

Max Shroyer

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Professional Experience

AI Solutions Developer, Louisiana State University Human Resources | *Baton Rouge, Louisiana* | *August 2024 - Present*

- Developed and implemented an AI-powered applicant shortlisting tool, using **GPT-4o-mini** refined with internal documents processed with **RAG** and **BM25** techniques, integrated fully using the Workday API
- Optimized the hiring and candidate search process for the 6000+ faculty and staff at Louisiana State University
- Accurately predicted candidates that would be a best fit for hire and provided suggestions to hiring managers

Junior Software Engineer, Vigilus | *Baton Rouge, Louisiana* | *September 2022 - Present*

- Developed and deployed web and mobile applications using **React**, **React Native**, **TypeScript**, **CSS**, and **Tailwind**, delivering high-quality solutions for multiple clients.
- Implemented and maintained **CI/CD pipelines** with **AWS** and **Firebase**, ensuring seamless deployment and integration of applications.
- Conducted peer reviews and **QA testing** for code written by interns and junior developers.

Software Engineering Intern, Chevron | *Houston, Texas* | *May 2024 - August 2024*

- Developed an in-house solution for displaying 3D reservoir data including functionality to visualize static and time-based data more easily. Saving our team \$12,000 annually.
- Used **Three.js** and **Angular** for the front-end development of the 3D file visualization features.
- Developed a **Python** back-end with **Flask** and **Blender**, to decompile eclipse EGRID, INIT, and UNRST files and swiftly return formatted STL files for front-end visualization. Deployed and hosted using **Azure Services**.

Software Engineering Intern, Chevron | *Houston, Texas* | *May 2023 - August 2023*

- Gained a working knowledge of Azure services including **Logic Apps**, **SQL Databases**, **Automated Data Factories**, and **CI/CD Pipelines** using **YAML**, and **Databricks**.
- Developed and deployed a scalable data pipeline to automatically ingest third-party information and then sort and process the information for further analysis and reporting, saving 200 hours of work annually and ensuring critical business data was up-to-date and accurate.

Web Development Intern, My Interview | *Tel Aviv, Israel* | *February 2022 - May 2022*

- Used **Vue**, **JavaScript**, and **SCSS** to develop platform responsiveness and improve user experience across all devices.
- Implemented **Google Analytics** into the product to better understand customer behavior and areas for improvement.

Education

Louisiana State University | *Baton Rouge, Louisiana* | *August 2022 - May 2026* | *3.6 GPA*

- Bachelor of Science, Mathematics and Computer Science with a Software Engineering focus
- Member of Google Developer Student Club and Engineering Diversity Ambassadors
- Studied Large Language Model Design and Deployment for Business
- Dean's list | Fall 2022, Spring 2023, Spring 2024

Big Idea Bootcamp | *Jerusalem, Israel* | *August 2021 - December 2021*

- Developed proficiency using **Javascript**, **HTML/CSS**, **React**, and **Firebase**
- Earned certification in Web Development

Skills

Programming Languages: TypeScript, JavaScript, HTML/CSS, Ruby, Python, Java, Ocaml, C, C#, SQL, Rust

Programming Frameworks: React.js, React Native, Next.js, Vue.js, Angular.js, Three.js, Node.js, Flask

Other: LLM Finetuning, Firebase, Azure, AWS, Agile, Git, Figma, UX/UI, Jira