

# Alex Niemeyer, PhD

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## SUMMARY

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Associate Professor of Professional Practice and former McKinsey Senior Partner with a deep track record of impact and holding key global leadership roles within McKinsey in the field of Operations and specifically Supply Chain. Deeply passionate about Learning and People Development, with a long track record of teaching and coaching.

## PROFESSIONAL EXPERIENCE

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### MIAMI BUSINESS SCHOOL (UNIVERSITY OF MIAMI) (AUG 2019 – CURRENT)

*Associate Professor of Professional Practice, focusing on Consulting, Analytics and Operations*

### GOLDMAN SACHS PRIVATE EQUITY (SEP 2019 – CURRENT)

*Senior Advisor, Goldman Sachs Value Accelerator with focus on Operations*

Assisting Goldman Sachs' Asset Management Division with advice and direct involvement regarding due diligences and ongoing portfolio value creation, leveraging functional and industry knowledge gained over my career. Advising 30+ companies each year & overseeing transformational projects

### MCKINSEY & COMPANY, INC. (SEP 2018 – CURRENT)

*Senior Advisor & Alumnus Master Faculty for McKinsey leadership programs for Partners and Associate Partners*

Ongoing involvement in McKinsey client work and McKinsey learning programs, leveraging my deep Supply Chain experience

### HES INTERNATIONAL, B.V. (NOV 2021 – CURRENT)

*Member of the Supervisory Board*

HES International is a Rotterdam-based operator of 8 large ports (dry bulk and liquid) in the Netherlands, France, Germany and Poland

### AMEDES GMBH (DEC 2021 – CURRENT)

*Member of the Supervisory Board*

Amedes is a large medical laboratory services provider with 40 large laboratories in Germany and Belgium

### SUPPLY CHAIN WIZARD, INC. (DEC 2021 – CURRENT)

*Member of the Supervisory Board*

Supply Chain Wizard is a startup with series A funding, developing and selling SaaS solutions for manufacturing environments. I have coached the CEO since founding in 2012

### MCKINSEY & COMPANY, INC. (1997-2018)

As Senior Partner, responsible for multi-team, multi-year client impact delivery in many Fortune 500 and large privately-owned enterprises. Primary focus on large-scale Operations transformations, but with significant breadth beyond (especially overall business transformation and sales & channel work). Industry agnostic, with particular depth in Consumer, Pharma/Medical Devices, Pulp & Paper and Oil & Gas work.

Examples of client impact:

- Complete global business transformation of a large Consumer Goods player, delivering >\$3bn in annual impact across procurement, manufacturing, distribution and product development
- Major operations turnaround for a Fortune 20 medical distributor, significantly improving customer service while reducing inventories by >\$1.5bn and operational cost by multiple \$100m
- Designing from scratch a multi-tiered/multi-channel Supply Chain for a sector-leading specialty retailer/B2B-distributor, creating a multi-tiered distribution structure that allowed them to double their SKU offering and at the same time achieve competitor-leading lead time – all at 13% less cost and 25+% less inventory vs the existing structure
- Redesigning the spare parts strategy and management of a major US airline
- Development and implementation of the world's most efficient and effective aircraft boarding process for a major US airline (>\$100m annual impact)

## **Key Leadership Roles within McKinsey**

*Global People and Learning Leader for Operations (2016-2018):* Led the People and Learning agenda for all of the Operations service line (>3000 people, ~35% of McKinsey's work globally).

- Drove a fundamental shift of McKinsey's Learning agenda – moving from standardized programs and requirements to individually designed and delivered Learning Journeys (*delivered in a mix of in-person, digital, self-guided and JIT formats*) in the context of the substantial increase in the complexity of McKinsey's client work and the proliferation of internal roles (Digital, Analytics, Restructuring, Design, et al)

*Global Head of Supply Chain Practice (2006-2016):* Responsible for knowledge, people and client development overall, achieving 4x growth of the practice over this period

- Led the reinvention of McKinsey's diagnostic and transformational approaches to focus *end-to-end* instead of the traditional functional models (e.g., SCOR), which substantially increased impact and sustainability of results and became a major competitive advantage vs other consultants
- Led development of our Advanced Analytics and Big Data approaches to quickly combine and use data from the many unconnected systems within our client
- Built the leadership group from under 30 to 200 senior practitioners by focusing on internal and external recruiting and internal capability building

*Master Faculty – McKinsey Learning (2002-2019):* Acted as Lead Faculty in over 50 (more than any other active McKinsey partner) week-long Leadership programs for Partners, Associate Partners and Engagement Managers, focusing on building client relationships, entrepreneurship and personal growth.

## **OTHER LEARNING RELATED ROLES**

- Board member of the Michigan Ross Masters Of Supply Chain program (~2010-2018, Ravi Anipundi)
- Annual lecture at MIT's Masters Of Logistics (MLOG) program (~2005-2012, Chris Caplice)

## **BEGEMANN & NIEMEYER SOFTWARE**

*Co-Founder and co-CEO, 1988-1996, Munich, Germany*

- Development and distribution of Computer Algebra System *Riemann*, with over 2000 customers in Education and Industry
- Development and sale of medical image processing software for Neurology applications
- Development of embedded computer system for Medical Laboratory equipment

## **EDUCATION**

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**TECHNICAL UNIVERSITY OF MUNICH (TUM), Munich, Germany**

*Dr rer nat (PhD) in Theoretical Elementary Particle Physics, 1996 - Magna cum laude*

**TECHNICAL UNIVERSITY OF MUNICH (TUM), Munich, Germany**

*Diplom (Master of Science) in Physics, 1993 – Summa cum laude*

## **PUBLICATIONS**

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*Only external McKinsey publications listed, large number of confidential research and knowledge documents within McKinsey not shown*

- Blockchain for Supply Chain – Sense Or Nonsense? – 2018
- Blockchain beyond the Hype – 2018
- Three Ways CEOs can Improve the Supply Chain - 2014
- Picking Winning Supply Chain Technologies - 2014
- Excellence In Supply Chain Management (Editor) – 2014
- From Fragile to Agile – Operations in the 21<sup>st</sup> Century - 2012
- Building the Supply Chain of the Future - 2011
- Better Input Metrics for Better Supply Chain Outcomes - 2011
- The Race For Supply Chain Advantage – joint research of McKinsey and Georgia Tech - 2008
- Freeing up Cash from Operations – 2008
- Smart Tags for your Supply Chain – 2003