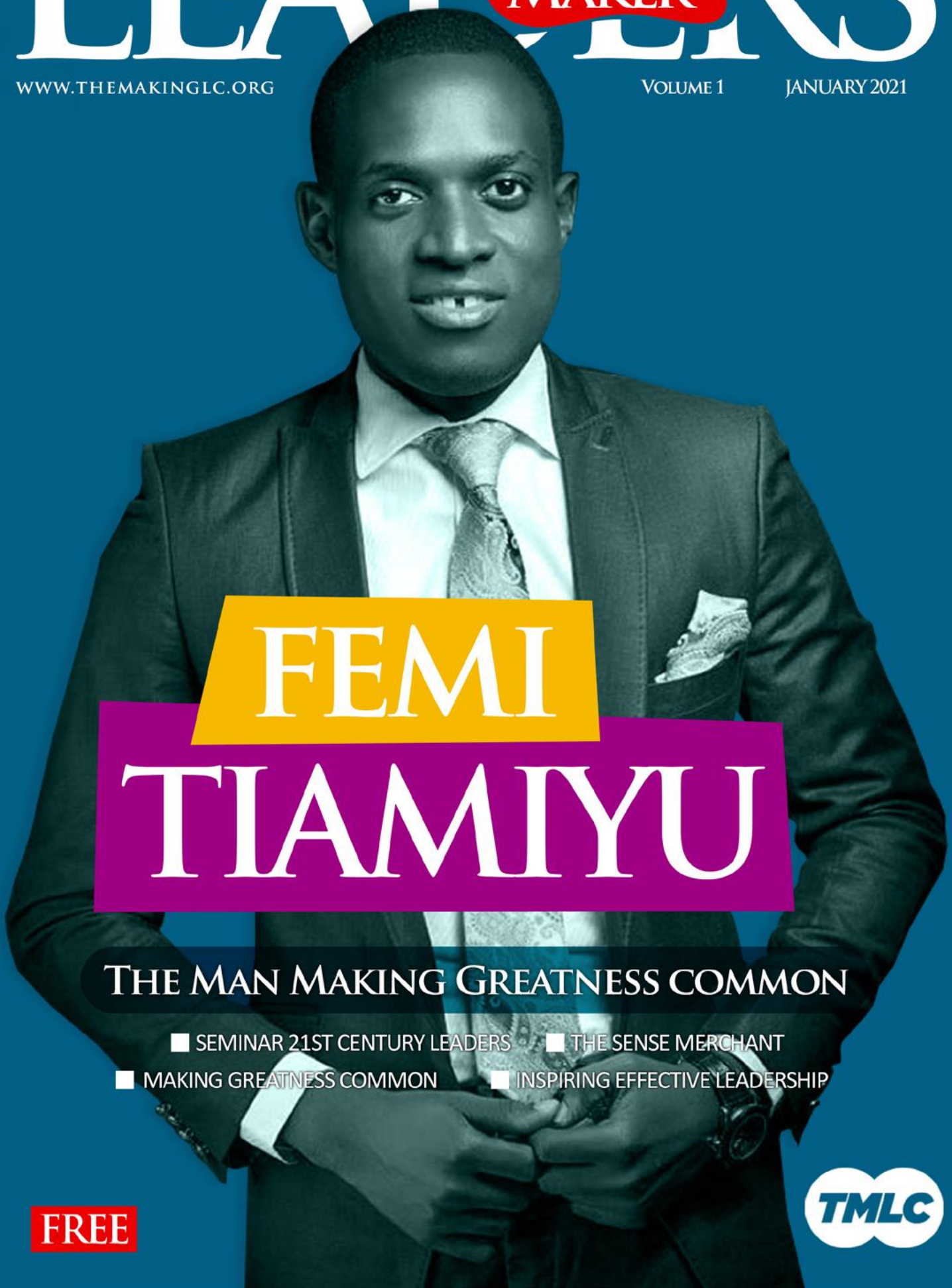
LEADERS MAKER

WWW.THEMAKINGLC.ORG

VOLUME 1 JANUARY 2021



FEMI TIAMIYU

THE MAN MAKING GREATNESS COMMON

- SEMINAR 21ST CENTURY LEADERS
- THE SENSE MERCHANT
- MAKING GREATNESS COMMON
- INSPIRING EFFECTIVE LEADERSHIP

FREE

TMLC

OVATION.TV

Round the Clock Entertainment

Ovation International Television

Showing on **Our TV** (Channel 117)

Platinum Wedding | High Profile Interview | Fashion & Style
Inspiring Talk Shows | Music

OVATION MEDIA GROUP

...loud with a purpose

FROM OUR EDITOR

The Yearning

Records have been broken, and what seem impossible have been made possible. Yet, the making of Leaders stood unbending as they cannot be made in a day. Leaders are product of overtime process; consistently investing in knowledge to see the best version of themselves manifest. Not only for themselves, but for others whom their optical eyes cannot even capture in the now. Leaders are no doubt perfect description of those who walk by vision, and not by sight.

According to Forbes, finding candidates to fill leadership roles can be difficult. In larger corporations, CEOs need candidates that have strong personalities to take on managerial roles. Unfortunately, few have the ability to handle the job. It can only be accentuated that the habitat humans live needs men and women who will see need to pay the dues for posterity. The Yearning is audible to the deaf and visible to the blind. The 7 mountains of influence - business and economy, education, family, religion, art and entertainment, media, and government and politics - have suffered age-long decadence which has crippled a lot in humans' habitat. Little wonder about the difference between Dubai and Africa, it can only be attributed to how individuals have piloted these mountains shrewdly for posterity.

This Yearning sprouted Leaders Maker to build the desired change; rather than blab as protester. Leaders Maker stood with intentional picture to breed more qualitative leaders and sharpen the existing ones. With this, this compendium took expedition to success stories of leaders who have defied odds in this part of the world to attain greatness. It also sets to whet you with contributions, insights, and analysis that can inspire, motivate, enlighten, and empower you towards being an impact and not just a being in your environment.

I hope you enjoy reading it!

Morakinyo Ajibade

Published By
The Making Leadership Club (TMLC)

Editor
Morakinyo AJIBADE

Associate Editor
Damilola ODUNUKAN

Head of Production
Bolu OPANIRAN

Drivers

Patricia BASSEY

Boluwatife OLALEYE

Joan YAKUBU

Damilola ODUNUKAN

Fihinfoluwa BADRU

Bolu OPANIRAN

Morakinyo AJIBADE

Design/Layout
Bolu OPANIRAN

Illustration
The Black Artist

Photography
Fihinfoluwa BADRU

Social Media
Emmanuel OLORUNSOLA
Rebecca SALAKO

Visiting Pens

@themakinglc
www.themakinglc.org

CONTENT

3 Note from Editor

4 Content

5 Myles Monroe: The Working Dead

6 Technology or Health Workers: Who deserves more accolades

7-17 Expendition Into Femi Tiamiyu

20 Now that School is on Crutches

21-22 My Leading 22: The Life Changer Per Excellence

23 21st Century and the Wakeup Call

24-25 Religion The Silence Voice

27-28 Africa And Becoming Millenials' Potentials' Graveyard

29-30 The 21 Irrufutable Laws of Leadership

Cover
Pages 7-17

FEMI TIAMIYU

THE MAN MAKING GREATNESS COMMON

DR MYLES MUNROE: The Working Dead

Death averts anyone from engaging the characteristics of living things. It stifles the Movement, Respiration, Nutrition, Irritability, Growth, Excretion, Reproduction, Competition, Adaptation, and Death; thus, transforming such being to a tranquil carcass beneath the earth's crust. This assumption seems to be wrong as many folks are obviously exerting their duties even after their death, and Dr Myles Munroe is one of such individuals. A man though dead, but assiduously working.

Dr Myles Munroe died November 9th, 2014, in a plane crash as he headed to the Global Leaders Conference in The Great Bahamas. It was indeed a great loss but his death still inspires many to think more deeply about life, and to ask themselves life's perennial questions: why they were born: what is their purpose in life, and which God should they serve.

Dr Munroe was born in 1954 into an impoverished family of 11 in the suburb of Bain Town in Nassau, where one schoolteacher labelled him as stupid. Over the years, he became an evangelical Christian in his teens after studying at Oral Roberts University, the Christian liberal arts school in Tulsa, Oklahoma, where he graduated in Fine Arts, Education and Theology in 1978, and gained a Master's in administration from the University of Tulsa. Over the years, he had received several honorary doctorate degrees.

He founded the Bahamas Faith Ministries International (BFMI) in the early 1980s - a non-profit Christian growth and resource centre, and Myles Munroe International (MMI) - an outreach center which includes leadership training institutes, a mission's agency, a publishing company, a television network, radio and Web communications, and a church community.

Dr Munroe is till date an influential religious leader among several evangelical Christians, with his sermons motivating thousands, and inspiring many to greatness around the world. He authored over 38 books on several life issues including sex, family relationships, finance and spiritual growth. Among his bestselling books include Waiting and Dating, The Spirit of Leadership, Rediscovering the Kingdom, Understanding Your Potential, and God's Big Idea. These books are evergreen. Some have received rave reviews and even been translated in English, Spanish and Portuguese.

In his meetings, governments leaders, business men and women, students and church congregations travel far and near to hear him speak. Dr Munroe was especially influential in Africa, arguing that African nations are underdeveloped due to the poor quality of their leaders. "Leadership determines everything in life," he said. "Nothing happens without leadership. Whether you are talking about an organisation, church or nation, everything depends on leadership for success. Leaders determine the quality and attitude of their followers. If your country is not effective, it is the fault of its leaders not its people."

Surpringly, Dr Munroe could not be stifled by death. His books, sermons, influence, mentorship, leadership, impact, and the transformation many witnessed and witnessing through him clearing opine that he's still working, though dead. No wonder he said that "The greatest tragedy in life is not death," he said, "but a life without a purpose." Dr Munroe believed that "Death can never kill an idea. Ideas are more powerful than death. Ideas outlive men and can never be destroyed."

> "Leadership determines everything in life

Technology or Health Workers, Who Deserve More Accolades?

As the heat of the pandemic sweeps across borders of countries, health workers across the globe will definitely not be able to quantify the appreciation received from government, organisations, individuals, and many others for combating the virus' rage on humanity and sacrificing their precious lives at the frontline. Many called them heroes; some, selfless; some, devoted; some, incredible; some, angels of this time, but whichever you call them, health workers, especially the ones on frontline, are indeed saviors of this sad age in history.

Their tremendous contributions cannot be easily erased with time. Some of them spent days taking care of many without considering their kids at home and those they've always say "I love you" to in their family; all to portray selflessness. These pose several hazards; yet, they did not give up. Hazards like pathogen exposure, long working hours, psychological distress, fatigue, occupational burnout, stigma, and physical and psychological violence, threaten them but they looked away, and faced it head-on. No doubt, health workers in the frontline of COVID-19 deserve accolade and of which they've been getting since the pandemic started.

After settling that health workers in the frontline of this pandemic are really saviors of humanity and should be awarded accolades for such uncommon sacrifices made even at peak of this deadly threats. But there is also another savior whose impacts and immense contribution in this time in humanity is great, if not greater than the health workers'. Thanks to this saviour, many things would have gone worse beyond imagination. And several other things wouldn't have been possible during the pandemic. This is no other than Technology. Yes, Technology's contribution to fight the pandemic, restoring human activities back to 'normal', or building a new normal that could possibly limit the effects of the virus on humanity, and made humanity feels a lesser pressure from the pandemic.

When COVID-19 pandemic struck, several conditions to prevent those yet to contract the virus, and those who are likely to contract it were dished out. At first, it looks like humanity cannot survive such tedious measures. From total lockdown to social distancing, and many other conditions that made lives 'very difficult'. Humans' lifestyles were tilted into a totally strange ones. Virus consciousness was instill into everyone. Organisations suspended their staff, while source of income for many ceased. Tragedy was order of the day but humanity has to survive; since this is not the end of age.

To survive, technology stepped in; bailing stock market, business, education, transportation, communication, religious activities, organisations and its operations, government affairs, and all. The way we live has obviously changed immeasurably since COVID-19 began. Now, most are at home, using tools like Zoom, Teams, social media platforms, and Slack to stay in touch with colleagues and foster many activities that made live continue. We started buying almost everything online and having it shipped to our door. The importance of technology in this pandemic on our lives has never been more apparent to humans.

It floated many things; avoiding them going beneath COVID-19's ocean. The likes of video conferencing became what many organisations rely on to keep their activities running as travels were banned. While the door of many houses were shut, humanity could still communicate despite keeping the Social Distancing policy.

Telemedicine surfaces since health sector is avoiding large number of people gathering at the waiting room. Higher degree of Artificial Intelligence massively increased to help tackle more raising challenges even the pandemic itself. Health workers and other individuals across sectors are so really utilising technology to make their operations quite less risky to carry-out.

Unlike before the pandemic, robots are drastically increasing and being introduced to fit in diverse areas of work where humans occupy before. Since they are not susceptible to the virus, and can continue working during a pandemic or other crisis without risk to their health and safety. Increased use of AI in these high-risk jobs also limits corporate liability in terms of providing workers with a safe working environment.

The best scientific predictions estimate that we may be dealing with this for another year or two, and because there's no guarantee we won't experience another pandemic five, ten, or twenty years down the line. With this, a greater degree of focus is channeled to using AI to do jobs that are risky for humans under the circumstances.

In order to stem the tide of the pandemic, the tech giants, Google and Apple have begun to use location data from smartphones to do Contact Tracing. This will massively help track and limit the spread of the virus. This type of surveillance would combat the pandemic in big time. All thanks to technology.

As if these were not enough, massive futuristic gadgets are springing up than expected, with majority being channeled to help with the virus. The frontline workers are also provided with sophisticated gadgets to treat patient of COVID-19, or to safeguard themselves from the fierce virus. Without this, the health workers themselves would have been left to tackle the virus at a higher risk.

All thanks to technology! Your education would have stopped without means to continue, and boredom of staying alone behind your doors for over 4 months would have left many dead inside their houses. Technology at this time drastically catapulted countless things to a very high level on the graph, as it remains the only bailout of many as they heat of the virus blew stronger.

Before my ink runs out, I would leave you to think of how surviving this time without technology contributing its quota would have been possible. Or how information that saved you and gave you more knowledge on how to be COVID-free got to your desk without the help of technology. Now, weighing the contributions of health workers and that of technology in this period of COVID-19, who do think deserve more accolades?

EXPEDITION INTO

FEMI TIAMIYU

> ...committed to shaping, transforming, unlocking greatness...

The Africans will say "it is only in difficult times strong men are seen." This century is literally a difficult time; not for the pandemic but for ogres confronting young folks in a time men and women of strengths are needed on the mountains of influence. The CEO of Leaders Quarters, Femi Tiamiyu, is indeed a valiant man wrestling with these hurdles towards seeing many rooted in leadership, and greatness a common phenomenon.

Femi Tiamiyu is indeed a rugged and unapologetic leaders' builder; committed to shaping, transforming, unlocking greatness, and potentials of others. He is indeed restoring hope to the society as he is committed to preparing men for future they are to occupy.

THE GENESIS

"It all started in Ijora Badia...

It all started in Ijora Badia - a very notorious area in Lagos State, Nigeria, where I was born and brought up. I happened to be the last of my parents' children; five siblings; all married now. My education revolved round Amukoko. Despite coming so close with all the ills these areas are known for, my siblings and I behaved modestly unlike others...thanks to my parents.

Before I gained admission to study Electrical Engineering at Obafemi Awolowo University, I was privilege to lead an organization called, Students Organization of Harmony. We primarily aimed to eradicate illiteracy in our society. We had an alliance with National Aid Control Agency (NACA), Lagos State Chapter, and with Lagos State Youths Council of Nigeria. With this, we represent our community at State's level, did Free HIV testing for our community with the then Doctors Readers Boarder, and geared to bail youths of Ijora Badia from illiteracy, teenage pregnancy, crime, and several ills.

THE RISE AND THE HURDLES

> Despite my sense, I did JAMB 8 times.

I never knew I could lead even at an embryonic stage of primary and secondary school. I avoided prefect, head boy, or any position in school, although I was highly respected because I was very brilliant; though, shy and introverted. Until a friend forced me to pioneer an organization of people far older than me with him. We held meetings every Sunday but I was constantly not happy with things as a week was always repetition of the previous. A year after, the leadership in me surfaced. With this, I took responsibility to developed myself further with materials and conferences. It got to a point, I knew my centrality was leadership and to liberate people, lead them, help them discover themselves, and empower others to become leaders.

Sadly, I couldn't secure admission into tertiary institution for good seven years. And I was leading undergraduates and graduates. Some would back from school and we would gist about life on campus with me.
At those points, I would go through their courses. The likes Psychology and Philosophy were my favourite.

Yet, they accorded honour to me because they knew I have sense and could lead them effectively.

Despite my sense, I did JAMB 8 times. The first and five results were withheld, I was so disturbed but I never doubt myself. I kept my focus to make my community get better. During the period, many were inspired through me because whenever I see the lives changing through me and the destinies tied to me, it tells me, "Femi, you can't give up now." With this, I stirred myself up, and kept the journey of changing lives going.

In my university, I was influential; yet, I owe some part three courses. But I wasn't focusing on these failures because they are events; not person. It is until you acknowledge you are a failure, then, you have embodied failure. Look at me now, it didn't look like I've ever failed in life. People say "everything I do is just bless, and that it is like a Midas touch". They did not where I'm coming from.

MAKING PROGRESS

Life is not difficult when certain principles are understood. I know everyone cannot like me. A leader must know this. She/he must be someone with a spice of charisma and character. Character on the inside, charisma on the outside.

When I received a negative feedback from programme, even when I gave my best, I will say thank you. That's a feedback. To note, one of the perspectives of failure is that, it is a feedback. I cherish feedback so much. Often times, I prefer to be anonymous when soliciting feedback. If feedback depressed you, it means your input is not enough to power your output. Wanting a desirable output? The level of input must be commensurable to the output. Failure means that input was not actually ample to power-on the output.

People can give you feedback from bad motive. If 9 of 10 says the programmes was great, it means it was. But, if 6 of 10 says I messed up, it is feedback. I might be pained, I will take it as my evaluation. Thereafter, I will replay the programme to see where I got it wrong and where I got it right. This helps me adjust and get better.

More so, when the journey to my leadership started 2001/2002, I started reading John C. Maxwell books. When reading these books, I do see myself in the picture of what he was saying. It looks like he was talking about me. This was so interesting that some principles I read about are things I have done in the organization I led, but I never knew they were principles.
During this period, I was working as personal assistant to Mr. Sola Fasere - the former Head of Editorial Board for Comment Newspaper; now The Nation Newspaper. He taught me poverty is not lack of money, but a state of mind; lack of ideas. Also, he speaks 'editorial grammars' to me, I would cram them and take it to community; where I speak it to people.

I remember how I mastered my choleric, it was through a programme our organisation held that failed woefully despite all my investments. This forced me to read John C. Maxwell books: The 21 Indispensable Qualities of a Leader, and 17 Indisputable Loss of Team Work. I had these books before then but I haven't read them. When I was reading those books, tears were cascading from my eyes; seeing there are things I could have done while the program was going floppy that I didn't do. In the books, John C. Maxwell said a leader remains a leader in the thick and thin. He said everything will not always work as you planned, but your ability to manage things when they turn upside down, depict your leadership strength.

One thing affecting younger generation is that they want to be another person. They can't maximize their own strengths. As a leader, you should focus 75% on your strength (gifts or talents), 20% on the things you want to learn, and the remaining percent (5%) on your weakness. If you reverse this principle, you will focus on weakness more, and what you focus (behold) on is what grows (you become). This also affects areas like marriage, family, and all.

This principle is what helped me overcome timidity. Aside this, when you understand your purpose, boldness to live and press into it comes. Check, most people living in low self-esteem, it is because they don't understand who they are. I'm presently undergoing several courses. I always want to learn and develop myself more. I do think how things can be better, generate more funds, save more cost without exerting unnecessary pressure, get value...and that's evolution. I like to evolve with trend, space, and time.

RELATING WITH MEN

Leaders Quarters' idea was rejected

Relationship is both vertical and horizontal. Vertical with God, while horizontal with humans. In horizontal, there are 3 levels of people: your superior, subordinate, and contemporaries. Your subordinate are those you guide, feed, and nourish. I believe in the potentials of people beneath me, and my ideology is that my driver, cook, and all must have and pursue their own ambition too. They can't serve me with their whole life. I am not scared of empowering them, because every man is destined for greatness. I believe in people, they are the greatest assets. You should love them; not use them.

My superiors are those I see as a pattern. I have a lot of elders in my life. Some are afar while some are near. I might not have direct access to some, but I follow their programmes and learn from them. My pastor, Pastor Peter Alabi, is a mentor and an authority over my life.

Fela Durotoye is also one of the models in my life, although my main model is John C. Maxwell. I call him Daddy Maxwell. I honour him and others with the whole of my being. How they do things, see things, and coordinate things in their lives guide me.

Femi Tiamiyu receiving Oni of Ife Royalty Award at Obafemi Awolowo University

THE ONCE REJECTED LEADERS QUARTERS

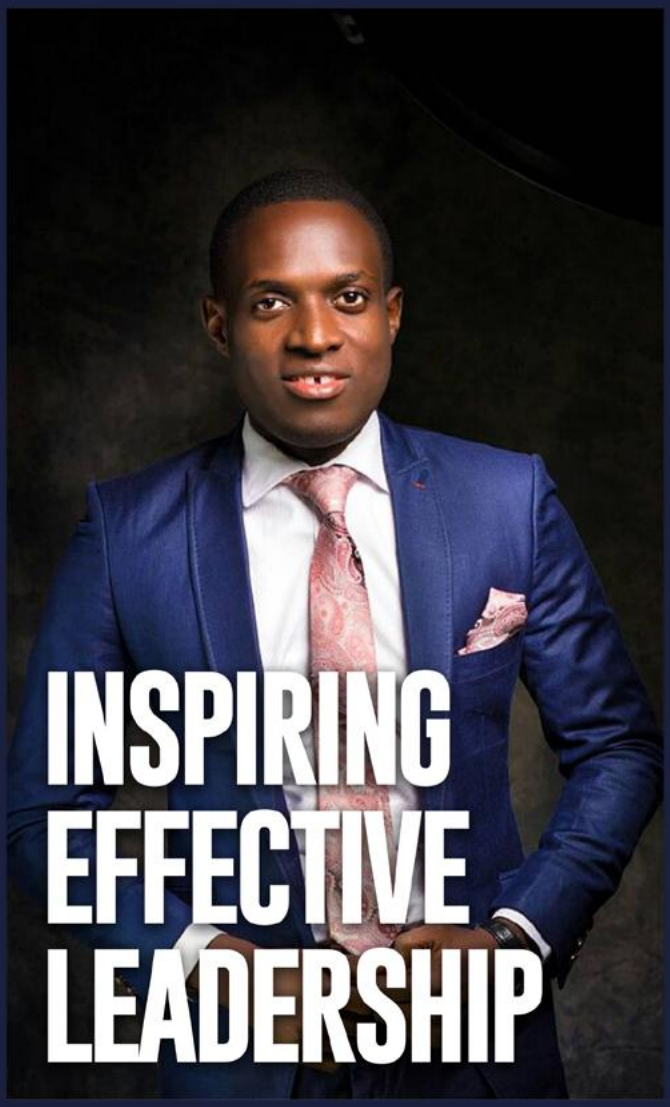
When I was in the university, the Leaders Quarters' idea was rejected by the authority of Obafemi Awolowo University. I said to myself, "it might not be now but the mission to raise leaders continues". Although I was far from my primary constituency, the place where I was closers to people. In the unknown land, the desire to impact people remains in me but the authority wouldn't allow it stand.

I don't like living a life of regret. A 'NO' doesn't kill. It only means 'STOP'. It means try again, do it again, be yourself again, re-lunch again, and not, it's completely over.

Despite this, the Femi Tiamiyu's brand was growing, and people could easily identify me with leadership. The passion to make young leaders understand leadership development was what Leaders Quarters was built on. The company has been able to harmonise its trainees from different editions to a larger community where they grow on a daily basis. This made Leaders Quarters of dual existence: cooperate and community dimension. The community is where everyone trained by the organization move to, while the corporate is where we run different Academies like Advanced Leadership Academy, Basic Leadership Academy, Business Academy, Etiquette Academy, Leadership Development Programs, Digital Age Academy, and some other back-to-back business orientations and deliveries.

We aimed at becoming an household name, acquaint more youth to leadership, recommend, and support people for positions across spheres of life; in order to make our communities, societies, and countries a habitation of peace again.

Recently, His Imperial Majesty, Ooni of Ife, Oba Adeyeye Ogunwusi, recognized Leaders Quarters with an award. The ceremony held at Obafemi Awolowo University. This was where I was ones rejected. The Vice Chancellor of the institution was proud to know that an alumni was on the list. Where I was rejected, from there, crown came. It was a state of joy and fulfilment, but more is yet to come.



The complete statement is "inspiring effective leadership through my actions and inactions". It was formerly 'advocating effective leadership', but now inspiring...because I want to genuinely inspire leaders from the inside through my actions, inactions, programs, speeches, words, and thoughts.

Inspiring effective leadership is to also inspire greatness in younger generations without talking. Through my programmes' flyers and posture, people should know that this person knows what he is doing. Without seeing me, people should know this guy has qualitative contents in him. From some of the feedbacks I got from people who have been to OAU after I graduated from the school, it came to my notice that even though I've left the school for over 6 years, people still talk about me on campus. A guy very close to me said he thought the effectiveness I am known for in the university was just a hype, until he got close to me. Then, he realized it was not hype at all.

One thing I am known for is effective leadership; effectiveness. This is because I am convinced in what I am dispensing. And conviction enforces delivery. The energy, passion, zeal, and effectiveness I exert in anything I do is second to none.

"A guy very close to me said he thought the effectiveness I am known for in the university was just a hype, until he got close to me.

Sense's Merchant

To note, I don't introduce myself as Sense's Merchant. It is people who call me that. When they hear me speak, interact with people, read my contents, and attend my meetings, they give me names. I have several other codenames from people. But I could remember Sense's Merchant started when I came up with the phrase: "I sell sense, and you can buy freely". It was a guy that now coined it to Sense's Merchant. Since then, people have considered me worthy to be called that name. I also remembered how a Brain (Co-Coordinator of Leaders Quarters) said after a conference we organised that something shifted again in him, and that it buttressed they are not just calling me a Sense's Merchant for hype.

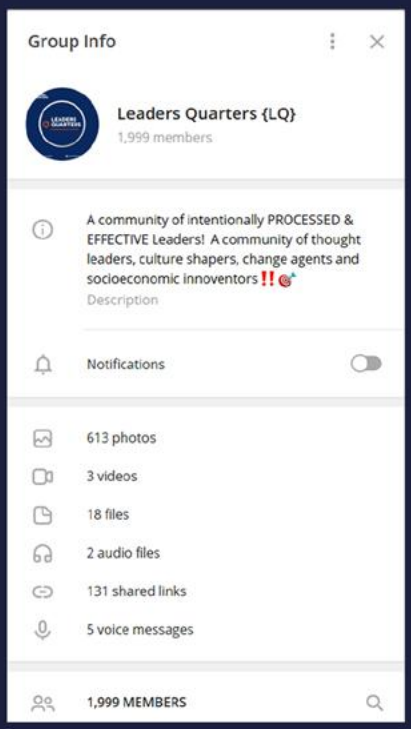
It's a great title because sense as to do with all areas of life. Of course, no man is an encyclopedia of wisdom. I know I'm not perfect, and I don't expect people to start looking at me as perfect. We all have our tailored, and custom-made mistakes. I tell people "the benefit of mentorship is not that you don't make mistake but to reduce the error margin".

Spiritual Standpoint to Leadership

Spiritual intelligence impacts other intelligences. You can't study the Bible from Genesis to Revelation, and remain dull. It will impact your skills. There are a lot of business and marriage principles in the Bible. You'll get wisdom reading the Bible. This act should be incorporated into leadership because you'll face circumstances in life that you won't even know what to do, the only way forward is the spiritual perspective of it.

At times, people tell me that they don't feel like they have a goal. They say "I'm so lethargic, and not pursuing my dream." What you need to do at those points is to pray on daily basis. Prayer will impact all other intelligences. As you pray, something will enforce on your will, and you will grasp things clearly. Prayer will help you manage your day well but when you're now going 6, 9 hours every day, don't you have work? I'm a man of balance, except you're on a personal retreat...no problem. If you're doing 30 minutes, an hour prayer daily, you will see the difference.

I believe there is a spiritual world, and everyone must have spiritual intelligence. Not that you will get to business world, conference, board meeting, and start quoting scriptures. Even if your wisdom is from scriptures, there are ways you talk them without quoting scriptures.



Leaders, Born or Made?

Everyone is born! Leaders are born too because they are humans. When we talk about leadership in a person; the manifestation of leadership traits in a person, then, we can determine if they inborn or made. The balance is, some persons have innate leadership abilities, some have to learn it, but the fact is, Leadership can be learned. Some people are born leaders because their parents are good leaders. Proportionately, the made is more.

Thomas Edison said "success is 1 percent inspiration and 99 percent perspiration". The likes of Bishop David Oyedepo, Pastor Matthew Ashimolowo would have been successful if they were not pastors. They had head for business. Pastor Matthew Ashimolowo will tell you bluntly "I believe my head is divided into two parts; one for ministry, the other for business". They know what they are talking for, they are well-read. With this, it is more made, you equip yourself more on leadership than thinking you're a born leader. A leader must equip him/herself to grow more. So, it is 80 percent made and 20 percent born.

DRILLING 21ST CENTURY LEADERS AMIDST CHALLENGES

Leaders Quarters community is generally more than 2,000 persons, with over 100 workforce – volunteers, who are not being paid.

The 21st century is capacity-filled with more junky than qualitative information. This is a major problem for information traders; information merchant. You will see post of people and you will just know that person is far from such advice in their post. This where integrity or character distinguishes. A good character is the interception of three things: thoughts, words and actions. Only men with these will have a louder voice in this generation. These people will have men listen to them when talking because they are who they say they are, they are what they say they are, and they do the things they say they are doing.

I'm a propagator of do more, talk less. Although there is principle of work the talk, talk the work, I love it like this, work more than you even talk. Working 3 times than you talk will speak for you. And men cannot deny the results. You can be doing all the quotable quotes on your WhatsApp status but where is the fruit of your impact? Where are the lives you are changing? Contents published on social media can influence anyone anywhere. This made the spiritual more real to me. In Dubai, Cameroon, Germany, and all, people can be influenced with just your WhatsApp text. This proves it is not just text or virtual, it means people can connect with the spirit behind what you're pushing out.

The loads of information in this century makes it difficult for some people to embrace new mindset. Everything you tell them will keep bouncing back to you. But what I have settle is that, I'm not Elshadai. If I claimed to be Elshadai, I 'shall soon die'. So, when trying to help and liberate them from this, you have to know that not everyone will conceive what you are saying clearly. Some will read and think you are selfish, or have a greedy hidden ambition attached.

With this, I am contented; when 7 out of ten understands what's been said in my meeting. The other 3 might not get it right because of their background, purview, outlook of life, materials they have interacted with, and several others. The time is coming when the truth will dawn on them. I tell people, if learning from people's experiences will make you wiser you better grab it. Experience they say is the best teacher, but I don't believe that. Experience is one of the teachers and it shouldn't be your own experience. In this generation, people want their own experience to be the best teacher for them. NO! Let's not wait till something bad happen to us before we learn!

To combat these challenges, we have to understand greatness is not stumbled upon, you walk into it. Leaders Quarters builds from Self-Discovery to Process. I won't be surprised if in five years, I am called to speak to presidents, cabinet members, political elites, captains of industry, business moguls, because I am preparing for it. I am developing proficiencies in political leadership, corporate leadership, corporate governance, and all. With this, I am deliberately positioning myself for that greatness. Therefore, when that time comes for manifestation, I won't be on stage and say "had I know". The greatness is coming. It is my dream, it is in my head, and I pray about it every day. There is the place of self-discovery and process; grooming yourself for that greatness. And not just be carried away with the distractions of this generation.

Leaders Quarters community is generally more than 2,000 person, with over 100 workforce – volunteers, who are not been paid. This tells me that there's something great happening because with such volunteer, it tells you there is a power made available for greater work to be done.

This is a process for something greater. When hundreds of thousands starts coming, I already have stronger team to manage some sub parts effectively. Only a leader who has not built strength ahead of time will fizzle out when capacity increases in the future. Hence, you build strength for the future you are going.

My principle (philosophy) of algorithm starts from willingness. There must be a willingness within you; then, availability (show-up); then responsibility (take-up); then, development (grow-up); and then, deployment (use-up).

BEHIND A SUCCESSFUL MAN IS THE WIFE

> She knows the ultimate picture as well.

No matter the numbers of trainings I have in a day, I make sure I spend time with my wife and kid. We can just sit in the living room, watch TV and all. During this time with them, all my activities cease, and I just cuddle her. She has been so supportive. We both run this organization virtually – Leaders Quarters. She knows the ultimate picture as well. She is always on all the groups I am. She is part of the team, although she has her own business, and clients too. I inspire her business too. I take feedback of her business's growth and development on a daily basis.

My desire is that my wife should be richer than I am, and we are on that path. She is becoming richer. I want her to have her own money even while I still give her money to do things she can afford. I told her I want to be a man whose wife and children won't be at the mercy of others after his death. When I am not alive, she should have my resources and hers to herself. This is not because I am dying soon but a plan for the future.

@THABLACKARTIST

At

NIJ

No strikes;

NYSC without delay

NIGERIAN INSTITUTE OF JOURNALISM
NIJ
LAGOS

ADMISSION INTO

ND, HND

MASS COMMUNICATION
PROGRAMMES IS IN PROGRESS

---

nij.edu.ng
or call 08000000NIJ

NIJ...Centre of Communication Excellence

NOW THAT SCHOOL IS ON CRUTCHES

Working remotely has been a saving grace for many during the times COVID-19 latched its claws into the livelihood of many Nigerians. Many lost their jobs, contracts were retracted, lives were lost, and, of course, education was stalled too - formal education anyways.
During this period, I enjoyed working from home until I start losing track of time; since there is no Owanbe and party jollof to tell you its weekend, and no gathering whatsoever to remind one of days of the week. I know then majority would fall prey of asking the question "What's today?" since every day looks like its previous. Some even work 24 hours without knowing its Sunday, Saturday or even Friday to have Netflix and chill.

For students, it might not be a concern until they realised how far the semester has gone. I once got an end-of-course message from a class logged in on my smart phone by a friend since his phone ran into a fault. His response when I relayed the message to him confirmed my suspicions on how ineffective the online classes held in his school was.
This triggered me to conduct a little research on how effective online classes has been during the COVID-19 lockdown. Well, it's not farfetched as students claimed what they have learnt so far can fit into a baby's hand if it was seeds. This could be the result of the cons of e-learning but I've been taught to attack issues by the root rather than cutting off its branches; so I inquired deeply.
As a result of this, I learnt majority of students are in school for several reasons which are arguably not enough motivation to do school's work; hence, their nonchalant attitude towards it. A response from a Nigerian student who for the sake of the pandemic had to take online classes exposed me to the fact that the only motivation to do school's works these days is tests and exams. "...We never understood anything until it is time to read for exams anyways" she said.
One could write books from the ills in the educational sphere especially now that the internet has turned the world into a global village but I wouldn't bore you with too much details, let's run through some of it.
Firstly, the academic syllabus in this part of the world is outdated which is why the rate of unemployment continues to increase as the number of graduate turnout increases yearly which is estimated to be about 500,000 yearly.
Secondly, more than 45% of student in tertiary institutions for some reasons are not studying the courses they really want to study. Fun fact: I always wanted to be a lawyer but I ended up in a Journalism school. Funny but sad!
Also, according to Donald Trump in a video published on a YouTube channel by Motivation Madness on the 12th of October 2017, he spoke on how schools are not practical enough as they cannot be applied in real life scenarios. This and many more have been a k-leg to formal education (schooling) in this part of the world. And the question remians, when will our scchools walk without crutches.

MY LEADING 22: THE LIFE CHANGER PER EXCELLENCE

It all started like an inferno in the heart of Anuoluwapo Adewunmi - a young adult, who was consumed with the passion for little children; especially teenagers, and ever desire to see them turn out outstandingly successful in all spheres of life. "Practically, the leading 22 started 2019; on my 22nd birthday, because I wanted something very different for my birthday. I refused the usual studio photo session, cake, receiving texts and calls, being online the whole day, and all. I just wanted something totally different," the convener, Anuoluwapo said during a chat.

At first, she thought visiting the orphanage homes with some of her friends, and that spending the whole day with them would be the most special way of celebrating this birthday palpitating her heart, but the dissatisfaction heightened the more. With this, "I have to seek the face of God to know what He really wants us to do".

> **Practically, TheLeading22 started 2019; on my 22nd birthday, because I wanted something very different for my birthday.**

"I had to just go back to the place of prayer; a personal retreat. From there, I got an understanding of what God really wanted me to do. I just thought that we would try draw teenagers to God; also try empower them alongside." Despite the instruction from God, "the first person I told was my dad and he was like 'no'. I also told people about it; they were like 'no, no'."

The vision burning in the heart of such a young damsel was tested with fire of several Nos from people she had thought would support such dream for younger generation. "When I resumed school in January 2019, I told some friends and colleagues. The way they embraced it; the happiness on their faces, the readiness to volunteer, and all, were just mind blowing for me." This made Anuoluwapo saw a great future for the vision fragmenting every part of her heart. Not even the criticism and public rejection from those she believed would embrace the vision could extinguish the desire.

Obviously, there is more clarity needed for the execution of the vision which has been changing lives across the country. "Then, I went back to God; asking him what it's going to entail: what are we going to project to people, how are we going to do what people will embrace, how are we going to present this to bring teenagers to the understanding of what we want to do." During the musing time with God, "I wanted everything trapped with my age for the year." Suddenly, the name: My Leading 22 popped out of my spirit.

With this, Anuoluwapo had to conclude within her that this will truly lead greatness among the younger generations. She positioned her gaze for the enormous impacts ahead; speaking the things which has not exist as though they are made manifest already. "I started calling myself The Leading 22, The Leading Lady, The Royal Lady, etc." From here, levitating towards seeing great minds of teenage flood across the country was discovered at 22. This energized her mind to impact next generations. "This brought about the name: *My Leading 22*. Also, Leading means a meaningful project; leading teenagers to greatness. This was how the name: *My Leading 22*, came."

Since then, she has been conveying developments to youths in nuke and cranny of states across the federation of Nigeria. The beginning of this Non-Governmental Organization only focused on empowering people with the basics of some skills. "Since the programme ignited in me on my 22nd birthday, I thought it was just for me to mark my birthday with it, and then, ends it. But when we did the 2nd edition in Ibadan, it was massive. And the 3rd edition in Osun state. Even though I was around due to my National Youth Service Corp (NYSC) camp in Gombe, the turnout was so encouraging. The 4th edition in Ogun state, and the recent 5th edition in Akure were mind-blowing."

By January 2021 or thereabout, *My Leading 22* will hold its 6th edition. It practically depicts that 6 South-Western states of Nigeria have been touched in less that 2 years. "We believe if we can keep doing that region to region, or zone to zone, more teenagers would really be leading through the skills they've acquired during the sessions." By the 6th edition, *My Leading 22* would have covered the South-West of Nigeria.

"We have trained 516 teenagers and young adult for free. Our projection is that in Ekiti State, we would be training about 80 to 100 teenagers to make the figure about 600." Since resources and other factors limit the reach of the organization to accommodate more teenagers to benefit from the training, howbeit, she looks forwards to empower at least 100 teenagers and young youths with vocation in each state. "It does not stop with training alone. If the team sees any candidate displays more interest in what he or she is learning, we'll empower such person the more by paying for more months for such person to be trained. The person will keep training for the next 3 months till the person is self-sufficient and independent. The goal is that we'll go across all 36 states; training at least one hundred teenagers for free."

"Candidates don't need a whole year to learn a skill before they can practice it beyond amateur. We give any candidate who showed interest to know more beyond just the a-day training, we offer for free the opportunity to learn for maximum of 3 months. The cost is coming from the organization's purse. Afterwards, the person can pay for other months if he or she feels like learning beyond the 3 months we paid for."

She also attested that at least a speaker is always on ground to educate the teenagers and young youths on entrepreneurship, and its importance in this age and time. With this, when candidates come with a wrong mindset that repels learning, this would help put things in order for them. This session has made many candidates embrace that opportunity beyond that training alone.

"Our biggest goal is that one day United Nations will partner with us and they are going to support us. And we won't be depending on individuals to sponsor us anymore, we won't be using our money, and they would sign the grant that would help us to achieve what we want to see annually."

"We are working towards this. I follow everything that has to do with United Nations. I take up their challenges at times, work on how to get a very good grant, and also making our social media handles relevant at all times. From My Leading 22 Instagram page to her Twitter, down to her Facebook, and every other means of getting in touch with us. We are at the verge of registering the foundation, get a business account, and having our website. So, they could see the publicity, and know everything we represent."

21ST CENTURY PARENTING AND THE WAKE-UP CALL

> Social media, television, games, and other platforms, have replaced many parents.

Unlike ancient days where parents do the guiding, tutoring, correcting, and mentoring of their kids all alone or alongside help from relatives, or individuals in their environs, the case of 21st century seems totally out of what parenting in other centuries looks like. This massive shift might not have been caused by any other thing than the flood of technological developments, and terabyte of information at the click of a button on mobile, or other internet enabled gadgets.

We can't thank technology enough for making such advances ease stress, and eradicate what initially sucks energy out of a man before it can be achieved. Without hyperbole, the developments are untamed and unrestricted to age, sex, status, educational qualification, and all. It looks as though the only restrictions are internet access and a viable gadget. Aside these, everyone including the underage children has access to trillions of contents and information scattered on the internet.

With this, it would be much appreciated if parents are well equipped to fight this war for their kids, and ensure they are not victim of what is 'good'. Today, kids don't necessary need their parents to explain what is riddle to them before they get volumes of information about such phenomenon. Since they have access to a smart phone, they need not to bother anyone. And if they don't, they would surely have a friend that has or that knows a friend that has a smartphone.

Sometimes, kids rarely ask their parents to explain things to them, and the parents are not concern rather confident it's just some transformations that came with the century. The peak, some parents don't even know how to navigate an android phone. This puts the kids ahead of them and can do and undo anything productive or not with the gadget. No blame game here. But a wake-up call for parents towards maintaining their joy of motherhood or fatherhood to old age.

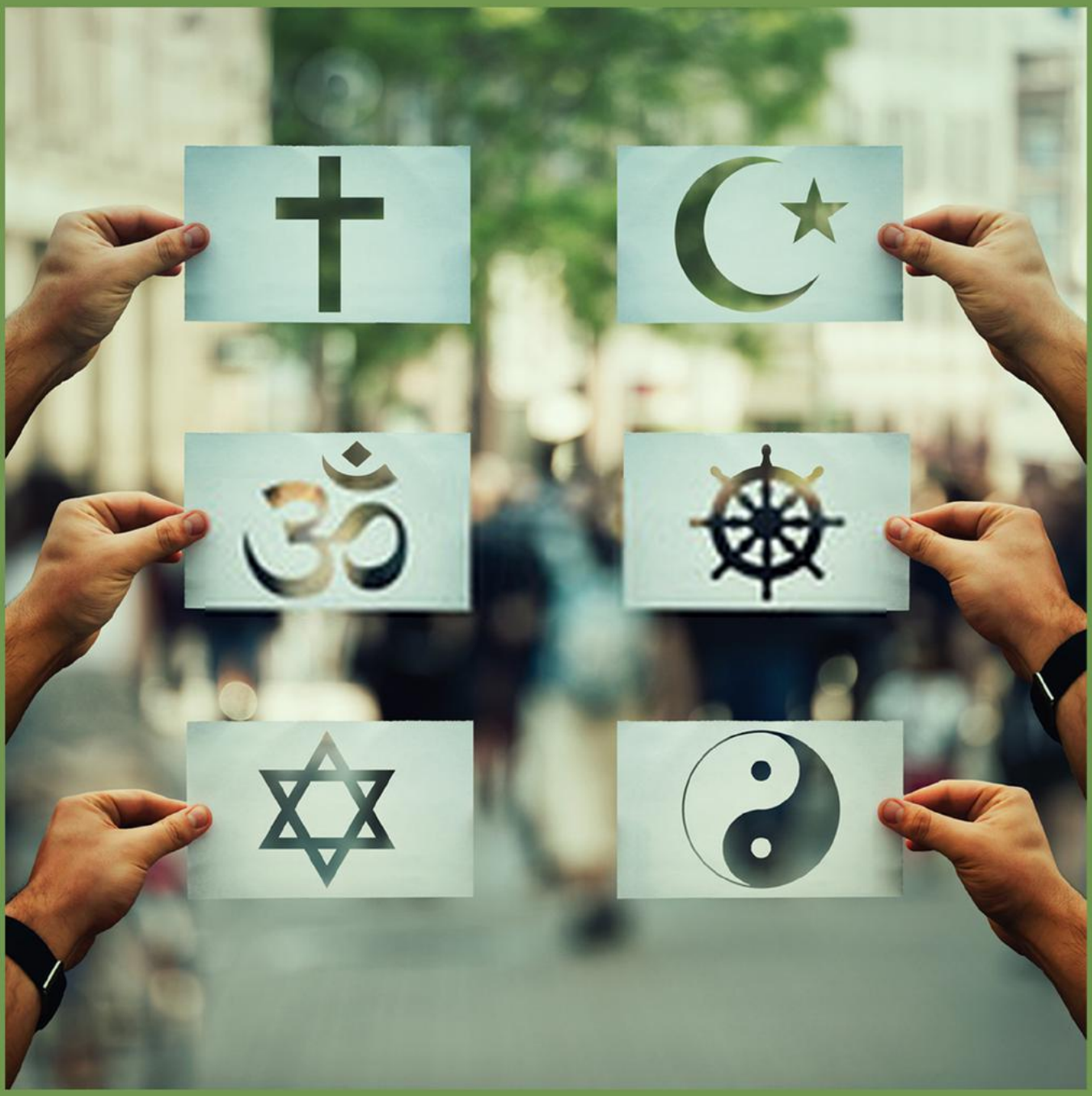
Some parents wrestle with their long acquired cultural mindset and the long forgotten tradition planted in their mind. A quote from anonymous author once stated; "may God not allow you marry a man who thinks washing machine is for lazy people." This might look casual but volumes of sense is in there.

In this very civilized time of humanity, this is included in some parents' believes. Sad! And the kids are growing as heir of such. Thus, also affecting their relations to the women in the society. The conclusion will be to believe women who use washing machine are lazy individuals. They would prefer a woman to wash with her hands, and sweat all her energy out. If only the demand for cooked food won't come immediately. I just hope this is not you.

Social media, Television, games, and other platforms, have replaced many parents. These things now train kids how to behave and interact with the real world without taking into consideration the age limits attached to such content. This is dangerous to the mind of our kids, and feeding o these bunches of unhealthy contents and junks will wreck greater havoc.

Kids should be massively exposed to technological development because the world is yet to experience quarter of what is to come in matter years. But if it made the kids irrelevant and corrupted, how will the hunter gain control of the hunt?

Your kids should be guided, parented, mentored, nurtured, and helped by you - the parents - if truly you like them, and desire to see them make you happy in years to come. The massive technological development should not take your place, or turn you into a lazy entity. Your life and that of the kids depend on this; less what goes around comes around. I mean, the parenting you're avoiding now becomes what you will try to do when it not possible again. Wake-up parents, parents to be, parents and kids' lovers, and make the rampaging decadence powerless.



RELIGION: THE SILENT VOICE

No matter who you are, be it an African, Indian, Asian, American, scientist, traditionalist, Muslim, Christian, Hindu, Buddhist, Jew, to mention a few, we all have a conviction that there is one Supreme Being somewhere, or up in the skies. A Being responsible for the billions of codes in your DNA, made only earth the planet-of-life amidst hundreds of planets, suspended several particles in space, and made wonders all over the earth.

With this conviction, we all concocted a mean called worship to appreciating such Being for His or Her great contributions to humanity. No wonder every single soul of the billions of humans on earth have devised a religion for each other. Not everyone is Christian, or Muslim, or Buddhist, or even traditionalist, but everyone follow a cause that sees supernatural and its beings as a boss. Every human believes all there is on earth is not all there is to earth.

No one on earth is without a god no matter what the god is. It can be stone, bottle, gold, diamond, technology or AI, and countless others. Everyone cannot flock to a religion but the knowing that a Supreme Being is behind every mystery on earth cannot be denied by everyone.

> No one on earth is without a god no matter what the god is

It is worth to note that those whose god is moulded with several objects, and shaped to its worshippers believe acknowledged these objects are embedded with the spirit of their god(s); since there can be diverse of such objects the god is made. But the exact one such god is made with is highly considered sacred. Imagine a god made with sand and some Dangote cement. I'm not trying to shake any table. The fact is sand content is what that road side artiste used to mould the sculpture he's displaying. The difference is the Supreme Being they believed is in or functioning through that work of art.

The Jews and other religions worship the god in the best stated ways, and embrace it so dearly. Their sacredness and reverence are second to none. The Muslims 'wash their body' before going to 'meet' or worship their god. The Christians hate dishonor around their God. Definitely, the journey to recognizing this Supreme Being made prayer a necessity in thousands of religions on earth. Everyone believes in prayer. But who you're doing that too is what is considered different. Whoever that is, he, she or it is considered Supreme and possess some abilities greater than what can ever be seen in a man.

Of all, the shocker is that this Supreme Being is believed to be invisible by if not all religion of the world. But the Irony is that the zeal, sacrifice, energy, passion, devotion, and all committed to the Being is totally incomprehensible. You can even see religion sects killing one another or better still, fighting for their god as some believed.

There might have been known proved for this Being's existence in form of miracles, wonders, supernatural encounters; unexplainable events by science, events that defiled several laws governing the universe and all. The point is, this Supreme Being billions of humans are in one way or the other committed to speaks volumes about these humans. The how they worship him, prayer to him, guidelines surrounding the activities to this being, meditate, serve him with their precious commodity called time, reverence him, fear of his wrath, and all, speak a massive volume.

This speaking might be silent but if you could turn your hears and shutout interference, you will grasp how audible it is. While religion is countless on earth, but with thousands in record, it has help shaped many individuals called its followers or worshippers.

It is apt to say all these follow an invisible; although Supreme Being, it proves the existence of some traits in those individuals that when harnessed, it can turn their life to a sign and a wonder. You might see some poor, while some rich. You might see somee smart, and some dull. You might see some employed, and some unemployed. You might see diligently, and some best procrastinators. And many more among the followers.

Some religions believed in praying more than 4 times a day. With this, the followers of such religion ensure they fulfil such demand even when it looks impossible. Absolute consistency and diligence are maintained by the followers, this revealed these individuals have the ability to be consistent and diligence in anything. Whether poor, rich, procrastinator, frustrated, and all, they can be consistent.

The way many reverences and honour this Supreme Being, and dishonor other individuals without limitation to age, status, age, and other demographic criteria, you won't believe such trait is in them. The ability to value and not been lackadaisical about things is in every one of them. Some went to the point of refusing ladies especially those menstruating from reaching the place of worshiping this Being and believe she can reach the Being. All to secure the Being from 'stain' or pervert his wrath.

Among the followers you would see some travelling kilometers to worship at a designated building for the Being, they have loss the consciousness for pain and stress when it comes to this Being and worshipping it. They've grown endurance and longsuffering beyond their own imagination. Yet, some lacks endurance in other areas of their lives, as though it needs to be shipped from somewhere unknown for them.

Looking still at them, you can see some very generous and kind towards the activities revolving around this Being. They can give out the cash meant to get Oxygen for their kid to the Being. Some can dissipate their energy on work involving the Being, and prove the extent of their love for this Being with anything possible.

Maybe we should kudos whatever has made this Being's existence possible, as it has helped us see many traits about the billions of individuals on earth. These traits could make the earth more habitable than it is now if these individuals could do same to the physical world they live in as they do the spiritual they believed in. No matter the religion you belong, there is a Supreme Being there, and you got some commitment to him. This silently revealed the presence of some traits in you...be calm you will hear how religion has spoken volume about you and the traits in you.

EdgePlus Creative

SOLUTION-DRIVEN

TO BOOST REACH, SALES AND VISIBILITY

A CREATIVE CONSULTING AGENCY

AFRICA : GRAVE OF UNTAPPED POTENTIALS?

Tayo is a fresh 23-year-old graduate whose aspiration is to be a business mogul - a desire propelling his endeavours before and during his undergraduate days. Although how to navigate these aspirations and dreams to reality is too uncertain for him, his desire to create jobs for others and be self-dependent are just consuming this young man. Looking at the zeal he discharges towards things, it is obvious he doesn't want his aspiration to end up a nightmare.

The hardship and disappointments seen growing up pushed him beyond boundaries to make meaning out of life. He is determined to scale up to global standards in thoughts and skills, but the Nigerian environment is not encouraging the young man. The expensive cost of data to access the internet to foster his coding skills is too frustrating. Meanwhile, he is not planning to give up on his dreams no matter the rising challenges.

Like Tayo, millennials are extreme about any course they believe in. They give their time and resources unlimitedly to drive it. Many of the old folks tagged them as demanding a lot from life. But one thing remains, every strata and age bracket in a populace possesses strengths and weaknesses. The millennials are energetic and would face the world more since they contribute more than half of the world's population.

United Nations Educational, Scientific and Cultural Organization (UNESCO) sometimes in 2012 disclosed that the world's population surpassed 7 billion with individuals below age 30 accounting for 50.5% of this number. According to the survey, 89.7% of people under 30 lived in emerging and developing economies; Middle East and Africa. With such number of millennials in Africa as at 2012, the number have skyrocketed in 2020, and would surely be in 2021. This has not but revealed that Africa has ample potentials and one of it is human capital of energetic strength; the millennials!

Millennials are ridiculed in this part of the world unlike developed countries were their inputs are vastly needed by organisations. Africa focused on their negativities: craving for immediate reward, possess an entitlement mentality and not ready to do anything on a long-term scale. This might not be false since every generation has its differences, and well managed, it produces appealing outcomes.

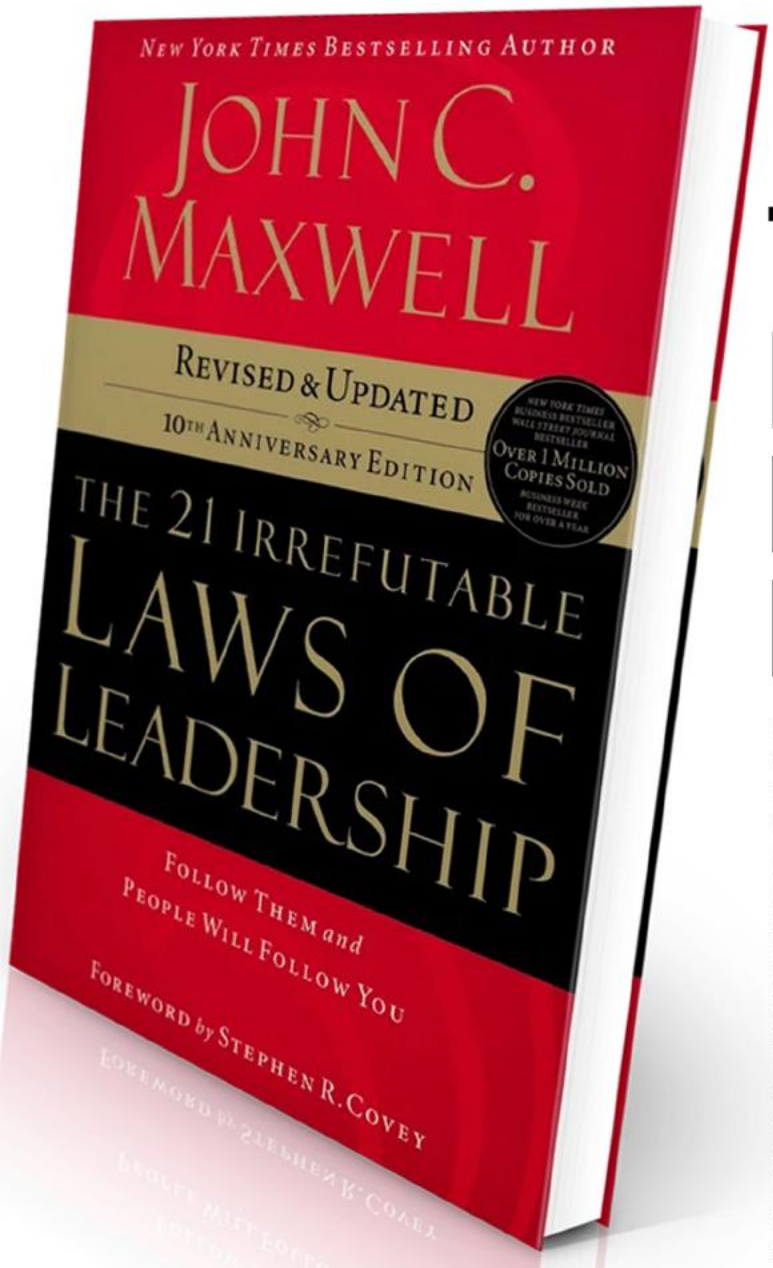
Several African organisations don't have a sustainable and futuristic growth plan for its work force which in most cases, the millennials dominate. The organisation's focus is on getting the job done without a form of welfarism that nurture the future of its employees.

Right-thinking millennials see themselves worthy of good treat. This might have a negative undertone, there is a positive mindset and self-confident esteem in their mentality. Millennials rarely stay on a job for decades like the older folks. They are by default multitasked and love their works to be spiced with fun. No dull moment is a creative atmosphere for them. They are smart and intelligently inclined to the skills demand of this age. Yet, they are in this part of the world considered dangerous with such life methodologies. African millennials need optimism in their dreams and potentials.

Organisations can redirect their energy to uber-produce for the institutions. The rigidity of some organisations just frustrate creativity out of millennials. It is never a weakness the millennials are bored easily! It is a strength! Creativity drives most millennials. They don't want things repeated in a circle on a daily and consistent basis. They want to creatively do things out of the norms.

Average millennials have interacted with the digital world while growing up. They had the hands-on sophisticated gadgets and information at its peak. Of course, older people grew with traditional means. There are too many hoary engagements the old folk's derieved their level of patience but all those things are no more; like checking through a massive dictionary for the meaning of a word. It just won't work with average millennials. They have the internet to know 'everything' they want to know.

From research, it's been proven that the average millennials find the creative industries more fulfilling than the professional fields. These industries allow them to explore their creativity and blend to work ethics. The tomorrow they heard in statements like: 'children of tomorrow' and 'youth of tomorrow' are gradually becoming a nightmare to its occupants. Their predecessors want to confine them to archaic pattern of operation and thinking. This would only make Africa a graveyard of untapped potentials and creativity. Wake up Africa!



The 21 Irrefutable Laws of Leadership

Retracing the steps of 21st century's leaders to effective leadership is impossible without unfolding the impacts of John C. Maxwell - a reputable authority in Leadership - in their lives. He has trained millions across the globe on the Art of Leadership. His perspective to leadership is that the art is about setting direction, aligning people, motivating and inspiring.

However, in this book: The 21 Irrefutable Laws of Leadership, he dissected leadership even further. The book elucidates each of the 21 laws within a chapter, and buttresses more with personal stories and biographical sketches of some history's greatest leaders.

Insufficient ink won't permit an elaborate piece to be written on this great tome. Nevertheless, spotlight will be on 6 Laws (without hierarchy of selection). These are:

1. The Law of Influence.

The book notes influence as power or capacity to produce a desired result. This law was referred to many times in the book by the Author, stating that the true measure of leadership is influence - nothing more, nothing less. And puts influence as what helps fulfill the goals and dreams of the leader and without influence, a leader lacks the ammunition to reach the destination.

2. The Law of Process.

The book establishes that leaders are learners and their capacity to develop and improve their skills distinguishes leaders from their followers. The author stated that the learning process is ongoing and a result of self-discipline and perseverance. To quote the Author, "If I need to be inspired to take steps forward, then I'll attend an event. If I need to improve, then I'll engage in a process and stick with it." Maxwell asked the questions "What is one little thing you can do more of that would have a positive impact on your life or your business? And is there something you can stop doing that will have the same kind of impact?" Both are important as we strive to get a little better every day.

3. THE LAW OF ADDITION

This Law focuses on advancing others, not ourselves - leaders. Leadership is an act of service to others, and true leader focuses on creating value for others. The best place to serve is where we can add the most value to others. Leaders add value to others by valuing others and relating to what others value. John Maxwell established that a true leader will ask "How can I serve?" Because they are focused on service, it's not so much about "What's in it for me."

4. THE LAW OF RESPECT

The book established that leaders must be strong and worthy of respect if they want people to respect them, to have a high opinion of them and be willing to follow their lead, because people naturally follow people with leadership skills and traits stronger than they possess. Choosing those one wishes to follow is not accidental. The Law explains that people follow others who possess leadership traits they respect and admire and consider more worthy of respect than themselves.

5. THE LAW OF THE INNER CIRCLE

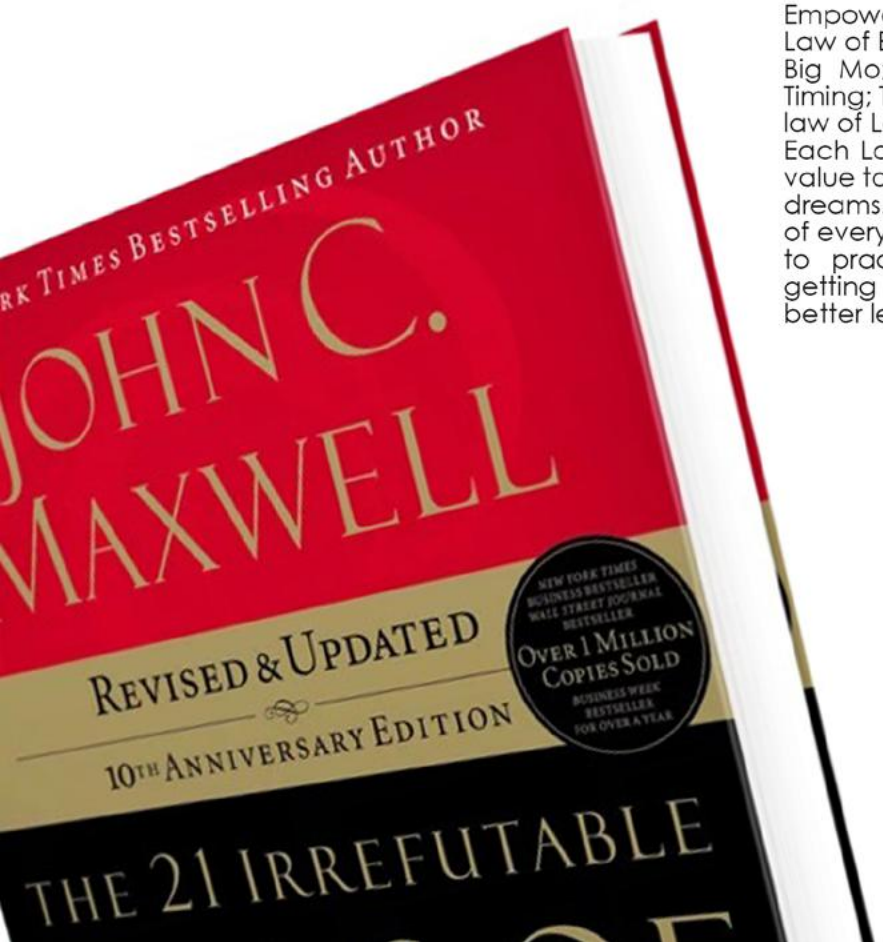
The Law states that those closest to us – Leaders - will determine our potential as a leader. With this, they should be people who have our best interest at heart, want to see us succeed, and able to hold us accountable. Our strength as leaders comes only partially from what we know. It is also dependent on the skills of our inner circle and how closely connected our inner circle is to each other. An example of the law of the inner circle comes to us from Mother Teresa, who said "You can do what I can't do. I can do what you can't do. Together we can do great things."

6. THE LAW OF SACRIFICE

Here,John Maxwell clarified that leaders trade freedom for responsibility. In any organization of more than one person, the larger the organization gets and higher we go, the more we need to be willing to give up. A leader must give up to go up. In this chapter, he said "It is easier to go from failure to success than it is to go from excuses to success." Without sacrifice, there is no improvement. A question for you is, "Are you making excuses or are you unwilling to make the sacrifices to get me from where I am to where I want to be?"

Hmm…from these 6 laws you can greatly tell the compendium is loaded to brim. Other 15 Laws include: The Law of the Lid; The Law of Navigation; The Law of Solid Ground; The Law of Intuition; The Law of Magnetism; The Law of Connection; The Law of Empowerment; The Law of the Picture; The Law of Buy-In; The Law of Victory; The Law of Big Mo; The Law of Priorities; The Law of Timing; The Law of Explosive Growth; and The law of Legacy.

Each Laws are ready-made tool for adding value to you first, others, and to help achieve dreams. The effects are invaluable to the skills of every leader. Note, you might not be able to practice all the laws effectively, but getting better at any of them will brand a better leader out of you.



...BE A TMLC MEMBER.

HOW?

INTRODUCTION

Dear Leader,
Don't be surprised we called you a Leader. Anyway, it cannot be over flogged that everyone would sometimes in their life be confronted by leadership opportunities and responsibilities, and it is expedient one responds appropriately.
The Making Leadership Club (TMLC) is a club geared towards instilling the nitty-gritty that makes a person confronted with The Art of Leadership in any circle of life bear such opportunities with effectiveness.
We are glad to let you know that 80% knowledge and 20% skill has been proven over time as the measure of condiments anyone must possess to be an Effective Leader in their sphere.
Note, a lion is the King of the jungle not because he is the biggest, tallest, fiercest, and smartest. He is because of the Self Awareness gotten from knowledge especially. This, thus, coordinates all his approach to things in the wild, and helps float his dignity even amidst moments demanding compromise.
Truth be told, you are a Leader; naturally designed as one. This might look as sarcasm, but you will soon find out it's not. However, the journey to living one's leadership destiny comes with an intentional decision and meticulous actions. This and many more are what TMLC's arsenal has the ability to do for and to you.
TMLC is aimed at making everyone live in the realities of their leadership potentials; thereby, fixing the aged-long leadership decadence in the 7 MOUNTAINS OF INFLUENCE - Family, Education, Media, Arts and Entertainment, Religion, Government and Politics, and Business and Economy.
The debauched leadership rooted amidst these mountains that shape our society has over the years compounded to demean and diminish us as individual, group of people, family, government, organisation, society, nation, continent and the world at large, in countless walks of life. This, we are set to revive.

STRATEGIC THINGS YOU SHOULD KNOW ABOUT TMLC

CLUB NAME

TMLC - The Making Leadership Club - Without any connotative explanation around the name, it means a *Club sets out to Make individuals of good Leadership abilities.*

CLUB LOGO

TMLC strongly believes the world is a scene acted based on Divine's script and directing. Our assignment is to fuse these two belongings to raise men and women who live in clear intent of why they are on earth. And this is what our logo speaks. Blue is our dominant colour because excellence is our lifestyle...

WHAT WE SEE

We envision to produce in Africa and beyond, sound, impactful, and excelling family leaders in religious organisations, schools, political institutions and other gatherings of human endeavors.
By 2025, we would have:

1. Produced 50,000 active great leaders in families, religious organisations, schools, political institutions, businesses and entrepreneurship, and so on,
2. Held at least three National conferences that will have leaders of worthy emulation, knowledge and massive growth across Africa and beyond, and
3. Achieve financial stability.

OUR GOALS

We are geared to create a platform that instills the practicality of leadership in people's conducts towards making Africa and the world at large a sane and viable scene for this present and coming generations.
We are TMLC; we are building today for tomorrow.

WHAT WE EXPECT FROM YOU

This initiative is an intentional one. Thereby, there is need for 360-degree commitment from all members.
As visionary individuals, we are result-oriented and one of the things we do is taking hard decision of removing passive members. The integrity of our membership is highly placed and we are working towards producing leaders who embody the practicality of everything being shared as we all grow, become, and remain leading leaders in all endeavours we find ourselves.

Therefore, kindly take note of the following:

Full participation during our WhatsApp sessions is highly imperative as TMLC Headmen is not just a WhatsApp group, it is a society of intentional leaders.
Fully conducting yourself in the public including social media in ways honourable to the club as a member.
Being present is our monthly gatherings, and if you will be absent at any gathering, prior communication should be directed to one of the TMLC Drivers while you ensure you get materials on things treated.
At any point, responsibilities could be assigned to you, as a member you are expected to carry out these responsibilities with high level of commitment and loyalty.

LEADERS QUARTERS

PERSONALITY & LEADERSHIP CAPACITY BUILDING

PROGRAMMES

Leadership Development Hub

A 21 - Day Regimented Leadership Development Programme. It's a prerequisite to become a member of the community

Unleash

Annual Physical Gathering of Seasoned and Thought Leaders

Academy

- LQ Basic Leadership Academy (LBLA)
- LQ Advanced Leadership Academy (LALA)
- LQ Business Academy (LQBA)

Contact us for

Partnership
Conferences/Seminars
Corporate Training

- LeadersQuarters LDH-Community
- LeadersQuarters
- Leaders Quarters (LQ)
- +234 805 247 5173
- info@leadersquarters.com
- www.ldh.leadersquarters.com

...everything leadership