MBG Entrepreneurship

Nochi Entity Election

Overview

- C Corporation
 - Flexibility and Legal Aspects
 - Tax
- LLC (Current Election)
 - Flexibility and Legal Aspects
 - Tax
- LLC (Corporation Election)
 - Flexibility and Legal Aspects
 - o Tax
 - o 1202 Stock
- Recommendation

C Corporation

- Flexibility
- Taxes



C Corporation: Flexibility

Pros:

- Ability to IPO if becomes relevant
 - > Easier access to capital
- Laws regarding C Corp are well established
 - Better prediction of legal consequences to inform investors on the impact of change on corporate structure

- More legal formalities such as board of directors meetings
- Would need to convert existing entity into a C Corporation
 - Could file a certificate of conversion
 - Will likely incur legal fees associated with conversion

C Corporation: Tax

Pros:

- Current corporate rate of 21% vs max individual rate of 37%
- May be able to minimize corporate tax by paying shareholder bonus
 - Salary must be reasonable
- Employee fringe benefits are tax deductible
- Less tax compliance costs

- Double taxation
- Entity subject to state taxation
- Limited availability for buyer tax shield
 - Consideration upon harvest diminished
- Less flexibility in capital structure

LLC

Current Election

- Flexibility and Legal Aspects
- Taxes



LLC (Current)-Flexibility

Pros:

- No preparation of forms, hiring of lawyers/accountants required if maintain current election
- Flexibility in allocating profits to members in varying amounts
- More flexibility in capital structure

- Cannot IPO as an LLC if that is an ultimate strategy
- Cannot pay self a salary
 - Must be an after-tax distribution

LLC (Current)-Taxes

Pros:

- Pass-through taxation lends itself to providing the owner with a higher basis in the company
 - Sale by passthrough entity is preferred by buyers
 - Provides capital gains tax shield to owner
- Qualified Business Income Deduction (QBID)
 - ≥ 20% tax deduction on income
 - Reduces maximum rate from 37% to 29.6%

- Preparation of Schedule K-1
- Potential for self-employment tax on earnings
- Owners unable to receive W-2 from company
- Entire income of entity is taxed to its members
- Additional compliance costs at individual level as a result of K-1 income
- Multi-state compliance may be expensive

LLC

Corporation Election

- Flexibility
- Taxes
- ❖ Form 1202



LLC (Corporation Election)-Flexibility

Pros:

Form 8832 is a fairly simple check-the-box form



Cons:

IPO is not a viable exit strategy



Pros

- Pay corporate tax rate and can pay self salary to be deducted (to a certain extent)
- Owners can participate in tax-free fringe benefits such as employer provided health insurance

Cons

- Can run into double taxation situation
- Reasonable compensation the rest must be taxed as a dividend
- Less flexibility in capital structure

LLC (Corporation Election)-Taxes

Ohio

- Pro:
 - No corporate income tax at state level
- Con:
 - Commercial activity tax: ranges from a min of \$150 for business that have annual taxable gross receipts of more than \$150,000 to the \$150 plus 0.26% tax rate quarterly on receipts above \$1 million



Step One: A company has to be a qualified small business and have Qualified Small Business Stock (QSBS).

Definition:

A qualified small business is an active domestic C-Corporation whose gross assets--valued at the original cost--do not exceed \$50 million on and immediately after its stock issuance.

LLC (Corporation Election)-Form 1202 Election

Step Two: The Small business stock will only qualify for a tax break only if all of the following are true:

- The use of at least 80% of the corporation's assets is for the active conduct of one or more qualified businesses
- The issuing corporation does not purchase any of the stock from the taxpayer during a four-year period beginning two years before the issue date
- The issuing corporation does not significantly redeem its stock within a two-year period beginning one
 year before the issue date. A significant stock redemption is redeeming an aggregate value of stocks
 that exceed 5% of the total value of the company's stock



Step Three: For the investor to successfully claim the tax benefit, all of the following must apply:

Definition:

- The investor must not be a corporation.
- The investor must have acquired the stock at its original issue and not on the secondary market.
- The investor must have purchased the stock with cash or property, or accepted it as payment for a service.
- The investor must have held the stock for at least five years
- At least 80% of the issuing corporation's assets must be used in the operations of one or more of its qualified trades or businesses.

Recommendation:

If qualify for 1202 Stock, using form 8832, elect to be an LLC treated as a corporation for tax purposes.

Benefits of Our Recommendation

- Lower tax rate
- Deduction of a reasonable salary
- No corporate income tax at state level
- 1202 Stock eliminates the largest cons of corporation taxation
 - No capital gains tax!
- The switch is easy, just a simple check-the-box form
 - Recommend that still seek advice from a lawyer/CPA
 - 60 month limitation*



- It was issued by a domestic C-corporation other than a hotel, restaurant, financial institution, real estate company, farm, a mining company, or business relating to law, engineering, or architecture
- It was originally issued after August 10, 1993, in exchange for money, property not including stocks, or as compensation for a service rendered
- On the date of stock issue and immediately after, the issuing corporation had \$50 million or less in assets

Appendix B: Accessing Form 8832

Form 8832