

Tuesday, September 10, 2024
Regular Meeting of the Board of Trustees

Dublin Unified School District
7471 Larkdale Avenue, Dublin, CA
District Office Board Room
Open Session - 6:00 p.m.

The Dublin Unified School District governing board utilizes the Parliamentary Procedures prescribed by Rosenbergs Rules of Order. Information on these procedures can be found at <https://bit.ly/DUSD-Rosenbergs-Rules>.

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NOTICE TO THE PUBLIC: The meeting will be live-streamed at the following link:

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<https://dublinusd.zoom.us/j/81015315947>

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Instructions on how to join a meeting remotely are available as follows:

Joining through video conference: <https://support.zoom.us/hc/en-us/articles/201362193>

Joining through phone: <https://support.zoom.us/hc/en-us/articles/201362663>

To listen to the meeting by phone, please call at the noticed meeting time, phone number 1 669 900 9128, then enter Webinar ID 810 1531 5947, then press #. If asked for a participant ID or code, press #.

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PUBLIC COMMENT PROCEDURE

Public comments for agendized items will take place while that item is being addressed as part of the evenings agenda. Public comments on non-agendized items will take place during the Public Comment portion of a regular board meeting.

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Individual speakers shall be allowed three (3) minutes to address the Board on each agenda item. The Board may limit the total time for public input on an item to 20 minutes (Board Bylaw 9323). In general, the Board recognizes that it is best practice to make important decisions before 10 PM.

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Public Comment Process / in-person:

Persons wishing to speak to the Board of Trustees are requested to fill out a card to address the Board and adhere to the instructions therein.

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Public Comment Process / remote:

Please visit the link below to join the meeting:

<https://dublinusd.zoom.us/j/81015315947?pwd=UzAvUVZ3OU8ydVlrL1ZVRHptMTc5dz09>

Passcode: dUSD

Or One tap mobile :

US: +16699009128,,81015315947#,,,,*279312# or +13462487799,,81015315947#,,,,*279312#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 810 1531 5947

Passcode: 279312

International numbers available: <https://dublinusd.zoom.us/u/kblrIDQh8b>

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For additional information on using Zoom for DUSD Board Meetings, visit the DUSD website at <https://bit.ly/2NNsgsr>.

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Any individuals with disabilities requesting reasonable accommodation or modification of the meeting procedure so as to be able to observe the live feed of the meeting may contact Vicki Bustos at bustosvicki@dublinusd.org.

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NOTICE REGARDING DOCUMENTS DISTRIBUTED TO THE BOARD OF EDUCATION AT OR PRIOR

TO MEETINGS:

In accordance with California Government Code Section 54957.5, any writing or document that is a public record, relates to an open session agenda item, and is distributed less than 72 hours prior to a regular meeting will be made available for public inspection in the Office of the Superintendent at the District Administration Office during normal business hours at the address listed above. If, however, the document or writing is not distributed until the regular meeting to which it relates, then the document or writing will be made available to the public at the location of the meeting, as listed on this agenda. This means that documents presented to the Board at the meeting may become public records subject to disclosure under the California Public Records Act.

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A. OPENING CEREMONY / ROLL CALL

Subject :	1. Adoption of the Agenda - The Superintendent and/or Board Member(s) may request that items be removed from the agenda for consideration and/or carried to a future Board meeting for consideration and/or action, and/or that the Board take action in a regular meeting on a subject not listed on the published agenda on an emergency basis or other basis allowed by law. (Gov. Code 54954.2)
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Action
Recommended Action :	The Superintendent recommends the Board of Trustees approve the adoption of the agenda, including addendums, deletions, corrections and adjustments in order of business, as presented.

Motion & Voting

The Superintendent recommends the Board of Trustees approve the adoption of the agenda, including addendums, deletions, corrections and adjustments in order of business, as presented.

Motion by Gabi Blackman, second by William Kuo.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman

Not Present at Vote: Dan Cherrier, Kristin Speck

B. OPEN SESSION

Subject :	1. Pledge of Allegiance
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Procedural

Public Content

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

B. OPEN SESSION

Subject :	2. District Mission Statement
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Procedural

Public Content

Dublin Unified School District will educate every student to become a lifelong learner by providing a safe and supportive environment that fosters collective responsibility for each students success.

C. BOARD MEMBER/UNION PARTNERS VERBAL & WRITTEN COMMUNICATION

Subject :	1. Student Board Member Report
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

Public Content

C. BOARD MEMBER/UNION PARTNERS VERBAL & WRITTEN COMMUNICATION

Subject :	2. Report from the Dublin Teachers Association (DTA)
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

C. BOARD MEMBER/UNION PARTNERS VERBAL & WRITTEN COMMUNICATION

Subject :	3. Report from the California School Employees Association (CSEA)
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

D. SPECIAL ORDER OF BUSINESS - OPERATIONAL ITEMS /BOARD DISCUSSION AND/OR ACTION

Subject :	1. The Superintendent and/or Board Member(s) may request that items be considered, discussed, and acted on out of the order indicated on the agenda as per schedule.
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Meeting :

Sep 10, 2024 - Regular Meeting of the Board of Trustees

Type :

Public Content

D. SPECIAL ORDER OF BUSINESS - OPERATIONAL ITEMS /BOARD DISCUSSION AND/OR ACTION

Subject :	2. Report on Maintenance, Grounds and Custodial Projects from Summer 2024
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

Public Content

BACKGROUND:

As the school year comes to a close each summer, our Maintenance, Grounds, and Custodial teams switch gears to more project-focused activities. During a short and productive summer, our teams have completed several projects. Tonight, we showcase the impressive array of completed projects at sites throughout the District.

SUBMITTED BY:

Chris Hobbs, Assistant Superintendent, Business Services

Tim Leal, Director, Maintenance and Operations

File Attachments

[Maintenance 2024 Presentation, final.pdf \(23.133 KB\)](#)

D. SPECIAL ORDER OF BUSINESS - OPERATIONAL ITEMS /BOARD DISCUSSION AND/OR ACTION

Subject :	3. 2023/24 Unaudited Actuals for All Funds
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Action, Information
Recommended Action :	Staff recommends approval of 2023/24 Unaudited Actuals for All Funds

Public Content

BACKGROUND:

In compliance with Assembly Bill 1200 requirements, prior year Unaudited Actuals of revenues and expenditures must be approved by the Board of Trustees by September 15 of each year (EC 42100). The Unaudited Actuals for 2023/24 will be reviewed by independent auditors and presented in an annual independent audit report due to the state by December 15th. The Independent Auditor's Report is then presented to the Board of Trustees before the end of January 2025.

Attached is the 2023/24 Unaudited Actuals Financial Report of revenues, expenditures, and changes in fund balances. The General Fund reflects a net improvement of \$1,659,672in the ending fund balance over the Estimated Actuals Financial Report which was presented to the Board on June 11, 2024. Of that,\$921,905 exists in Unrestricted funds.

SUBMITTED BY:

Chris Hobbs, Assistant Superintendent, Business Services

Connie Lu, Fiscal Services Director

NOTE: A revised Unaudited Actuals 2023-24 presentation file was updated at 10:49 AM on 9/6/24, reflecting an updated Slide 4.

File Attachments

- [2023-24 SACS Forms Unaudited Actuals.pdf \(2.642 KB\)](#)
- [Unaudited Actuals 2023-24 \(1\).pdf \(561 KB\)](#)
- [Unaudited Actuals 2023-24 Revised 9-6-24.pdf \(561 KB\)](#)

Motion & Voting

Staff recommends approval of 2023/24 Unaudited Actuals for All Funds

Motion by Kristin Speck, second by Gabi Blackman.
Final Resolution: Motion Passes
Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck
Not Present at Vote: Dan Cherrier

E. PUBLIC COMMENT PERIOD - For Items Listed on the Agenda and Non-Agenda Items within the Subject Matter Jurisdiction of the Governing Board

Subject :	1. Public Comment - The Public is welcome to address the Board of Trustees regarding items on the agenda and non-agenda items
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

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Public Comment Process / remote:
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<https://dublinusd.zoom.us/j/81015315947?pwd=UzAvUVZ3OU8ydVlrL1ZVRHptMTc5dz09>
Passcode: dUSD
Or One tap mobile :
US: +16699009128,,81015315947#,,,,*279312# or +13462487799,,81015315947#,,,,*279312#
Or Telephone:
Dial(for higher quality, dial a number based on your current location):
US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592
Webinar ID: 810 1531 5947
Passcode: 279312
International numbers available: <https://dublinusd.zoom.us/j/81015315947?pwd=UzAvUVZ3OU8ydVlrL1ZVRHptMTc5dz09>
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For additional information, visit the DUSD website at <https://bit.ly/2NNsgsr>.

F. EDUCATIONAL SERVICES - OPERATIONAL ITEMS
/BOARD DISCUSSION AND/OR ACTION

Subject :	1. First Reading - New BP and AR 5131.8, Mobile Communication Devices
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Discussion, Information

Public Content

BACKGROUND:
DUSD staff is bringing the Mobile Communication Devices BP/AR to the DUSD Board of Trustees for their review and consideration. Numerous studies continue to show that mobile communication device use in the classroom interferes with a students education and lowers student performance. The use of these devices is detrimental to students mental health and social skills by promoting cyberbullying and increasing levels of student anxiety, depression, and suicide.

Ed Code Section 48901.7 authorizes the governing board to regulate the student's use of phones, smartphones, and any other electronic devices in the classroom. Previously, this has been left to the site administrator's discretion.BP and AR 5131.8, Mobile Communication Devices will create guidelines on student phone use for the district as a whole.

The drafted policy has been developed in conjunction with the District Technology Committee, utilizing CSBA recommended language. The policy has also been reviewed by the Superintendent's Cabinet, which includes school principals and DTA representation. Input from these stakeholders has also been incorporated into the documents.

The policy and regulation are being presented for a first reading; it is anticipated that approval for the policy will be sought at an upcoming board meeting. Approval for the regulation is not required.

SUBMITTED BY:

Matt Campbell, Ed.D., Assistant Superintendent, Educational Services

David Wildy, Chief Technology Officer

File Attachments

[CLEAN BP 5131.8 Mobile Communication Devices - \(9.10.2024\).docx.pdf \(45 KB\)](#)

[CLEAN AR 5131.8 Mobile Communication Devices - \(9.10.2024\).docx.pdf \(70 KB\)](#)

**F. EDUCATIONAL SERVICES - OPERATIONAL ITEMS
/BOARD DISCUSSION AND/OR ACTION**

Subject :	2. Update on Summer 2024 Learning
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Information

Public Content

BACKGROUND:

DUSD Staff will update the Board of Trustees on the Summer Learning that happened in 2024. The Board will hear an update on the Summer Credit Recovery program and our Extended School Year (ESY). The Curriculum and Instruction department will highlight the New Hire Orientation and summer staff professional development.

SUBMITTED BY:

Matt Campbell, Ed. D., Assistant Superintendent, Educational Services

Curtis Haar, Director, TK-12 Educational Programs, Educational Services

Sheri Sweeney, Director of Curriculum and Instruction, Educational Services

File Attachments

[Summer Learning - 2024.pdf \(5.406 KB\)](#)

**G. HUMAN RESOURCES - OPERATIONAL ITEMS/BOARD
DISCUSSION AND/OR ACTION**

Subject : 1. First Reading - Revision of Multiple BPs/ARs related to Title IX: BP 0410, BP/AR 1312.3, BP/AR 4030, BP 4033, BP /AR 4119.11/4219.11/4319.11, BP/AR 5145.3, BP/AR 5145.7, BP 5146, AR 4119.13 (Staff); AR 5145.72

Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees

Type : Discussion, Presentation

Public Content

BACKGROUND:

It is good governance practice for districts to regularly review and update Board Policies (BPs) and Administrative Regulations (ARs) to reflect current laws and local practices.

In April 2024, the U.S. Department of Education released revised regulations that support the implementation of Title IX, a federal law prohibiting sex discrimination in publicly funded education programs and activities. As part of the ongoing effort to update the board policy manual, Human Resources has identified needed updates to the various policies and regulations that are related to and supportive of the mandate.

What is Title IX?

Title IX is **a federal law that was passed in 1972 to protect students and employees in educational settings from sex discrimination**. It applies to anyone, regardless of their gender identity, sex, or gender expression, and protects against discrimination based on sex stereotypes, sexual orientation, and sex characteristics. Title IX also protects against sexual harassment, including unwelcome sexual advances, requests for sexual favors, and sexual violence.

The attached "Title IX Board Policies Update" highlights the key updates and essential highlights of the policies and procedures being brought to the Board for consideration.

In total, ten BP/ARs will be updated, based on CSBA recommendations, due to the new 2024 Title IX regulations.

New Board Policies/Administrative Regulations:

- AR 4119.13/4219.13/4319.13: 2024 Title IX Sex Discrimination Grievance Procedures (Staff)
- AR 5145.72: 2024 Title IX Sex Discrimination Grievance Procedures (Students)

Updated Board Policies/Administrative Regulations:

- BP 0410: Nondiscrimination in District Programs and Activities
- BP/AR 1312.3: Uniform Complaint Procedures
- BP/AR 4030: Nondiscrimination in Employment
- BP 4033: Lactation Accommodation
- BP/AR 4119.11/4219.11/4319.11: Sex Discrimination and Sex-Based Harassment
- BP/AR 5145.3: Nondiscrimination/Harassment
- BP/AR 5145.7: Sex Discrimination and Sex-Based Harassment (retitled)
- BP 5146: Married/Pregnant/Parenting Students

These are presented for a first reading. It is anticipated that the policies will be brought to the next board meeting for a second reading and adoption.

SUBMITTED BY:

Heather Campos, Assistant Superintendent, Human Resources

Marco Taylor, Director of Equity, Inclusion & Student Support

File Attachments

[DUSD AR 5145.72 2024 Title IX Sex Discrimination Grievance Procedures \(Students\) NEW 9.10.2024 f.pdf \(195 KB\)](#)
[DUSD AR 4119.13 2024 Title IX Sex Discrimination Grievance Procedures NEW \(Staff\) 9.10.2024.pdf \(196 KB\)](#)
[DUSD AR 4219.13 2024 Title IX Sex Discrimination Grievance Procedures NEW \(Staff\) 9.10.2024.pdf \(196 KB\)](#)
[DUSD AR 4319.13 2024 Title IX Sex Discrimination Grievance Procedures NEW \(Staff\) 9.10.2024.pdf \(196 KB\)](#)
[DUSD BP 4030 Nondiscrimination in Employment CLEAN 9.10.2024.pdf \(51 KB\)](#)
[DUSD BP 4030 Nondiscrimination In Employment REDLINE 9.10.2024.pdf \(58 KB\)](#)
[DUSD BP 4033 Lactation Accommodation REDLINE 9.10.2024.pdf \(60 KB\)](#)
[DUSD BP 4033 Lactation Accommodation CLEAN 9.10.2024 f.pdf \(44 KB\)](#)
[DUSD BP 4119.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(62 KB\)](#)
[DUSD BP 4219.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(63 KB\)](#)
[DUSD BP 4319.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(63 KB\)](#)
[DUSD BP 5145.3 NondiscriminationHarassment REDLINE 9.10.2024.pdf \(62 KB\)](#)
[DUSD BP 5145.3 Nondiscrimination Harassment CLEAN 9.10.2024.pdf \(49 KB\)](#)
[DUSD AR 5145.3 Nondiscrimination Harassment REDLINE 9.10.2024.pdf \(96 KB\)](#)
[DUSD AR 5145.3 Nondiscrimination Harassment CLEAN 9.10.2024.pdf \(67 KB\)](#)
[DUSD AR 5145.7 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(99 KB\)](#)
[DUSD BP 5145.7 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024.pdf \(51 KB\)](#)
[DUSD BP 5145.7 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(66 KB\)](#)
[DUSD AR 5145.7 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024 f.pdf \(95 KB\)](#)
[DUSD BP 5146 Married Pregnant Parenting Students REDLINE 9.10.2024.pdf \(71 KB\)](#)
[DUSD BP 5146 Married Pregnant Parenting Students CLEAN 9.10.2024.pdf \(66 KB\)](#)
[DUSD BP 0410 Nondiscrimination In District Programs And Activities REDLINE 9.10.2024.pdf \(65 KB\)](#)
[DUSD BP 0410 Nondiscrimination In District Programs And Activities CLEAN 9.10.2024.pdf \(53 KB\)](#)
[DUSD BP 1312.3 Uniform Complaint Procedures REDLINE 9.10.2024.pdf \(69 KB\)](#)
[DUSD BP 1312.3 Uniform Complaint Procedures CLEAN 9.10.2024 f.pdf \(62 KB\)](#)
[DUSD AR 1312.3 Uniform Complaint Procedures CLEAN 9.10.2024.pdf \(111 KB\)](#)
[DUSD AR 1312.3 Uniform Complaint Procedures REDLINE 9.10.2024.pdf \(103 KB\)](#)
[DUSD AR 4030 Nondiscrimination In Employment REDLINE 9.10.2024.pdf \(72 KB\)](#)
[DUSD AR 4030 Nondiscrimination in Employment CLEAN 9.10.2024.pdf \(68 KB\)](#)
[DUSD AR 4119.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(88 KB\)](#)
[DUSD AR 4119.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024.pdf \(84 KB\)](#)
[DUSD AR 4319.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024.pdf \(84 KB\)](#)
[DUSD AR 4219.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024.pdf \(84 KB\)](#)
[DUSD AR 4319.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(87 KB\)](#)
[DUSD AR 4219.11 Sex Discrimination and Sex-Based Harassment REDLINE 9.10.2024.pdf \(87 KB\)](#)
[DUSD BP 4119.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024 f.pdf \(43 KB\)](#)
[DUSD BP 4319.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024 f.pdf \(44 KB\)](#)
[DUSD BP 4219.11 Sex Discrimination and Sex-Based Harassment CLEAN 9.10.2024 f.pdf \(44 KB\)](#)
[Title IX Board Policy Update Presentation 9.10.2024.pdf \(287 KB\)](#)

H. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT /ACTION CALENDAR

Subject :

1. Approval of Consent Agenda Items (Legally Required for Approval) - Action Block Covers All of the Items Listed

in the Consent Agenda Category

Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Action (Consent)
Recommended Action : The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented.

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.
Final Resolution: Motion Passes
Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck
Not Present at Vote: Dan Cherrier

H. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT /ACTION CALENDAR

Subject : 2. Minutes of the August 27, 2024 Regular Board Meeting
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Action (Consent), Minutes
Recommended Action : Staff recommends approval of the minutes of the August 27, 2024 Regular Board Meeting
Minutes : [View Minutes](#) for Aug 27, 2024 - Regular Meeting of the Board of Trustees

File Attachments

[8-27-2024 Regular Board Meeting Minutes - DRAFT.pdf \(133 KB\)](#)

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.
Final Resolution: Motion Passes
Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck
Not Present at Vote: Dan Cherrier

H. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT /ACTION CALENDAR

Subject : 3. Third Reading - Revisions to Board Bylaw (BB) 9223, Filling Vacancies; Approval of Bylaw
Meeting : Sep 10, 2024 - Regular Meeting of the Board of

Trustees

Type :

Action (Consent), Information

Fiscal Impact :

No

Recommended Action :

Staff recommends approval of revised Board Bylaw 9223, Filling Vacancies, as presented.

Public Content

BACKGROUND:

CSBA recently issued updated policy language for Bylaw 9223, Filling Vacancies, to reflect new law (AB 1326, 2023), which requires that the notice of a provisional appointment be posted on the district's website. Additionally, the bylaw language has been updated to (1) focus on filling a vacancy by appointment rather than special election, (2) enable the Governing Board to approve, by resolution, the procedures for selecting the person to be provisionally appointed to fill the vacancy, and (3) explain how long an appointed Board member may serve. In addition, the bylaw has been updated for clarity, precision, organization, and consistency.

At the August 13, 2024 board meeting, staff presented a draft of the revised bylaw reflecting these changes, and input was provided to staff on refinements to the language. At the August 27, 2024 board meeting, a revised bylaw was presented to the Board, and additional changes were requested. In preparing the newly revised draft for board approval, for the sake of clarity, staff has assumed acceptance of the previously presented changes, and has indicated the newest refinements in redline form.

The revised draft is presented for approval and adoption.

SUBMITTED BY:

Chris D. Funk, Superintendent

File Attachments

[Bylaw 9223, Filling Vacancies - revised redline2, per board input.pdf \(80 KB\)](#)

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck

Not Present at Vote: Dan Cherrier

I. BUSINESS SERVICES - CONSENT/ACTION CALENDAR

Subject :

1. Resolution No. 2024/25-07, Adopting the GANN Limit

Meeting :

Sep 10, 2024 - Regular Meeting of the Board of Trustees

Type :

Action (Consent)

Recommended Action :

Staff recommends approval of Resolution No. 2024/25-07, Adopting the GANN Limit

Public Content

BACKGROUND:

Each year local jurisdictions in the State of California must determine that certain appropriations and revenues are within the guidelines set forth in Article XII, Section B of the State Constitution, commonly known as the GANN Amendments (Proposition 4, 1979). The District must establish a revised GANN Limit for the 2023 /2024 fiscal year and a projected GANN Limit for the 2024/2025 fiscal year in accordance with the provisions of Article XIIB and applicable statutory law. The GANN Amendment provides a ceiling, or limit, on each year's appropriations of tax dollars by each tax-receiving agency, including the state, cities, counties, school districts, and special districts. Approval of this resolution will fulfill that requirement.

SUBMITTED BY:

Chris Hobbs, Assistant Superintendent, Business Services
Connie Lu, Fiscal Services Director

File Attachments

[Resolution No. 2024-25-07 - Adopting the GANN Limit.pdf \(470 KB\)](#)

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.
Final Resolution: Motion Passes
Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck
Not Present at Vote: Dan Cherrier

J. HUMAN RESOURCES - CONSENT/ACTION CALENDAR

Subject :	1. Personnel Matters
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Action (Consent), Information
Recommended Action :	Staff recommends approval of the personnel matters as presented.

Public Content

BACKGROUND:

The Board of Trustees will consider approval of all personnel matters including new hires, changes in status, transfers, resignations, requests for leave, and retirements.

SUBMITTED BY:

Heather Campos, Assistant Superintendent, Human Resources

File Attachments

[Personnel Action 9.10.2024 \(1\).pdf \(74 KB\)](#)

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck

Not Present at Vote: Dan Cherrier

J. HUMAN RESOURCES - CONSENT/ACTION CALENDAR

Subject :	2. Second Reading - New Board Policies 4113.5, 4213.5, and accompanying Exhibits, Working Remotely; Approval of Policy
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Action
Recommended Action :	Staff recommends adoption of the New Board Policies 4113.5, 4213.5, Working Remotely as presented.

Public Content**BACKGROUND:**

It is a good governance practice for districts to regularly review and update policies and regulations to reflect current laws and local practices. Consequently, the Human Resources Department recommends adoption of a new Board Policies (BPs) 4113.5 and 4213.5, Working Remotely. The district currently has BP 4313.5 which was adopted in 2021. It is included for review only; no changes are needed. The new policies address circumstances applicable to certificated and classified employees who work from home or another remote location, whether due to a school dismissal or closure, or a closure resulting from a widespread illness, natural disaster, or other emergency condition.

These were presented for the first reading on April 23, 2024, and are now being brought to the Board for a second reading and adoption. The recommended Exhibits are included for information purposes only, as Board approval is not required for Exhibits.

SUBMITTED BY:

Heather Campos

Assistant Superintendent, Human Resources

File Attachments

[DUSD BP 4113.5 Working Remotely NEW 04.23.2024.pdf \(48 KB\)](#)
[DUSD Exhibit 4113.5 Remote Work Plan Request Form 4.23.2024.pdf \(143 KB\)](#)
[DUSD BP 4213.5 Working Remotely NEW 04.23.2024.pdf \(48 KB\)](#)
[DUSD Exhibit 4213.5 Remote Work Plan Request Form 4.23.2024.pdf \(145 KB\)](#)
[DUSD BP 4313.5 Working Remotely CURRENT KEEP 04.23.2024.pdf \(50 KB\)](#)
[DUSD Exhibit 4313.5 Remote Work Plan Request Form 4.23.2024.pdf \(107 KB\)](#)

Motion & Voting

Staff recommends adoption of the New Board Policies 4113.5, 4213.5, Working Remotely as presented.

Motion by Kristin Speck, second by Gabi Blackman.
Final Resolution: Motion Passes
Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck
Not Present at Vote: Dan Cherrier

J. HUMAN RESOURCES - CONSENT/ACTION CALENDAR

Subject :	3. Second Reading - Revision of BP 4157, 4257 and 4357 and New AR 4157, 4257 and 4357, Employee Safety; Approval of Policy
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Action (Consent)
Recommended Action :	Staff recommends adoption of revised BP 4157, 4257 and 4357, Employee Safety as presented.

Public Content

BACKGROUND:

It is a good governance practice for districts to regularly review and update Board Policies (BPs) and Administrative Regulations (ARs) to reflect current laws and local practices.

Updates are necessary to referencenew Senate Bill (SB) 533, 2023 language requiring that districts establish, implement, and maintain a workplace violence prevention plan (WVPP) effective July 1, 2024. Additionally, new ARs include provisions for the Department of Industrial Relations Division of Occupational Safety and Health to prohibit entry into a place of employment when,in its opinion, the place of employment exposes employees to an imminent hazard.

Updated Board Policies:

- BP4157/4257/4357 Employee Safety

New Administrative Regulations:

- AR4157/4257/4357 Employee Safety

These were presented for a first reading on August 13th, 2024, and are now being brought to the Board for a second reading and adoption.The recommended new ARs are included for information purposes only, as Board approval is not required for Administrative Regulations.

SUBMITTED BY:

Heather Campos

Assistant Superintendent, Human Resources

File Attachments

[DUSD AR 4157 Employee Safety NEW 8.13.2024.pdf \(69 KB\)](#)
[DUSD AR 4257 Employee Safety NEW 8.13.2024 \(1\).pdf \(69 KB\)](#)
[DUSD AR 4357 Employee Safety NEW 8.13.2024.pdf \(69 KB\)](#)
[DUSD BP 4157 Employee Safety REDLINE 8.27.2024.pdf \(56 KB\)](#)
[DUSD BP 4257 Employee Safety REDLINE 8.27.2024.pdf \(56 KB\)](#)
[DUSD BP 4357 Employee Safety REDLINE 8.27.2024.pdf \(56 KB\)](#)
[DUSD BP 4357 Employee Safety CLEAN 8.27.2024.pdf \(36 KB\)](#)
[DUSD BP 4157 Employee Safety CLEAN 8.27.2024.pdf \(36 KB\)](#)
[DUSD BP 4257 Employee Safety CLEAN 8.27.2024.pdf \(36 KB\)](#)

Motion & Voting

The Superintendent recommends the Board of Trustees approve the items of the consent agenda as presented, less Item J-2.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck

Not Present at Vote: Dan Cherrier

K. WRITTEN REPORTS/RECOMMENDATIONS

Subject :	1. Items under this section are written reports that are received into the public record. No action is taken by the Board. A Board Member or the Superintendent may pull an item for discussion or request an item to be placed on the agenda for discussion and/or action at a future meeting.
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	

Public Content

L. FUTURE AGENDA ITEMS/MATTERS

Subject :	1. Opportunity for Board of Trustees to Request Items on Future Agendas
Meeting :	Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type :	Discussion, Information

L. FUTURE AGENDA ITEMS/MATTERS

Subject :	2. Future Items
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Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Discussion, Information

File Attachments

[Future Items - Pending Board Matters, 8-19-24.pdf \(187 KB\)](#)

L. FUTURE AGENDA ITEMS/MATTERS

Subject : 3. Annual Governance Calendar
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Discussion, Information

File Attachments

[DUSD Annual Governance Calendar 24-25.pdf \(190 KB\)](#)

M. BOARD / SUPERINTENDENT / STAFF VERBAL & WRITTEN COMMUNICATION

Subject : 1. Board of Trustees' Report
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Information

M. BOARD / SUPERINTENDENT / STAFF VERBAL & WRITTEN COMMUNICATION

Subject : 2. Superintendent's Report
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Information

M. BOARD / SUPERINTENDENT / STAFF VERBAL & WRITTEN COMMUNICATION

Subject : 3. Board Meeting Evaluation
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees
Type : Discussion

Public Content

N. ADJOURNMENT

Subject : 1. Adjourn Meeting
Meeting : Sep 10, 2024 - Regular Meeting of the Board of Trustees

Trustees

Type :

Action

Recommended Action :

The Superintendent recommends the Board of Trustees adjourn the meeting.

Motion & Voting

The Superintendent recommends the Board of Trustees adjourn the meeting.

Motion by Kristin Speck, second by Gabi Blackman.

Final Resolution: Motion Passes

Aye: Kristin Pelham, William Kuo, Gabi Blackman, Kristin Speck

Not Present at Vote: Dan Cherrier

O. NEXT MEETING

Subject :

1. September 24, 2024 - Regular Board Meeting

Meeting :

Sep 10, 2024 - Regular Meeting of the Board of Trustees

Type :

Information

Public Content