



LEGAL LIABILITY (OHSA)

UNIT STANDARD NUMBER: 242668

UNIT STANDARD LEVEL (NQF): 04 (4 credits)

FIELD: Health Sciences and Social Services

Duration

Full Training (Novice): 2 Day

Recertification Training/Evaluation: 1 Day

Remedial Training: 1 Day

Students

Minimum of 2

Course outline

Overview of The Legislation

- Development of H&S Legislation in SA
- Structure of the Act
- Regulations
- Principles of Law
- Principle of Vicarious Liability

Setting the Legislative Scene

- Purpose of the Act

Attention the Employer

- Sect 7 - 13

Attention the Employee

- Sect 14 & 15

Attention the Employer & Employee

- Sect 16 -20

Attention the Employer

- Sect 21 - 26

Attention the DoL Inspectorate

- Sect 27 -35

Attention the Employer

- Sect 36 & 37

Attention the DoL Inspectorate

- Sect 38 - Offences, penalties and special orders of court

Attention the Employer

- Sect 39-42

Attention the DoL

- Sect 43-50

Each learner will receive

- A learner workbook including progress quizzes
- Logbook and checklist example templates
- A portfolio of evidence of practical and theoretical evaluations

Assessment methods

We conduct a formative theoretical assessment at the beginning of the course to gauge the learner's initial understanding (novices only). At the end of the training, a summative theoretical, as well as a practical application assessment is conducted, and the learner is found competent, and if not, additional developmental areas are identified and suggested.

The aim of the course is to enable delegates to understand their responsibility regarding compliance to the OHSA from an employer, employee, contractor or manufacturer's position, and to understand the role of criminal prosecution when failing to comply to the OHSA.

This Multimedia Training Programme Includes:



Detailed subject notes and illustrations



Progress quizzes keep learning on track



An overhead slide presentation providing supplementary information



Videos illustrate best practices, case studies, and operational examples



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