

HUMAN RESOURCE EMPLOYEE REPORT

Workforce Command Center

Total Employees

22214

Active Employees

18865

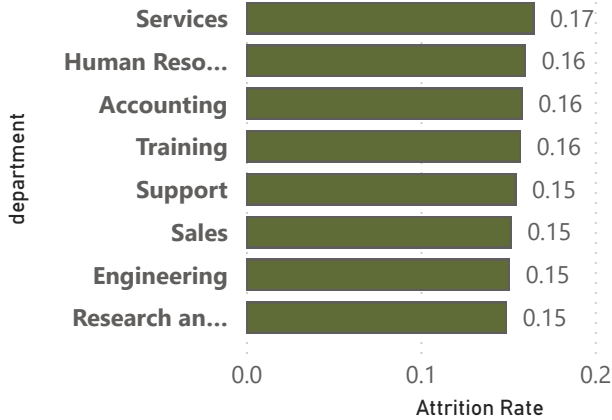
Terminated Employees

3349

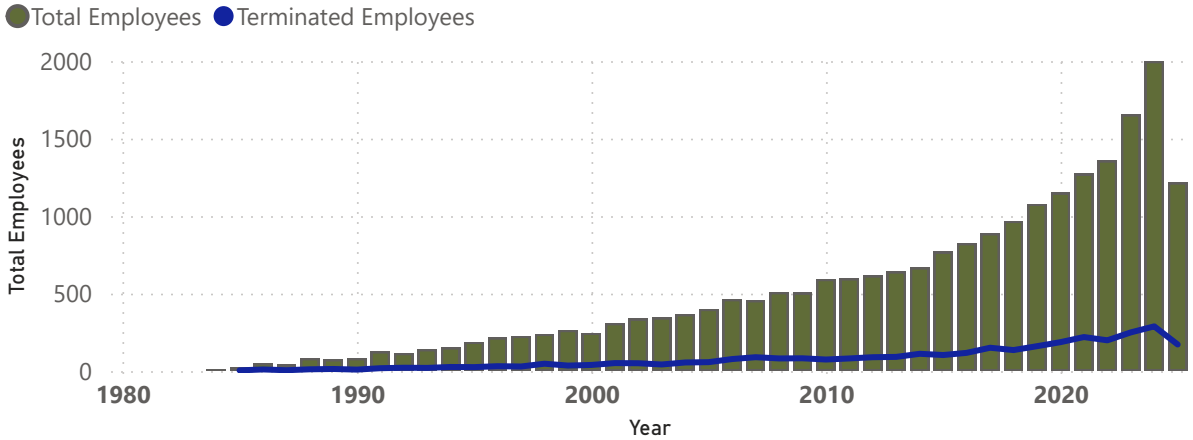
Attrition Rate

0.15

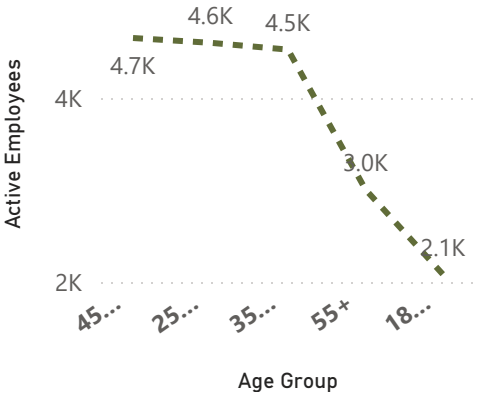
Department Attrition Rate



Hiring vs. Termination Trend



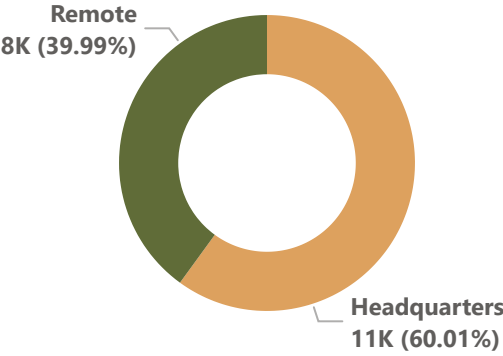
Active Employees as per Age



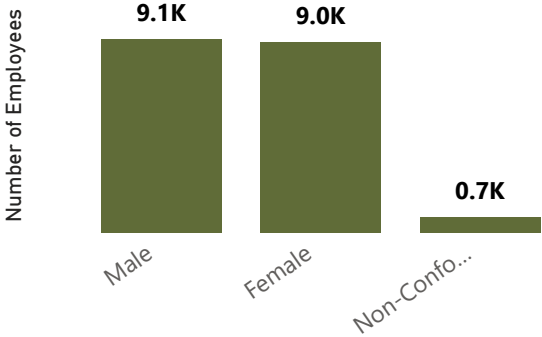
Geographic Distribution



HQ vs Remote



Gender Distribution



Retention Deep Dive

Highest Turnover Job Titles			
jobtitle	Total Employees	Terminated Employees	Attrition Rate
Research Scientist	439	74	0.17
Recruiter	549	91	0.17
Customer Service Rep	1089	180	0.17
Financial Analyst	923	147	0.16
Accountant	893	141	0.16
Training Specialist	1167	184	0.16
DevOps Engineer	1531	238	0.16
HR Generalist	529	82	0.16
Support Specialist	691	107	0.15
Total	22214	3349	0.15

State Wise Employees		
location_state	gender	Total Employees
California	Female	6376
California	Male	6414
California	Non-Conforming	527
Colorado	Female	703
Colorado	Male	728
Colorado	Non-Conforming	56
Florida	Female	718
Florida	Male	723
Florida	Non-Conforming	38
Total		22214

Tenure Analysis

Average Tenure Job Titles		
Job Title	Average Age	Average Tenure
Customer Service Rep	40.07	9.75
IT Support	40.13	9.94
HR Generalist	40.22	10.16
Account Manager	40.37	9.90
Legal Advisor	40.40	10.38
DevOps Engineer	40.40	9.88
Strategy Manager	40.40	10.13
Data Scientist	40.62	10.05
Lab Technician	40.64	9.91
Marketing Specialist	40.67	9.59
Research Scientist	40.71	9.90
Total	40.60	10.03

Ethnic Diversity

Active Ethnic Diversity		
Ethnicity	Status	Total Employees
American Indian or Alaska Native	Active	938
Asian	Active	1911
Black or African American	Active	3733
Hispanic or Latino	Active	1890
Native Hawaiian or Other Pacific Islander	Active	591
Two or More Races	Active	400
White	Active	9402
Total		18865

Terminated Ethnic Diversity		
Ethnicity	Status	Total Employees
American Indian or Alaska Native	Terminated	148
Asian	Terminated	356
Black or African American	Terminated	684
Hispanic or Latino	Terminated	337
Native Hawaiian or Other Pacific Islander	Terminated	119
Two or More Races	Terminated	73
White	Terminated	1632
Total		3349

Ethnic Group Tenure	
Ethnicity	Average Tenure
Two or More Races	6.15
Asian	6.67
Native Hawaiian or Other Pacific Islander	6.79
White	6.82
Black or African American	6.85
American Indian or Alaska Native	6.86
Hispanic or Latino	7.26
Total	6.84