

Annual Strategic Plan





STRATEGIC ALIGNMENT - NEXT LIVES HERE



Delivering the "Next Lives Here" Experience

- Defining Bearcats Culinary Group's student experience to be inclusive of all students.
- Demonstrate value and quality to build culture of trust
- Affordability/Accessibility to include the immersion of commuter students
- Providing fresh and flexible dining program focused on hospitality, safety, and allergen awareness
- Team of Next

Advancing Urban Impact

- Local Partnerships 80 Acres
- Healthy for Life
- Food Recovery Network
- ABC Day
- Co-op role opportunities
- Saxbys

Fueling Bold Innovation

- Technology driving additional connections for Student Success
- Technology driving quality, growth, throughput, and consistency
- Activating late night options

A Recipe for 5H Hospitality





Our Leadership is highly visible to employees and consumers We grow, develop & promote from within our team

We make a concentrated effort to welcome, know, and be known

Our service helps campus feel like an extension of home/family life

Our program has strong connections to the Campus, its Traditions, & Community
We actively engage with Student Groups

We are willing to go beyond what is required to deliver against the unique needs of each campus





Our Recipe for Hospitality

Measuring the Current State of Hospitality on Campus

Our Recipe Going Forward



Connection to campus



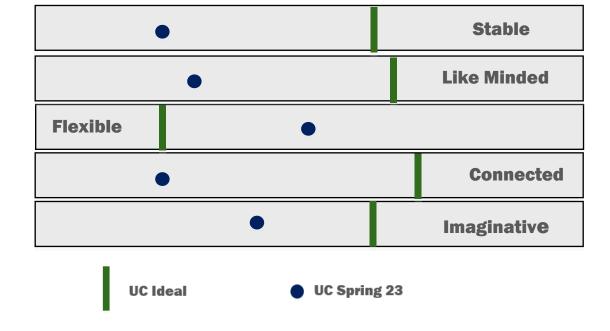
My Cornerstone

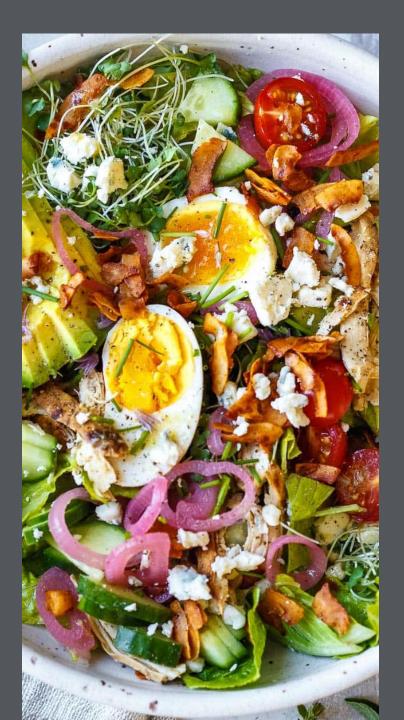
Home Away from Home

Fresh & Flexible

Real Food, Real Easy

Horizon Expansion





Research Themes

BEARCAT CULINARY GROUP'S DELIVERY OF "NEXT LIVES
HERE" ANCHORING THE STUDENT EXPERIENCE, TRANSCENDING
COMMUNITY IMPACT, FUELED BY BOLD INNOVATION THROUGH AN ALIGNED
STRATEGY THAT DRIVES STUDENT SUCCESS

Residential Themes

Food quality, presentation, personalization

Distinct Dining Destinations:

- Celebrating Cincinnati Neighborhood Cuisine @ MarketPointe
- Authentic Flavors @ On The Green
- Crossroads of Student Engagement @ HomeTable, A Community Eatery

Certified Culinarians

Expand focus on scratch cooking, wellbeing and special diets

Solution Collaboration Residential

Market Pointe gathering space that is unique destination connecting student communities or a crossroads to celebrate hyperlocal cuisines. Guiding Principles:

- Exceptional food experiences
- Genuine connections
- Authentic Cincinnati ingredients, entrepreneurship and artisans
- Wellbeing for self and planet; plant forward

OTG: Celebration of Authentic Flavors

- Allergen Kitchen to private dining
- Expand seating to exterior walkway
- Outdoor seating w misters, heaters, lights umbrellas,
- "To Go" eco containers
- La Latina Cocina pop-up
- Relocate Choolah to OTG
- OTG Express becomes mobile order and pickup, food robotics



Center Court: becomes Home Table – A Community Eatery

- "Next" in kitchen technology: Hyphen, Creator and Picnic
- Hybrid stations to accommodate inclusivity
- Enhance game day experience with open access to food hall atmosphere with Gastro Pub featuring local craft brews
- On trend and health focused restaurant quality offerings like Steel Kitchen, Bowl-A-Rama, Cincinnati Pie Co.
- Wellbeing spaces enabling students to nourish and refresh
- Enhanced living room spaces

Solution Collaboration Retail

TUC Food Court: CFA, Panda, Cincy

Grill, and Twisted Taco

Catskeller: Freshens Fresh Food

Kitchen and Zen sushi

Teacher's Café: Rebrand; add Costa

coffee

Bearcat Café: Ghost kitchen with food

lockers; convert seating to community

space with gaming

CCM Starbucks: converts to Coffee 86



Solution Collaboration Supporting Growth

- Zimmer Garden: activate space with outdoor seating and shipping container featuring rotating artisans
- Self Service Byte coolers in Rieveschi, Chemistry and Clifton Court Halls
- DAAP: Artisan Café featuring expanded signature bakery café inspired menu
- Langsam Mezzanine: Byte Market featuring Well Being menu,
 Maggie's Bakery, fresh meal solutions, relaxation space
- New Late-Night Destination in front of Market On Main
 - New style of service using technology to order at your table
 - Helps with lunch/dinner capacity
- Market will feature Teaching Kitchen, tech driven grab and go plus programming



Solution Collaboration Next Technology



- Expand GrubHub across campus
- Bearcats Ghost Kitchen
- Automated Eats
- Nutrislice
- Catering Attendant Paging
- Oscar Trash Sorting
- Implement Network foundation

- Order at Table
- Meet to Eat
- Biometric Turnstiles
- Local Vendor Bearcat Dollar Acceptance

 Ontology, new immersive feedback system

YEARYEARYEARYEARYEARYEAR12345

- Student Run Delivery
- Market on Main Quick Eats
- Atrium PMS
- Micros POS
- Loyalty
- POD Self Check Out

- Center Court revitalization, Home Table 2.0
- Hyphen technology

SUPPORTING STUDENT SUCCESS

Enriching Student Lives

- Life skills cooking classes with athletes
- Teaching classes
- RD tabling for orientation/ consultation
- Activate Cool Foods
- Student Wellness Center partnership
- Allergen captains
- Take 15

Telling The Food Story

- Robust social media campaign with University Marketing
- Marcomm plan for overall wellbeing
- Boost food story telling
- Promote local and sustainable solutions



Service Excellence

- Service Excellence Ambassador
- Listen We believe that feedback is a gift so we listen, engage our teams and adapt accordingly
- Engage We are familiar, friendly faces eager to engage.
 We'll actively be asking for your feedback so let us know how we can further support your DCG experience
- Respond Based on your feedback and engagement, we look forward to crafting dining experiences that feel personalized and custom in approach

SUPPORTING STUDENT SUCCESS



Community Relations

- COOPs
- Student voting for rotations
- Experiential learning through academic depts like Medical School, DAAP, student orgs
- Continued/expanded community impact with Special Needs group, food pantry, MWBE partners
- Build out relationship with 80 Acres Farms

Sustainability

- Partner with Univ. Sustainability Committee to develop an OH Proud campaign; BIPOC outreach
- Establish local and sustainable purchasing KPIs
- Babylon Farms in Market Pointe
- OZZI receptacles, Oscar waste sorting
- Composting
- Weigh the Waste
- Partner with Bearcat Pantry

Meal Plan Optimization

- Lower student prices
- Meal plans tailored to campus segments
- Increased declining balance to enhance participation
- Targeted commuter plans
- Greater meal exchange flexibility

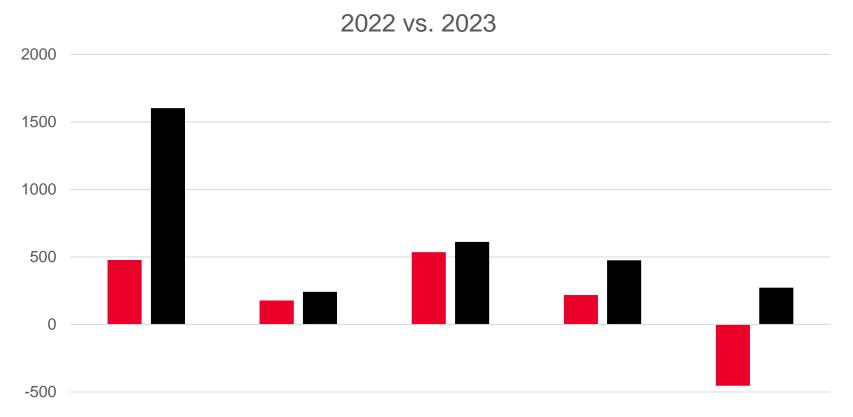


Agenda

- 1. Financial Review- June
- 2. Accounts Receivable Updates
- 3. End of Fiscal Year Results
- 4. Budget Projection FY24
- 5. Next Steps



Financial Overview June (000's)



-1000					
	Revenue	COGS	Labor	Directs	Loss
2022	478	178	536	218	-454
2023	1,602	242	611	475	273

Revenue

- \$1.6MM in revenue in June 2023
- \$927k in Summer 22 and Fall/Spring CDP drop from Deferred Income account
- Retail, Residential, C-Stores revenue up \$1.1MM over PY
- Food Court, Managed
 Services down \$10k over
 PY

■2022 **■**2023

Factors driving June Results

EXPENSES 2022 VS. 2023

Cost of Goods

- CPM (Cost per Meal)
 - Center Court: \$4.67
 - On the Green: \$3.88
- Campus Food Cost: 15%
- Callouts
 - Reopening costs from retail after April closure
 - Camps and Orientations drive revenue boost and COS increase

Labor Costs

- June agency labor down \$7.5k over PY
- Overall wages up over PY
 - New admin salaried staff
 - YOY salary increases
 - Union YOY increase
- Market Pointe
 - Reopening staff

Direct Costs

- Client Contract Rent Expense vs Depreciation
- The \$1.75MM grant is in Client Contract Rent Expense and as we had been accruing for it in Depreciation, the two offset to only show June Depreciation
- Commissions true up for fiscal year
- Starbucks POS subscriptions drove Tech Costs up this month

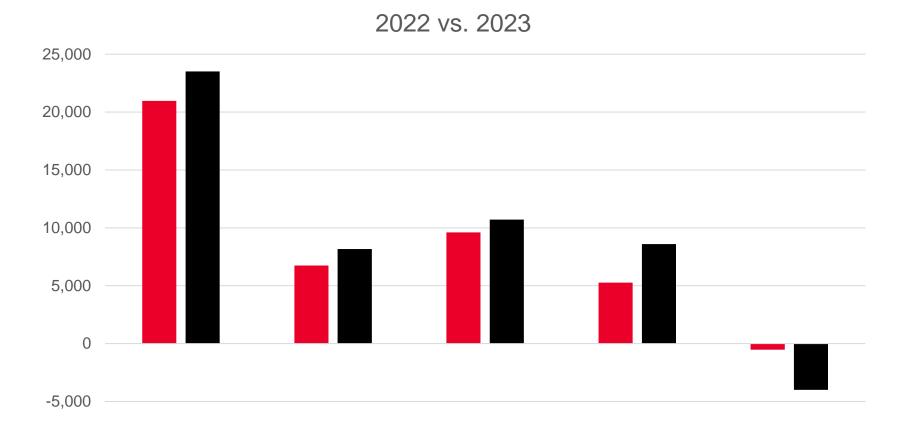
Accounts Receivable

(000's)





Financial Overview FY 23 (000's)



-10,000						
	Revenue	COGS	Labor	Directs	Loss	
	2022	20,977	6,748	9,610	5,266	-521
	2023	23,509	8,175	10,719	8,605	-3,986

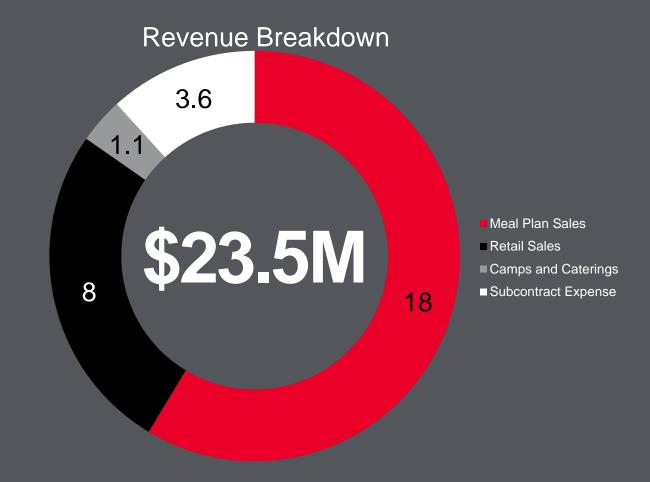
- Revenue is up due to increase in retail sales and meal plan sales.
- COGS is up to due correlated sales volume activity and inflation.
- Labor is up due to increased agency labor fees, and increased FTEs, and pay increases.
- Directs are up due to increases in commissions associated with increased sales, grant payment, depreciation, lease expense, and miscellaneous.

■2022 **■**2023

FY23 Revenue Breakdown

\$23.5M in revenue for FY23

- Up \$2.5M over FY22
 - \$18M in Meal Plan Sales
 - \$8M in Retail Sales
 - \$1.1M in Camps and Caterings
 - Subcontract Expense \$3.6M
 - Center Court: Choolah, Zen Sushi
 - OTG: Zen Sushi, Eiffel, Athenian
 - Bearcat: Athenian
 - Cincy Grill: Athenian



Factors driving FY Results

EXPENSES 2022 VS. 2023

Cost of Goods

FY23: 35%

FY22: 32%

Callouts

- 12% expected increase in COS due to inflation
- Managed food cost across locations resulting in a \$1.4M increase with \$2.5M more in revenue

Labor Costs

Agency labor up \$336k over PY

 Shortage of applicants for union positions

Overall wages up over PY

- Employee pay YOY increase
- Added employees

Direct Costs

- Repair and Maintenance up YOY
- Flawless Cleaning service
- Commissions up due to YOY true up
- Increase in managed services
 - Armored Car, Credit Card Fees,
 Recruiting Fees, Consulting Services,
 Parking

Financial Budget Projection FY24 (000's)





■2023 ■2024

Factors driving FY24 Budget Projection

REVENUE & EXPENSES 2023 VS. 2024

Revenue

 Revenue is down due to an increase in subcontractor costs associated with the Market Pointe location.

Cost of Goods

 COGS is down due to the use of subcontractors.

Labor Costs

 Labor will be less in FY24 due to the use of subcontractors and a decrease in agency labor fees.

Direct Costs

 Direct costs will increase due to increases in commissions, depreciation, and repairs & maintenance.

Next Steps

- Align on ideas presented
- Discuss operational changes
- Next steps







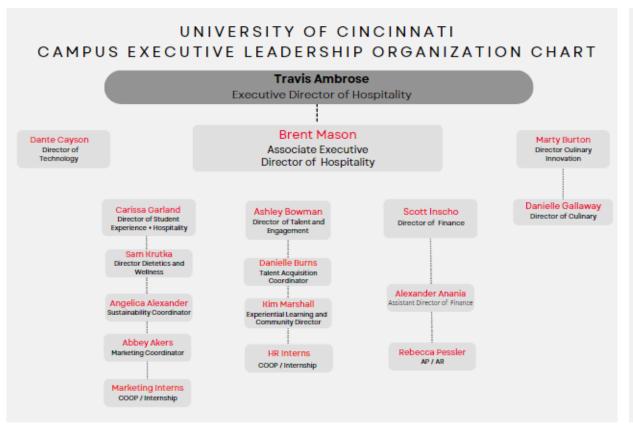
Proposed Hours of Operation Retail

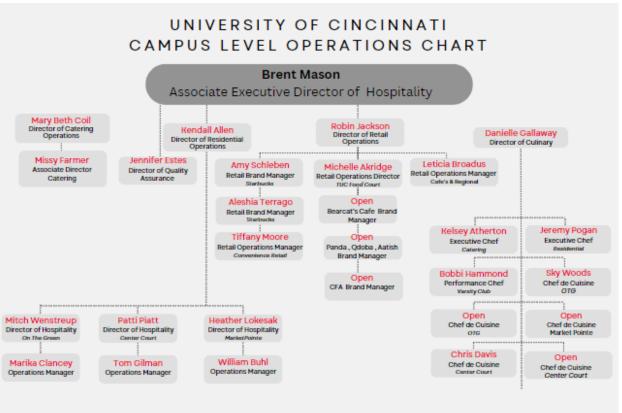
Retail								
Location	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
Blue Ash	7:30a-3pm	7:30a-3pm	7:30a-3pm	7:30a-3pm	730a-3pm	CLOSED	CLOSED	
Clermont	7:30a-2:30pm	7:30a-2:30pm	7:30a-2:30pm	7:30a-2:30pm	7:30a-2:30pm	CLOSED	CLOSED	
CVC	730a-230p	730a-230p	730a-230p	730a-230p	730a-230p	CLOSED	CLOSED	
DAAP	730a-9p	730a-9p	730a-9p	730a-9p	730a-7p	CLOSED	CLOSED	
Teachers Café	730a-3pm	730a-3pm	730a-3pm	730a-3pm	730a-3pm	CLOSED	CLOSED	
MainStreet ExpressMart	8a-6pm	8a-6pm	8a-6pm	8a-6° io	N 3pm	CLOSED	CLOSED	
Market on Main	8a-9p	8a-9p	8a-9p	123 Revie	8a-9p	10a-8p	10a-8p	
Langsam Starbucks	8a-9p	8a-9p	8a-6pm 8a-9p mple from FY 30a-8p	8a-9p	8a-5p	CLOSED	12p-9p	
LCB Starbucks	730a-8p	730- Sal	mple, 30a-8p	730a-8p	730a-6p	9a-5p	CLOSED	
CCM Starbucks	8a-5p	Je	8a-5p	8a-5p	8a-5p	9a-5p	9a-5p	
MSB Starbucks	6a-4p	6a-4p	6a-4p	6a-4p	6a-4p	CLOSED	CLOSED	
							0.00-	
Chick-fil-A	10a- 7p	10a- 7p	10a- 7p	10a- 7p	10a- 7p	11a- 5p	CLOSED	
Panda Express	1030a- 6pm	1030a- 6pm	1030a- 6pm	1030a- 6pm	1030a- 5p	CLOSED	CLOSED	
Qdoba	10:30a-6p	10:30a-6p	10:30a-6p	10:30a-6p	10:30a-5p	CLOSED	CLOSED	
Cincy Grill	10:30a-6p	10:30a-6p	10:30a-6p	10:30a-6p	10:30a-6p	CLOSED	11a-5p	

Proposed Hours of Operation Residential

Residential									
Location	MON	TUES	WEDS	THU	FRI	SAT	SUN		
Centercourt	7am-Midnight	7am-Midnight	7am-Midnight	7am-Midnight	7am-Midnight	8am-Midnight	8am-Midnight		
Stadium View Café	10:30am - 4:30pm	10:30am - 4:30pm	10:30am - 4:30pm	10:30am eviev	n - 4:30pm	CLOSED	CLOSED		
Catskeller	7am-9pm	7am-9pm	7am-9pm	Y ZJ : Jpm	7am-2pm	CLOSED	CLOSED		
On the Green	10:30 am - 8 pm	10:30 am - 8 pm	ample from F	10:30 am - 8 pm					
Bearcats Cafe	10:30 am - 7pm	10:30 am	Sam - 7pm	10:30 am - 7pm	10:30 am - 7pm	10:30 am - 7pm	10:30 am - 7pm		
Varsity Club	7am-2pm	7am-2	7am-2pm	7am-2pm	7am-2pm	CLOSED	CLOSED		

Organization Chart





Please note: Associate Director of Hospitality is a transitional role. We are using this role as a developmental opportunity for key leaders.

SWOT Analysis

Strengths

- Innovative ideas
- Quality program
- Vegan / Vegetarian options
- Health department results
- Grub Hub

Weakness

- Seating capacity
- Inefficient que management

Opportunities

- More Student Engagement for feedback
- Community outreach and engagement
- Sustainable practices

Threats

- Changing dietary trends and preferences
- Competition

Strengths/Weaknesses are internal factors influencing the account performance and stability **Opportunities/Threats** are external factors influencing the account performance and stability

Starbucks

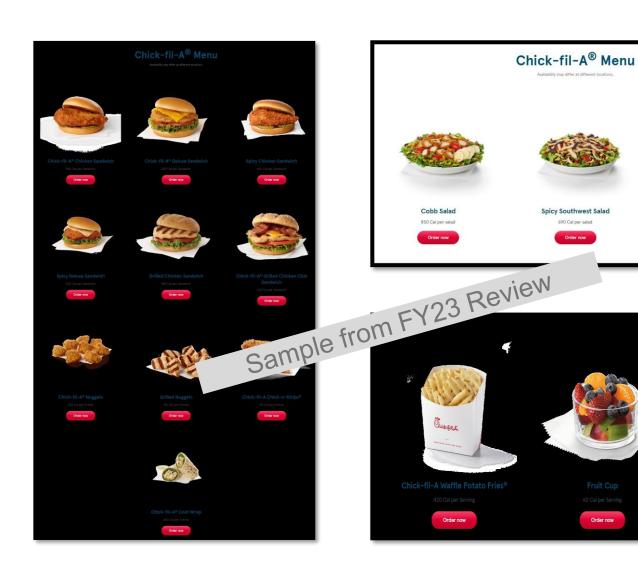






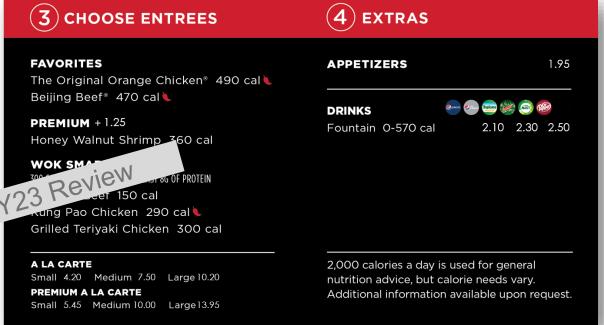


Chick-fil-A



Panada Express





Cafes





One Drink

*Breakfast is only served until 10:30 am

 One Breakfast Item or Entrée One Whole Fruit or Chips



- Egg & Cheese Muffin
- · Sausage, Egg & Cheese Muffin
- Bacon, Egg & Cheese Muffin
- Egg & Cheese Biscuit
- Sausage, Egg & Cheese Biscuit
- Bacon, Egg & Cheese Biscuit

BEVERAGES

- Bottled Water
- Medium Fountain Soda



• Deli sample from FY23 Review Chee Black

Please check cooler or ask cashier which sandwiches and salads are specified

MEAL EXCHANGE MENU



BREAKFAST

Bagel (Cream Cheese \$0.50)	\$1.35
Egg & Cheese Muffin	\$2.85
Sausage, Egg & Cheese Muffin	\$3.15
Bacon, Egg & Cheese Muffin	\$3.15
Egg & Cheese Biscuit	\$2.85
Sausage, Egg & Cheese Biscuit	\$3.15
Bacon, Egg & Cheese Biscuit	\$3.15

\$6.50

\$6.50

\$6.50

\$7.50

\$5.00

\$4.50

\$2.75

\$2.25

\$3.49

fast is served until 10:30 am

ALTIES

Chicken Tenders

Cheese Flatbread

Mac & Cheese

Grilled Cheese

BLT

Pepperoni Flatbread





BEVERAGES

Bottled Water	\$1.50
Medium Fountain Soda	\$1.79
Small Coffee	\$1.79
Medium Coffee	\$1.99
Large Coffee	\$2.29

CampusVie



Cincy Grill

Burgers

40z Fresh Premium Burger with Fries

Burger+Cheese	\$10
Burger+Bacon+Cheese	\$11
Impossible Burger	\$10
Chinotle Black Bean Burger	\$10

Entrees

Crispy Chicken Strips (3 piece) with fries	\$4.5
Deli Sandwich	\$6.79
Salad Entree	\$6.70



Sample from FY23 Review

Hot Dogs

Served with fries

Classic All Beef Dog...\$4.50

Cincy Chili Dog...\$5.50



Sides

Side of Fries	\$2.19
Chips	\$1.00

Drinks

Fountain Beverage	.\$2.45
Bottled Water	\$1.99



Meal Plan Opportunities



Reduce price point for first-year students by nearly \$500, aligning with first-year average price point of regional peers.

Offer two Open Campus meal plans for first-year students point of al peers.

sudent in traditional housing with varying amount of Bears 23 Review Sample from FY23 Review

Introduce a new block plan option for first-year students in nontraditional housing.

Innovation through the addition of the Home Chef referral program, createyour-own, and subscription plans.

Consumer Insights



On a national level, students with all access meal plans have a higher level of overall satisfaction than those without all access meal plans; 45% rated an 8 or higher out of 10.

At University of Cincinnati, 47% rated overall satisfaction in the top two box scores.

(Source: DiningStylesSurvey)

Proposed 2023-2024 Meal Plans

Meal Plan	Meals Per Week	Flex Dollars	Student Price	Price Per Meal	Demographic			
Mandatory First-yea	Mandatory First-year Plans							
NEW Open Campus VIP	Unlimited	\$300	\$2,325	\$6.10	First-year upgrade option			
Open Campus	Unlimited	\$100	\$2,150	\$6 CFY2	3 Review 3 Rev			
NEW Campus Connector 160	10/week	\$350	\$1,800	\$9.06	First-year in non- traditional housing minimum buy-in			
Voluntary Campus Pass Create Your Own								
Choice of 50, 75 or 10 Choice of \$50, \$100 c		\$555 — \$1,155	\$10.05 – 10.10	Upperclassmen (in addition to above plans)				



- Open Campus VIP has \$200 more BCC for only \$175 more (recommended default if no plan is chosen)
- Open Campus VIP and Open Campus allow for 14 meal exchanges per week (Mon-Sun)
- Campus Connector 160 averages 10 meals per week and all meals available for exchange (same policy for current dining pass plans)
- Campus Pass CYO allows all meals to be exchanged (no change in policy)

Current Meal Plans

Meal Plan	Meals Per week	всс	Student Price	Price Per Meal	Mandatory	Voluntary	Total
All Access	Unlimited	\$150	\$2,605	\$7.31*	5,212	517	5,729
Dining Pass 100	6	\$100	\$1,103	\$10.03	n FY23 Re	vieW	635
Dining Pass 65	4.1	\$150	\$818	\$10.2°	n FY23 Re	726	726
Dining Pass 48	3.0	\$75	Sal	mple 11 \$10.25	-	347	347
Dining Pass 36	2	\$45	\$442	\$11.03		385	385
Grand Total			-	-	5,212	2,610	7,822

^{*} Price minus DB/21 meals a week X 16 weeks in the semester



- All first-year residents required to purchase the all-access plan regardless of housing style; includes unlimited access to meal exchange with 15-minute swipe delay
- Of the first-year on the all-access plan, 2,078 live in non-traditional housing (839 of those are location off campus)
- Upperclassmen choice of meals go from 6 per week to unlimited
- Two dining pass plans with similar price points and volume on plans, but one has a better price per meal

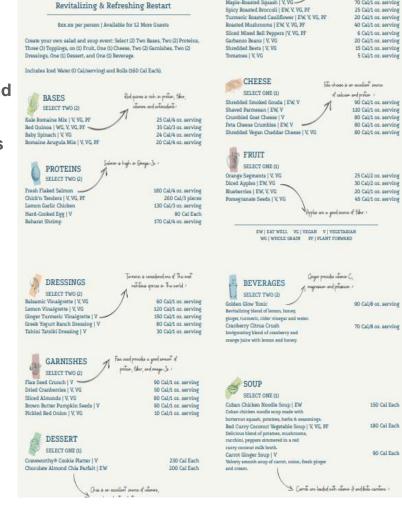
Catering **Opportunities**



Catering at The University of Cincinnati helps increase engagement with on-trend menu items.

We are constantly innovating our menus and feature at least five LTOs each year.





Maple-Roasted Squash | V, VG

70 Cal/1 oz. servine

Nutrition Programming



Samantha Krutka is the **Registered Dietitian for** Aramark and joined our team in Summer 2022

32 nutrition consultations were completed that included:

- General healthy eating
- Weight management
- Food allergies
- Disordered eating

Initiatives

- Became a Certific Fy23 Review

 Created Tople from Policy

 Sample from Policy

Menu Development

 Student involvement to gather data on our demographic's preferences

"Dash of Sam"

- Weekly nutrition education posts on the Instagram page
- Posts include information on added sugars, healthy sources of fat, vitamin D, and mindful eating tips.



What our Students are Saying

FOOD FEEDBACK

Several students have voiced that they would like to have more vegetarian and vegan options at the dining halls. Preferably, they want more protein options.

Aramark partnered with PAOW, a plant-based protein company, for a special event in CenterCourt to provide a wider variety for our Vegetarian/Vegan patrons.

VOC

"Love the food here! Ramen bar was cool!" - CenterCourt

"The deli and salad bar are great!"
- CenterCourt

"Maggie's desserts are amazine every day they have they have they have they have the different and from FY23 Review sample from FY23 at."

We have gathered excellent feedback from our students and continue to do so. We have the highest VOC score in our region.



Metric	FY22 Results	FY 22 Goals
OSAT	70%	75%
QUALITY	68%	70%
Cleanliness	68%	95%
Service	72%	78%