

**MINUTES**  
**DUBLIN UNIFIED SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**  
**DUSD Boardroom / Livestreaming**  
**Tuesday, August 13, 2024**

**Members present**

Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani

Meeting called to order at 5:00 PM

**A. OPENING CEREMONY / ROLL CALL**

Procedural: 1. Roll Call

Gabi Blackman was not present at roll call, but was expected to arrive during Closed Session. Dan Cherrier was absent.

Action: 2. Adoption of the Agenda - The Superintendent and/or Board Member(s) may request that items be removed from the agenda for consideration and/or carried to a future Board meeting for consideration and/or action, and/or that the Board take action in a regular meeting on a subject not listed on the published agenda on an emergency basis or other basis allowed by law. (Gov. Code 54954.2)

The Superintendent recommends the Board of Trustees approve the adoption of the agenda, including addendums, deletions, corrections and adjustments in order of business, as presented.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Kristin Speck

Not Present at Vote: Gabi Blackman

**B. PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS ONLY**

Procedural: 1. Procedures for Closed Session Public Comment

No public comment was offered.

**C. CLOSED SESSION**

Action: 1. Adjourn to Closed Session

Motion to adjourn to closed session for the purpose of discussing items listed.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Kristin Speck

Not Present at Vote: Gabi Blackman

Procedural: 2. Mindfulness Practice

Action: 3. Expulsion(s)

Action, Discussion, Information: 4. Pursuant to Government Code Section 54957 - Public Employee Employment/Discipline/Dismissal/Release/Complaint

Action, Discussion, Information: 5. Pursuant to Government Code Section 54957.6 - Update Conference with Labor Negotiator: Agency Negotiator, Ms. Heather Campos, Assistant Superintendent, Human Resources; Employee Organizations: Dublin Teachers Association (DTA) and California School Employee Association (CSEA)

Discussion, Information: 6. Pursuant to Government Code Section 54956.9 - Conference with Legal Counsel Regarding Anticipated Litigation - 1 case

Action: 7. Reconvene to Open Session

#### D. OPEN SESSION

Action: 1. Report out of Closed Session

There was no reportable action taken in Closed Session.

Procedural: 2. Pledge of Allegiance

Student Board Member Ronit Peswani led the assembled in the Pledge of Allegiance.

Procedural: 3. District Mission Statement

Student Board Member Ronit Peswani recited the District Mission Statement.

#### E. RECOGNITION

Recognition: 1. Introduction of New Leadership Staff Members

Heather Campos, Assistant Superintendent of Human Resources, shared information about new Leadership Team members Cindy Ma, Supervisor of Child Nutrition Services, and Chiharu Kitchens, Assistant Principal at Dublin High School. Each new hire shared a few words about their new positions at DUSD.

#### F. BOARD MEMBER/UNION PARTNERS VERBAL & WRITTEN COMMUNICATION

Information: 1. Student Board Member Report

Ronit Peswani reported on registration events at Dublin High School to kick off the new school year.

Information: 2. Report from the Dublin Teachers Association (DTA)

Brad Dobrzanski, DTA President, shared comments about his assumption of the role as president of Dublin Teachers Association, and noted the organization's commitment to working collaboratively for student success.

Information: 3. Report from the California School Employees Association (CSEA)

Keoki Yee, Chapter President of CSEA, noted today's first day of school excitement and reported a smooth start for the Technology Department and commented on seeing many happy faces on parents and students as the school year begins.

#### G. SPECIAL ORDER OF BUSINESS - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Information: 2. Citizens' Bond Oversight Committee Annual Reports for Fiscal Years 2021-2022 and 2022-2023

Owen Fish, Senior Director of Facilities, introduced Seema Badar, the current chairperson of the Citizens' Bond Oversight Committee. Ms. Badar presented the reports for the two fiscal years, 2021-22 and 2022-23. She noted that the Committee's review of the bond expenditures found that the District remains in full compliance with requirements, and have demonstrated prudent management and effective use of the bond funds. She also noted plans to modify the way in which these annual bond reports are shared with the community, and outlined what methods of communication will be used. The Board expressed gratitude to the committee members for their work on the committee.

H. PUBLIC COMMENT PERIOD - For Items Listed on the Agenda and Non-Agenda Items within the Subject Matter Jurisdiction of the Governing Board

Information: 1. Public Comment - The Public is welcome to address the Board of Trustees regarding items on the agenda and non-agenda items

Kristi Marleau noted that she is a neighbor of Emerald High School, and commented on the the low number of bike racks available to students. She also noted the need for improved crosswalks and urged the Board to increase efforts to encourage walking and biking to schools.

Ruth Rhymaun, also a neighbor to Emerald High School, requested that the school staff be encouraged to work with parents on safe and efficient pickup and dropoff procedures. She also requested that lighting be addressed to reduce the amount of light in the neighborhood.

#### I. BOARD OF TRUSTEES/SUPERINTENDENT - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Discussion, Information: 1. First Reading - Revisions to Board Bylaw (BB) 9220, Governing Board Elections

Superintendent Funk introduced the suggested changes to Bylaw 9220. The Board discussed several aspects of the revised bylaw, and Mr. Funk addressed concerns, offering to obtain clarification as needed to present at the next board meeting.

Discussion, Information: 2. First Reading - Revisions to Board Bylaw (BB) 9223, Filling Vacancies

Superintendent Funk noted that the Board may likely be addressing a vacancy soon in Area 3, due to the expiration of Mr. Kuo's term and intent not to run for re-election and the lack of a candidate to date. The Board discussed several aspects of the revised bylaw; Mr. Funk addressed concerns and noted corrections and clarifications that would be brought forward for the next board meeting.

#### J. EDUCATIONAL SERVICES - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Discussion: 1. First Reading - New Board Policy and Administrative Regulation 0440.1, Artificial Intelligence

Dr. Matt Campbell, Assistant Superintendent of Educational Services, introduced David Wildy, Chief Technology Officer. He noted that Mr. Wildy has done an excellent job leading the Technology Committee in drafting a policy on the use of AI, particularly given that CSBA has not yet created a sample policy for districts such as ours to use as a model. Mr. Wildy introduced the drafted policy, and invited input and questions. The Board discussed several aspects of the drafted policy, and Mr. Wildy addressed concerns and noted that suggestions would be considered for inclusion in the revised draft to be presented at the next board meeting.

#### K. HUMAN RESOURCES - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Discussion, Information: 1. First Reading: New BP 4112.9, 4212.9 and 4312.9, Rescission of AR 4112.9 and 4212.9; Employee Notifications

Heather Campos, Assistant Superintendent of Human Resources, introduced the policies and regulations, and invited questions from the Board.

Discussion, Information: 2. First Reading: Revision of BP 4157, 4257 and 4357 and New AR 4157, 4257 and 4357; Employee Safety

Ms. Campos noted that these BPs, like many of the other policies and regulations on tonight's agenda, are related to employee safety procedures. The Board discussed several aspects of the policy, making suggestions for revision.

Discussion, Information: 3. First Reading: Revision of BP 4119.41, 4219.41 and 4319.41; Employees With Infectious Disease

Ms. Campos addressed questions and concerns related to the suggested policy revisions.

Discussion, Information: 4. First Reading: Revision of BP 4119.42, 4219.42, 4319.42; Exposure Control Plan For Bloodborne Pathogens

Ms. Campos addressed questions and concerns related to the suggested policy revisions.

Discussion, Information: 5. First Reading: Revision of BP 4119.43, 4219.43, 4319.43; Universal Precautions

Discussion, Information: 6. First Reading: Revision of BP 4111, 4211 and 4311, Recruitment and Selection

The Board discussed some of the suggested language changes, making suggestions for revision.

Discussion, Information: 7. First Reading: Revision of BP 4140, 4240 and New BP 4340; Bargaining Units/Recognized Employee Organization

It was noted that there seemed to be a section in the policy that is repeated within the redline version of the BP 4140 document. This will be addressed and revised as appropriate.

#### L. FACILITIES/BOND - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Action: 1. Resolution No. 2024-25-04, Finding No Further Environmental Review Is Required For the Shamrock Hills TK-8 School Pursuant to Public Resources Code Section 21166 Under the California Environmental Quality Act  
Thomas Moore, Assistant Superintendent of Facilities, Construction, and Planning explained that resolution.

Staff recommends approval of Resolution No. 2024-25-04, Finding No Further Environmental Review Is Required for the Shamrock Hills TK-8 School Pursuant to Public Resources Code Section 21166 Under the California Environmental Quality Act

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### M. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT/ACTION CALENDAR

Action (Consent): 1. Approval of Consent Agenda Items (Legally Required for Approval) - Action Block Covers All of the Items Listed in the Consent Agenda Category

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent), Minutes: 2. Minutes of the June 11, 2024 Regular Board Meeting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent), Minutes: 3. Minutes of the July 2, 2024 Special Board Meeting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Third Reading and Adoption - Revisions to Board Bylaw (BB) 9320, Meetings and Notices; Approval of Bylaw

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### N. EDUCATIONAL SERVICES - CONSENT/ACTION CALENDAR

Action (Consent): 1. Three Memorandums of Understanding (MOU) between Tri-Valley Regional Occupational Program and Dublin Unified for Adult Education and CTE Program

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 2. 2022-23 Priority 1 Local Indicator

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 3. 2024/25 SY Building Connections Behavioral Academy Contract

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Expanded Learning Opportunities Program (ELOP) contract with ELEVO

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 5. Expanded Learning Opportunities Program (ELOP) contract with EDCC

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 6. Williams Complaint Procedure Quarterly Report - April through June 2024

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### O. BUSINESS SERVICES - CONSENT/ACTION CALENDAR

Action (Consent), Procedural: 1. Resolution No. 2024/25-01, Board Member Signature Card

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent), Procedural: 2. Attendance at the School Nutrition Association National Conference for CNS Leadership

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)



Action (Consent): 3. Contract with McGuire and Hester for the Fallon Middle School Sports Field Renovation  
The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Ratification of June 2024 Contracts and Agreement

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### P. HUMAN RESOURCES - CONSENT/ACTION CALENDAR

Action (Consent), Information: 1. Personnel Matters

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent), Information: 2. 2024-25 Updated Leadership Salary Schedule

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### Q. FACILITIES/BOND - CONSENT/ACTION CALENDAR

Action (Consent): 1. Citizens' Bond Oversight Committee (CBOC) Member Representation Change

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 2. Resolution No. 2024-25-05: Acceptance of Blueviolet Networks for the CCTV System Design and Installation at Fallon Middle School, and Wells Middle School Project as complete, and authorize staff to file the appropriate Notice of Completion with the County of Alameda Recorder's Office

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 3. Change Order #1 with Construction West Services, Inc. for the Dublin Elementary School Wheelchair Lift Relocation

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Change Order #4 with Alten Construction for the Dublin Elementary School Modernization Project Phase I-Increment 2

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 5. Contract Amendment #1 with Roebbelen Construction, Inc, for the Murray Elementary School Modernization Project Phase III-Increment 2, in the amount of \$1,923,500.00

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 6. Facilities June 2024 Contracts, Agreements, Purchase Orders, and Change Orders

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### R. WRITTEN REPORTS/RECOMMENDATIONS

Information: 2. Opportunity to Nominate a CSBA Director-at-Large

Information: 3. 2024/2025 45-Day Budget Revision & 2024/2025 Budget Book

Information: 4. 2024/2025 Budget Book

Blackman expressed gratitude to Mr. Hobbs and his team for their work on the budget book.

#### S. FUTURE AGENDA ITEMS/MATTERS

Discussion, Information: 1. Opportunity for Board of Trustees to Request Items on Future Agendas

Kristin Speck suggested a future discussion on how to encourage walkers and bikers at Emerald High School, and information regarding the lighting concerns as noted by public speakers

Gabi Blackman echoed Ms. Speck's request, with the inclusion of pedestrian access issues. She also requested an update from the athletic department on how EHS and DHS students are offered same or similar opportunities. Also requested was information on how the District is providing training related to use of new programs (i.e., AI).

Discussion, Information: 2. Future Items

Discussion, Information: 3. Annual Governance Calendar

President Pelham called the Board's attention to the various recognition resolutions noted on the annual governance calendar, and invited input on additions and/or changes.

#### T. BOARD / SUPERINTENDENT / STAFF VERBAL & WRITTEN COMMUNICATION

Information: 1. Board of Trustees' Report

Kristin Speck reported visiting Murray Elementary for first day of school.

Gabi Blackman noted visiting Emerald HS for the first day of school, and stated that students have expressed a need for more seating for dining.

William Kuo expressed thanks to all who contributed to a smooth first day of school.

Kristin Pelham echoed Mr. Kuo's sentiments, and reported attending the new teacher orientation event.

Information: 2. Superintendent's Report

Superintendent Funk noted appreciated to the various departments, school leadership team and staff members for their hard work in preparing for the new school year.

Discussion: 3. Board Meeting Evaluation

U. ADJOURNMENT

Action: 1. Adjourn Meeting

The Superintendent recommends the Board of Trustees adjourn the meeting.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Meeting adjourned at 7:41 PM.

V. NEXT MEETING

Information: 1. August 27, 2024 - Regular Board Meeting

Clerk, Board of Trustees

Dublin Unified School District

Approved: August 27, 2024