





CAREERS & MANAGEMENT SEMESTER 8 - MODIA -MODULE 1 : CTW WORKSHOP 2 MODELS

2023-2024



Cours N7



CAM – Module 1 CTW - 6 CLASSES

1. Introduction - 05/03/2024

2. Workshop 1 – 08/03 MIND MAPPING

3. Workshop 2 – 12/03 MODELS

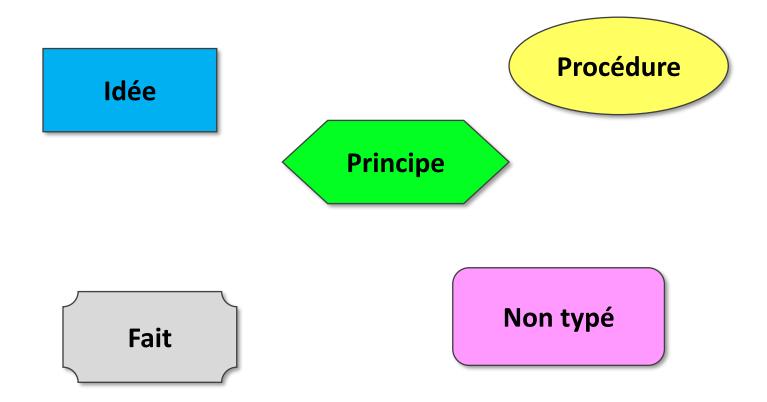
4. Workshop 3 – 18/03 SURVEYS

Period of Training In Your Company

5. Presentation Preparation – 13/05

6. ASSESSMENT 1 - Evaluation Presentation - 15/05/2024

Recap - Conceptual Map Legend A graphical language: shapes and colors



Recap - What verbs?



..comprehends/groups/includes...

...is composed of/contains/comprises...

...defines/characterizes/is characterized by...

...precedes/is followed by/ends with...

...achieves/ensures/causes...

...contributes to/participates in/facilitates...

...uses/employs/calls upon...

...aims at/tends to/seeks...

...depends on/ requires/is determined by...

...produces/elicits/leads to...

Dr. Rémi Bachelet

Maître de conférences à Centrale Lille

Quoi? pourquoi?

Notions clés

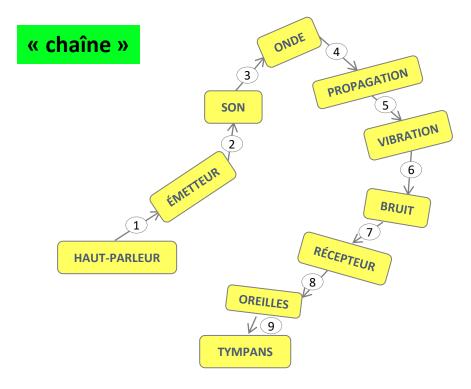
☐ Typologie



Cartes conceptuelles, proposition de mots de liaison – tiré du document « L'analyse des relations » de Christian Barrette, 2002

Recap - Types of reasoning (1/4)



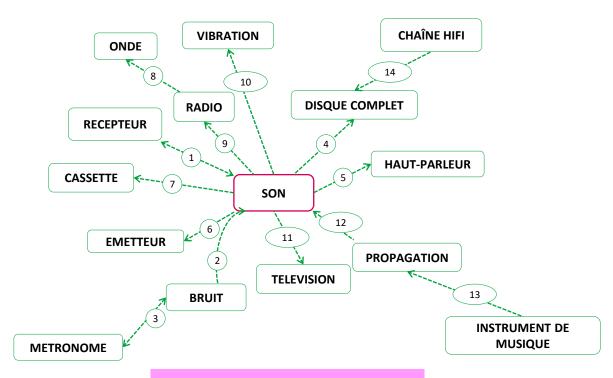


Raisonnement séquentiel

Recap - Types of reasoning (2/4)



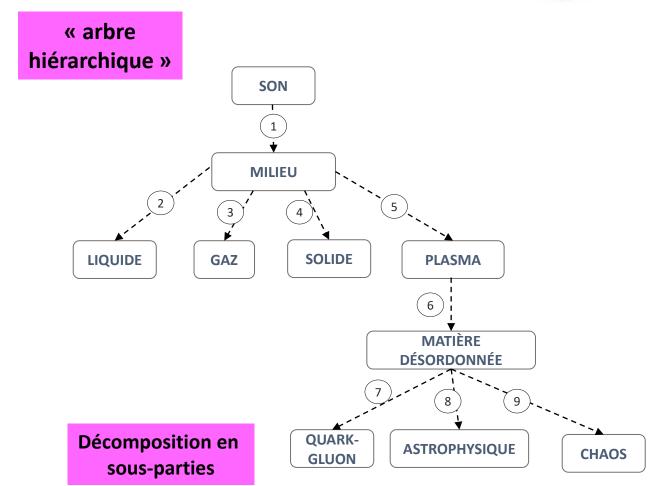
« étoile »



Connaissances cloisonnées

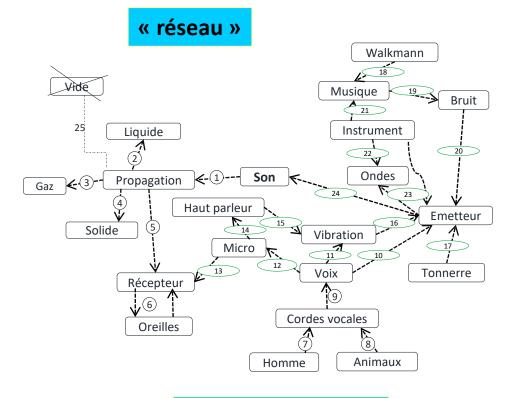
Recap - Types of reasoning (3/4)





Recap - Types of reasoning (4/4)



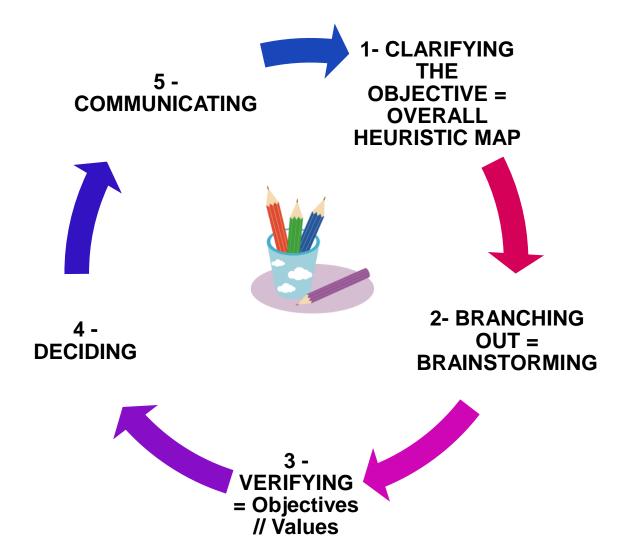


Interconnexion, prise en compte de la complexité

Inspiré de Bernard Tribollet (source)









Workshops - Recap

Workshop	Content
1	*Subject title and Mind Map (this must be completed before the tutorial) * Written outline, with a breakdown of the aspects you have chosen to research, who is doing what, initial assumptions, what you have discovered so far, etc. * Articles you are reading
2	 Summary of the articles you have read, and of other materials you have used, and how they relate to your topic Discussion of your chosen model(s) Survey/interview findings if you have them.
3	 Survey/interview findings Discussion of how you will present your research Discussion the contents of your report, with particular focus on your conclusions Rough draft of your poster





Here are the Project Specifications for this class provided by the Syllabus of your course:

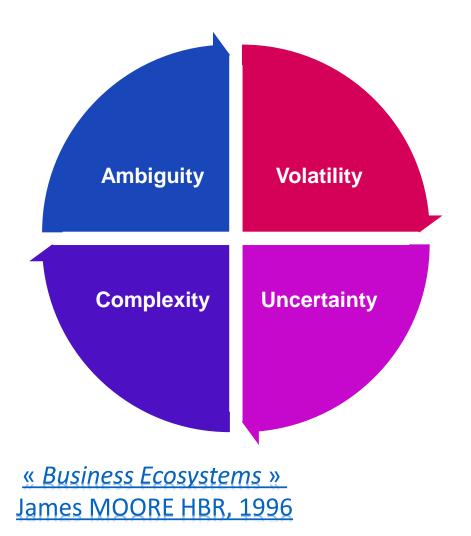
□ Michaël PORTER : 5 strengths Analysis
 □ PESTEL Analysis
 □ Value Chain Analysis
 □ Gerard H. G. HOFSTEDE Cultural Dimension
 □ Product lifecycle Analysis
 □ Peter KRALJIC Analysis

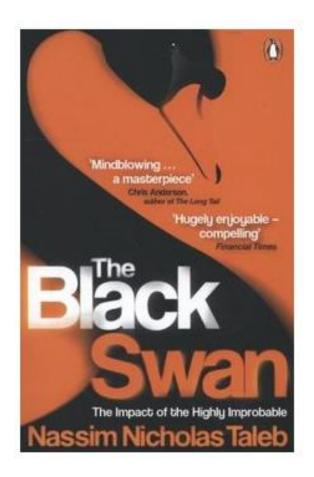
Additionally, you need to explore other topics in this field:

CSR / Conflict Management / VUCA Environment...

Framacalc

VUCA Environment:





Maslows Hierarchy of Needs

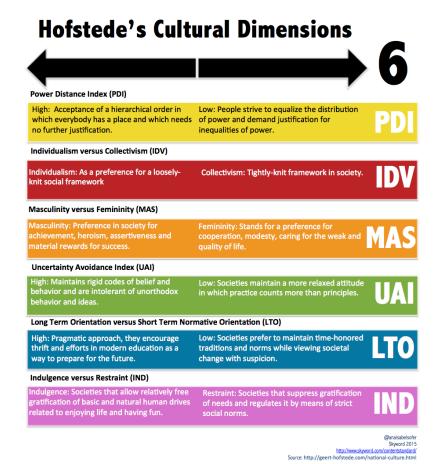
Maslow's Hierarchy of Needs Supervisory Impact

Self-Actualization		ievement & Fulfillment: Developed to make isions, take risks, shape team mission
Esteem		Reverence & Recognition: Peer leader, Acknowledgement of contributions
Love and Belongingness	V	Connection: Contributing Member, Shared Responsibilities, Buy-in
Safety	ff	Assurance: Employment Security, Access to Opportunities, Salary
Physiological Needs	101	Basic needs: Equipment, Supplies, Workspace

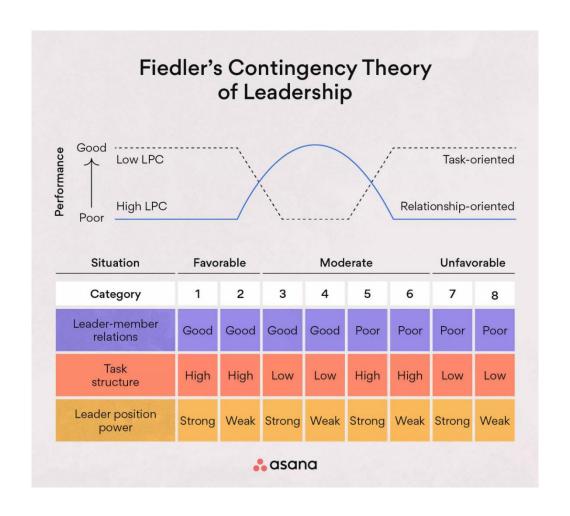
© Dychelon



Hofstede Cultural Dimensions



Contingency Leadership Theories





4 V model of ethical leadership

of values.

communicated to followers in a

way that motivates them to act.

Ethical Leadership 4V Model

VALUES An ethical leader must first understand his or her core values. RENEWAL Once values are understood. Clear communication the company's vision will be supports the renewal revealed through acts of service. **VIRTUE VISION VOICE** The vision must be clearly The actions of an ethical

> Politics (polis) come to play when the company's vision has to be communicated to public groups.

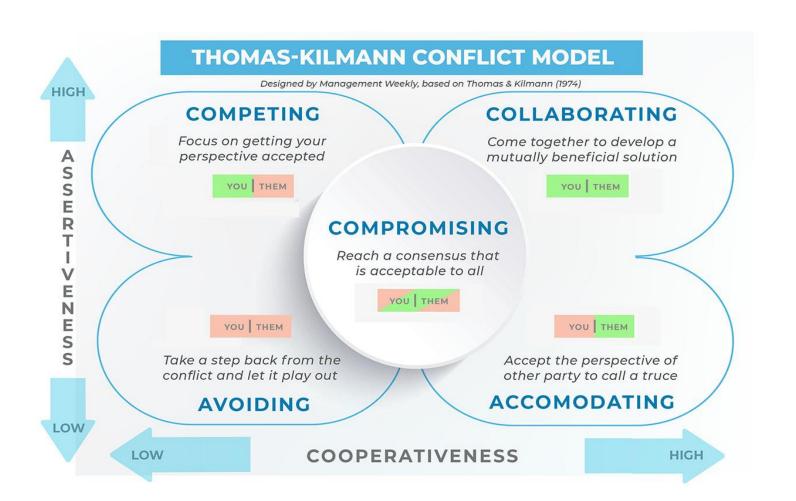
POLIS

Image created by www.leadershipahoy.com, based on concept by Bill Grace (Center of Ethical Leadership).

leader should lead to a vision.

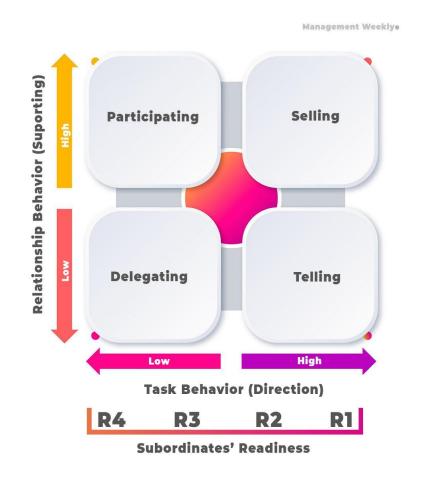


Conflict management



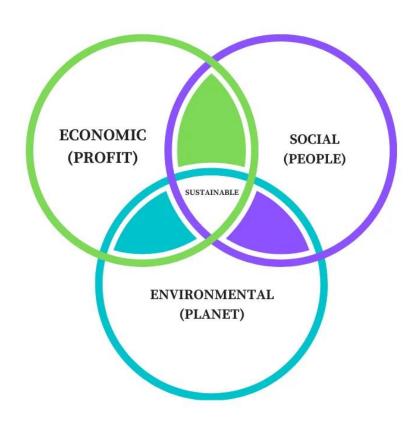
Situational Leadership Model: Hersey and Blanchard





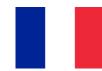


Triple Bottom Line Theory









After reading this article:

- 1. Assess the quality of the source: INFORMATIVE / ILLUSTRATIVE OR CONTROVERSIAL.
- 2. Name the international events from which the article is written. List the major risks that threaten the economic model of insurance companies."



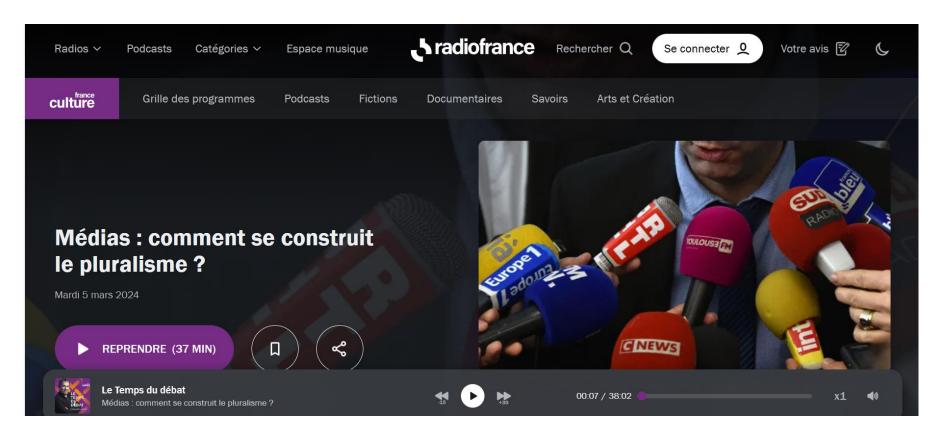
Le double jeu des entreprises

La chronique de Catherine Aubertin

DANS Pour LA SCIENCE 2024/1 (N° 555 - janvier), PAGE 18



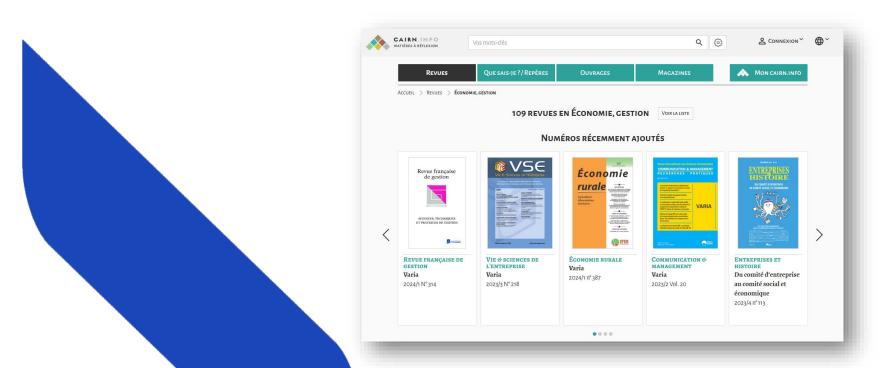
What does " State of the Art " mean?



State of the Art: Time for Research



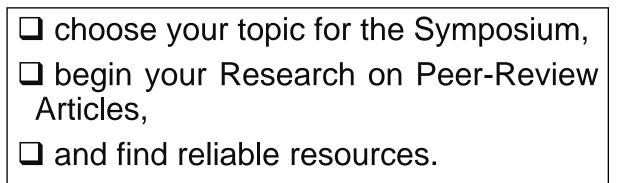
And now choose your Team Leader or the person you want to delegate the task of exploring Information Literacy Skills and finding 2 peer-reviewed articles on your preferred topic:





Congrats! You met the Spec!

You have been able to:



Let's start your bibliography.



Exemple de bibliographie [1]

Bibliographie par ordre alphabétique :

- Anderson, L. A., & Davis, R. T. (2021). The Evolving Role of Digital Engineers in Technological Advancements. Journal
 of Digital Engineering, 8(3), 215-230. https://doi.org/10.1234/jde.2021.876543
- · Association for Computing Machinery. (2022). ACM Careers. Retrieved from https://jobs.acm.org/
- Brown, A, R., & Davis, M. B. (2018). Engineering the Digital Future: The Role of Digital Transformation in Modern Engineering Practice. Springer.
- Dhillon, B. S. (2019). Engineering Technology and Applications: Digital Transformation and Global Society. CRC Press.
- IEEE Computer Society. (2022). Careers in Computing. Retrieved from https://www.computer.org/careers
- · Johnson, E. F., & Smith, R. G. (2015). Principles and Practice of Digital Design. Pearson
- Miller, D. A., & Thompson, L. R. (2017). Impact of Artificial Intelligence on the Future of Digital Engineering. Artificial Intelligence Applications in Engineering, 14(3), 187-201. https://doi.org/10.5678/aie.2017.2345
- Smith, J. A. (2017). Digital Engineering: Concepts and Applications. Wiley.

A Références fictives générées à l'aide de ChatGPT-3.5 à partir de la requête « produis moi une bibliographie fictive d'articles scientifiques / ouvrages / sites web sur le métier d'ingénieur en science du numérique avec la norme bibliographique APA »