



INTERNSHIP OFFER LETTER

Internship ID: ELE01012025

Date: 12-05-2025

Dear Dhaneshwar Prasad,

We are delighted to offer you the position of **Associate Web Developer Intern** at **Elementis SoftTech**. Based on your qualifications, skills, and performance during the interview process, we are pleased to welcome you to our team.

As an Associate Web Developer, your core responsibilities will include developing and maintaining dynamic frontends using `JavaScript` and `React`, as well as designing and implementing backend solutions with `Django`. You will work on various projects, contributing to scalable, efficient, and high-quality web applications. Your technical expertise, problem-solving ability, and attention to detail will be critical in delivering robust software solutions to our clients.

Upon completion of the internship, you will receive a **Certificate of Completion** from the company. Exceptional performers may be considered for a **Pre-Placement Offer (PPO)**, subject to availability. Project details will be shared before the commencement of the internship. Your appointment will be governed by the terms and conditions in Annexure A.

Thank you,
Team Elementis SoftTech



support@elementissofttech.com

www.elementissofttech.com

Annexure A

During your internship with **Elementis SoftTech**, you shall be governed by the following terms and conditions:

1. You are selected as a **Associate Web Developer Intern**. Your responsibilities include completing the training period and assigned live projects.
2. Your date of joining is **19-05-2025**, and the internship duration is **3 months**.
3. All work produced during your internship will remain the intellectual property of the company. You are not permitted to store, copy, share, or distribute any materials to third parties.
4. You must use your personal computer for the internship.
5. The internship will be conducted remotely.
6. Professionalism in all interactions is expected. Misconduct may result in termination.
7. Maintaining confidentiality is mandatory. **Elementis SoftTech** follows a **zero-tolerance** policy for data security breaches.
8. The company may offer a Pre-Placement Offer (PPO) at its discretion, based on:
 - a. **Vacancies:** PPO will be provided if suitable positions are available.
 - b. **Performance:** Consistently exceptional performance throughout the internship.
 - c. **Evaluation:** PPO decisions are based on technical skills, teamwork, deadlines, and contributions.

The Company reserves the right to withhold a PPO based on operational requirements.

Acknowledgment

I, **Dhaneshwar Prasad**, have read, understood, and agree to the terms and conditions mentioned in **Annexure A**.

Signature: _____

Name: _____

Date: _____