

TOSCHIA M. HOGAN

Saint Louis University

Richard A. Chaifetz School of Business

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EDUCATION

Ph.D. 2020	Georgia Institute of Technology Scheller College of Business Major: Organizational Behavior /HRM Minor: Research Methods Primary advisor: Dr. Dong Liu
M.B.A 2011	Northwestern University, Kellogg School of Management General Management & Strategy
B.S. 2000	Rochester Institute of Technology Management Information Systems

FACULTY & RESEARCH POSITIONS

2020 – Present	Saint Louis University Assistant Professor, Department of Management
2014 – 2020	Georgia Institute of Technology Instructor, Graduate Research/Teaching Assistant

INDUSTRY EXPERIENCE

2000 – 2013	Johnson & Johnson (Corporate, Consumer, Biotech, Medical Devices)
-	Director, New Products - Worldwide Supply Chain & Operations (2005-2013) Led global cross-functional teams in the development and commercialization of a multi-million-dollar portfolio of new product innovations. Led strategic initiatives to enhance organizational diversity and inclusion.
-	Manager, Information Technology (2002-2005) Led global implementation of Enterprise Resource Planning (ERP) system, SAP in US, EU, Japan, and India.
-	Associate, Information Tech Leadership Development Program (2000-02)

RESEARCH INTERESTS

- Stigma
- Proactive behaviors (Creativity and Courageous Followership)
- Event system theory

PUBLICATIONS AND RESEARCH

Chen, Y., Tang, G., Liu, D., & **Hogan, T.M.** 2020. Workplace events and employee creativity: A multi-study field investigation. *Personnel Psychology*. <https://doi.org/10.1111/peps.12399>

Johnson, T.D., Joshi, A., & **Hogan, T.M.** 2020. On the front lines of disclosure: A conceptual framework of disclosure events. *Organizational Psychology Review*, 10 (3- 4), 201-222.

RESEARCH IN PROGRESS:

Hogan, T.M., Liu, J.T., & Blum, T. <Title withheld to facilitate blind review> Research on disability in the workplace and justice, in final preparation for submission to *Journal of Management*.

Hogan, T.M., & Liu, D. <Title withheld to facilitate blind review> Dissertation research on courageous followership construct development in final preparation for submission to *Journal of Applied Psychology*.

Hogan, T.M., & Liu, D. <Title withheld to facilitate blind review> Research on disruptive events and resilience in preparation for submission to *Academy of Management Journal*.

Hogan, T.M., & Johnson, T.D. <Title withheld to facilitate blind review> Research on stigma disclosure events and care in preparation for submission to *Journal of Applied Psychology*.

ACADEMIC CONFERENCES & INVITED PRESENTATIONS

Carter, Ashley, Dumas, Tracy, & **Hogan, T.M.** (2020). Panelist, A Job Market Overview. PDW. PhD Project, Minority Doctoral Student Association (MDSA) conference.

Hogan, T.M., & Liu, J.T. (2019). Strategies to Support the Integration and Success of Workers with Disabilities. Symposium, Society of Industrial and Organizational Psychology, Washington, D.C.

Hogan, T.M. (2019) Courageous Followership. Mid-South Management Research Consortium, University of Kentucky, Lexington Kentucky.

Chen, Y., Tang, G., Liu, D., & **Hogan, T.M.** (2018). When and How Disruptive Events Fuel Creativity. Paper presentation at Academy of Management, Chicago, IL.

Hogan, T.M., & Liu, J.T. (2018). Status is The Difference: Disability and the Unintended Consequences of Fairness. Paper presentation at Academy of Management, Chicago, IL.

Hogan, T.M., Leigh, A, Boncoeur, D. (2018). Looking Ahead: The PhD Journey. PDW. PhD Project, Minority Doctoral Student Association (MDSA) conference, Chicago, IL.

Hogan, T.M., (2018). *The Inventive Servant Leader*. Seminar Speaker, Interdenominational Theological Center, Atlanta, GA.

Gonzalez, K., Minefee, I., Portocarrero, Speights, S., Fuller, N., **Hogan, T.M.**, & Jones, N. (2017). The Friction of Sociopolitical Change: Organizational Responsiveness with Inclusion Practices. PDW-AOM, Atlanta, GA

Hogan, T.M., (2016) *Diversity & Inclusion*. Presenter. MBA Diversity Recruiting Workshop. Georgia Institute of Technology.

ACADEMIC AFFILIATIONS, SERVICE, DEVELOPMENT

Service

- Search Committee – SLU VP Diversity 2021
- Editorial Board Member - Journal of Occupational & Organizational Psychology 2020
- Co-Chair Sessions committee, KPMG PhD Project MDSA, 2017-2018
- Service committee member, KPMG PhD Project MDSA, 2016 –2017
- Reviewer, Academy of Management (HR, OB) 2016
- Reviewer/presenter, Half-Baked: Organizational behavior research group, 2015 –2017
- Program support, GT Institute for Leadership and Entrepreneurship (ILE).

- EXCEL Program for students with disabilities, EMC2 for newly tenured faculty,
Biomedical Engineering LDP 2015-2016

Professional Development

- Virginia Tech, Future Faculty Development Program, 2019
- Washington University, Early Career Professional Development Workshop, 2019
- Rochester Institute of Technology, Future Faculty Career Exploration Program, 2018
- Bentley University, Strategies for Teaching Success, 2018
- Lab research coordinator, Scheller COB, Behavioral Research Lab, 2016 –2017

Affiliations

- Academy of Management
- Southern Management Association
- PhD Project _ MFCA/MDSA
- Society for Industrial & Organizational Psychology