

Robert M. Jennings, Ph.D.

Visiting Assistant Professor | Isenberg School of Management
University of Massachusetts Amherst | 121 Presidents Drive Amherst, MA 01003
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EDUCATION

Ph.D., Accounting, University of Arizona	2025
B.B.A/Macc, University of Oklahoma	2020

RESEARCH & TEACHING INTERESTS

<i>Research:</i>	Judgment and decision making, ESG reporting, Standard setting
<i>Teaching:</i>	Financial accounting, Managerial accounting, ESG reporting

RESEARCH

Working Papers

“Do Investors React Differently to Interim Target Disclosures for Emissions Reduction Goals Depending on the Difficulty of the Target?” (Dissertation)

- Stage: Preparing for conference submission
- Presented at the University of Arizona

“Does ESG Goal Continuity Affect How Investors React to Firms’ Reasons for ESG Pivots” (with Max Hewitt and Ben Van Landuyt)

- Stage: Revising for submission
- Presented at Utah State University,* the University of Pittsburgh,* 2024 Western Region Doctoral Student Faculty Interchange, 2024 FARS Midyear Meeting, 2023 ABO Midyear Meeting, 2023 UA/ASU Joint Conference, and the University of Arizona

“The Effects of Human Capital Disclosures on Professional Investors’ Assessments of Firm Risk” (with Lisa LaViers, Ethan Rouen, and Jason Sandvik)

- Stage: Under Review at *The Accounting Review*
- Presented at University of Bern,* Palmetto Symposium on Experimental Accounting Research,* Conference on Financial Market Regulation* (scheduled), AAA Current Issues in Sustainability Conference, Tulane Accounting Mini Conference,* Utah Winter Accounting Conference,* FARS Midyear Meeting, MAS Midyear Meeting, University of Georgia,* University of Arizona,* Harvard Business School,* and the Arizona Junior Conference*

“The Ideological Investor: How Politics Impact Investment Decisions” (with Lisa LaViers, Ethan Rouen, and Jason Sandvik)

- Stage: Revising for submission

* signifies presentation by co-author

Works in Process

“The Effects of Investors’ Information Processing Limitations when Incorporating Return on Assets into their Investment Decisions” (with Max Hewitt, Jessica Watkins, and Teri Lombardi Yohn)

- Stage: Data analysis

Awards

University of Arizona Doctoral Workshop Award (2023-2024 and 2024-2025)

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow (2024)

ACADEMIC EXPERIENCE

Roles

2025-2026

Visiting Assistant Professor, Isenberg School of Management, University of Massachusetts Amherst

2020 – 2025

Ph.D. Candidate / Research & Teaching Assistant, Dhaliwal-Reidy School of Accountancy, Eller College of Management, University of Arizona

2019 – 2020

Teaching Assistant, Steed School of Accounting and Division of Finance, Price College of Business, University of Oklahoma

Teaching Experience

University of Massachusetts Amherst

- Intermediate Accounting I. Fall 2025 – Spring 2026.
 - Evaluation not yet gathered.

University of Arizona

- Cost and Managerial Accounting. Instructor. Summer 2021.
 - Evaluation: 4.7 out of 5.0
- Introduction to Financial Accounting Lab. Teaching Assistant. Fall 2022.
 - Evaluation: 4.4 out of 5

CONFERENCE PARTICIPATION

2025 Palmetto Symposium on Experimental Accounting Research, Columbia, SC

2025 Current Issues in Sustainability, Arlington, VA (Presenter and Discussant)

2025 FARS Midyear Meeting, Atlanta, GA (Presenter)

2025 MAS Midyear Meeting, Austin, TX (Presenter)

2024 UA/ASU Joint Conference, Tempe, AZ

2024 ABO Midyear Meeting, Montreal, QC, CA (Discussant)

2024 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, Westlake, TX (Presenter)
2024 Western Region Doctoral Student Faculty Interchange, Tempe, AZ (Presenter)
2024 FARS Midyear Meeting, Denver, CO (Presenter)
2023 ABO Midyear Meeting, Pittsburgh, PA (Presenter and Discussant)
2023 UA/ASU Joint Conference, Tucson, AZ (Presenter)
2023 Palmetto Symposium on Experimental Accounting Research, Columbia, SC
2023 FARS Midyear Meeting, Phoenix, AZ
2022 UA/ASU Joint Conference, Tempe, AZ
2022 ABO Midyear Meeting, Phoenix, AZ
2022 FARS Midyear Meeting, Virtual
2021 North American Economic Science Association Conference, Tucson, AZ
2021 UA/ASU Joint Conference, Tucson, AZ

Journal & Conference Reviews

2025 ABO Midyear Meeting
Behavioral Research in Accounting
2025 FARS Midyear Meeting
2025 Hawai'i Accounting Research Conference
2024 ABO Midyear Meeting
2023 ABO Midyear Meeting

PROFESSIONAL AFFILIATIONS

American Accounting Association (AAA)	2021 - Present
• Financial Accounting and Reporting Section (FARS)	2021 - Present
• Accounting, Behavior and Organizations Section (ABO)	2021 - Present

REFERENCES

Max Hewitt (chair)

Associate Professor of Accounting, Eller Fellow
Dhaliwal - Reidy School of Accountancy
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