment by SAP SE to the depositary bank is scheduled for May 15, 2017. The depositary bank will then convert the dividend payment from euro into US dollars as promptly as practicable.

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