

Max Niebergall (160623100)

2018 - Spring - Science Co-op / W-1 Work

Software Developer (co-op) - NCR Corporation (Waterloo)

EMPLOYER EVALUATION DETAILS

Overview

Name of Supervisor	Anita Geda
Supervisor's Title	Project Manager
Name of Organization	NCR Canada
Name of Student	Max Niebergall
Please list the student's primary assignments and projects	Performance testing of NCR's Check Processing software application. Job involves deploying application to performance test environment, run tests, analyze results, find root cause of issues and summarize report for management.

Approach to Work

Attendance and punctuality	1. Excellent
Enthusiasm for Work	1. Excellent
Flexibility	1. Excellent
Dependability	1. Excellent
Compliance with policies	1. Excellent
Comments	Pursues goals with commitment and takes pride in his accomplishments. Participate enthusiastically in all the project meetings.

Interpersonal Relations

Relations with others	1. Excellent
Listening skills	1. Excellent
Teamwork	1. Excellent
Sharing information	1. Excellent
Customer or client service	1. Excellent
Comments	Max effectively listens, conveys, and receives ideas, information, and direction. He was an active part of performance testing team.

Communication Skills

Verbal skills	1. Excellent
Writing skills	1. Excellent
Presentation skills	1. Excellent
Comments	Excellent communication skills.

Reasoning

Analytical skills	1. Excellent
Investigative ability	1. Excellent
Problem solving	1. Excellent
Comments	Max demonstrated great ability to analyze problems or procedures, evaluate alternatives, and select the best course of action.

Level of Maturity

Judgement	2. Very Good
Conflict Resolution	2. Very Good
Acceptance of criticism	2. Very Good
Comments	

Quantity and Quality of Work

Accuracy	2. Very Good
Innovation and creative thinking	1. Excellent
Initiative	1. Excellent
Job knowledge	2. Very Good
Organization and planning	2. Very Good
Productivity	1. Excellent
Technical skills (lab, computing)	1. Excellent
Thoroughness	1. Excellent
Meeting deadlines	2. Very Good
Comments	Max's initiative and creative thinking skill are top notch. He came up with many excellent new ideas to improve our current performance testing approach. He also implemented one of his ideas to save test results in database for future reference in realatively short period of time. Performs very through data analysis and comprehend the results effectively.

Skill / Quality

Please list other skills or qualities required for this position (examples: empathy, teaching, leadership)	Patience Attention to detail
Comments	

Strengths and Weaknesses

Please list your student's significant strengths and weaknesses	Strengths: Excellent Initiation ,critial and analytical thinking abilities along with great communication skills.
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Overall Performance

Overall performance	1. Excellent
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Comments

Max is a very quickly became an integral part of our development team in this short time period. he understood product requirements,application framework very well and was able to effectively contribute to performance testing and other developement tasks.I am very pleased with his performance in respect to output, quality standards, delivery of goals and assignments on time.

Laurier Co-op

You are welcome to comment on your experience with Laurier Co-op

Opportunity to Return

I would like this student to return to my organization for another work term after their next academic term Yes

If undecided, when would you like us to call you to confirm?

Employer: Release of Information:

I hereby give approval for the information in this evaluation to be released to potential employers, providing the student also agrees to this release Yes

Student's Comments

Please comment on this position, your performance during the work term, your response to this evaluation and your goals for future employment

I really enjoyed this co-op term, and I believe I learned so much which is applicable to my career going forward. I greatly appreciate this positive evaluation. I hope to someday work with these same, wonderful people again, and likely at NCR.

I have read this performance evaluation and discussed it with my supervisor

Yes

Student: Release of Information

I hereby give approval for information in this evaluation to be released to potential employers, providing my supervisor also agrees to this release Yes

Office Use Only

Last Updated By

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