



član skupine Sandoz

TDI
Kolodvorska 27
1234 Mengeš, Slovenija
Phone: 01/721 7517
Fax: 01/721 7509

16. 04. 2013

— Letter of Recommendation

To whom it may concern

— Mr Boris Nujić, born June 4th 1984, was an employee in Lek PLC (Lek d.d.) from April 6th 2010 to April 5th 2013. Boris was initially employed through an agency (hired work force) as a technician in manufacturing. Due to his lack of experience in pharmaceutical manufacturing, he had to learn the entire process of our manufacture (production of two products from the initial phase on – raw material to end product). He had to abide by the rules of GMP (Good Manufacturing Practice) as well as all the necessary internal procedures in the pharmaceutical industry. He worked in multiple shifts and was responsible for the organization of the process as well as supervision. He also performed interprocess supervision, raw material sampling, solving customer complaints and similar tasks. He was working with basic computer software (Word, Excel, etc) as well as multiple internal programs which our company uses for monitoring and supervision purposes.

Because Boris was an exceptional worker, we offered him a full time contract after two years directly with the company. He gained all the necessary know-how very quickly. He was conscientious, thorough, diligent, self-initiative and very flexible (acceptance of new tasks, working hours, etc).

We terminated our mutual contract with Boris on his own request (personal reasons), yet I am convinced that with the traits he possesses, Boris will excel in every working field.

Head of unit: Vladimir Grintal