

Ivan Monge

From: Juli Jessen
Sent: Sunday, November 13, 2022 3:36 PM
Subject: Sweep of the Week, Week 46

Leading with a Gowan Cotton Company note to show the world kept going while many of us focused internally. The Mexican government sent a representative to inspect our cotton seed crop in Bakersfield, California. Mexico recently banned all GMO cotton which forced BASF and Bayer to withdraw their seed from the market. We and the government hope to fast track the registration of our hybrid cotton so Mexican cotton growers will have access to legal seed (non GMO traditional hybrid) for next season.

Below from left to right: John Michael Spina (Gowan Production Manager), Russ Brown, Jairo Castillo, Jim Roberts (grower producing the seed crop for Gowan Cotton Company) and the Senasica representative, Fernando Márquez.





Capturing the Global Gathering is beyond the scope of the Sweep. Maybe Brandy can do that, she seems to “use her spoons” with remarkable efficiency.

Spoon Theory is something I learned from Sunny Bottoms’ Tribe Talk and has framed everything since! Sunny explained how she learned it from her daughter, who used it to succeed despite Asperger’s. It works something like this—we all wake up with X number of spoons. Some of us use up most of our spoons to deal with a big group, some of us can handle crowds without using up our spoons, but use lots of spoons to focus on something in solitude. The challenge is to manage yourself by budgeting your spoons and to recognize in others when they are doing things that use up all their spoons. For example, for Cindy Smith a microphone in her hand causes spoons to multiply. For many it is just the opposite.

Sunday morning Day Zero, a group of us, mostly Chileans, went up Telegraph before the Gowan Link breakfast.



R&D Group pictured below on farm tours, afternoon of Day Zero. At the same time, Manufacturing was on plant tours while each Regional Team and Finance each had its own meetings downtown.



We tried a lot of experiments with GG22, if you can call it an experiment with 600 people and no control group. One was the hands-on science tables. It was super to see how many people engaged to understand

what goes into the products and how to understand the pests. I loved the shirts that day with our names on them.



Congratulations to Angie Haak on President's Award. She's showing a different award in the photo here, but I liked the UK team in the picture.



The Conquistador award, for courageously taking on challenges, to all the Gowanites joining from Isagro. Accepting the helmets (along the front of the stage, one for each location), Giorgia Sgarretta, Bussi Plant Manager (makes tetraconazole); me, Enrico Crescenzo, Aprilia Logistics (formulations plant); Fabrizio Bartocci, Adria Plant Manager (Copper plant); Antonino Ferrario, Head of R&D, Novara; Elena Bassan, Supply Chain Manager, Italy (Milan office).



Massimiliano Lupacchini, Giorgio Sgarretta, Maurizio Di Lorenzo, Fabrizio Bartocci, Marco Piva, Catuscia Biscalchin show the beanies with the Conquistador emblem that each member received.



Many were recognized through the week. It will take the next few sweeps to capture.

Gowan was represented in the local foot golf tournament. The (not winning but laughing) team, Zoi Sanchez, Jacob Tebbe, Guilherme Mafra, Evans Njambere, Yuri Kacuta Correa, Carlos Ledon



Congratulations to Kory and Anna Marie Herrington on birth of baby Anna Reese. With daughter Raine (for Lorraine), they welcomed Reese on Veterans Day.



Top Three Salesmen:

GCP:

1. Christos Kolovos: Serbia
2. Constantino Gonzalez: Spain
3. Maria Mazarro: Spain

GUSA:

1. Glen Foster: Northwest
2. Chris Denning: Desert
3. Joe Wilson: Ohio River Valley

Mexico:

1. Juan Antonio Moreno: Culiacan
2. Jose Manuel Centeno: Occidente
3. Ricardo Casteneda: Michoacan