EmTechHack Code of Conduct

TL;DR. *Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at Emerging Technology Hackathon, if the event itself is creating an unsafe or inappropriate environment, or if interacting with an Emerging Tech Hack representative or event organizer makes you uncomfortable, please report it using the procedures included in this document.*

Emerging Technology Hackathon stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, Emerging Technology Hackathon staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/ uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, Emerging Technology Hackathon staff may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact our officers using the reporting procedures defined below.

Emerging Technology Hackathon representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

By sending information to one of our staff, the incident will be handled quickly and discreetly.

- Luis Osta: Luis.Osta@utdallas.edu
- Liam McMains: Liam.McMains@utdallas.edu
- Aneesh Saripalli: aneesh.saripalli@utdallas.edu

Emerging Technology Hackathon reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact our staff by e-mail at utd.bcso@gmail.com.