

Data Collection and Preprocessing Phase

Date	15 JUNE 2024
Team ID	740094
Project Title	Human resource management:predicting employee promotions using ML
Maximum Marks	2 Marks

Data Collection Plan & Raw Data Sources Identification Template

Elevate your data strategy with the Data Collection plan and the Raw Data Sources report, ensuring meticulous data curation and integrity for informed decision-making in every analysis and decision-making endeavor.

Data Collection Plan Template

Section	Description
Project Overview	The employee promotions project aims to recognize and reward high-performing individuals within the organization, fostering motivation and enhancing overall employee satisfaction. The primary objectives include aligning employee skills with organizational needs, boosting morale, and encouraging continuous improvement. The scope encompasses defining clear promotion criteria based on performance, skills, and potential, ensuring fairness and transparency in the selection process. Key stakeholders such as HR's and executive leadership will collaborate to implement a structured promotion process. This includes nomination, evaluation, approval, and communication of promotion decisions.

Data Collection Plan	The data collection plan for human employee promotions aims to systematically gather comprehensive information essential for evaluating and facilitating promotions within the organization. The primary sources of data will include performance reviews stored in the HR database, which will provide quantitative insights into employee achievements and performance over specific periods
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Raw Data Sources Template

Source Name	Description	Location/URL	Format	Size	Access Permissions
Dataset 1	Employee promotion predictions	https://drive.google.com/file/d/1l4qAYPpk3pctfYScWqwODu2JEYFrY80/view?usp=sharing	CSV	3.58 MB	Public