

**MINUTES**  
**DUBLIN UNIFIED SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**  
**DUSD Boardroom / Livestreaming**  
**Tuesday, October 22, 2024**

**Members present**

Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani

Meeting called to order at 5:30 PM

**A. OPENING CEREMONY / ROLL CALL**

Procedural: 1. Roll Call

Neither Gabi Blackman nor Dan Cherrier was not present at roll call.

Action: 2. Adoption of the Agenda - The Superintendent and/or Board Member(s) may request that items be removed from the agenda for consideration and/or carried to a future Board meeting for consideration and/or action, and/or that the Board take action in a regular meeting on a subject not listed on the published agenda on an emergency basis or other basis allowed by law. (Gov. Code 54954.2)

The Superintendent recommends the Board of Trustees approve the adoption of the agenda, including addendums, deletions, corrections and adjustments in order of business, as presented.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Kristin Speck

Not Present at Vote: Dan Cherrier, Gabi Blackman

**B. PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS ONLY**

Procedural: 1. Procedures for Closed Session Public Comment

No public comment was offered.

**C. CLOSED SESSION**

Action: 1. Adjourn to Closed Session

Dan Cherrier joined the meeting in Closed Session.

Motion to adjourn to closed session for the purpose of discussing items listed.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Kristin Speck

Not Present at Vote: Dan Cherrier, Gabi Blackman

Procedural: 2. Mindfulness Practice

Action, Discussion, Information: 3. Pursuant to Government Code Section 54957.6 - Update Conference with Labor Negotiator: Agency Negotiator, Ms. Heather Campos, Assistant Superintendent, Human Resources; Employee Organizations: Dublin Teachers Association (DTA) and California School Employee Association (CSEA)

Action: 4. Pursuant to Government Code Section 54957 – Public Employee Appointment/Employment; Title: Purchasing Manager

Action, Discussion, Information: 5. Pursuant to Government Code Section 54957 - Public Employee Appointment/Employment; Title: Principal, Emerald High School

Action: 6. Reconvene to Open Session

#### D. OPEN SESSION

Action: 1. Report out of Closed Session

Gabi Blackman joined the meeting at the beginning of Open Session. President Pelham announced that a motion was made by Kristin Speck and seconded by Trustee Kuo to approve the appointment of Joel Ross to the Classified Leadership Position of Purchasing Manager - Business Services. The motion was approved unanimously, with Gabi Blackman not present for the vote. In addition, it was announced that a motion was made by Kristin Speck and seconded by Trustee Kuo to approve the appointment of Lenni Velez to the Certificated Leadership position of Principal, Emerald High School. The motion was approved 3-1, with Dan Cherrier voting no, and Gabi Blackman not present for the vote.

Procedural: 2. Pledge of Allegiance

Student Board Member Ronit Peswani led the assembled in the Pledge of Allegiance.

Procedural: 3. District Mission Statement

Student Board Member Ronit Peswani recited the District Mission Statement.

#### E. RECOGNITION

Action, Recognition: 2. Resolution No. 2024/25-16, Native American Heritage Month

Superintendent Funk shared information on the history of Native American Heritage Month, and encouraged Board approval of the resolution.

Staff recommends approval of Resolution 2024-25-16, proclaiming November 2024 as Native American Heritage Month

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### F. BOARD MEMBER/UNION PARTNERS VERBAL & WRITTEN COMMUNICATION

Information: 1. Student Board Member Report

Student Board Member Ronit Peswani reported on activities at Valley High School, Emerald High School, and Dublin High School, including planned fundraisers, field trips, Homecoming activities, etc. He also reported attending a Budget Committee meeting.

Information: 2. Report from the Dublin Teachers Association (DTA)

CTA President Brad Dobrzanski commented on the Town Hall meetings and Budget Committee meetings, and the work being done on budget reduction, noting the impact of attendance on revenue.

Information: 3. Report from the California School Employees Association (CSEA)

No report.

#### G. SPECIAL ORDER OF BUSINESS - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

H. PUBLIC COMMENT PERIOD - For Items Listed on the Agenda and Non-Agenda Items within the Subject Matter Jurisdiction of the Governing Board

Information: 1. Public Comment - The Public is welcome to address the Board of Trustees regarding items on the agenda and non-agenda items

No public comment was offered.

#### I. BOARD OF TRUSTEES/SUPERINTENDENT - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Discussion, Information: 1. First Reading - Revision of Board Policy 0500, Accountability

Superintendent Funk introduced the proposed revisions to BP 0500, noting that these revisions are in keeping with current recommendations from CSBA. He also addressed questions from Gabi Blackman about specifics related to the evaluation of district and school performance, with President Pelham and Dr. Matt Campbell, Assistant Superintendent of Educational Services, contributing additional information.

Discussion, Information: 2. First Reading - New Board Policy 0520, Intervention in Underperforming Schools

Superintendent Funk provided a brief overview of the recommended policy updates. Gabi Blackman commented on the paraphrasing of the Education Code in the policy, opining that there are inconsistencies in the language of Ed Code vs. the CSBA recommended language.

Discussion, Information: 3. First Reading - Revision of Board Policy 1431, Waivers

Superintendent Funk provided an overview of the recommended policy language changes. Gabi Blackman questioned the timing of obtaining public input on potential waivers, and Mr. Funk provided clarifying information.

#### J. EDUCATIONAL SERVICES - OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION

Information, Presentation: 1. Report on Early Literacy Instruction

Dr. Matt Campbell, Assistant Superintendent of Educational Services, introduced the presentation on Early Literacy, noting that a commitment was made two years ago to ensure that every DUSD student was reading at the appropriate reading level by the end of their 3rd grade year. He also noted the formation of a Curriculum and Instruction department and the work done to change the way in which DUSD students learn to read. Dr. Campbell introduced Sheri Sweeney, Director of Curriculum and Instruction, who noted the extensive work done in this area, and her team members, KC Nissen, Coordinator of ELA/ELD, Ji Young Hong, Early Literacy Specialist, and Candace Whites, DUSD Teacher provided detailed information on the plan that was developed and the areas of success and future plans. The team also addressed comments and questions from the Board.

Discussion, Information: 2. First Reading - Board Policy and Administrative Regulation 6142.91, Reading/Language Arts Instruction

Sheri Sweeney, Director of Curriculum and Instruction, noted that this policy has not been updated since 2007, and there are several changes recommended to make the policy current and relevant to current practice. She also noted recommended changes to move some language from the policy into the administrative regulation, and addressed questions and comments from the Board.

#### K. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT/ACTION CALENDAR

Action (Consent): 1. Approval of Consent Agenda Items (Legally Required for Approval) - Action Block Covers All of the Items Listed in the Consent Agenda Category

Items K-2, L-1, L-2 and O-2 were pulled for separate discussion and/or vote.

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action, Minutes: 2. Minutes of the October 8, 2024 Regular Board Meeting

Staff recommends approval of the minutes of the October 8, 2024 Regular Board Meeting

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Abstain: Dan Cherrier

#### L. EDUCATIONAL SERVICES - CONSENT/ACTION CALENDAR

Action: 1. Ethnic Studies Course 1 Outline and Instructional Materials

Gabi Blackman noted appreciation for the inclusion of the additional attachment regarding common terms, and commented that she would discuss with the superintendent the terms that she felt were missing from the document. She also expressed concerns about the alignment of the course design to the makeup of the Dublin community, and noted that she was not supportive of the proposed outline and materials. President Pelham shared appreciation for the presentation given at the last board meeting, noting the theme-based approach to the course design. Kristin Speck also noted support for the approach taken in designing the course, and shared her rationale. Dan Cherrier commented on his participation in the committee that had done the early work on developing the ethnic studies curriculum, and noted his support of the proposed course outline.

Kristin Speck made a motion to approve the course outline for Ethnic Studies 1 as presented and the adoption of the core instructional materials as listed in the course outline. The motion was seconded by William Kuo.

Gabi Blackman made an alternative motion to approve the course outline, with an update to the grading policy to reflect the policy and regulation recently approved by the Board. Kristin Speck requested clarification on the specific update needed, and Ms. Blackman provided additional information. The motion died for lack of a second.

Staff recommends the approval of the course outline for Ethnic Studies 1 as presented and the adoption of the core instructional materials as listed in the course outline.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Kristin Speck, Ronit Peswani (advisory)

No: Gabi Blackman

Action: 2. Second Reading and Adoption - Revision of BP/AR 5132, Dress And Grooming; Approval Policy

Gabi Blackman noted concern with the lack of specificity about the guidelines.

Staff recommends adoption of the revised BP 5132, Dress And Grooming, as presented.

Motion by Kristin Speck, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Kristin Speck, Ronit Peswani (advisory)

No: Gabi Blackman

Action (Consent): 3. Second Reading and Adoption - Revision of BP/AR 5141.52, Suicide Prevention; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Overnight Field Trip - DHS Hip Hop, Holiday Showcase, Anaheim CA (December 13-15, 2024)

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### M. BUSINESS SERVICES - CONSENT/ACTION CALENDAR

Action (Consent): 1. September 2024 Purchase Orders

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 2. Ratification of September 2024 Contracts and Agreements

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 3. September 2024 Warrant Registers

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. August 2024 Donations

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 5. Contract with Caltronics Business Systems

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 6. Change Order #1 for the Fallon MS Sports Field Renovation Project with McGuire and Hester

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### N. HUMAN RESOURCES - CONSENT/ACTION CALENDAR

Action (Consent), Information: 1. Personnel Matters

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes



Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 2. Second Reading and Adoption - Revision of BP 4118 and 4218, Dismissal/Suspension/Disciplinary Action; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Action (Consent): 3. Second Reading and Adoption - Revision of BPs 4161, 4261, and 4361, Leaves; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 4. Second Reading and Adoption - New BP 4121, Revision of AR 4121, Temporary/Substitute Personnel; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 5. Second Reading and Adoption - Revision of BPs 4119.1, 4219.1 and 4319.1, Civil and Legal Rights; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 6. Second Reading and Adoption - Revision of BPs 4116, 4216, and AR 4116, Probationary/Permanent Status; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 7. Second Reading and Adoption - Revision of BPs 4119.22, 4219.22 and 4319.22, Dress and Grooming; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 8. Second Reading and Adoption - New BP 4112.21, Revision of AR 4112.21, Interns; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 9. Second Reading and Adoption - Revision of BPs 4154, 4254 and 4354, Health and Welfare Benefits; Approval of Policy

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### O. FACILITIES/BOND - CONSENT/ACTION CALENDAR

Action (Consent): 1. Change Order #01 with BHM Construction, LLC for the Shamrock Hills School Project

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action: 2. Agreement with CTE Cal, Inc., for Materials Inspection and Testing for the Shamrock Hills School as awarded as the lowest responsive, responsible bidder.

Owen Fish, Senior Director of Facilities and Bond Administration, shared that earlier today, the District received a bid protest on this item from Twining Consulting, and shared the circumstances on the claim being made. Dan Cherrier objected to the use of the term “bid,” questioned specific steps in the process used to evaluate the proposals, and expressed concerns with the inclusion of the number of hours. These issues were discussed at length, in addition to other questions posed by Kristin Speck.

Staff recommends approval of the Agreement with CTE Cal, Inc., for Materials Inspection and Testing for the Shamrock Hills School as awarded as the lowest responsive, responsible bidder, in an amount Not-to-Exceed: \$337,874.00.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Action (Consent): 3. Change Order #03 with BHM Construction, LLC for the Emerald High School Phase 2

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

#### P. WRITTEN REPORTS/RECOMMENDATIONS

#### Q. FUTURE AGENDA ITEMS/MATTERS

Discussion, Information: 1. Opportunity for Board of Trustees to Request Items on Future Agendas

Discussion, Information: 2. Future Items

Superintendent Funk noted that the Data Walk will be held during the November board meeting. Also anticipated to be included is information on the potential fencing project at Dublin High School, and a proposed agreement with the City of Dublin in regard to field use for Emerald High School’s softball and baseball teams.

Gabi Blackman requested a special meeting within the next few days, or an agenda item on the November regular board meeting agenda, regarding enforcement of the grading policy, citing a recent issue of noncompliance at Emerald High School. President Pelham stated that a meeting within the next few days was not feasible, but that the request to address this issue will be taken under advisement.

Discussion, Information: 3. Annual Governance Calendar

#### R. BOARD / SUPERINTENDENT / STAFF VERBAL & WRITTEN COMMUNICATION

Information: 1. Board of Trustees' Report

Kristin Speck reported on a Safety Committee meeting. She also noted that Tri-Valley ROP recently hosted a delegation from the state, and also hosted a college and career fair at DHS. Ms. Speck also reported participating in Homecoming activities last week and attending the groundbreaking for Shamrock Hills. She also acknowledged the two staff members who recently passed away, noting that she had attended the memorial for Mr. Rocky at Dublin Elementary.

Gabi Blackman commented on the Budget Town Hall meetings held over the last few weeks and encouraged public input. She also noted attending the recent college and career fair.

William Kuo noted that the Tech Committee has begun meeting again, with plans to address network speed issues at DHS. Kristin Pelham reported attending many of the Homecoming activities and commended the leadership group for the way in which photographic opportunities were handled. She also noted plans to observe a moment of silence before adjournment to honor the passing of two DUSD staff members.

Information: 2. Superintendent's Report

Superintendent Funk initiated the moment of silence to honor the passing of Kaitlin Repine and Rocky Orman.

Discussion: 3. Board Meeting Evaluation

#### S. ADJOURNMENT

Action: 1. Adjourn Meeting

The Superintendent recommends the Board of Trustees adjourn the meeting, in the memory of Kaitlin Repine and Rocky Orman.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Dan Cherrier, Gabi Blackman, Kristin Speck, Ronit Peswani (advisory)

Meeting adjourned at 7:40 PM.

#### T. NEXT MEETING

Information: 1. November 12, 2024 - Regular Board Meeting

Clerk, Board of Trustees  
Dublin Unified School District

Approved: \_\_\_\_\_