

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FRQZDAK	Last updated on 28-May-2017
Name and address of the Employer	Name and address of the Employee
EIT SERVICES INDIA PRIVATE LIMITED 39/40, HP AVENUE, HOSUR ROAD, ELECTRONICS CITY-2, BANGALORE - 560100 Karnataka +(91)80-33829611 narasimhan@hpe.com	FEROZ BABU SAYED KINALA, BILOLI, NANDED - 431602 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACD4078L	BLRD02712D	EECP56632L	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2017-18	From 01-Apr-2016 To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRWOPCGB	168288.00	12341.00	12341.00
Q2	QSBYKDGB	166788.00	12031.00	12031.00
Q3	QSEEPJLA	178283.00	14396.00	14396.00
Q4	QSIOPKG	218191.00	8452.00	8452.00
Total (Rs.)		731550.00	47220.00	47220.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	4155.00	6910333	04-05-2016	13713	F
2	4093.00	6910333	06-06-2016	15475	F
3	4093.00	6910333	04-07-2016	13646	F
4	4092.00	6910333	03-08-2016	12923	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	4155.00	6910333	06-09-2016	19217	F
6	3784.00	6910333	05-10-2016	17062	F
7	4339.00	6910333	04-11-2016	16635	F
8	4519.00	6910333	06-12-2016	18709	F
9	5538.00	6910333	06-01-2017	19495	F
10	0.00	-	06-02-2017	-	F
11	0.00	-	06-03-2017	-	F
12	8452.00	6910333	31-03-2017	15472	F
Total (Rs.)	47220.00				

Verification

I, **PUDHUCHERYSRINIVASAN LAKSHMI NARASIMHAN**, son / daughter of **THATTAI RANGANATHAN SRINIVASAN** working in the capacity of **COUNTRY MANAGER PAYROLL** (designation) do hereby certify that a sum of Rs. **47220.00** [Rs. **Fourty Seven Thousand Two Hundred and Twenty Only** (in words)] has been deducted and a sum of Rs. **47220.00** [Rs. **Fourty Seven Thousand Two Hundred and Twenty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	30-May-2017	
Designation: COUNTRY MANAGER PAYROLL		(Signature of person responsible for deduction of Tax)
		Full Name: PUDHUCHERY SRINIVASAN LAKSHMI NARASIMHAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.			
	Gross amount	Qualifying amount	Deductible amount
			0.00
10.Aggregate of deductible amount under Chapter VI-A			36,984.00
11.Total Income(8-10)			604,190.00
12.Tax on total income			45,840.00
13.Surcharge (on tax computed at S.No.12)			0.00
14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)			1,375.00
15.Tax Payable(12+13+14)			47,220.00
16.Less: Relief under Section 89 (attach details)			0.00
17.Tax Payable(15-16)			47,220.00
Verification			
I, L NARASIMHAN, son of Late T R SRINIVASAN working in the capacity of Country Manager Payroll do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	30-May-2017		
Designation : Country Manager Payroll		Full Name : L NARASIMHAN	

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** EIT SERVICES INDIA PRIVATE LIMITED
 Digital Park, Plot No.39-40
 Konappana Agrahara, Electronics City
 Hosur Road, Bangalore - 560100
 KARNATAKA
 INDIA
- 2. TAN** BLRD02712D
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** SAYED FEROUZ BABU
 ITO Svc Delivery Cons II
 EECPS6632L
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** N
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 641,177.00
- 7. Financial Year:** 2016-2017
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1)** 47,220.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 47,220.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, L NARASIMHAN, son of Late T R SRINIVASAN working as Country Manager Payroll do hereby declare on behalf of EIT SERVICES INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place	Bangalore	
Date	30-May-2017	
Designation : Country Manager Payroll		(Signature of person responsible for deduction of tax)
		Full Name : L NARASIMHAN

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : SAYED FEROZ BABU
 2. Permanent Account Number of the employee : EECPS6632L
 3. Financial year : 2016-2017

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.99600 (ii) Name of the landlord Kadeer Khan (iii) Address of the landlord Door no 15,1st cross,1st main,9th A main,BTM layout 1st stage, Bangalore, Karnataka. PIN 560029 (iv) Permanent Account Number of the landlord	Rs.99600	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C (a) Provident Fund : Rs. 36984 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Rs. 36984.0	Photocopy of the investment proofs
Verification			
I, SAYED FEROZ BABU son/daughter of . do hereby certify that the information given above is complete and correct.			
Place : Bangalore			
Date : 30-May-2017		(Signature of the employee)	
Designation : ITO Svc Delivery Cons II		Full Name: SAYED FEROZ BABU	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.