

NOTTELY KAYLE SEAGRAVES

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CURRENT ACADEMIC POSITIONS AND AFFILIATIONS

Virginia Polytechnic Institute
Pamplin College of Business
Accounting and Information Systems Ph.D. Student

August 2024-Present

EDUCATION

Middle Tennessee State University
B.B.A., Accounting
Minor: Business administration
B.S., Advanced Mathematics, Concentration: Statistics

May 2024

ACADEMIC EXPERIENCE

Virginia Tech
Research Assistant
Teaching: Principles of Accounting

*Present
Spring 2025*

Middle Tennessee State University
[Chair of Excellence in Urban and Regional Planning Scholars Program](#)

August 2023 - May 2024

WORKING PAPERS

“Spillover Effects of ASC 842: Tenant Leasing Responses and REIT Outcomes”

“Heterogeneity in Director Effectiveness: A Ridge Regression Approach to Estimating Individual Director Contributions to Firm Performance”

GRANTS AND AWARDS

Manuscript Prize: [Best Research Paper in Real Estate Award](#) *2024*
“*Spillover Effects of ASC 842: Tenant Leasing Responses and REIT Outcomes*”
India Management Research Conference 2024: IIM Ahmedabad
Thomas M. Wells and Kathy Dargo Accounting and Information Systems Fellowship *2024, 2025*
Virginia Tech Department of Accounting and Information Systems
Research Stipend *2023-2024*
Jennings and Rebecca Jones Chair of Excellence in Urban and Regional Planning
Conference Travel Grant *2023*
Raider Realty

CONFERENCE ATTENDANCE

2025: American Real Estate Society*, Virginia Accounting Research Conference, Washington Accounting Research Symposium

2024: India Management Research Conference: IIM Ahmedabad*, American Accounting Association Midyear Meeting, American Real Estate Society, National Conference on Undergraduate Research*

2023: Women in Commercial Real Estate(CREW)

2022: American Real Estate Society

**Presented*

TEACHING EXPERIENCE

Virginia Polytechnic Institute

Principles of Accounting (*2 sections*)

Spring 2025

Mean Evaluation Ratings: 4.81 out of 6.00; department: 5.19 , College: 5.17

- "She actively lectured and gave examples to help us understand the key concepts! She did an amazing job!"
- "Explained the processes of accounting entries very clearly which made it easier to do them on my own first try."
- "she is amazing! her class made me switch my major to accounting."
- "She is very professional, and I wouldn't have guessed she was a grad student if I wasn't told"

PROFESSIONAL SERVICE

2025: FARS mid year meeting reviewer (x2)

PROFESSIONAL EXPERIENCE

Ole South Homes

New Home Sales Professional

November 2022 - July 2024

Raider Realty

Affiliate Broker

August 2022 - July 2024

A Mortgage Boutique

Staff Accountant

May 2020 - April 2022

Purchase and Internal Audit Coordinator

Raider Realty

Accounting Manager

July 2018 - February 2021

Lonely Planet

Accounting Analyst

December 2018 - April 2020

SKILLS

Coding Skills: Python, R, L^AT_EX, Stata

Accounting Software: Oracle NetSuite, Encompass, Quickbooks, Sage50

Microsoft Office Suite: Excel, Word, and PowerPoint

- Microsoft Office Specialist: Certified Excel Associate

Large Language Model Prompting: Critical Thinking

Leadership: Founder and Team Captain of MTSU Water Ski Team

PROFESSIONAL AFFILIATIONS

Women in Commercial Real Estate,(CREW), American Accounting Association

PROFESSIONAL DEVELOPMENT

2024: TA training courses: need to go back and find official names for them

2023: Accounting Coding Camp, Toastmasters International, CITI: Social and Behavioral Research Training, CITI: Students conducting no more than minimal risk research, CITI: Essentials of Grant Proposal Development

2021: Presidium retreat

2019: The Summit Leadership Expose, Innovation and Entrepreneurship Program(Beijing,China)

PUBLIC OUTREACH

Montgomery County Animal Care and Adoption Center, Roanoke Appalachian Trail Club: Hike Leader, Habitat for Humanity Build, Public Lands Day, Tree Day, Read to Succeed Celebrity Spelling Bee, International Student Orientation, Pollen Fest Fundraising Event, Culinary Director and Volunteer for The Ridge, The Dewar Gorilla Refuge

OTHER EXPERIENCE

World Travel and Cultural Immersion in Over 30 Countries