

**AMANDA M. CONVERY**  
**Assistant Professor of Accounting**  
**Women's Leadership Initiative Faculty Fellow**

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University of Delaware  
Department of Accounting & MIS  
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**ACADEMIC APPOINTMENTS**

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|----------------|------------------------|---------------------|
| 2015 – Present | University of Delaware | Assistant Professor |
| 2009 – 2010    | Temple University      | Lecturer            |
| 2007 – 2008    | Temple University      | Adjunct Instructor  |

**PROFESSIONAL EMPLOYMENT**

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|-------------|--------------------------------------|------------------------|
| 2006 – 2009 | Federal Reserve Bank of Philadelphia | Lead Financial Analyst |
| 2004 – 2006 | Goldenberg Rosenthal LLP             | Senior Auditor         |

**EDUCATION**

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|      |                    |   |
|------|--------------------|---|
| 2015 | Ph.D., Accounting  | University of Wisconsin-Madison           |
| 2009 | MBA., Finance      | Villanova University                      |
| 2004 | B.B.A., Accounting | Temple University, <i>summa cum laude</i> |

**PROFESSIONAL CERTIFICATION**

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|----------------|--|
| 2006 – Present | Certified Public Accountant (Active), Pennsylvania #CA049351 |
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**RESEARCH**

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**Research Interests:** Standard setting, regulation, governance, fraud, financial reporting

**Peer-reviewed Publications**

Baudot, L., **Convery, A. M.**, Kaufman, M. “Reflections of Women Standard Setters in the United States.” *Accounting Horizons (Forthcoming)*.

Condie, E., **Convery, A. M.**, and Zehms, K. J., (2023) “Fraud Firms’ Non-Implicated CFOs: An Investigation of Reputational Contagion and Subsequent Employment Outcomes.” *Contemporary Accounting Research*, 40 (1): 704–28. <https://doi.org/10.1111/1911-3846.12817>.

**Convery, A. M.**, Kaufman, M., and Warfield, T. D., (2022) “Stakeholder Engagement and Effective Standard Setting.” *Accounting Horizons*, 36 (2): 47–69.  
<https://doi.org/10.2308/HORIZONS-2020-103>.

\*\*2022 *Accounting Horizons Best Paper Award*.

**Convery, A. M.**, and Kaufman, M., (2022) “Regulation as a force for hybrid organization: Evidence from the Bonneville Power Administration (1982 – 2012).” *Accounting, Auditing, & Accountability Journal*, 35 (3): 658–680. <https://doi.org/10.1108/AAAJ-12-2019-4327>.

Cianci, A. M., **Convery, A. M.**, Evans, M., Hughen, L., and Werner, E., (2021) “The Impact of Costly Regulation on R&D Investment Levels and Productivity.” *Advances in Accounting*, 53: 1–12. <https://doi.org/10.1016/j.adiac.2021.100527>.

## RESEARCH (continued)

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**Convery, A. M.**, and Levine, C. B., (2021) “Do the Benefits of Small Firm SOX 404(b)

Exemptions Outweigh the Costs?” *Current Issues in Auditing*, 15 (2): A1–A8.

<https://doi.org/10.2308/CIIA-2020-026>.

Cianci, A. M., **Convery, A. M.**, D’Arcy, J., and Tsakumis, G., (2021) “I Expected More from You. Navigating Client Trust Violations.” *California Management Review Insights*, 12/31. <https://cmr.berkeley.edu/2021/12/i-expected-more-from-you-navigating-client-trust-violations/>.

Serva, M., **Convery, A. M.**, Bullough, A., (2021) “Motivational Tiered Assessment: A New Grading Approach for Motivating Business Schools.” *Communications of the Association for Information Systems*, 49. <https://doi.org/10.17705/1CAIS.04934>.

\*\*2021 MBA Roundtable MBA Innovator Award.

## Scholarly Works in Process

**Convery, A. M.**, Kaufman, M., Warfield, T. D. “Stakeholder Conflict and Standard Setting Foundation Oversight.” – *under third round review at Journal of Accounting & Public Policy*.

Christ, M., Cianci, A., **Convery, A. M.**, Napshin, S., “Before it is too late: Management control systems, risk assessment, and managers’ willingness to recommend a strategic change.” – *under review at Management Accounting Research*.

**Convery, A. M.**, Kaufman, M., Warfield, T. D. “Pluralistic Governance, Voluntary Standards, the Field-Level Search for Accounting Innovation.” – *preparing for submission*.

**Convery, A. M.**, Kaufman, M., Warfield, T. D. “Professional Jurisdiction, Organizational Boundaries, & the Scope of Standard Setting Authority.” – *preparing for submission*.

\*\*2019 Best Paper Award at Public Interest Section Midyear Meeting.

Cianci, A., **Convery, A. M.**, Grein, B., Evans, M. Sun, X., “Accounting Firm Responses to Audit Fee Pressure: Staffing Mix, Service Offerings, and Audit Quality.” – *preparing for submission*.

Boland, C., **Convery, A. M.**, Flasher, R. “Persuading the Standard Setter: Auditors and the PCAOB.” – *collecting additional data prior to submission*.

Cecchini, M., Cianci, A., **Convery, A. M.**, Tsakumis, G. “Do recommended policies improve disclosures? Evidence from adoptions of disclosure committees.” – *data collection and analysis*.

**Convery, A. M.** “Disaggregated revenues and firm performance in government contracting.” (Dissertation) – *collecting additional data prior to submission*.

**Convery, A. M.** “Government contracting and internal control over financial reporting.” (Dissertation) – *collecting additional data prior to submission*.

## HONORS AND AWARDS

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### Research acknowledgments

- 2022 *Accounting Horizons* 2022 Best Paper Award – “Stakeholder Engagement and Effective Standard-Setting” (with Matt Kaufman and Terry Warfield). *Annual national award to one paper nominated by Accounting Horizons editors and selected by national vote of the American Accounting Association.*
- 2019 Public Interest Section Midyear Meeting Best Paper Award – “Professional Jurisdiction, Organizational Boundaries, & the Scope of Standard Setting Authority” (with Matt Kaufman and Terry Warfield). *Annual section award to one paper presented at the Midyear Meeting selected by the Public Interest Section Award Selection Committee.*

### Teaching acknowledgments

- 2021 MBA Roundtable Innovator Award – “Motivational Tiered Assessment: A New Grading Approach for Motivating Business Schools.” (with Mark Serva and Amanda Bullough). *Annual national award selected by the MBA Roundtable Award Selection Committee.*
- 2014 University of Wisconsin-Madison, Douglas Clarke Memorial Teaching Award. *Annual department award to one Ph.D. student selected by faculty for teaching excellence.*

### Service acknowledgments

- 2022 Financial Accounting and Reporting Section Excellence in Reviewing Award. *Annual section award to reviewers selected by the conference committee.*
- 2019 University of Delaware William Markell Faculty Excellence in Service Award. *Annual department award to one faculty member selected by the faculty selection committee.*
- 2021 Financial Accounting and Reporting Section Excellence in Reviewing Award.
- 2018 Financial Accounting and Reporting Section Excellence in Reviewing Award.

### Scholarships and Awards

- 2014 Wisconsin School of Business Travel Award for Research. *Awarded for conference travel.*
- 2010 – 2014 University of Wisconsin-Madison, Department of Accounting Scholarship. *Awarded for Ph.D. program support.*
- 2000 – 2004 Temple University Vivaqua Scholar. *Awarded full tuition scholarship.*

## RESEARCH PRESENTATIONS

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“Stakeholder Engagement and Effective Standard-Setting.”

- 2022 University of Central Florida, Orlando, FL
- 2021 University of Wisconsin-Milwaukee, Virtual seminar
- 2021 American Accounting Association Annual Meeting, Virtual conference

“Stakeholder Conflict and Standard-Setting Foundation Oversight.”

- 2022 *Journal of Accounting & Public Policy* 40<sup>th</sup> Anniversary Conference, Columbia, MD

“Pluralistic Governance, Voluntary Standards, the Field-Level Search for Accounting Innovation.”

- 2022 Financial Reporting as a Social and Organizational Practice (FRASOP) Conference sponsored by *Accounting, Organizations, and Society*, London, UK

## **RESEARCH PRESENTATIONS (continued)**

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“Persuading the Standard-Setter: Auditors and the PCAOB.”

2022 Public Interest Section Meeting, Virtual conference

“Professional Jurisdiction, Organizational Boundaries, & the Scope of Standard Setting Authority.”

2019 Public Interest Section Midyear Meeting, Orlando, FL

2019 Oregon State University, Corvallis, OR\*

2018 Interdisciplinary Perspectives in Accounting Conference, Edinburgh, UK

2018 American Accounting Association Annual Meeting, Washington D.C.

“Fraud Firms’ Non-Implicated CFOs: An Investigation of Reputational Contagion and Subsequent Employment Outcomes.”

2021 Villanova University, Virtual seminar

2017 University of Delaware, Newark, DE

2017 American Accounting Association Annual Meeting, San Diego, CA

2017 Accounting and Finance Association of Australia and New Zealand (AFAANZ) Conference, Adelaide, AU\*

2017 University of Antwerp, Antwerp, NL\*

2016 Brigham Young University Accounting Research Symposium\*  
University of Wisconsin-Madison, Madison WI\*

“The Impact of Costly Regulation on R&D Investment Levels and Productivity.”

2020 Advances in Accounting Conference, Virtual conference

2019 Rowan University, Glassboro, NJ

“Disaggregated revenues and firm performance in government contracting.”

2015 University of Delaware, Newark, DE

2015 Purdue University, Lafayette, IN

“Government contracting and internal control over financial reporting.”

2015 Financial Accounting and Reporting Section Meeting, Nashville, TN

2014 University of Wisconsin-Madison, Madison, WI

“Government contracting and the continuation as a going concern.”

2014 Auditing Section Meeting, San Antonio, TX

2013 University of Wisconsin-Madison, Madison, WI

\* presented by a co-author

**TEACHING ACTIVITY****Assistant Professor, University of Delaware (2015 – Present)<sup>1</sup>**

| <b><u>Course Number and Title</u></b> | <b><u>Sem.</u></b> | <b><u>Sect.</u></b> | <b><u>Prog.</u></b> | <b><u>Del.</u></b> | <b><u>Instr. Score</u></b> |
|---------------------------------------|--------------------|---------------------|---------------------|--------------------|----------------------------|
| ACCT315 Intermediate Accounting I     | Fall 2022          | 1                   | UG                  | C                  | 5.0                        |
| ACCT610 Financial Reporting I         | Fall 2022          | 1                   | GR                  | V                  | 1.2/7.0*                   |
| ACCT611 Financial Reporting II        | Fall 2022          | 1                   | GR                  | V                  | 1.3/7.0*                   |
| ACCT600 Financial Statement Analysis  | Spring 2022        | 2                   | GR                  | V                  | 1.4/7.0*                   |
| ACCT315 Intermediate Accounting I     | Fall 2021          | 1                   | UG                  | C                  | 4.9                        |
| ACCT610 Financial Reporting I         | Fall 2021          | 1                   | GR                  | V                  | 1.0/7.0*                   |
| ACCT611 Financial Reporting II        | Fall 2021          | 1                   | GR                  | V                  | 1.3/7.0*                   |
| ACCT315 Intermediate Accounting I     | Fall 2020          | 2                   | UG                  | C                  | 4.9                        |
| ACCT315 Intermediate Accounting I     | Fall 2019          | 2                   | UG                  | C                  | 4.7                        |
| ACCT610 Financial Reporting I         | Fall 2019          | 1                   | GR                  | C                  | 4.9                        |
| ACCT611 Financial Reporting I         | Fall 2019          | 1                   | GR                  | C                  | 4.9                        |
| ACCT315 Intermediate Accounting I     | Fall 2018          | 3                   | UG                  | C                  | 4.7                        |
| ACCT315 Intermediate Accounting I     | Fall 2017          | 3                   | UG                  | C                  | 4.4                        |
| ACCT600 Financial Statement Analysis  | Sum. 2016          | 1                   | GR                  | V                  | 1.7/7.0*                   |
| ACCT315 Intermediate Accounting I     | Fall 2015          | 3                   | UG                  | C                  | 4.2                        |

\*The Lerner Online Graduate program evaluation scale is reverse coded. Averages between 1.0 and 1.9 are considered excellent.

**Instructor, University of Wisconsin-Madison (2010 – 2014)**

| <b><u>Course Number and Title</u></b> | <b><u>Sem.</u></b> | <b><u>Sect.</u></b> | <b><u>Prog.</u></b> | <b><u>Del.</u></b> | <b><u>Instr. Scale</u></b> |
|---------------------------------------|--------------------|---------------------|---------------------|--------------------|----------------------------|
| AIS310 Cost Accounting                | Fall 2013          | 1                   | UG                  | C                  | 4.4                        |
| AIS310 Cost Accounting                | Fall 2012          | 2                   | UG                  | C                  | 4.2                        |
| AIS211 Intro Managerial Accounting    | Spring 2012        | 13                  | UG                  | Coordinator        |                            |
| AIS211 Intro Managerial Accounting    | Fall 2011          | 7                   | UG                  | Coordinator        |                            |
| AIS211 Intro Managerial Accounting    | Fall 2011          | 1                   | UG                  | C                  | 4.0                        |
| AIS211 Intro Managerial Accounting    | Spring 2011        | 13                  | UG                  | Coordinator        |                            |
| AIS211 Intro Managerial Accounting    | Fall 2010          | 7                   | UG                  | Coordinator        |                            |
| AIS211 Intro Managerial Accounting    | Fall 2010          | 1                   | UG                  | C                  | 4.5                        |

**Lecturer/Adjunct Instructor, Temple University (2007 – 2010)**

| <b><u>Course Number and Title</u></b> | <b><u>Sem.</u></b> | <b><u>Sect.</u></b> | <b><u>Prog.</u></b> | <b><u>Del.</u></b> | <b><u>Instr. Score</u></b> |
|---------------------------------------|--------------------|---------------------|---------------------|--------------------|----------------------------|
| ACCT2102 Intro Financial Accounting   | Sum. 2010          | 2                   | UG                  | C                  | 4.3                        |
| ACCT3596 Auditing                     | Spring 2010        | 2                   | UG                  | C                  | 4.6                        |
| ACCT2102 Intro Managerial Accounting  | Spring 2010        | 3                   | UG                  | C                  | 4.2                        |
| ACCT2102 Intro Managerial Accounting  | Fall 2009          | 5                   | UG                  | C                  | 4.5                        |
| ACCT2102 Intro Managerial Accounting  | Spring 2008        | 1                   | UG                  | C                  | 4.2                        |
| ACCT2102 Intro Managerial Accounting  | Fall 2007          | 1                   | UG                  | C                  | 4.2                        |
| ACCT2101 Intro Financial Accounting   | Sum. 2007          | 1                   | UG                  | C                  | 4.3                        |
| ACCT3512 Intermediate Accounting II   | Sum. 2007          | 1                   | UG                  | C                  | 4.0                        |

<sup>1</sup> Undergraduate courses designated by UG. Graduate courses designated by GR. C indicates classroom delivery, and V indicates virtual online delivery. Instructor scores provided from teaching evaluations are on a five-point scale unless noted.

<sup>2</sup> The AIS 211 coordinator role earns a 3-credit course release for managing and training Ph.D. and graduate student teaching assistants, creating and grading exams, and assessing final course grades for all sections of AIS 211.

## SERVICE ACTIVITY

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### University Service

|                |  |
|----------------|--|
| 2022 – Present | Fellow, University of Delaware Women’s Leadership Initiative                                   |
| 2023           | Faculty Speaker, Women’s Leadership Initiative Gender Equity and Leadership Research Symposium |
| 2019           | Faculty Representative, University of Delaware Commencement                                    |
| 2019           | Faculty Presenter, Center for Teaching & Learning Summer Institute on Teaching, Newark, DE     |

### Lerner College of Business & Economics (LCBE)

|      |  |
|------|--|
| 2023 | Faculty Judge, Delaware DECA Career Development Conference |
| 2022 | Faculty Ambassador, LCBE Convocation                       |
| 2019 | Faculty Presenter, LCBE Teaching & Research Showcase       |

### Department of Accounting & Management Information Systems (AMIS)

|           |  |
|-----------|--|
| 2020–2023 | Committee Member, AMIS Markell Excellence in Service Award Selection Committee                           |
| 2020–2021 | Faculty Advisor, Lerner AMIS Student Nests, 2020–2021  |
| 2019      | Faculty Advisor, Lerner College Team, Lebow College of Business Diversity and Inclusion Case Competition |
| 2016–2019 | Coordinator, AMIS Department Seminar Speaker Series  |
| 2017      | Committee Member, AMIS Department Chair Search Committee   |

### Professional Service

|                |   |
|----------------|---|
| 2023 – Present | Editorial Board, <i>Managerial Auditing Journal</i>                                   |
| 2022 – Present | Member, Financial Accounting & Reporting Section Financial Reporting Policy Committee |
| 2023           | Program Track Chair, Public Interest Section Midyear Meeting                          |

#### *Ad Hoc Reviewer*

|             |   |
|-------------|---|
| 2020 – 2022 | <i>Managerial Auditing Journal</i>                        |
| 2021        | <i>Advances in Accounting</i>                             |
| 2019 – 2020 | <i>Accounting, Auditing, &amp; Accountability Journal</i> |
| 2019        | <i>Accounting Horizons</i>                                |
| 2018        | <i>Journal of Accounting Literature</i>                   |
| 2015 – 2016 | <i>Auditing: A Journal of Practice &amp; Theory</i>       |
| 2015        | <i>Journal of International Accounting Research</i>       |

#### *Discussant*

|      |   |
|------|---|
| 2023 | Financial Accounting & Reporting Section Midyear Meeting, Phoenix, AZ |
| 2023 | Auditing Section Midyear Meeting, Austin, TX                          |
| 2022 | Public Interest Section Midyear Meeting, Virtual                      |
| 2021 | American Accounting Association Annual Meeting, Virtual               |
| 2020 | Auditing Section Midyear Meeting, Houston, TX                         |

## SERVICE ACTIVITY (continued)

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|      |   |
|------|---|
| 2019 | American Accounting Association Annual Meeting, Washington, D.C.                                      |
| 2018 | Auditing Section Midyear Meeting, Portland, OR  |
| 2018 | Interdisciplinary Perspectives in Accounting Conference, Edinburgh, UK                                |
| 2017 | American Accounting Association Annual Meeting, San Diego, CA   |
| 2017 | Auditing Section Midyear Meeting, Orlando, FL   |
| 2016 | Auditing Section Midyear Meeting, Scottsdale, AZ  |
| 2016 | George Mason University Conference on Investor Protection, Corporate Governance, and Fraud Prevention |
| 2015 | American Accounting Association Annual Meeting, Chicago, IL   |
| 2012 | American Accounting Association Annual Meeting, Washington, D.C.                                      |

### *Conference Reviews*

|                   |  |
|-------------------|--|
| 2014 – 2021       | American Accounting Association Annual Meeting   |
| 2014 – 2023       | Financial Reporting Section Midyear Meeting      |
| 2022 – 2023       | Public Interest Section Midyear Meeting          |
| 2013, 2016 – 2019 |  |
| 2023              | Auditing Section Midyear Meeting                 |
| 2017              | Government and Nonprofit Section Midyear Meeting |

## CONFERENCES ATTENDED

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### Academic Conferences

|      |  |
|------|--|
| 2023 | Auditing Section Midyear Meeting, Austin, TX   |
| 2023 | Financial Accounting & Reporting Midyear Meeting, Phoenix, AZ  |
| 2022 | <i>AOS</i> Financial Reporting as a Social & Organizational Practice Conference, London, UK            |
| 2022 | <i>Journal of Accounting &amp; Public Policy</i> 40 <sup>th</sup> Anniversary Conference, Columbia, MD |
| 2022 | Public Interest Section Meeting, Virtual conference  |
| 2021 | PCAOB Conference on Auditing & Capital Markets, Virtual.   |
| 2021 | American Accounting Association Annual Meeting, Virtual.   |
| 2020 | Advances in Accounting Conference, Virtual conference  |
| 2019 | Public Interest Section Midyear Meeting, Orlando, FL   |
| 2019 | PCAOB Conference on Auditing & Capital Markets, Washington, D.C.                                       |
| 2019 | Center for Accounting Research & Education Conference, Washington, D.C.                                |
| 2018 | Interdisciplinary Perspectives in Accounting Conference, Edinburgh, UK                                 |
| 2018 | American Accounting Association Annual Meeting, Washington D.C.  |
| 2018 | PCAOB Conference on Auditing & Capital Markets, Washington, D.C.                                       |
| 2018 | Virginia Tech Research Symposium, Blacksburg, VA   |
| 2018 | Auditing Section Midyear Meeting, Portland, OR   |
| 2017 | PCAOB Conference on Auditing & Capital Markets, Washington, D.C.                                       |
| 2017 | American Accounting Association Annual Meeting, San Diego, CA  |
| 2017 | Auditing Section Midyear Meeting, Orlando, FL  |
| 2016 | Auditing Section Midyear Meeting, Scottsdale, AZ   |
| 2015 | American Accounting Association Annual Meeting, Chicago, IL  |
| 2015 | Wisconsin School of Business Alumni Conference, Madison, WI  |
| 2015 | Financial Accounting and Reporting Section Meeting, Nashville, TN                                      |
| 2014 | Auditing Section Meeting, San Antonio, TX  |

## **CONFERENCES ATTENDED (continued)**

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### **Symposiums and Seminars**

- 2023 Women's Leadership Initiative Gender Equity Research Symposium, Newark, DE  
2023 Weinberg Center Corporate Governance Symposium, Newark, DE  
2022 Center for Teaching & Assessment of Learning First Friday Roundtable, Newark, DE  
2022 Center for Teaching & Assessment of Learning KCTO Symposium, Newark, DE  
2017 Deloitte Trueblood Case Conference, Westlake, TX  
2017 KPMG Faculty Symposium, Philadelphia, PA  
2016 American Accounting Association New Faculty Consortium, Leesburg, VA  
2016 Weinberg Center Corporate Governance Symposium, Newark, DE  
2014 Deloitte/J. Michael Cook Doctoral Consortium, Westlake, TX

### **PROFESSIONAL MEMBERSHIPS**

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- 2011 – Present Member, American Accounting Association  
2021 – 2022 Member, American Institute of Certified Public Accountants