

VILMOS F. MISANGYI

Professor of Strategic Management
Earl P. Strong Professorship of Exec Ed in Bus Admin
Chair, Management & Organization Department
Smeal College of Business
The Pennsylvania State University
University Park, PA 16802
Phone: (814) 867-2675
E-mail: vfm10@psu.edu

Updated 6/16/23

Education

University of Florida, Gainesville, FL; 1997 – 2002.
Ph.D. in Strategic Management, 2002.

University of Connecticut, West Hartford, CT; 1995 – 1997.
Completion of core requirements in evening MBA program.

Michigan State University, East Lansing, MI; 1982 – 1987.
B. A. in Financial Administration, 1987.

Academic Positions

Smeal College of Business
The Pennsylvania State University
2016-Present Professor of Strategic Management
 Chair, Department of Management & Organization
2011-2016 Associate Professor (with tenure)
2008-2011 Assistant Professor

Alfred Lerner College of Business & Administration
University of Delaware
2008 Associate Professor (with tenure)
2002-2008 Assistant Professor

Warrington College of Business Administration
University of Florida.
2001-2002 Visiting Instructor

Publications in Refereed Journals

Bragaw, N., & Misangyi, V. F. 2022. Disentangling Strategic Consensus: Strategic Consensus Types, Psychological Bonds, and Their Effects on Strategic Climate. *Academy of Management Review*, 47(4): 668-691.

Dwivedi, P., Misangyi, V. F., & Joshi, A. 2021. “Burnt by the spotlight”: How Leadership Endorsements Impact the Longevity of Female Leaders. *Journal of Applied Psychology*, 106 (12), 1885-1906.

VILMOS F. MISANGYI

- Furnari, S., Crilly, D., Misangyi, V. F., Greckhamer, T., Fiss, P. C., & Aguilera, R. 2021. Capturing Causal Complexity: Heuristics for Configurational Theorizing. *Academy of Management Review*, 46 (4), 778-799.
- *** Finalist for the Best Paper Award for 2021, *Academy of Management Review****
- Quigley, T., Hambrick, D. C., Misangyi, V. F., & Rizzi, G. A. 2019. CEO Selection as Risk-Taking: A New Vantage on the Debate about the Consequences of Insiders versus Outsiders. *Strategic Management Journal*, 40 (9): 1453-1470
- Gupta, A., & Misangyi, V. F. 2018. Follow the Leader (or Not): The Influence of Peer CEOs' Characteristics on Inter-Organizational Imitation. *Strategic Management Journal*, 39: 1437-1472.
- Dwivedi, P., Joshi, A., & Misangyi, V. F. 2018. Gender-Inclusive Gatekeeping: How (Mostly Male) Predecessors Influence the Success of Female CEOs. *Academy of Management Journal*, 61(1): 1-26.
- ***Winner of the 2021 Sucheta Nadkarni Award for Outstanding Publication on Women Executive Leadership, *Strategic Leadership & Governance IG, Strategic Management Society****
- Bragaw, N. A., & Misangyi, V. F. 2017. The Value of CEO Mobility: Contextual Factors That Shape the Impact of Prior CEO Experience on Market Performance and CEO Compensation. *Human Resource Management*, 56(2): 243-266.
- Misangyi, V. F., Greckhamer, T., Furnari, S., Fiss, P. C., Crilly, D., & Aguilera, R. 2017. Embracing Causal Complexity: The Emergence of a Neo-Configurational Perspective. *Journal of Management*, 43(1): 255-282.
- Misangyi, V. F. 2016. Institutional Complexity and the Meaning of Loose Coupling: Connecting Institutional Sayings and (Not) Doings. *Strategic Organization*, 14 (4): 407-440.
- Hambrick, D. C., Misangyi, V. F., & Park, C. 2015. The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency. *Academy of Management Review*, 40(3): 323-344.
- *** Finalist for the Best Management Practice Paper Award for 2021, *Academy of Management Review****
- Parachuri, S., & Misangyi, V. F. 2015. Investor perceptions of financial misconduct: The heterogeneous contamination of bystander firms. *Academy of Management Journal*, 58(1): 169-194.
- Misangyi, V. F., & Acharya, A. 2014. Substitutes or Complements? A Configurational Examination of Corporate Governance Mechanisms. *Academy of Management Journal*, 57(6): 1681-1705.
- Fong, E., Misangyi, V. F., & Tosi, H. L. 2010. The Effect of CEO Pay Deviations on CEO Withdrawal, Firm Size, and Firm Profits. *Strategic Management Journal*, 31: 629-651.
- Fanelli, A., Misangyi, V. F., & Tosi, H. L. 2009. In Charisma We Trust: The Effects of CEO Charismatic Visions on Securities Analysts. *Organization Science*, 20: 1011-1033.

VILMOS F. MISANGYI

Misangyi, V. F., Weaver, G., & Elms, H. 2008. Ending Corruption: The Interplay among Institutional Logics, Resources, and Institutional Entrepreneurs. *Academy of Management Review* 33: 750-770.

***Winner of the Best Paper for 2008, *International Association of Business and Society (IABS)* ***

Greckhamer, T., Misangyi, V. F., Elms, H., & Lacey, R. 2008. Using Qualitative Comparative Analysis in Strategic Management Research: An Examination of Combinations of Industry, Corporate, And Business-Unit Effects. *Organizational Research Methods*, 11: 695-726.

Finalist for the Best Paper Award of 2008, *Organizational Research Methods*

Kor, Y., & Misangyi, V. F. 2008. Outside Directors' Industry-Specific Experience and Firms' Liability of Newness. *Strategic Management Journal*, 29: 1345-1355.

Erez, A., Misangyi, V. F., Johnson, D. E., LePine, M. A., & Halverson, K. C. 2008. Stirring the Hearts of Followers: Charismatic Leadership as the Transferal of Affect. *Journal of Applied Psychology*, 93: 602-616.

Misangyi, V. F., Elms, H., Greckhamer, T., & LePine, J. A. 2006. A New Perspective on a Fundamental Debate: A Multi-Level Approach to Industry, Corporate, and Business-Unit Effects. *Strategic Management Journal* 27, 571-590.

Fanelli, A., & Misangyi, V. F. 2006. Bringing Out Charisma: CEO Charisma and External Stakeholders. *Academy of Management Review* 31: 1049-1061.

Misangyi, V. F., LePine, J. A., Algina, J., & Goeddeke, F. X. 2006. The Adequacy of Repeated Measures Regression for Multilevel Research: Comparisons with Repeated Measures ANOVA, Multivariate Repeated Measures ANOVA, and Multilevel Modeling across Various Multilevel Research Designs. *Organizational Research Methods* 9: 5-28.

Tosi, H. L., Misangyi, V. F., Fanelli, A., Waldman, D. A., & Yammarino, F. J. 2004. CEO Charisma, Compensation, and Firm Performance. *Leadership Quarterly* 15: 405-420.

Invited Articles, Book Chapters, and Book Reviews

Devers, C. E., Misangyi, V. F., & Gamache, D. L. 2014. Editors' Comments: On the Future of Publishing Management Theory. *Academy of Management Review*, 29(3): 245-249.

Misangyi, V. F. 2014. Book Review: Donald Palmer's Normal Organizational Wrongdoing: A Critical Analysis of Theories of Misconduct in and by Organizations. *Organization Studies*, 34(10): 1537-1541.

Greckhamer, T., Misangyi, V. F., & Fiss, P. C. 2013. The Two QCAs: From a Small-N to a Large-N Set-Theoretic Approach. In P. Fiss, B. Cambre, and A. Marx (eds.) *Configurational Theory and Methods in Organizational Research*, edited volume is part of the *Research in the Sociology of Organizations* series.

Weaver, G. & Misangyi, V. F. 2008. Corporations as citizens against corruption: An institutional entrepreneurship perspective. In A. G. Scherer & G. Palazzo's (Eds)

VILMOS F. MISANGYI

Handbook of Research on Global Corporate Citizenship, pp. 185-207. Cheltenham, UK: Edward Elgar Publishing Ltd.

Peer-Reviewed National & International Conference Presentations

- Rizzi, G. A., & Misangyi, V. F. 2022. "Silence is Not an Option!" Is (Liberal) CEO Activism Beneficial to Firm Performance? Academy of Management Annual Meeting, Seattle, WA.
- Jha, S. K., Misangyi, V. F., & Awasthi, K. 2022. Determinants of Director Remuneration: Monitoring Human Capital and Social Embeddedness. Academy of Management Annual Meeting, Seattle, WA.
- Misangyi, V. F., Recendes, T., & Oh, N. 2022. Turning Bright to Dark: CEO Charisma, Dark Triad Traits, and Corporate Social Irresponsibility. Academy of Management Annual Meeting, Seattle, WA.
- Jha, S. K., Misangyi, V. F., Mudambi, R., & Awasthi, K., 2022. Determinants of Director Remuneration: Monitoring Human Capital and Social Embeddedness. Academy of International Business Conference, Miami, FL
- Rizzi, G. A., & Misangyi, V. F. 2021. "Silence is Not an Option!" Is CEO Activism Beneficial or Detrimental to Firm Performance? Strategic Management Society 41st Annual Conference, Toronto, CN
- Oh, N., & Misangyi, V. F. 2021. Does Fraud Experience Make Directors Better Monitors? The Effect of Fraud Experience on Firm Fraud. Academy of Management Annual Meeting, Virtual Conference.
- Rizzi, A., Misangyi, V. F., Quigley, T. J., & Hambrick, D. C. 2020. Prior Peak Attainments of New CEOs: How Task-Specific Human Capital Affects Executive Performance. Academy of Management Annual Meeting, Virtual Conference.
- Misangyi, V. F. 2019. Examining the Causal Complexity of Board Effectiveness. Academy of Management Annual Meeting, Boston, MA.
- Rizzi, A., Misangyi, V. F., Hambrick, D. C., & Quigley, T. J. 2019. Chief Executive Career Credentials: The Requisite Experience for Successfully Leading Firms. Academy of Management Annual Meeting, Boston, MA.
- Orlandi, I., & Misangyi, V. F. 2019. Evaluating Directors' Moral Reputation: The Impact of Sin Industry Directorships on Future Directorships. Strategic Management Society Annual International Conference, Minneapolis, MN.
- Joshi, A., Misangyi, V. F., Rizzi, G. A., & Neely. 2019. The Manliness Advantage: A New Perspective on CEO Gender. Strategic Management Society Special Conference on Strategic Leadership. Las Vegas, NV
- Quigley, T., Hambrick, D. C., Misangyi, V. F., & Rizzi, G. A. 2019. Chief Executive Career Credentials: the Requisite Experience for Successfully Leading Firms. Strategic Management Society Special Conference on Strategic Leadership. Las Vegas, NV

VILMOS F. MISANGYI

- Misangyi, V. F. 2018. QCA is a Cross-Case Comparative Method: Designs in Management Research. Academy of Management Annual Meeting, Chicago, IL.
- Joshi, A., Misangyi, V. F., Rizzi, G. A., & Neely, B. H. 2018. The Manliness Advantage: Does the Masculinity of Male CEOs Predict the Performance of the Firms they Lead? Academy of Management Annual Meeting, Chicago, IL.
- Bragaw, N. A., & Misangyi, V. F. 2017. Consensus as Acceptance: A Reconceptualization of Strategic Consensus as a Decision-making Outcome. Academy of Management Annual Meeting, Atlanta, GA.
- Joshi, A., & Misangyi, V. F. Collaborating Across the Macro-Micro ‘Divide’: Why Bother? Academy of Management Annual Meeting, Atlanta, GA.
- Joshi, A., Misangyi, V. F., Neely, B. & Rizzi, A. 2017. Rethinking ‘Think Manager Think Male’: Does the Masculinity of (Mostly) Male CEOs Predict CEO Pay and Firm Performance? Academy of Management Annual Meeting, Atlanta, GA.
- Misangyi, V. F. 2016. A Configurational View of Board Effectiveness. Academy of Management Annual Meeting, Anaheim, CA.
- Misangyi, V. F. 2016. QCA as a Cross-Case Comparative Method: Research Designs in Management. Academy of Management Annual Meeting, Anaheim, CA.
- Joshi, A., & Misangyi, V. F. 2016. Sex Differences in the Boardroom Do Not Matter. Academy of Management Annual Meeting, Anaheim, CA.
- Rheinhardt, A., Misangyi, V. F., & Kreiner, G. 2016. The Distant Leader-Follower Relationship: A Tripartite Identity Perspective. Academy of Management Annual Meeting, Anaheim, CA.
- Misangyi, V. F. 2015. Selecting the Ideal Monitor: Implications from the Quad Model. Strategic Management Society 35th Annual International Conference, Denver, CO.
- Misangyi, V. F. 2015. Understanding Systematic Wrongdoing: The Institutional Work of Subprime Mortgage Securitization. Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Dwivedi, P., Joshi, A., & Misangyi, V. F. 2015. CEO Succession as an Identity Threat? Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Park, C., Hambrick, D. C., & Misangyi, V. F. 2015. Identifying Directors Who Can Prevent Corporate Fraud: Initial Test of the Quad Model. Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Min, S., Ferris, D. L., Misangyi, V. F., & Bobocel, R. 2014. Abusive Supervision as Instrumental Aggression? A Configurational Analysis of Subordinates’ Reactions to Abusive Supervisors. Academy of Management Annual Meeting, Philadelphia, PA.
- Hambrick, D. C., Misangyi, V. F., & Park, C. 2014. The Quad Model for Identifying a Corporate Director’s Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency. Academy of Management Annual Meeting, Philadelphia, PA.
- Dwivedi, P., Joshi, A., and Misangyi, V. F. 2014. A Comparative Analysis of Male and Female CEO Succession Events. Academy of Management Annual Meeting, Philadelphia, PA.

VILMOS F. MISANGYI

- Bragaw, N., & Misangyi, V. F. 2013. The "Value" of Prior CEO Job Experience. Academy of Management Annual Meeting, Orlando, FL.
- Parachuri, S., & Misangyi, V. F. 2013. A Social View of Corporate Governance: Market Valuations in the Wake of Sarbanes Oxley. Academy of Management Annual Meeting, Orlando, FL.
- Misangyi, V. F., & Holehonnur, A. 2012. Substitutes or Complements? A Configurational Approach to Examining the Bundle of Governance Mechanisms. Academy of Management Annual Meeting, Boston, MA. Selected for the *Best Paper Proceedings*.
- Boivie, S., Bragaw, N., Misangyi, V. F., & Bednar, M. 2012. What Do Boards Pay For? The Relationship between Board Capital and Board Compensation. Academy of Management Annual Meeting, Boston, MA.
- Fong, E., Wowak, A., Misangyi, V. F., & Orman, A. 2012. Hit or Miss? CEO Over- and Underpayment and Earnings Management. Academy of Management Meeting, Boston, MA.
- Bragaw, N., Misangyi, V., & Hambrick, D. 2010. Multi-time CEOs: How Adaptive are Executives across Assignments? Academy of Management Annual Meeting, Montreal, Quebec.
- Misangyi, V. & Holehonnur, A. 2010. Integrating the Monitoring and Resource Provision Functions of Boards: A Configurational Perspective. Academy of Management Annual Meeting, Montreal, Quebec.
- Misangyi, V. F., & Tosi, H. L. 2009. Ownership Structure and Performance in US Public Firms: Superior Performance of Owner-Manager CEOs. Academy of Management Annual Meeting, Chicago, IL.
- Schilpzand, P., Schilpzand, M., Misangyi, V. F., Erez, A., & Greckhamer, T. 2007. The Effects of Charismatic Leadership on Team Processes. Society for Industrial and Organizational Psychology (SIOP) 22nd Annual Conference, New York, NY.
- Misangyi, V. F., Gregan-Paxton, J., & Kor, Y. 2006. Decoupling As Smoke and Mirrors? The Diverse Practices & Conflicting Logics Underlying EMS Adoptions. Academy of Management Annual Meeting, Atlanta, GA.
- Misangyi, V. F., & Fanelli, A. 2005. Stock Market Reactions to Projections of CEO Charismatic Visions. Strategic Management Society 25th Annual International Conference, Orlando, FL.
- Misangyi, V., Weaver, G. R. & Elms, H. 2005. The Substance and Symbolism of Corruption and Anticorruption. Academy of Management Annual Meeting, Honolulu, HI
- Kor, Y., & Misangyi, V. F. 2004. The Evolution of the Relationship between Firms' Top Management Team and Its Board of Directors. Strategic Management Society 24th Annual International Conference, San Juan, Puerto Rico.
- Fanelli, A., Misangyi, V. F., & Tosi, H. L. 2004. Proven Winners? The Effects of CEO Charisma on Securities Analysts. Academy of Management Annual Meeting, New Orleans, LA. Selected for the *Best Paper Proceedings*. Academy of Management *Best Conference Paper OMT Division*.

VILMOS F. MISANGYI

- Greckhamer, T., Misangyi, V. F., Elms, H., & Lacey, R. 2004. Understanding the Complexity of Firm Performance: The Heterogeneous Embeddedness of Organizations. Academy of Management Annual Meeting, New Orleans, LA.
- Misangyi, V. F., Erez, A., Johnson, D. E., & Cavanaugh, M. A. 2003. The Process of Leaders' Power: Charismatic Leaders Influence Us through Our Emotions. Academy of Management Annual Meeting, Seattle, WA.
- Elms, H., Misangyi, V. F., Greckhamer, T., & LePine, J. A. 2002. Corporate Strategy Does Matter: A Multi-Level Approach To Industry, Corporate, And Firm Effects. Strategic Management Society 22nd Annual International Conference, Paris, France.
- Tosi, H. L., Misangyi, V. F., Fanelli, A., Waldman, D. A., & Yammarino, F. J. 2002. CEO Charisma, Compensation, and Firm Performance. Academy of Management Annual Meeting, Denver, CO.
- Misangyi, V. F., Elms, H., and Tosi, H. L. 1999. Managerial discretion and performance variability: The Implications of Heteroskedasticity. Academy of Management Annual Meeting, Chicago, IL.
- Erez, A., Misangyi, V. F., & Tosi, H. L. 1999. On the Consequences of Neglecting to Include Both Dimensions of Affectivity in Research. Academy of Management Annual Meeting, Chicago, IL.

Professional Development Workshops

Faculty Mentor, *OMT Junior Faculty Consortium*, 2022. Academy of Management Annual Meetings, Seattle, WA. (Organizers: K. Lashley, P. Tracey)

Co-organizer, Panelist, Presenter, Roundtable Facilitator, *Qualitative Comparative Analysis* Professional Development Workshop, 2018-2022, Academy of Management Annual Meetings, Chicago, IL; Boston, MA; Vancouver, BC; Virtual; Seattle, WA (co-organizers: R. Aguilera, D. Crilly, P. Fiss, S. Furnari, T. Greckhamer, V. Misangyi, J. Meuer)

Panelist, *SMS Women's Networking Social*, 2021, Strategic Management Society 41st Annual Conference, Toronto, CN. Roundtable session: Career Paths Post-Tenure (Organizers: R. Kehoe & R. Aguilera)

Faculty Mentor, *AMR Writing and Reviewing Theory* Professional Development Workshop, 2013-2018, Academy of Management Annual Meetings; Orlando, FL; Philadelphia, PA; Vancouver, BC; Anaheim, CA; Atlanta, GA; Boston, MA

Faculty Mentor, *STR Junior Faculty Paper Development Workshop*, 2018. Academy of Management Annual Meetings, Chicago, IL.

Panelist/Faculty Mentor, *OMT Junior Faculty Consortium*, 2017. Academy of Management Annual Meetings, Atlanta, GA. (Organizers: W. Smith & T. Simons)

Co-organizer, *Qualitative Comparative Analysis* Professional Development Workshop, 2006-2016, Academy of Management Annual Meetings, Anaheim, CA; Chicago, IL; Montreal,

VILMOS F. MISANGYI

Quebec; San Antonio, TX; Boston, MA; Orlando, FL; Philadelphia, PA; Vancouver, BC., Anaheim, CA (co-organizers: D. Crilly, P. Fiss, S. Furnari, T. Greckhamer, V. Misangyi).

Faculty Mentor, *OMT Doctoral Consortium*, 2016. Academy of Management Annual Meetings, Anaheim, CA. (Organizer: P. Thornton).

Faculty Mentor, *OMT Dissertation Proposal Workshop*, 2015. Academy of Management Annual Meetings, Vancouver, BC, Canada (organizer: C. Jones)

Faculty Mentor, *SMS Doctoral Workshop*, 2015. Strategic Management Society 35th Annual International Conference, Denver, CO.

Panelist, *Content Analysis Professional Development Workshop*, 2010-2015, Academy of Management Annual Meetings, Montreal, Quebec; San Antonio, TX; Boston, MA; Orlando, FL; Philadelphia, PA; Vancouver, BC (co-organizers: M. Meyskens, & M. Pfarrer).

Teaching Experience

2008 – Present	Department of Management & Organization, Smeal College of Business, The Pennsylvania State University. <i>Power & Influence (MGMT 565; Resident MBA)</i> , Spring semester, 2023; Fall semesters, 2012-2021. <i>Power & Influence (MGMT 565; SMExL Online Masters)</i> , Spring semesters, 2020-2023 <i>Power & Influence (MGMT 597; EMBA)</i> , Fall semesters 2020- 2022. <i>Strategic Management (MGMT 578; PhD Seminar)</i> , Fall, 2020; 2018 <i>Strategic Management (BA571; EMBA)</i> . Summer semesters, 2010- 2023. <i>Business Simulation (BA528; EMBA)</i> . Summer semesters, 2012- 2018. <i>PhD Colloquium (MGMT590; PhD seminar)</i> . Spring, 2018; Fall, 2017; Spring, 2009; Fall, 2008. <i>Strategic Management (BA571; Resident MBA)</i> , Spring semesters, 2011-2014; 2016; 2018. <i>Organizational Research Design (MGMT591; PhD seminar)</i> . Spring semesters, 2012-2013. <i>Strategic Management (MGMT471; UG)</i> . Fall semesters 2009- 2010; Spring semesters 2009-2010.
2002 - 2008	Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware. <i>Corporate Strategy (EMBA); Corporate Strategy (Full and Part- time MBA); Strategic Management (UG)</i> .
1999 - 2002	Department of Management, Warrington College of Business Administration, University of Florida.

VILMOS F. MISANGYI

*Strategic Management (UG); Human Resource Management (UG);
Organizational Behavior (UG);*

Management Experience

Carvel Corporation

Corporate Headquarters, Farmington, CT.

1996 – 1997	Director of Financial Planning and Strategic Analysis
1994 – 1996	Senior Financial Analyst

Continental Baking Company

Wonder Bread/Hostess Cake Manufacturing Plant, Philadelphia, PA.

1991 – 1994	Manager of Cost Accounting
1990 – 1991	General Manager of Accounting
1989 – 1990	Cost Accounting Supervisor
	Hostess Cake Manufacturing Plant, Detroit, MI.
1988 – 1989	Route Accounting/EDP Supervisor

Service Activities

Department

Program Coordinator, M&O Department Junior Faculty Mentoring Program, Department of Management & Organization, Smeal College of Business, Penn State University, 2021-present

Committee Chair, Tenure-line Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2016-present

Committee Chair, Nontenure-line Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2020-present

Committee Chair, CIENT Curriculum Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2019-2020

Committee Chair, Management Major Curriculum Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2018-2020

Committee Member, PhD Student Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2015-2016.

M&O Representative, EMBA Commencement Ceremony, 2015, 2014, 2013.

M&O Representative, MBA Commencement Ceremony, 2018; 2017; 2016; 2014, 2013.

M&O Representative, Undergraduate Spring Commencement Ceremony, 2014, 2010.

M&O Representative, Smeal Accepted Students Program, 2018; 2014, 2013, 2012.

Committee Member, Faculty Advisory Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2013-2014 academic year

Committee Member, Faculty Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2012-2013.

VILMOS F. MISANGYI

- Coordinator, Max D. Richards Distinguished Speaker Series, Department of Management & Organization, Smeal College of Business, Penn State University, 2009-2012.
- Committee Member, Faculty Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2010-2011.
- Committee Member, Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2009-2010 academic year.
- Committee Member, PhD Student Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2008-2009.
- Co-chair, Search Committee for Strategy Faculty Position, Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware, 2007-2008.
- Committee Member, Search Committee for OB Faculty Position, Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware, 2005-2006.
- Committee Member, Department of Business Administration P&T Policy Review Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2003-2004.

College

- Committee Member, Finance Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2023
- Committee Member, Risk Management Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2023
- Committee Member, Ad Hoc Committee on the EMBA Redesign, Smeal College of Business, Pennsylvania State University, 2023
- Committee Member, Academic Administrative Evaluation Committee—Dean Whiteman AC14, Smeal College of Business, Pennsylvania State University, 2022
- Committee Chair, Ad Hoc Committee on Professional Graduate Programs Measurement II, Smeal College of Business, Pennsylvania State University, 2020-2022
- Committee Member, Management Committee, Smeal College of Business, Pennsylvania State University, 2016-present.
- Committee Member, Dean's Advisory Committee, Smeal College of Business, Pennsylvania State University, 2016-present.
- Committee Co-Chair, Ad Hoc Committee to Review the Resident MBA Program, Smeal College of Business, Pennsylvania State University, 2019-2021
- Committee Member, Strategic Planning Steering Committee, Smeal College of Business, Pennsylvania State University, 2020-2021
- Committee Chair, Ad Hoc Committee on Professional Graduate Programs Measurement, Smeal College of Business, Pennsylvania State University, 2018-2020

VILMOS F. MISANGYI

- Committee Member, Ad Hoc Committee on Professional Graduate Programs Compensation, Smeal College of Business, Pennsylvania State University, 2018-2020.
- Committee Chair, SC&IS Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2019.
- Committee Member, Ad Hoc Committee on Corporate Engagement, Smeal College of Business, Pennsylvania State University, 2018-2019.
- Committee Member, Ad Hoc Committee on Professional Graduate Programs, Smeal College of Business, Pennsylvania State University, 2017-2018.
- Course Champion, iMBA Strategic Management Inter-Campus Curriculum Committee, Smeal College of Business, Pennsylvania State University, 2015-2016.
- Committee Member, MBA Curricular Review Committee, Smeal College of Business, Pennsylvania State University, 2015-2016.
- Judge, Smeal MBA Sustainability Case Competition, Smeal College of Business, Pennsylvania State University, 2014, 2015.
- Judge, Smeal MBA Exec Panel Case Competition, Smeal College of Business, Pennsylvania State University, 2010, 2011, 2012, 2013, 2014; 2016.
- Committee Member, MBA Strategic Planning Committee, Smeal College of Business, Pennsylvania State University, 2014.
- Committee Member, MBA Curriculum Committee, Smeal College of Business, Pennsylvania State University, 2014-2015.
- Committee Member, Graduate Fellowship Committee, Smeal College of Business, Pennsylvania State University, 2010-2013.
- Committee Member, Sustainability Council of the Smeal College of Business, Pennsylvania State University, 2009-2015.
- Committee Member, UG Curriculum Committee, Smeal College of Business, Penn State University, 2011-2013.
- Committee Member, Faculty Advisory Committee, Smeal College of Business, Pennsylvania State University, Fall, 2011 (temporary appointment for L. Trevino sabbatical).
- Committee Member, Lerner MBA Brand Task Force, Alfred Lerner College of Business & Economics, University of Delaware, 2006-2008.
- Committee Member, MBA Case Competition Ad Hoc Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2006-2008.
- Committee Member, MBA Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2005-2008.

University

Committee Member, Fulbright Interview Committee, The Pennsylvania State University, 2012-2016.

Senator, University of Delaware Faculty Senate, 2003-2008.

VILMOS F. MISANGYI

Profession

- Associate Editor: *Academy of Management Review* (2012-2014)
Editorial Review Boards: *Academy of Management Review* (2014-present; 2010-2012)
Academy of Management Journal (2011-2016)
Strategic Management Journal (2013-2020)
Ad Hoc Reviewer: *Academy of Management Journal* (2016-present)
Administrative Quarterly (2008-present)
Organization Science (2006-present)
Organization Studies (2010 – present)
Business Ethics Quarterly (2005-present)
Organizational Research Methods (2010-present)
Journal of Management Studies (2008-present)
Strategic Organization (2014 – present)
Strategic Management Journal (2020 – present)

Member, *Strategic Management Society*.

Member, *Academy of Management* (BPS; OMT; RM Divisions).

Member, *COMPASSS Advisory Board*.

Community

- Member, Community Oversight Board of the State College Police Department, State College, PA; 2021-Present
Member, Monitoring and Data Analysis Committee, 2022
Chair, Data Analysis and Community Engagement Committee, 2021-2022
- Member, Strategic Planning Committee Sub-Committee, Friends School, State College, PA, 2021-2022
- Member, Board of Trustees, Foxdale Village Retirement Community, State College, PA; 2015-2021
Clerk [Chair], Finance and Property Committee, 2020-2021
Clerk [Chair], Strategic Planning Committee, 2015-2021
Assistant Clerk, Board of Trustees, 2019-2020
Member, CEO search committee, 2019-2020
Member, Finance and Property Committee, 2014- 2015; 2017-2020

Graduate Student Advising/Committees

M&O Dissertation Committees (graduation date): Tim Quigley (2011), Adam Wowak (2011), **Nathan Bragaw (2013; Chair)**, Abhijith Holehonnur (2013), Jenna Stites (2014), Shubha Patvardhan (2014), MK Chin (2014), Priyanka Dwivedi (2017), Chuljin Park (2017), Stephanie Song (2019), Hye Joon Park (2020), Anna Roberts (2021), **Alessandra Rizzi (2021; Chair)**, **Nawon Oh (2023; Chair)**, Soojin Oh (2023), Yerim Jo (2024); Jacob Klopp, Ying Shi (2026)

VILMOS F. MISANGYI

M&O Candidacy/Comprehensive Exam Committee Member: Nathan Bragaw (chair), Jenna Stites, MK Chin, Shubha Patvardhan, Priyanka Dwivedi, Chuljin Park, Yu (Celeste) Liu, Pengcheng Li, Alexandra Rheinhardt, Jung-Hoon Han, Alessandra Rizzi (chair), Christine Mihelcic, Nawon Oh, Jacob Klopp, Ying Shi (chair), Ricky Gettys

M&O 1st Year Advisees: Nathan Bragaw, Shubha Patvardhan, Abhinav Gupta, Michael Winfield, Pengcheng Li, Alessandra Rizzi; Ying Shi

External (i.e., non-M&O) Committee Memberships: Katie Dunn (Dissertation, Supply Chain Management, 2012), Daniel Kuyumcu (Master's Thesis, I/O Psychology, 2013); Jinyouk Seo (Comprehensive Exam; Marketing, 2013); Kimball Chapman (Dissertation; Accounting, 2016); David Onimus (UG Honors Thesis, 2014); Kent Alipour (Minor Advisor; Dissertation; I/O Psychology, 2018); Matthew Crayne (Dissertation; I/O Psychology, 2016); Joseph Diamante (Comprehensive Exam; Accounting, 2018); Kent Alipour (Dissertation; I/O Psychology, 2018); Ilaria Orlandi (Dissertation co-chair; Erasmus University, 2021)

Awards

Scholarly Awards

Finalist for the Best Paper Award for 2021, *Academy of Management Review*. The article “Capturing Causal Complexity: Heuristics for Configurational Theorizing” (co-authored with Furnari, S. Crilly, D., Greckhamer, T., Fiss, P. C., & Aguilera) was one of eight final papers selected for this award.

Recipient, 2021 Sucheta Nadkarni Award for Outstanding Publication on Women Executive Leadership, *Strategic Leadership & Governance IG of the Strategic Management Society*, for the *AMJ* (2018) article “Gender-Inclusive Gatekeeping: How (Mostly Male) Predecessors Influence the Success of Female CEOs” (coauthored with P. Dwivedi & A. Joshi).

Finalist, Best Management Practice Paper Award for 2021, *Academy of Management Review*. The article “The Quad Model for Identifying a Corporate Director’s Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency” (co-authored with D. Hambrick & C. Park) was one of eight final papers selected for this award.

Recipient, Best Paper for 2008, *International Association of Business and Society (IABS)*, for the *AMR* (2008) article “Ending Corruption: The Interplay among Institutional Logics, Resources, and Institutional Entrepreneurs” (coauthored with G. Weaver & H. Elms).

Finalist, Best Paper Award of 2008, *Organizational Research Methods* Journal. The article “Using Qualitative Comparative Analysis in Strategic Management Research: An Examination of Combinations of Industry, Corporate, And Business-Unit Effects” (*ORM*, 2008; coauthored with T. Greckhamer, H. Elms, & R. Lacey) was one of four final papers selected for this award.

Recipient, Best Paper Award of 2004, *Organization and Management Theory* Division of the Academy of Management for the paper titled “Proven Winners? The Effects of CEO Charisma on Securities Analysts” (coauthored with A. Fanelli & H. Tosi).

VILMOS F. MISANGYI

Teaching Awards

- MBA Graduation Commencement Speaker, 2022; Smeal College of Business MBA program (class of 2022)
- Recipient, Most Influential Professor Award, 2020-2021; Smeal College of Business MBA program (class of 2021)
- Recipient, Best Overall Professor Award, 2018-2019; Smeal College of Business MBA program (class of 2019)
- Recipient, Best Consulting Professor Award, 2018-2019; Smeal College of Business MBA program (class of 2019)
- Recipient, Best Overall Professor Award, 2017-2018; Smeal College of Business MBA program (class of 2018)
- Recipient, Best Consulting Professor Award, 2017-2018; Smeal College of Business MBA program (class of 2018)
- Recipient, All-Around Professor Award, 2016-2017; Smeal College of Business MBA program (class of 2017)
- Recipient, Most Impactful on our Future Careers Award, 2015-2016; Smeal College of Business MBA program (class of 2016)
- Recipient, Best Faculty Discussion Starter Award, 2013-2014; Smeal College of Business MBA program (class of 2015)
- Recipient, Best Faculty Discussion Starter Award, 2013-2014; Smeal College of Business MBA program (class of 2014)
- Recipient, Most Interesting Professor Award, 2011-2012; Smeal College of Business MBA program (class of 2013)
- Recipient, Most Challenging Professor Award, 2010-2011; Smeal College of Business MBA program (class of 2012)
- Nominee, Excellence in Teaching Award, 2007-2008; Faculty Senate Committee on Student and Faculty Honors, University of Delaware.
- Nominee, MBA Teaching Award, 2006-2007; Alfred Lerner College of Business & Economics, University of Delaware.
- Nominee, Excellence in Teaching Award, 2004-2005; Faculty Senate Committee on Student and Faculty Honors, University of Delaware.
- Recipient, Calvin A. VanderWerf Graduate Student Teaching Award, 2000-2001; University of Florida, Gainesville, FL.

Reviewing Awards

- Recipient, Outstanding Reviewer Award, 2017, *Strategic Management Journal*.
- Recipient, Editorial Board Outstanding Reviewer Award, 2012, *Academy of Management Review*.
- Recipient, Above and Beyond the Call of Duty (ABCD) Award for Reviewing, 2005; *Organization and Management Theory* Division, Academy of Management Conference, Honolulu, HI.

Professorships, Fellowships and Grants

- Earl P. Strong Professorship of Executive Education in Business Administration, 2021-present.
- BNY Mellon Faculty Fellowship in the Smeal College of Business, 2016-2021.

VILMOS F. MISANGYI

Smeal College of Business Summer Research Grant, 2015, 2014, 2013, 2012.

Smeal College of Business Small Research Grant, Spring, 2015; Fall, 2014; Fall 2009.

Alfred Lerner College of Business & Economics Research Grant, Summer 2006.

University of Delaware General University Research (GUR) Grant, Summer 2005.