

Transform data

Refresh data

Queries

New visual

Text box

More visuals

Insert

New visual calculation

New measure

Quick measure

Calculations

Sensitivity

Sensitivity

Publish

Share

Copilot

Copilot

Share



HR ANALYTICS DASHBOARD

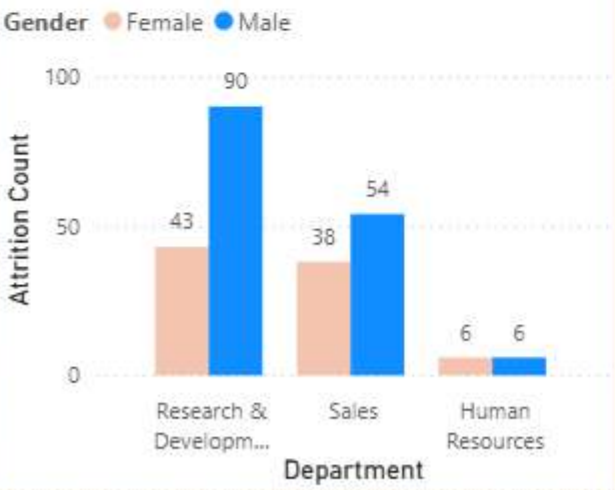
Clear all slicers

EMP_AGE_GROUOP

SALARY DETAILS

EMPLOYEE INFO

Attrition Count by Department and Gender



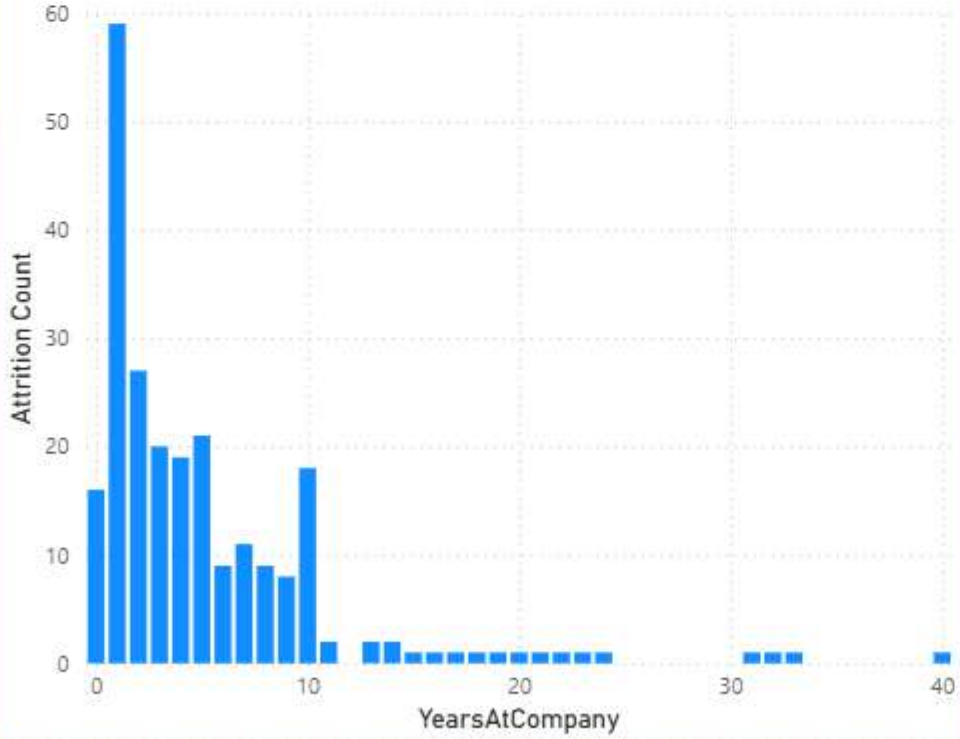
Attrition Rate

17.54%

Attrition Count

237

Attrition Count by YearsAtCompany



Total Number of employees

1470

Total Number of Employees

1470

Gender
☐ Female
☐ Male

Department
☐ Human Resources
☐ Research & Development
☐ Sales

Rank Based on Monthly Rates

EmpID	Sum of MonthlyRate	Rank_Emp
RM514	26999	1
RM1351	26997	2
RM809	26968	3
RM108	26959	4
RM1439	26956	5
RM860	26933	6
RM387	26914	7
RM109	26897	8

Filters

Visualizations

Build visual



Values

Add data fields here

Drill through

Cross-report

Keep all filters

Off

On

Data

Search

- > HR_Analytics
- > X Axis Parameter
- > Y Axis Parameter

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Copilot

Share

INDEX

BACK

EMPLOYEES

Age Group Distribution

Clear all slicers

Total Number of Employees

1470

Total Number of employees

1470

Count of AgeGroup by AgeGroup

18-25 8.37%

26-35 41.22%

36-45 31.84%

46-55 15.37%

55+ 3.2%

AgeGroup

26-35

36-45

46-55

18-25

55+

Department

Human Resources

Research & Development

Sales

Gender

Female

Male

Attrition by AgeGroup

Attrition

No

Yes

Count of Attrition

400

200

0

AgeGroup

26-35

36-45

46-55

18-25

55+

Average of MonthlyIncome by AgeGroup and Gender

Gender

Female

Male

AgeGroup

46-55

55+

36-45

26-35

18-25

Average of MonthlyIncome

₹ 0K

₹ 2K

₹ 4K

₹ 6K

₹ 8K

₹ 10K

₹ 12K

SUMMARY

EMP_AGE_GROUOP

SALARY DETAILS

EMPLOYEE INFO

Visualizations

Build visual

Filters

Values

Add data fields here

Drill through

Cross-report

Keep all filters

Data

Search

HR_Analytics

X Axis Parameter

Y Axis Parameter

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62%

PasteCutCopyFormat painterClipboard

Get data workbook catalog OneLake SQL Server Enter data Datawarehouse Recent sources Transform data Refresh data Queries

New visual Text box More visuals Insert

New visual calculation New measure Quick measure Calculations

Sensitivity Sensitivity Share Copilot

INDEXBACK

SALARY DETAILS

Average of PercentSalaryHike by AgeGroup

AgeGroup	Avg_daillyrate
18-25	1526.83%
26-35	1517.49%
36-45	1523.93%
46-55	1515.04%
55+	1548.94%

Avg_daillyrate

Avg_hourlyRate

Avg_MonthlyIncome

Avg_Monthlyrate

802.49

Avg_daillyrate

Connect to Datawarehouse through its SQL endpoint.

Avg_daillyrate, Avg_MonthlyIncome and Avg_Monthlyrate by AgeGroup

X Axis Parameter

AgeGroup

Department

JobLevel

JobRole

Department	Min of MonthlyIncome	Average of MonthlyIncome	Max of MonthlyIncome
Research & Development	₹ 1,009.00	₹ 6,281.25	₹ 19,999.00
Human Resources	₹ 1,555.00	₹ 6,654.51	₹ 19,717.00
Sales	₹ 1,052.00	₹ 6,959.17	₹ 19,847.00

Clear all slicers

AgeGroup	Min of MonthlyIncome	Average of MonthlyIncome	Max of MonthlyIncome
46-55	₹ 2,075.00	₹ 10,927.96	₹ 19,999.00
55+	₹ 2,066.00	₹ 9,197.68	₹ 19,943.00
36-45	₹ 1,702.00	₹ 7,104.44	₹ 19,973.00
26-35	₹ 1,052.00	₹ 6,959.17	₹ 19,847.00

Count of Attrition by SalarySlab and Gender

Gender: Female Male

SUMMARYEMP_AGE_GROUOPSALARY DETAILS xEMPLOYEE INFO+

VisualizationsData

Build visual

Filters

HR_Analytics

X Axis Parameter

Y Axis Parameter

Values

Add data fields here

Drill through

Cross-reportOff

Keep all filtersOn

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62%

Dashboard titled "EMPLOYEE INFO" with a navigation bar at the top containing "INDEX", "BACK", and "Clear all slicers". The dashboard is divided into several sections:

- Count of EducationField by EducationField:** A horizontal bar chart showing the count of employees for different education fields. The data is as follows:

EducationField	Count
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resour...	27
- Count of BusinessTravel by BusinessTravel:** A horizontal bar chart showing the count of employees for different business travel categories. The data is as follows:

BusinessTravel	Count
Travel_Rarely	1043
Travel_Frequently	277
Non-Travel	150
- Visualizations:** A section on the right side of the dashboard containing a "Build visual" button and a grid of visualization icons (bar, line, pie, etc.). Below the grid is a "Values" section with a text input "Add data fields here" and a "Drill through" section with a "Cross-report" toggle (currently Off) and a "Keep all filters" toggle (currently On).
- Filters:** A section on the left side of the dashboard containing a "Filters" button and a list of filters: "EmpID", "RM001", "RM002", "RM003", "RM004", "RM005", "RM006", "RM007", "RM008", "RM009", "RM010", "RM011", "RM012", "RM013", "RM014", "RM015", "RM016", "RM017", "RM018", "RM019", "RM020", "RM021", "RM022".
- Summary:** A section at the bottom of the dashboard containing a "SUMMARY" button and a table of employee information with columns: "EMP_AGE_GROUOP", "SALARY DETAILS", "EMPLOYEE INFO", and a "+" button.

INDEXEMPLOYEE INFO

BACKClear all slicers

Count of EducationField by EducationField

EducationField

Life Sciences1

Count of BusinessTravel by BusinessTravel

BusinessTravel

Travel_Frequently1

Count of BusinessTravel

Yes11.002909K/Upto 5kRM004FemaleMarried

Over_TimePercent_salary_hikeMonthly_rate/Salary_slab

HOME_TO_OFFICE3KMResearch Scientist / Research & DevelopmentJob_role / Department

8 Years8Years--7Years--3Years

Work_experienceYears_at_company--Years_in_currentrole--Last_promotion

No3.000.00

Attrition_Performance_ratingStock_option_level

Min: 1 --- Max 4Min: 1 --- Max 4Min: 1 --- Max 4

3.003.003.00

Job_InvolvementRelationship_satisfactionWork_Life_Balance

EmpID

Search

☐ RM001☐ RM002☐ RM003☒ RM004☐ RM005☐ RM006☐ RM007☐ RM008☐ RM009☐ RM010☐ RM011☐ RM012☐ RM013☐ RM014☐ RM015☐ RM016☐ RM017☐ RM018☐ RM019☐ RM020☐ RM021☐ RM022

VisualizationsData

Build visual

Filters

HR_AnalyticsX Axis ParameterY Axis Parameter

Field

EmpID

Drill through

Cross-report

Keep all filters