

## **THE LIGHTHOUSE MINISTERS BY-LAWS 2023**

### **The group will consist of the following committees.**

#### **1.Disciplinary committee headed by the group chairperson.**

##### **Functions:**

- General discipline of the group
- Hearing the grievances of members
- Solving disputes among members
- Reporting to council the disciplinary matters
- Giving guidance on action to be taken on erred members.

#### **2.Welfare and project management committee**

##### **Functions:**

- In charge of event organisation
- In charge of visitations and bereavements
- In charge of general welfare of members
- The leader sits in the disciplinary committee

#### **3.Audit committee**

##### **Functions**

- Checking on the books of the accounts.
- Checking the financial progress of the group
- In charge receipts during launches and collections.
- Help in the reconciliations of the records for the group.

#### **4.Spiritual and devotion committee**

##### **Functions:**

- In charge of spiritual matters of the group
- Help in weekly rota of devotions
- In charge of prison and school ministries.
- The leader sits in the disciplinary committee
- Organize for prayer meetings.

#### **5.Music council department committee headed by the Director**

##### **Functions:**

- In charge of recruitments and auditions of new members
- In charge of music selection during missions
- In charge of recordings both audio and visuals
- In charge of practices

## **1.PRACTISES.**

- 1.Members should attend all the practice sessions every Sunday and any other scheduled day.
- 2.All the meetings start from 10:00 am to 1:00 pm and can be extended upon the request from the music department.
- 3.Any member who comes later than 11:00 am without prior communication will not be allowed to participate in the practices.
- 4.Practices are a MUST to all members.
- 5.Diaspora members are required to attend practices once a month.
- 6.Members to observe decorum during practices sessions, no movements and discussions during the sessions.
- 7.Any member with a new song should contact the director in prior for a chance to teach.
- 8.Members should not dress fancifully during practices.
- 9.No apology will be accepted after the time for practices.

## **2.MISSIONS**

- 1..Missions are a MUST to all members.
- 2.Members should always be at the mission venue latest 9:30 AM for Sabbaths.
- 3.No member is allowed to stay outside the church during services.
- 4.Members to sit at the designated place till the end of all the programs.
- 5.There will be only one Sabbath mission and two Sunday missions per month.
- 6.There will ONE Sabbath visit to our mother church Jetview church every quarter.
- 7.Service requests will be attended on first come first serve basis.
- 8.A member who misses 3 consecutive meetings will be summoned by the disciplinary committee for question.
9. Apology should not be more than 3 times consecutively.
- 10.Any service request from a member or an associate will be given first priority.
- 11.All letters will be discussed by the council and then taken to members for approval.
- 12.Members should always travel together,sleep together during missions.
- 13.A member who comes late after divine for Sabbath missions will not be allowed to sing.
- 14.Members should show respect to the teacher on duty and other teachers during the sessions.

## **3.MODESTY/UNIFORM**

- 1.No painting of nails, braiding and plaiting of hair, putting of ornaments during missions.
- 2.Members to be in full uniform in every mission.
- 3.Members to put appropriate attires during our practices.
- 4.Ladies dresses and skirts should be below the knees.
- 5.Inappropriate hair styles will not be allowed.(extreme shavings,cuts)
- 6.Group uniforms should not be used outside its purpose.
- 7.Members should not use jeans,sandals,shorts while performing at the pulpit.

#### **4.GENERAL DISCIPLINE**

1. Members should observe the highest level of respect to another.
2. Memebers should not engage into public altercations and fights.
3. Members should conduct themselves with utmost decorum in public places.
4. No member should engage in any immoral activities that taints the reputation of the group.
5. All members are equal, there should be no favoritism whatsoever in the doings of the group.
6. There should be no ethnic groupings.
7. Members should always protect the name THE LIGHTOUSE MINISTERS where need be.
8. No member is allowed to do any financial transaction on behalf of the group unless mandated by the council.
9. Members of opposite sex are not allowed to engage in any unhealthy relationship within the group.
10. Members should observe the church doctrines and set rules for conducive co existence.
11. In case of any misbehavior the disciplinary committee will handle the matter and report to the council.
12. Members are only allowed to participate in only one singing group and the their respective church and Youth choirs.
13. No none member is allowed to perform without permission of the director.
14. All the group records shall be kept by the secretary.

**NB.ANY MEMBER WHO WILL BE SEEN TO GO AGAINST THE LAID DOWN RULES WILL BE SERMONED BY THE DISCIPLINARY COMMITTEE FOR QUESTIONING AND LATER ISSUED WITH SUSPENSION LETTER OR EXPELLED AS WILL BE SUGGESTED BY THE COUNCIL TO THE MEMBERS COUNCIL.**

## **WELFARE**

1. Members to register to the welfare kitty with Kshs 500.
2. Members to pay monthly subscription of Kshs 100.
3. Members to pay Kshs 500 each for newly born babaies and visitation to be done 2 months after delivery.
4. Members should contribute Kshs 500 for the wedding of a member.
5. In case of demise of a member ,members will contribute Kshs 2000 each and all members to attend the burial
6. In case of demise of a nuclear family member(Father,mother,sister,brother,Child) of a member, members will contribute Kshs 1,000 each and all members to attend the burial.
7. In case of sickness of a member, members will contribute Kshs 300 each for visitation.
8. The welfare leader will organize periodic visitation to members in which every member will contribute Kshs 200 for lunch.
9. Yearly visitations will be organized by the project management committee led by the welfare leader and members to contribute Kshs 500 for the same.
10. Upon request of a member in need the council will discuss and suggest the amount depending on the availability of funds.
11. Loan can be offered to a member upon receiving of the application in written form after 14 days,