

Oyakganya Consulting Hub – Business Profile

1. Company Overview

Oyakganya Consulting Hub is a transformation-driven coaching and HR consulting practice dedicated to elevating individuals and organisations through clarity, confidence, and strategic intention. We partner with clients to unlock potential, strengthen people systems, and cultivate environments where both personal and organisational growth can thrive.

Our work integrates coaching psychology, HR compliance expertise, and behavioural insight to create solutions that are deeply human, purposeful, and results-focused. Through our coaching programmes, organisational services, and professional career support—including **strategic CV revamps**—we guide clients from uncertainty to intentional, empowered action.

2. Our Vision

We strive to be the **leading and trusted partner** in personal transformation and organisational development. Our vision is to uplift individuals and equip organisations through solutions that are strategic, human-centred, and anchored in long-term growth.

We envision a world where:

- Individuals rise with clarity, self-leadership, and renewed confidence.
- Organisations thrive through strong HR foundations, inclusive practices, and intentional people strategies.
- Professionals present themselves with excellence and pursue meaningful career opportunities.

Oyakganya Consulting Hub seeks to inspire transformation, build capability, and cultivate sustainable success—across personal, professional, and organisational spheres.

3. Our Mission

Our mission is to deliver transformative coaching, strategic HR consulting, and impactful career development solutions that promote clarity, compliance, and confidence. We aim to equip individuals and organisations with the structures, tools, and mindsets needed to grow with intention.

We commit to:

- Providing personalised, ethical, high-quality services rooted in the GRACE values framework.
- Supporting organisations in building compliant, inclusive, and people-centred workplaces.
- Empowering professionals to present themselves boldly through enhanced career branding and strategic CV revamps.
- Creating psychologically safe, supportive, and strategic spaces for self-leadership and organisational alignment.

4. Core Values – The GRACE Framework

G – Growth

We champion continuous learning, intentional development, and transformative progress for individuals and organisations.

R – Responsibility

We uphold accountability, honour commitments, and deliver ethical, reliable service at every stage.

A – Authentic Empowerment

We create supportive environments that nurture confidence, clarity, and meaningful self-leadership.

C – Confidentiality

We respect privacy and protect the trust clients place in us through strict confidentiality.

E – Excellence

We deliver high-quality, professional, impactful services that reflect our commitment to distinction.

5. Services Offered

A. Coaching Services

- Confidence & Mindset Coaching
- Career Coaching
- Limiting Beliefs Coaching
- Self-leadership and Personal Strategy Sessions

B. HR Consulting Services

- Employment Equity Compliance
- HR Policies & Procedures Development
- Recruitment & Talent Acquisition (including Job Descriptions)
- Talent Management

C. Career Development Services

- Professional CV Revamps
- LinkedIn Profile Alignment
- Career Strategy & Job Readiness Support

6. Competitive Advantage

- Holistic combination of coaching and HR consulting
- Human-centred, psychologically safe approach
- Tailored solutions for individuals and SMEs
- Compliance-aligned HR support with practical implementation
- Expertise in transformation, confidence-building, and personal clarity
- Strong career development offering, including CV and profile enhancement

7. Our Clients

We support:

- Small to Medium Enterprises (SMEs)
- Start-ups and growing consulting firms
- Professionals seeking growth or career transition
- Organisations requiring HR compliance and structural alignment

8. Packages & Pricing

A. Coaching Packages

Transformation Coaching

Confidence & Mindset Coaching (6weeks)

Career Coaching Package

B. HR Consulting Packages

9. Founder Bio

Onkabetse Mphako, founder of Oyakganya Consulting Hub, is a people-focused coach and HR professional dedicated to guiding individuals and organisations toward clarity, confidence, and strategic growth. With experience rooted in HR compliance, workforce development, and coaching psychology, she helps clients shift from self-doubt to purposeful action.

Her approach integrates empathy with structure, combining professional insight with human-centred coaching to deliver meaningful, sustainable transformation.