

ROLSFA ENTERPRISES

Touching Lives

COMPANY PROFILE



P.O. BOX 23697 – 00100 NAIROBI.

KAKAMEGA AMBWERE PLAZA

+254 (0) 729 363 914

+254 (0) 713 503 874

Email: rolsfaenterprises@gmail.com

BACKGROUND

ROLSFA ENTERPRISES is a consulting firm with its headquarters in Nairobi, Kenya and currently having a branch in Kakamega Town, Kakamega County. We are offering a broad range of consulting services within both the private and public sectors. ROLSFA Enterprises team brings on board over 9 years of experience in numerous fields at the national and regional levels. We maintain a flexible team of employees and associates enabling us to immediately engage specific skills and expert resources in response to the essential needs of our clients. Guided by the ROLSFA mantra, ***“Touching Lives”***, our pledge is to deliver **smart, sharp** and **state-of-the-art** solutions for our clients.

ROLSFA Enterprises provides services in the areas such as Landscaping, Waste Management, Business Plan Development, Climate Change, Capacity Building and Organizational Development, specializing in four areas; the first is **strategy** development, implementation and strategy review. The second is **programme** design, management and programme monitoring and evaluation. The third is, **financial** management, resource mobilization strategies and marketing plans. The fourth is **human resource** management, performance management and leadership development. In addition, we offer a varied menu of engagements to our clients from ***advisories, technical assistance and capacity development***. ROLSFA Enterprises has cut out its niche by upholding premier standards of professionalism, teamwork, integrity, and commitment in dispensing quality services.

The overarching ROLSFA Enterprises objective is ***to create value for our clients, people and organizations***.

Mission

Our mission is to deliver tailored and professional services by understanding the unique challenges and opportunities of each client, providing expert guidance and innovative solutions that align with their strategic goals.

Vision

Our vision is to empower businesses and individuals to achieve their highest potential by providing innovative, customized solutions that drive growth, efficiency, and success.

Our long term Objective

- Competitively position ourselves in the market.
- Maximize returns by operating economically, effectively and efficiently.
- Market development.
- Staff development.
- Embrace Corporate Social Responsibility.

Our short term Objectives

- To develop strong professionalism with up to-date training, in order to achieve the highest industry standards.

CORE VALUES

The ROLSFA Enterprises values define how we conduct our business towards creating value for our clients, people and organizations. These include;

Professionalism

In conducting our business, we adhere to highest standards of quality and excellence.

Teamwork

Unity of purpose is a fundamental pillar that harnesses cohesion, communication and learning in our conduct of business.

Integrity

Our undertakings and engagements are bound by honesty, ethical obligations and willingness in the delivery of services to our clients.

Commitment

We continuously stay dedicated to the promise to our clients, ***smart, sharp and state-of-the-art solutions***, and the principles upon which ROLSFA Enterprises is built on.

At ROLSFA Enterprise we are a business company based on trust. We are consistently associated with the high standards of service, quality and personal attention to clients and integrity.

Our Commitment to You

At ROLSFA Enterprises, we deeply value our relationships with clients and are dedicated to providing the best customer service. Our commitment includes:

Easy Access

We are available 24/7 via phone and email, ensuring that you can reach us anytime, from anywhere. Your convenience is our priority, and we strive to be accessible whenever you need us.

Quick Response

We understand that your time is valuable. That's why we ensure prompt replies to your inquiries. Whether you have a question, need assistance, or require support, our team is ready to respond swiftly and efficiently.

Product and Service Availability

Keeping you informed is crucial to us. We provide regular updates on product availability and new services. This transparency helps you stay ahead with the latest offerings and ensures that you can plan your projects without any disruptions.

Personalized Solutions

Every client is unique, and so are their needs. We take the time to understand your specific requirements and tailor our solutions to meet them. Our personalized approach ensures that you receive services that align perfectly with your objectives.

Quality Assurance

We are committed to delivering the highest quality in all our services. From landscaping projects, waste management to capacity building, we adhere to strict quality standards to ensure that our work not only meets but exceeds your expectations.

Continuous Improvement

We believe in the power of continuous improvement. By regularly seeking feedback and staying updated with industry trends, we refine our processes and services to serve you better. Your satisfaction drives our commitment to excellence.

Transparent Communication

Honest and open communication is the cornerstone of our client relationships. We keep you informed at every stage of your project, ensuring there are no surprises and that you are always in the loop.

Reliability and Trust

You can count on us to be a dependable partner. Our reliability is built on a foundation of trust, and we work tirelessly to maintain this trust by consistently delivering on our promises.

Sustainability Practices

We are committed to sustainable practices in all our operations. By integrating eco-friendly methods and materials, we contribute to environmental conservation while delivering high-quality services.

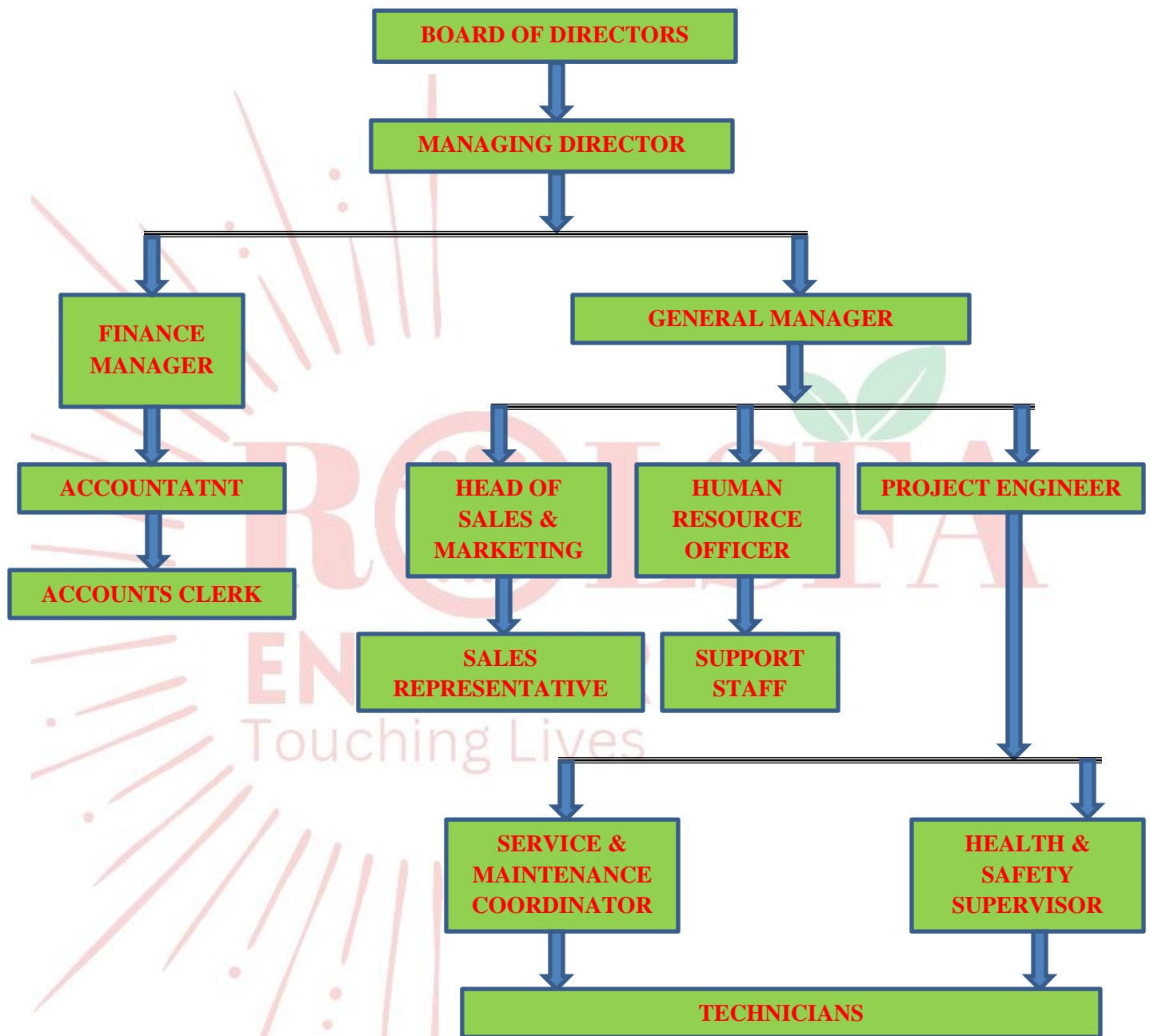
Comprehensive Support

Our support doesn't end with the completion of a project. We offer ongoing assistance and maintenance to ensure that everything continues to function smoothly. Our team is always available to address any post-project concerns or needs.

At ROLSFA Enterprises, our dedication to exceptional customer service drives everything we do. We are here to ensure your projects are successful, your properties are well-managed, maintained and your experience with us is nothing short of excellent.

ORGANIZATION STRUCTURE

The figure below shows the organization structure of **ROLSFA Enterprises**.



APPROACH TO WORK AND METHOD (CERTIFIED TECHNICAL RESOURCES IN RELEVANT AREA)

For effective and efficient work planning, we strive to ensure that:-

- a) The company's resources for specific task should be utilized for that specific assignment.
- b) Clients specifications must correspond to the company's policy, that for all activity undertaken we keep the following records:-
 - i. The planning process of each work carried out.
 - ii. Continuous flow of information between different departments for specific work.
 - iii. Budgeting for the task
 - iv. We have fully equipped tools for the work.

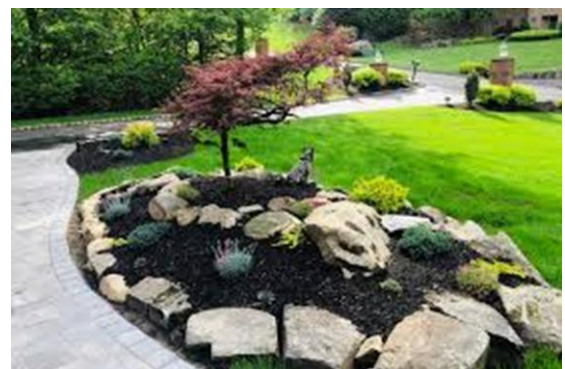
These records act as our working papers and thus help the company in its endeavor to the highest quality service.

Products and Services

We commit to provide a complete range of products and services. This includes:-

Landscaping and Construction:

- ❖ Plant Selection
- ❖ Retaining Walls and Pathways
- ❖ Landscape Design
- ❖ Consultation (Standard Hand-Drawn, 2D Digital, 3D Rendering, AutoCAD)
- ❖ Retaining Walls
- ❖ Iron Fence Installation
- ❖ Wooden Fence Installation



Waste Management

- ❖ Development of contaminated and/or hazardous waste disposal procedures.
- ❖ Development of storage protocols for hazardous materials.
- ❖ Development of recycling programs.
- ❖ Management of waste facilities.
- ❖ Selling waste materials to third parties.



Climate Change

- ❖ Promoting green and renewable energy.
- ❖ Promoting more tree cover per acre
- ❖ Supply of tree seedlings.
- ❖ Environmental conservation.



Capacity Building

- ❖ Training of individuals on business proposals.
- ❖ Training groups on VSLA
- ❖ Training on best ways of carrying out marketing for their products and value addition.
- ❖ Training cooperate organizations on leadership skills and development.



Business Development and Agro-dealer Services

- ❖ Providing advice to entrepreneurs.
- ❖ Assist entrepreneurs in improving financial performance.
- ❖ Providing improved seeds, fertilizers and pesticides.
- ❖ Provide high quality animal feeds and assorted simple farm tools.
- ❖ General supply of school items and stationery.



Catering Services

- ❖ Outdoor Catering Services.
- ❖ Wedding Catering Services.
- ❖ Corporate Catering Services.
- ❖ Social Events Catering Services.



Irrigation Service

- ❖ Drip irrigation
- ❖ dam liners
- ❖ rain hose
- ❖ sprinkler
- ❖ rain gun
- ❖ solar pumping systems

We carry out all the above including installation and maintenance.



ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

General Policy Statement

ROLSFA Enterprises is committed to having a clean, safe and healthy workplace and environment. We recognize our obligation to take all reasonable precautions to provide and maintain as far as is practicable, an environment and workplace that is safe and without risks to health for our employees, clients and the general public.

Management

Commitment

All levels of **ROLSFA Enterprises** Management are committed to implementing, maintaining, measuring and improving the environmental, health and safety (EHS) programs of the company.

In particular, the site supervisors and foremen shall be responsible and accountable for the implementation of EHS programs at the site. Self-assessment of our performance in these areas will be routinely conducted. We will measure performance and hold all employees accountable through performance enhancement processes.

HEALTH, SAFETY AND EMPLOYEE WELFARE

The Management of **ROLSFA Enterprises** will continually provide a safe and healthy work environment for our employees, customers and public. We demand safe work behavior and practices.

The Management maintains the policy of equal employment opportunities for all qualified persons and strives to provide all employees with fair and equitable terms of employment.

Supervisors

- a. Are required to implement the stipulated **ROLSFA Enterprises** safety rules for activities conducted within the sites.
- b. Are responsible for reporting to the Project Engineer any aspects under their control which cannot meet safety requirements within the resources provided.
- c. Enforce proper use of safety equipment such as helmets, boots, aprons etc.

Employees

All employees are to comply with EHS policy. And in addition employees:-

- (a) Must take all reasonable care for their own health and safety, and that of others who may be affected by their conduct at the workplace.
- (b) Must not willfully or recklessly interfere with or misuse anything provided in the interest of health and safety.
- (c) Must not willfully place at risk the health and safety of any person in the workplace.

POLLUTION

PREVENTION

- We will strive to prevent or reduce the generation of waste through good and sound work practices. Whereas waste cannot be eliminated, it will be managed in compliance with all applicable requirements. We will pursue our work with minimum disturbance to our neighbours and the community at large.
- We will manage scarce resources, such as water, energy, land and forests in an environmentally sensitive manner.

COMPLIANCE

ROLSFA Enterprises complies with all applicable environmental, health and safety laws and regulations as required. All our employees, including the Management, are responsible and accountable for compliance and have an obligation to bring issues and concerns forward for resolution. Compliance with EHS standards will be a key ingredient in the training, performance review and incentives of all employees.

CONTINUAL

IMPROVEMENT

We will continually seek opportunities to improve our environmental and agricultural performance by establishing objectives and targets and measuring

progress.

INVOLVEMENT AND COMMUNICATION

We will promote collective participation in environmental programs and communicate our commitment to responsible environmental management by providing necessary training and support to our employees; by informing suppliers of our environmental policy and encouraging them to adopt effective environmental management practices; and involving input from our employees, suppliers and clients in meeting our environmental goals.

Looking forward to the establishment of a cordial business relation with your esteemed selves for the good of both parties.

MANAGEMENT AND OWNERSHIP

Our Team

At ROLSFA Enterprises, our team is the backbone of our success, bringing together a diverse group of professionals dedicated to excellence, innovation, and client satisfaction. Each member of our leadership team is committed to upholding our core values of fairness, community involvement, and employee welfare, driving the company forward with their extensive expertise and unwavering dedication.

Together, they ensure that ROLSFA Enterprises continues to deliver top-tier services across all our areas of involvement.

The Director

Our director has a rich background in agriculture, leadership and socio-economic initiatives with key interest in promoting regenerative agriculture, climate change and resilient building initiatives. Empowering communities through the right base approaches, project management, organizational development and leadership training, nursery establishment and management.

He also has an experience in land use management practices, trainings on Village Savings and loaning Association (VSLA), market development, landscaping and business plan development as well poultry production.