
Alpha Phi Omega

National Service Fraternity



LEADERSHIP

FRIENDSHIP

SERVICE



Embarking on a Lifelong Journey

Welcome to Alpha Phi Omega National Service Fraternity!

You are about to embark on a journey of a lifetime. You will develop lifelong friends. You will develop leadership skills that will be used in your chosen profession. You will develop a lasting commitment to helping others through community service. More than 300,000 students have come before you and have given unselfishly of their time and energy to help Alpha Phi Omega reach its vision of being the premier service-based leadership development organization. Now it is your turn to be the steward of our values, programs, and mission.

Your pledge program is based upon our three Cardinal Principles – Leadership, Friendship, and Service. During this period of education you will have the opportunity to learn the 80-year history of Alpha Phi Omega and demonstrate that you have the desire and lifelong dedication to be a Brother of the Fraternity. Further we ask that all members of the Fraternity be committed to four actions that tie us to this Brotherhood:

SHARE Alpha Phi Omega with friends, family, and fellow students and becoming an advocate for spreading our message of developing leadership through community service.

GROW Alpha Phi Omega by taking every opportunity to invite fellow students to join our Brotherhood and by reaching out to all students on your campus.

IMPROVE Alpha Phi Omega by striving always to do your best as a member of your chapter and helping to increase the effectiveness of our program of Leadership, Friendship and Service on your campus.

INVEST in Alpha Phi Omega by giving of your time freely and allowing your talents to help others within the Fraternity's four fields of service: service to the campus, community, country, and chapter.

Alpha Phi Omega is a journey that can take you in many directions. You will gain from membership in the Fraternity what you put into it. The Fraternity offers many wonderful opportunities for personal growth and development. It is your challenge and responsibility to choose the opportunities in which you will participate.

Finally, as you begin your journey, remember our standards are high and our purpose is noble. Again, welcome to our Brotherhood and thank you in advance to your commitment to helping the world become a better place for all.

In Service/In Brotherhood,

Dr. Fred C. Heismeyer III
National President

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PLEDGE MANUAL

2005

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Dedication

This manual is dedicated to you – the Pledge of Alpha Phi Omega. You represent our hope for the future. Our principles of Leadership, Friendship, and Service are yours for safekeeping. They provide a strong base on which to build a successful standard of conduct. It is our hope that you will embrace them, live by them, and share them with others. We wish you great success as you embark upon a lifetime of service in Alpha Phi Omega.

Property of:

Full Name

Chapter Name

Pledge Class

Date of Pledge Ceremony

Date of Initiation

OUR PURPOSE

The purpose of this Fraternity shall be to assemble college students in a National Service Fraternity in the fellowship of principles derived from the Scout Oath and Law of the Boy Scouts of America; to develop Leadership, to promote Friendship and to provide Service to humanity; and to further the freedom that is our national, educational and intellectual heritage.

PLEDGE PROGRAM OBJECTIVES

A Pledge Program is conducted for you, the new Pledge Member:

- a. To serve as an introduction to Alpha Phi Omega.
- b. To inform you about our Fraternity, past and present.
- c. To allow you to qualify in Leadership, Friendship and Service.
- d. To give you, as a Pledge, and the chapter a trial period during which the chapter can decide if it wants to invite you to become a Brother and you can decide if you want to accept such an invitation.

HAZING

Alpha Phi Omega does not tolerate any hazing or informal initiation. Your Pledge Program will allow you to demonstrate your interest in service, but in no way will it demean you as an individual or require you to perform personal service for the Brothers. Please review the National Pledging Standards on pages 52-53, the Membership Policies on pages 54-55, and the Risk Management Policy on pages 56-58 of this manual to learn more about the objectives of our Pledge Program.

THE RITUAL

After you have served your period of Pledge Membership, you will be elected into the Brotherhood according to the rules established by your chapter. You will then be formally initiated into the Fraternity according to our official ritual. All Brothers are initiated by this ritual, which will not violate any of your rights or beliefs. While Alpha Phi Omega is basically a nonsecret Fraternity, the ritual is something that the Brotherhood shares only with itself. It is not elaborate or Byzantine, but simple and dignified. During the ritual, you will learn the symbolism of our coat-of-arms and our badge, learn our motto, sign and handclasp, receive our membership credentials and service pin, and take an oath of loyalty and service, agreeing to abide by the principles and laws of our Fraternity.

THE OATH OF LOYALTY AND SERVICE

"I will do my best to exemplify the principles and to advance the organization of Alpha Phi Omega by taking part in the activities of this Fraternity and by obeying the laws of this Brotherhood. I furthermore promise that I will give unselfishly of my time and energy, building a program of service for my Fraternity, for my college, for the youth of all Nations, for my community and for my Nation as a participating citizen."

THE SCOUT OATH

The Scout Oath is, "On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."

THE SCOUT LAW

The Scout Law states, "A Scout is: trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent."

WHY A NATIONAL FRATERNITY?

ALPHA PHI OMEGA is today, the single most represented undergraduate intercollegiate organization in the United States of America. We take pride in this and hope to be even larger. We dedicate ourselves to become larger only because, if what we are and what we represent are important and useful to students, then we should share what we have in order to further our common goals more effectively. We want to share with colleges and universities all across this great land the benefits that APO gives to students, their campuses and their communities.

The strength of APO lies in its active chapters. The importance of APO consists of what happens to the individuals who are pledged and initiated in these local chapters. The future of APO is entirely in the hands of the students who determine on each local campus what the APO program shall be. The status of APO results directly from the maturity and meaningfulness of the local chapter programs. Why, then, a National Fraternity? If what is important is what happens in the local chapter, then why the need for a National Office, a national magazine, a common ritual, a professional staff, national officers, and national dues and fees? Why not just a very loose federation of independent local groups rather than all the paraphernalia of a national organization?

The most obvious reason is to help us keep our goals before us. Without constant reminders, teaching, help and advice, even the best of us lose sight of our larger goals. We become introverted, concentrated on our own selfish ends, forgetful that we come this way but once and that our challenge is to serve others. This is why conventions have to deal repeatedly with memberships in IFCs, questions of housing, violations of the dignity of individuals through hazing practices, and the lure of social status and personal indulgence through primary emphasis upon social programs. Without some structure to keep us focused on our purposes we would quickly lose our way in an envious and competitive world. We would soon disappear.

There are many other reasons for a truly national organization. We reaffirm our openness to all when we come to know members from different sections of the country, different religious, racial and ethnic groups, and different personal circumstances. We share in the stimulus of association with students from various kinds of colleges when we discuss common problems. We find friends wherever we travel, when we transfer schools, when we begin our careers, when we move from one city or part of the country to another in the pursuit of our interests. We share in the costs of maintaining and advancing a common endeavor. We make a mighty witness through our combined testimony to the power of the ideal of service in our common and corporate life.

Each of us needs to feel pride in the things we are associated with. We are proud of the record of APO and of the kind of individuals it attracts. The conventions increase our confidence in what's right with our country – for when hundreds of individuals of differing views can make hard decisions in complete understanding and with a sense of community, then there is hope in our democratic ideals, despite the challenges of the times through which we are passing.

THE STORY BEHIND THE FOUNDING

By FRANK REED HORTON, Founder of Alpha Phi Omega

THIS IS THE STORY behind the creation of Alpha Phi Omega. It is also the story of the beginning of the first chapter – the ALPHA Chapter – at Lafayette College. It is also the story of the formation of the first national organization of the Fraternity. Above all, it is the story of the dreams of one man for an organization through which men might better the conditions of other men, as well as of themselves. It is the story of how a college student worked with others to turn those dreams into a reality. This student is FRANK REED HORTON.

DURING THE FIRST WORLD WAR, I served as an ensign in the United States Navy aboard a minesweeper in the North Sea. Our ship and its partner exploded more than 1,000 magnetic mines. My law school background at Boston University led to my appointment to try court martial cases in our Division. When we reached ports some of the sailors ran wild. Many court martial cases resulted. I saw young boys in their teens getting into trouble.

Because of these experiences, I made a firm resolution within myself that if I returned alive, I would try to do two things and do them with all my power. First, do my best to help young people get the right start in life by holding up before them a “standard of manhood” that would withstand the test of time! Second and just as important, try to help the nations of the world settle their disputes in a more sensible and legal manner than by war.

After the war, I became a student at Lafayette College, Easton, Pennsylvania. One evening, while attending an American Legion banquet during my sophomore year, I sat next to an inspiring man named Herbert G. Horton. We were not related but we became fast friends. He, too, had been a naval officer but was now serving as the local Scout Executive. He helped me to become a Deputy Scout Commissioner. One of the troops needed a leader, so I became a Scoutmaster as well.

Through these experiences, I found that the Scout Oath and Law were what I had been seeking – a standard of manhood that would withstand the test of time and a code of ideals created and accepted by some of the greatest leaders the world has ever known.

The summer of my junior year was spent as an Associate Camp Director at the Easton Scout Reservation. Here, I was impressed with the religious tolerance in the hearts of boys. This I have not found so easily among older people. Scouts of the Catholic, Jewish, and Protestant faiths worked together in everything at camp, and everyone had an opportunity to worship on his Sabbath in his own way.

My Brothers in the Sigma Alpha Epsilon Fraternity house, where I lived, who were outstanding for high ideals and clean living, were all former Scouts. I felt a college organization should be formed that would strengthen men in these ideals, and give them an opportunity for Leadership experience and for Service to others.

As a senior at Lafayette College, I talked to some of the men with a Scouting background and the response was good. These men would join an organization based on the ideals of Scouting. I created the name Alpha Phi Omega, the motto and the Greek words and their meaning and wrote the Ritual. Everett W. Probst designed the pin and drew the Coat-of-Arms. Thane S. Cooley suggested the handclasp. Ellsworth S. Dobson and Gordon M. Looney helped write the Constitution and Bylaws.

Fourteen undergraduates signed as charter Members. Scouting advisors were Dr. Ray O. Wyland and Herbert G. Horton.

The Lafayette College Faculty approved the petition for recognition. On December 16, 1925, I conducted the Ritual Initiation at Brainerd Hall, second floor, and Alpha Phi Omega was born.

My purpose was to make Alpha Phi Omega an organization for college men who cooperated with all youth movements, especially Scouting. I also anticipated that our Service program would expand to help people in need everywhere and to do service on the campus of each Chapter.

As Scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and universities of all the nations. Alpha Phi Omega can help bring about, through the future statesmen of the world, that standard of manhood and international understanding and friendship that will lead to a better, more peaceful world in which to live and in which to make a living and a life.

At the Fellowship Banquet of the 2004 National Convention in Denver, Colorado, Past National President Lawrence L. “Pinky” Hirsch, M.D., presented additional insight into the Fraternity’s founding. Pinky shared with the delegates information that had been provided to him by “The Chief,” the Honorable H. Roe Bartle, shortly before Brother Bartle’s death in 1974. The Chief had asked Pinky to hold the information in confidence for 30 years and then share it with a new generation of Brothers to provide a larger perspective on the Fraternity’s inception.

Pinky described key roles that The Chief and Scout Executive Herbert G. Horton played in encouraging, guiding and facilitating Frank Reed Horton’s efforts to establish Alpha Phi Omega. The story demonstrated that, from its very beginning, Alpha Phi Omega has been a partnership between students interested in Leadership, Friendship and Service and advisors interested in helping students succeed in the development of those noble principles. Pinky explained the founding of the Fraternity as a tripartite endeavor accomplished together by Frank Reed Horton, Herbert G. Horton and H. Roe Bartle.

ALPHA PHI OMEGA – OUR FOUNDERS



FRANK REED HORTON, born in Sewickley, Pennsylvania (near Pittsburgh), on July 17, 1896. Ensign on the minesweeper USS Whippoorwill during World War I. A.B. degree, Lafayette College, 1926. M.A. degree in history, Lafayette College in 1938. First National President of Alpha Phi Omega. Provided the leadership to extend the Fraternity to 18 campuses. Established the first national structure for the Fraternity. Studied law in law office; also student at Boston University Law School; L.L.B. degree, LaSalle Extension University, 1937. Taught history, government and English at Cedar Crest and Muhlenberg Colleges, Allentown, Pennsylvania for three years. Industrial accountant, Ingersoll-Rand Company. American Legion, VFW, Mason. Author of college text, Poetry Writing and Appreciation. Numerous Scouting and APO honors and awards. Passed away August 28, 1966.



EVERETT W. PROBST, born in Jersey City, New Jersey, on June 22, 1905. One of the founders of the “Krescents” social fraternity (now Kappa Delta Rho). Twenty years of age when he became a Charter Member of APO. Served in every Scout office from Assistant Patrol Leader to Scoutmaster. B.S. degree in chemistry, Lafayette College, 1926. M.D. degree in 1940 from New York University. Deceased.



E. M. DETWILER, born in Lansdale, Pennsylvania, on October 19, 1904. Twenty-one years of age when he became a Charter Member of APO. Played football and was captain of lacrosse team at Lafayette College. B.S. degree, 1927. Deceased.



THANE S. COOLEY, born in Chicago, Illinois, on January 1, 1905. Twenty years of age when he became a Charter Member of APO. Scout in Oak Park, Illinois, 1917-1922. Captain of soccer team, B.S. degree in 1927 from Lafayette College. Law degree, J.D., Northwestern University, 1930. Deceased.



LEWIS B. BLAIR, born in Tyrone, Pennsylvania, on April 10, 1906. Member of BSA in Tyrone. Enrolled in electrical engineering at Lafayette College, class of 1928. Deceased



WILLIAM T. WOOD, born in Penn's Grove, New Jersey, on November 4, 1905. Twenty years of age when he became a Charter Member of APO. Scout before going to Lafayette College, from which he received a B.S. degree in 1927. Deceased.



DONALD L. TERWILLIGER born in Lakewood, New Jersey, on July 13, 1907. Member of BSA in Orange, New Jersey. Eighteen years of age when he became a Charter Member of APO. Editor, Lafayette College yearbook. Received A.B. degree from Lafayette in 1928. Basketball player at Lafayette. Deceased.



GORDON M. LOONEY, born in Sedalia, Missouri, on October 10, 1905. Twenty years of age when he became Charter Member of APO. Member of Boy Scouts in Oak Park, Illinois. A.B. degree, Lafayette College, 1927. M.B.A. degree, Harvard University, 1929. Deceased.



WILLIAM W. HIGHBERGER, born in Pittsburgh, Pennsylvania, on April 9, Member of BSA in Pittsburgh. Member of swimming and football teams at Lafayette College, from which he received a B.S. degree in 1927. Twenty years of age when he became a Charter Member of APO. Deceased.



DONALD H. FRITTS, born in Washington, New Jersey, on March 13, 1905. Member of BSA in Washington. Twenty years of age when he became a Charter Member of APO. B.S. degree, Lafayette College, 1926; M.A. degree, Columbia University, 1931. Deceased.



ELLSWORTH S. DOBSON, born in Detroit, Michigan, BSA. Eighteen years of age when he became a charter Member of APO. B.S. degree in electrical engineering, Lafayette College, 1928. Deceased.



GEORGE A. OLSEN, born in New York City, New York, on February 2, 1904. Manager of Baseball team in college. B.S. degree, Lafayette College, 1928. BSA. Twenty-one years old when he became a Charter Member of APO. Deceased.



HERBERT HEINRICH, born in New York City, New York, on January 18, 1906. BSA in Leonia, New Jersey. Nineteen years of age when he became a charter Member of APO. B.S. degree in electrical engineering, Lafayette College, 1927. Deceased.



ROBERT J. GREEN, born in Brooklyn, New York, on October 6, 1905. Scout in Richmond Hill, New York. Later became a Scout Commissioner. Twenty years of age when he became a Charter Member of APO. B.S. degree in mechanical engineering, Lafayette College, 1929. Deceased.

The history of Alpha Phi Omega then is a story of Leadership, Friendship and Service. Since the founding at Lafayette College in 1925, more than 300,000 students have participated in this nationwide Brotherhood. From a single chapter in 1925, this National Service Fraternity has grown to 711 chapters with 350 currently active.

Following the chartering of Beta Chapter at the University of Pittsburgh, three more chapters were chartered in 1927 – Gamma at Cornell University on February 17, Delta at Auburn University on November 8, and Epsilon at Northeast Missouri State University (now Truman State University) on December 13. And with the chartering of the sixth chapter – Zeta at Stanford University – on May 19, 1928, Alpha Phi Omega in its first four years had spread from the East to the South to the Midwest and all the way to the Pacific Coast. The Fraternity has continued to grow, having chartered more chapters than any other collegiate organization.

In the very early years, decisions of the National Fraternity were made by mail. The first actual assembly of delegates in convention was in St. Louis, Missouri, March 1 and 2, 1931. By that date, the Fraternity had grown to 18 chapters. Seven of the chapters were represented at the convention by a total of 23 students and advisors.

Thirty-seven biennial National Conventions have been held (two were skipped in 1942 and 1944 because of World War II). A special Constitutional Convention was held in 1967.

Convention attendance has, of course, grown tremendously. The largest registration thus far was 2,316 at New Orleans, Louisiana, in 2002; and the largest number of chapters represented was 235 at Philadelphia, Pennsylvania in 2000.

ADVISORS



JOHN McCracken
President
Lafayette College



RAY O. WYLAND
National Director, Education
Boy Scouts of America



HERBERT G. HORTON
Scout Executive
Easton, PA



DONALD B. PRENTICE
Dean
Lafayette College



D. ARTHUR HATCH
Professor
Lafayette College



HARRY T. SPENGLER
Professor
Lafayette College

WOMEN IN ALPHA PHI OMEGA – USA

A Historical Perspective

In 1976, the National Convention of Alpha Phi Omega – USA voted to allow women to join as full members. The road to that decision involved many years, and many heated debates, some of which continue today.

There were many reasons, both internal and external to Alpha Phi Omega, for the introduction of women as full members. The late 1960's and early 1970's were years of great change and even turmoil on college campuses in the United States. The "anti-establishment" movement resulted in a drop in membership for many campus organizations, especially fraternities and sororities. Many chapters became inactive. Admitting women as members was seen by many as the answer to declining membership. In addition, the popularity of the women's liberation movement caused many college students to question restricting membership in a service organization to men.

In 1972, the United States Congress passed the Title IX Federal Higher Education Act, which denies federal funding support to institutions that allow organizations with restricted membership. Many campuses felt that service organizations like the all-male Alpha Phi Omega and all-female Gamma Sigma Sigma were in violation of Title IX; chapters located on these colleges and universities were in danger of losing their recognition if they did not become coeducational.

The National Bylaws of Alpha Phi Omega were completely rewritten by the 1967 Constitutional Convention. In those bylaws, membership was restricted to male students. According to delegates to that Convention, the subject of women was not discussed at all. There was a proposed amendment to the bylaws at the 1968 National Convention to allow affiliate membership. No action was taken by the National Convention on this issue. However, the commission of Relations with Social Fraternities and other Campus Organizations stated:

"At the present time there are service sororities which help APO chapters, and it is not our desire to change this relationship.

"An auxiliary group would be helpful if its goals were different from those of a service sorority. It was felt that it would be undesirable to structure a group in APO.

"Be it resolved that APO recognizes all existing women's service organizations and does not discourage the formation of women's organizations affiliated in any manner to APO chapters as long as their goals and principles do not conflict with those of APO."

Joseph Scanlon, then National Executive Director, wrote an editorial in a 1970 Torch and Trefoil, entitled "Why Discriminate Because of Sex?" In this editorial, Brother Scanlon wrote, "Forty-five years ago Alpha Phi Omega dared to differ with the times. It set out to prove an organization committed to Service, opposed to membership discrimination because of race, creed, color, economic status or national origin, could exist on college campuses. ... From the beginning, the Fraternity insisted that membership must be inclusive and it is, but not totally so. Women are excluded from active membership. This exclusion based on sex is justly questioned. ... Con[vention] '70 delegates have the power to change all this."

But, the amendment to the National Bylaws that would open membership to women did not pass at the 1970 National Convention. And at the 1972 National Convention, even affiliate membership for women was defeated, despite the recommendation by the National Board of Directors that women be allowed full membership. Women were allowed to be associate members if they were advisors to a chapter, but they were not allowed to undergo the membership rituals, and undergraduate students were not allowed to be advisors. It was not until 1974 that affiliate membership for women was approved by the National Convention.

Chapters were granted the right to admit women as full members at the 1976 National Convention; the choice whether or not to admit women was left to the discretion of each individual chapter. In 1977, membership was up by 21%, and by 1978, 40% of the chapters in the United States registered women as official members. Affiliate membership was ended, and membership could be transferred from one chapter to another if the new chapter accepted the member. If the new chapter did not accept women, they could become alumni.

Before women were officially granted full membership in Alpha Phi Omega, many chapters had already incorporated women into their membership in a variety of ways.

The Phyettes were groups of women affiliated with the Alpha Xi Chapter at Washington State University in Pullman, WA and Gamma Nu Chapter at the University of Idaho in Moscow, ID. The Phyettes were started in 1965. Women in the Phyettes participated in all aspects of chapter activities, including service projects, friendship events, leadership activities and in recruiting members. Other chapters had Little Sisters and Sweethearts.

In 1970, Zeta chapter at Stanford University changed their chapter bylaws to admit women as Sisters. These women were considered members of their chapter although they were not registered with the National Fraternity until 1975 as affiliates. Several chapters, including Iota Phi at University of California, Davis, Alpha Chi at Massachusetts Institute of Technology, Kappa at Carnegie Mellon University, and Beta Sigma at Texas Tech University, initiated women prior to 1976 and registered them using either their first initial or a masculine version of their first names. The National Board of Directors has consistently spoken in favor of increasing diversity years ahead of National Convention action. As early as 1972, the National Board of Directors stated, "the Fraternity must consider seriously the participation and status of women in the work of the Fraternity, both as members and advisors... even without legislation the individual chapters of Alpha Phi Omega are changing their local practices."

Once women were admitted as active members in Alpha Phi Omega, it was only a matter of time before they advanced into National leadership positions. In 1984, Kay Hairgrove (now Krennek) was appointed to the position of National Public Relations Chair by President Stan Carpenter, and in 1986, she was elected to the National Board of Directors. Since then, 17 other women have been elected to positions on the National Board.

The National Fraternity has also honored female brothers. The 1985 National Pledge Class Namesake is Phyllis Churchill Tenney, who had been the advisor for Phi Epsilon chapter at Maine Maritime Academy since 1969. The National Distinguished Service Key was awarded to Betsy Ullrich in 1988, to Kay Krennek in 1998, and to Dr. Lisa Covi in 2000. And a National Award was named in honor of Mrs. Maude Young, the late wife of Past President Colonel Lucius Young. The Maude Walker Young Award is given regionally to a non-brother spouse who has shown great dedication to the ideals of Alpha Phi Omega. And the 2000 National Convention created a National Award for Chapter Advisors, named the Phyllis Churchill Tenney Excellence in Advising Award.

NATIONAL CONVENTIONS

Nowhere in Alpha Phi Omega is the sense of Brotherhood as great or the fellowship as rich than at a National Convention. Brothers from all parts of the nation meet not only to decide the important issues of the day but also to share their concepts of the Fraternity through informal gatherings and numerous dances and social events held throughout the four-day Convention.

For most Brothers, attendance at a National Convention is an exciting opportunity, mainly because they happen only once every two years. Conventions inspire a strong rededication to the principles for which we stand.

At the 1931 National Convention, the presiding officer was Frank R. Horton. He had served as Supreme Grand Master (National President) from the beginning of the organization until that time. The convention elected Dr. H. Roe Bartle to succeed our Founder as Supreme Grand Master.

In 1950, the principles of Alpha Phi Omega became international with the chartering of Alpha Chapter-Philippines, at Far Eastern University in Manila. There are several chapters of Alpha Phi Omega in the Republic of the Philippines in a separate national organization. (For more details, see page 40).

The concept of regional structure within the framework of the Fraternity came about at the 1967 Constitutional Convention held in Norman, Oklahoma. At that very important meeting each chapter was allowed to send only one delegate. There were three major Fraternity documents produced at this meeting: The Articles of Incorporation; National Bylaws; and the Standard Chapter Articles of Association. In those Bylaws, membership was restricted to male students. According to delegates to that convention, the subject of women was not discussed at all.

It was one year later at the 1968 National Convention in Washington D.C., that the delegates established 10 administrative regions to bring APO's national organization closer to the chapters and campuses. Each Region originally consisted of 40 chapters. The original ten Regional Representatives were elected to serve four-year terms.

From the beginning with state conventions, Sectional and Regional Conferences became a very important part in our Fraternity operation. They foster good fellowship and helpful exchange of ideas for the advancement of our service program.

The Brothers at the 1976 National Convention in Atlanta, Georgia, voted to allow women to join as new members. There were many reasons, both internal and external to Alpha Phi Omega, for the introduction of women as full Brothers.

At the 1986 National Convention in Houston, Regional Representatives became Regional Directors, and that position became a two-year elected term. At the 1988 National Convention in Denver, the Voting Delegates increased the Members-at-Large from five to six members. At the 1996 National Convention in Phoenix, the Members-at-Large became Program Directors. The Program Directors are assigned to the major areas of programming for the Fraternity as defined in our Bylaws: Finance/Operations, Leadership Development, Membership/Extension, Service/Communication, Alumni/Internal Volunteer Development, and an additional area as decided by the President, which is currently Marketing.

During the 1998 National Convention in Minneapolis, Minnesota, the region boundaries were again reviewed, and an eleventh was formed. This realignment review process continues our commitment to further assist the local chapters.

In 2000, our 75th Anniversary National Convention in Philadelphia, Pennsylvania, assembled almost 2,300 Brothers and Alumni. A record number of chapters (235) attended this memorable event.

At our 2002 National Convention, held in New Orleans, Louisiana, a total of 2,316 members attended – the largest group in Fraternity history.

Our next National Convention, to be held in the year 2006, will be in Louisville, Kentucky.

NATIONAL CONVENTION YEARS AND LOCATIONS

The 1st and 2nd National Conventions of Alpha Phi Omega were conducted by mail ballot prior to the St. Louis National Convention held in 1931. The 1967 Constitutional Convention in Norman, OK is not considered a National Convention, as it was a special conference.

3rd	1931	St. Louis, MO	16th	1960	Philadelphia, PA	27th	1982	Kansas City, MO
4th	1932	Chicago, IL	17th	1962	Kansas City, MO	28th	1984	Washington, DC
5th	1934	Kansas City, MO	18th	1964	Denver, CO	29th	1986	Houston, TX
6th	1936	Akron, OH	19th	1966	Minneapolis, MN	30th	1988	Denver, CO
7th	1938	St. Louis, MO		1967	Norman, OK	31st	1990	St. Louis, MO
8th	1940	Indianapolis, IN	<i>Constitutional Convention</i>			32nd	1992	Boston, MA
9th	1946	Kansas City, MO	20th	1968	Washington, DC	33rd	1994	Dallas/Ft. Worth, TX
10th	1948	Chicago, IL	21st	1970	Dallas, TX	34th	1996	Phoenix, AZ
11th	1950	Des Moines, IA	22nd	1972	Denver, CO	35th	1998	Minneapolis, MN
12th	1952	Columbus, OH	23rd	1974	St. Louis, MO	36th	2000	Philadelphia, PA
13th	1954	Milwaukee, WI	24th	1976	Atlanta, GA	37th	2002	New Orleans, LA
14th	1956	Long Beach, CA	25th	1978	Nashville, TN	38th	2004	Denver, CO
15th	1958	Austin, TX	26th	1980	Los Angeles, CA			

Our 39th National Convention will be December 27-30, 2006 in Louisville, Kentucky.

DUTIES OF THE NATIONAL CONVENTION

The supreme authority of Alpha Phi Omega is the National Convention, held in even-numbered years. Each chapter may send two voting delegates (plus as many non-voting delegates as possible). If only one delegate can be present from a chapter, that delegate casts two votes. Proxy voting is not permitted. Absentee ballots cannot be cast.

In addition to Chapter Delegates, each voting Member of the National Board of Directors has one vote at the National Convention. Also, each Region is entitled to one Alumni Voting Delegate.

The National Convention has a threefold purpose:

- To enact legislation for the development and expansion of the Fraternity.
- To create fellowship, promote exchange of ideas for service projects, and discuss chapter operations among Brothers from across the nation.
- To develop the leadership ability of the Brothers in attendance, through service on committees and participation in seminars and workshops.

The National Convention conducts its primary business by:

- Receiving reports and recommendations from reference committees, including proposed amendments to the National Articles of Incorporation, Bylaws and Standard Chapter Articles of Association; suggestions for the time and place for the next National Convention; and proposed revisions to long-range goals.
- Taking action resulting in adoption or rejection of proposed amendments; adoption of resolutions, selection of site and date for the next National Convention; and election of National Officers.

NATIONAL DISTINGUISHED SERVICE AWARD

The Fraternity's highest distinction, the National Distinguished Service Award, established in 1956, recognizes Brothers for outstanding service to the Fraternity on the national level, above and beyond the call of duty. Presentations are made at National Conventions upon the recommendation of a special committee. The emblem bears the Fraternity's Greek letters in gold on a background of blue enamel inset with diamonds.

RECIPIENTS OF THE HONOR AND THE YEAR PRESENTED ARE AS FOLLOWS:

<p><u>1956</u> C.J. Carlson* Dr. Ray O.Wyland*</p> <p><u>1958</u> Dr. H. Roe Bartle* Daniel Den Uyl* Frank R. Horton* Dean Arno Nowotny* Kent D. Schaffer*</p> <p><u>1960</u> Harry C. Barnett* Dr. Henry Miller* Dr. Harold F. Pote* Joseph Scanlon*</p> <p><u>1962</u> M.R. Disborough* Sidney B. North* William S. Roth Delmer H. Wilson*</p> <p><u>1964</u> George F. Cahill Lawrence L. Hirsch, M.D. Lewis N. Jones A.G. Spizzirri*</p> <p><u>1966</u> Joseph A. Brunton, Jr.* Tom T. Galt, M.D. Irwin H. Gerst Julius W. Hayworth Robert J. Hilliard Dr. Lester R. Steig*</p> <p><u>1968</u> E. Ross Forman Capt. James A. Lovell, Jr. Howard R. Patton*</p>	<p><u>1970</u> Dr. Glen T. Nygreen Rev. Frans A. Victorson*</p> <p><u>1972</u> Ed Andrews Aubrey B. Hamilton* Douglas M. Harris</p> <p><u>1974</u> Alden G. Barber Warren Stookey* Lucius E. Young, LTC, Ret.</p> <p><u>1976</u> Dr. R.L. Brittain* George Feil* Lorin A. Jurvis J. Franklin McMullan*</p> <p><u>1978</u> Dr. John E. Hanke Earle M. Herbert*</p> <p><u>1980</u> Roger A. Sherwood Sid Smith</p> <p><u>1984</u> Dr. C.P. Zlatkovich</p> <p><u>1986</u> Berkeley Duncan* Alex Lewandowski, J.D.</p> <p><u>1988</u> Fred L. Pollack Betsy Ullrich</p> <p><u>1990</u> Robert C. Barkhurst Stan Carpenter, Ph.D.</p>	<p><u>1992</u> Charles G. Bowen</p> <p><u>1994</u> M. Richard Rose David B. Corning</p> <p><u>1996</u> Gerald A. Schroeder Joseph P. Morrone, Jr.</p> <p><u>1998</u> John C. Jadel Kay Hairgrove Krenek</p> <p><u>2000</u> Lisa M. Covi, Ph.D. Wilfred M. Krenek</p> <p><u>2002</u> James C. Chandler David P. O'Leary Patrick W. Burke</p> <p><u>2004</u> Jack A. McKenzie John M. Wetherington</p>
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* Deceased

NATIONAL BOARD OF DIRECTORS

The National Board of Directors, as prescribed by the National Bylaws, is the governing body of the Fraternity between National Conventions. The Board has the power (within the confines of the Bylaws) to act on all matters it deems to be in the best interest of the Fraternity.

The Board consists of the following elected Members: National President, National Vice President, six Program Directors and eleven Regional Directors; and the following ex-officio Members: National Executive Director, National Legal Counsel, National Archivist, International Relations Director, Past National Presidents, Life Members of the Board, and a representative of the National Council of the Boy Scouts of America.

The Board is required to meet at least annually. Actions taken by the Board are reported to chapters in the *Torch & Trefoil*, the Fraternity's quarterly magazine.

Each National Convention elects the National President, the National Vice President and the six Program Directors. Also at each National Convention, the chapters in attendance from each Region elect the eleven Regional Directors. All elected Members serve two-year terms.

Each Program Director is assigned by the National President to chair a National Standing Committee or to serve in some other national leadership role. Five of these assignments are set forth in the Bylaws: Alumni/Internal Volunteer Development, Service/Communication, Finance/Operations, Leadership Development, and Membership/Extension. The sixth assignment is left to the discretion of the National President. Currently, this assignment is Marketing.

The Regional Directors are the chief administrative officers of their Regions. Regional Directors work closely with Sectional Chairs and other volunteers to support their chapters.

Except for the National Executive Director, who is the Fraternity's highest ranking employee, all Board Members are unpaid volunteers who give generously of their personal time and resources to participate in Board meetings, Sectional, Regional and Chapter activities, as well as other efforts for the Fraternity. The participation of these Brothers in such events is an indication of their interest in and dedication to the Fraternity.



NATIONAL PRESIDENT **DR. FRED C. HEISMEYER III** *Lambda Omicron '73*

Elected as the 22nd National President by the delegates of the 2004 National Convention in Denver, Colorado. Team and Leadership Trainer/Consultant and Owner of Career Dimensions. Adjunct Faculty Webster University. Ed.D. in Higher Education Administration, University of Arkansas. M.S. in Counseling/Student Personnel, Emporia State University (KS). B.S. in Recreation, West Virginia University. Professional affiliations include American Society of Training and Development and Society of Human Resource Management. Received Outstanding Member Award by the Arkansas ASTD Chapter and Outstanding Leadership Award from the Arkansas College Personnel Association.

Pledged Lambda Omicron Chapter, West Virginia University, Fall 1973. Director of Membership Services, 1978-80, Section 33 Chair (Arkansas), 1982-84, Region VIII Director, 1984-87 and National Alumni Director, 1990-1994. Curriculum Writer and Coordinator for the APO LEADS Program. Advised chapters in three regions including Charter Advisory Chair of Alpha Beta Epsilon Chapter and current Advisor to Beta Rho Chapter, University of Arkansas. Recipient of Chapter/Region/National Alumni DSKs and Region V Distinguished Alumni Medal. Life Member and Gold Torchbearer. Attended all National Conventions since 1974 (except 1980).

Community involvement includes Rotary, Critical Incident Stress Debriefing Team, Presbyterian Church, and Therapeutic Foster Parent. Eagle Scout, Vigil Honor Member, and former District Exploring Chair. Served on Up With People International Alumni Association Board of Governors and presented with the "Everyday Hero" Alumni Award from that association. Resides in Springdale, Arkansas with wife, Joyce (Alpha Beta Epsilon, 1983).

NATIONAL VICE PRESIDENT **MAGGIE KATZ** *Gamma Pi '80*

Re-elected as National Vice President by the delegates of the 2004 National Convention in Denver, Colorado. Director of Development, Eugene Applebaum College of Pharmacy and Health Sciences, Wayne State University, Detroit, Michigan. B.A. in Political Science from the University of Michigan, 1984 and MBA in Marketing from Eastern Michigan University, 1996. Member of the following organizations: Association of Fundraising Professionals and Alpha Beta Chapter of Alpha Gamma Delta Women's Fraternity.



Pledged Gamma Pi Chapter in Fall 1980 and re-pledged in Fall 2000, served as Pledgemaster, Mascot and Section 54 Conference Vice-Chair. Served Section 54 as Gamma Pi Chapter Representative, 1984-1987, Treasurer, 1987-1989, and Chair, 1989-1994. Served on the National Board of Directors as Region VI Director, 1994-1998, Program Director, 1998-2002 and National Vice President, 2002-present. Served on the following National committees: Service, Finance, Pledge Class Namesake, Impact of Single Gender Chapters on Coeducational Campuses, Risk Management, Growth Task Force and Convention Site Selection as Chair. Staff Member of several Chapter Program Workshops and Sectional Resource Weekends. Recipient of DSKs from Gamma Pi Chapter, Section 54 and Region VI. Attended twelve National Conventions, advising numerous reference committees and conducting workshops. Life Member, Silver Founder's Circle and Torchbearer. Resides in Livonia, Michigan, with her two cats, Red and Blackie.

PROGRAM DIRECTORS

The delegates to the 2004 National Convention elected six Brothers to serve as Program Directors on the National Board of Directors. The President has assigned them to chair the following committees:



MARKETING

Lisa M. Covi, Ph.D.

Kappa '81

Assistant Professor, Library and Information Science, Rutgers University, New Brunswick, New Jersey. Ph.D. in Information and Computer Science, University of California, Irvine, California; B.S. in Mathematics, Carnegie Mellon University, Pittsburgh, Pennsylvania; M.A. Higher Education, Columbia University, New York, New York. Recording Secretary, Service Vice-President, President and Convention Voting Delegate, Kappa. Pledge Class Namesake: Kappa, 1986 and Alpha Gamma Gamma, 1992. Convention Reference Committee Advisor, 1986, 1988, 1994 and 1998. Co-founder APO-L, 1987. Section 97 Chair, 1987-1989. Dobson Certificate, Alpha Gamma Gamma, 1989. Section 84 Chair, 1990-1991. Sections 1 and 2 Staff, 1992-1996. Convention Committee Advisor, 1996 & 2000. Sectional Resource Weekend Coordinator, 1997-1998. Advisory Committee Chair, Gamma Pi, 1997-1998. Faculty Advisor, Delta Rho, 1998-present. Vice-chair, National Leadership Development Committee, 1998-2000. Elected to the National Board of Directors as Leadership Development Program Director, 2000-2004 and as Program Director, 2004-present. Recipient of Gamma Pi Chapter DSK, 1998, Section 84 DSK, 1992, National DSK, 2000 and Kappa Chapter DSK, 2004. Life Member and Torchbearer. Lives in Highland Park, New Jersey with husband, David O'Leary (Kappa).

ALUMNI/VOLUNTEER DEVELOPMENT

Julie A. Moore, Ph.D.

Alpha Rho '82

Assistant Professor, Instructional Technology, University of Georgia, Athens, Georgia. Ph.D. in Instructional Systems Technology, Indiana University; M.S. in Secondary Education, University of North Texas; B.S. in Education, University of Texas. Pledged Alpha Rho Chapter in Spring of 1982; chapter offices included Sectional Coordinator, Heartfund Coordinator, Service Vice-President, Pledge Class Old Man, and National Convention Voting Delegate (Reference Committee Chair).

Following college, served as Section 41 (Dallas-Ft. Worth area) staff, 1985-1989, Region 7 Alumni Committee Representative, 1986-1989, National Convention Reference Committee Advisor, 1986-2000, Convention Committee Advisor, 1986 & 1994, Section 41 Chair, 1989-1991, National Membership Committee Vice-Chair, 1991-1994, Region VI Staff, 1995-1998, National Alumni Committee, 2000-present, 75th Anniversary Committee (75th Anniversary History CD Co-Director), National Pledge Class Nominating Committee, 2002 & 2004, Staff Member or Director for multiple CPWs and Chapter Advisor for Gamma Rho, Mu, and Beta Zeta Chapters. Elected to the National Board of Directors as Program Director, 2002-present. Recipient of Distinguished Officer's Key from Alpha Rho Chapter and Distinguished Service Keys from Alpha Rho Chapter, Mu Chapter and Section 41. Honored as Pledge Class Namesake at Alpha Rho and Gamma Rho Chapters and received Section 52 Outstanding Advisor Award. Life Member and Torchbearer. Resides in Athens, Georgia.





SERVICE/COMMUNICATION

Carla Moran

Theta Zeta '90

Chief of Staff to a Massachusetts State Legislator. B.A. Political Science, University of New Hampshire; Graduate Certificate (Public Policy), University of Massachusetts-Boston. Served as chapter Membership Vice-President and Advisor Liaison. National Convention Chair, 1992. Region I Service Chair, 1994-1998 & 2000-2002. National Service (& Communication) Committee, 1994-present. Coordinated tribute to Mrs. Frank Reed (Helen) Horton, 1998. International Relations Committee, 1998-2004. National Convention Legislative Manager, 2000. Co-chaired the Fraternity's Inaugural International

Service Project (Book Drive for Filipino children: 120,000+ books collected/sent), 2001-2002. National Executive Director Search Committee, 2001. Executive Director Tribute Committee, 2002. Voting Delegate Committee, 2002. National Pledge Class Namesake Committee, 2002 & 2003. Created and presented workshops for students and alumni volunteers at all levels. Past TDW (Achieve) & CPW staff. Keynote speaker at Sectional and Regional conferences. Delegate to all National Conventions since 1992. Reference Committee Advisor/Lead Advisor at National Conventions. Elected to the National Board of Directors, 2002-present. Received Theta Zeta Distinguished Service Key as well as the Outstanding Brother and Service Awards; named Pledge Class Co-Namesake, 1995. Life Member and Torchbearer. Past VISTA Volunteer (Volunteers In Service To America/AmeriCorps). Outstanding Alumna Award from the UMass Program for Women in Politics & Government. Past Chair, Fenn Award for Political Leadership. Past youth mentor, Leaders 2000. Graduate of the Women's Campaign School at Yale University. Member of the Boston Athenaeum. Parishioner and volunteer, Church of Saint Ignatius of Loyola. Lifetime Member: Girl Scouts of the USA; past Explorer (BSA). Resides in Quincy, Massachusetts with husband, George Kober (Alpha Phi & Alpha Psi).

MEMBERSHIP/EXTENSION

Ed Richter

Alpha Iota '82 & '83

Night Editor, Middletown Journal, Middletown, Ohio. B.A. in Journalism from The Ohio State University, 1987. Originally pledged in Fall 1982; re-pledged in Fall 1983. Served as Chapter Service Vice President and chaired various Chapter committees. Voting Delegate and Nominations Committee member at the 1986 National Convention. Section 57 staff, 1987; Section 57 Chair, 1988-94. Facilitated the expansion to create Sections 56 & 59. Co-authored the petitioning group ceremony and developed chartering guidelines. SRW staff, 1993 and SRW Chair, 1994-96. Section 56 staff, 1994-97. Zeta Delta Chapter Advisor, 1994-present. Region V Staff member and 1995 Regional Conference Advisor. Staffed nine and directed four CPWs. National CPW Coordinator, 1996-98. Advisor Development Workshop staff and presenter at numerous conferences. Zeta Delta Advisory Chair, 1997-99. Attended National Conventions, 1984-92 & 1996-2004. Served as a Convention reference committee advisor in 1990, 1992 & 1996. Elected to the National Board of Directors and served as Service/Communication Program Director, 1998-2002 and Membership/Extension Program Director, 2002-present. As Service/Communication Program Director, oversaw the creation of National Youth Service Day, co-led the International Service Project, developed other partnerships including America's Promise, and coordinated the effort resulting in APO's "Point of Light" designation. As Membership/Extension Program Director, introduced new programs such as Chapters of Excellence, Same Page, Net 2, Regional Director and Sectional Chair membership awards, Membership Marshals and materials promoting diversity. Awarded the Section 57 & Zeta Kappa Chapter Distinguished Service Keys in 1994; the Region V DSK in 2003; and the Alpha Iota Chapter Dennis Wallis Award in 1987. Life Member. Torchbearer. Eagle Scout. OA Vigil Honor. Silver Beaver Award. Wood Badge. National Eagle Scout Association member. Serving Scouting at the district and council levels. Past president of the Franklin Noon Optimist Club. Advocate for The Ohio State University Alumni Association, 1995-present. U.S. Marine Corps Reserve, 1981-1987. Resides in Franklin, Ohio with wife, Sandra (honorary member of Alpha Iota Chapter).





LEADERSHIP DEVELOPMENT

Elizabeth "Beth" Tom, M.D.

Iota Phi '79

General Surgeon, private practice, Elko, Nevada. M.D., 1986 & B.S. in Biochemistry, 1981, University of California, Davis; Surgery residency, 1986-1991, Stockton, California. Dean Lewis N. Jones Pledge Class President, Fall 1978 and Iota Phi Chapter President, Fall 1979. Past advisor of Alpha Alpha Xi Chapter (University of the Pacific); Section 4 Staff, Section 14 Vice-Chair, Section 10 Chair; APO LEADS trainer; presenter for Launch, Achieve, Discover and Serve; presenter at National Volunteer Conference, Sectional and Regional Conferences, CPW, SRW and National Conventions; delegate to National Conventions since 1980; reference committee advisor 1990-1996; Elko in 1996; 1996 National Convention committee advisor; 1998 National Convention legislative co-coordinator. Elected to the National Board of Directors as Region X Director, 1998-2002, Marketing Program Director, 2002-2004, and Leadership Development Program Director, 2004-present. Life Member, sustaining member, Silver Torchbearer, Diamond Founder's Circle. Member of US delegation to APO-Philippines National Conventions (Davao City 1999 and Subic Bay 2001); APO-Philippines, Gamma Theta 1999 (honorary). Life Member Phi Kappa Phi National Honor Society, Association of Women Surgeons, North American Hunting Club. Elko Chamber of Commerce Board of Directors since 1998, President, 2001; Great Basin College Nursing School Advisory Board; Northeastern Nevada Museum Board; Nevada Commission on Tourism volunteer; co-chair Elko Committee of Friends of NRA since 1995; certified instructor, Refuse To Be A Victim™. Climbed Mt. Kilimanjaro (19,400') in 2003. Resides in Elko, Nevada with John Tyburczy.

FINANCE/OPERATIONS

W. Brant Warrick, J.D.

Beta Rho '90

Deputy City Prosecutor, Fayetteville, Arkansas; part-time faculty Criminal Justice and Legal Studies Program, NorthWest Arkansas Community College. B.A. in Political Science with a Minor in Economics from the University of Arkansas, Fayetteville. Juris Doctor from the University of Arkansas School of Law, Fayetteville. Member of the revitalization Pledge Class of the Beta Rho Chapter in the Spring of 1990, served in various Chapter offices including: President, Vice-President Service, Vice-President Membership, Pledgemaster, By-Law Committee Chair, Voting Delegate to the 1990 National Convention. Served as Chair of the National Organization Reference Committee at the 1990 National Convention. Served as Section 33 Vice Chair between 1992 & 1995, Section 33 Chair, 1995-1998 and CPW Staff 1998, 2000 and 2001. Elected to the National Board of Directors as Region VIII Director, 1998-2004 and Finance/Operations Program Director, 2004-present. Alumni Sponsor for Phi Theta rechartering and Alpha Epsilon Epsilon chartering. Life Member and Torchbearer. Honorary Member of Alpha Epsilon Mu Chapter. Chapter Pledge Class Namesake, Alpha Epsilon Epsilon Chapter, Spring 1998, and Beta Rho Chapter, Spring 1999. Recipient of the Chapter Distinguished Service Award and the E. Fay Jones Service to Scouting Award – Beta Rho Chapter. Recipient of the Section 33 Distinguished Service Award. Member of the Arkansas Bar Association, Washington County Bar Association, National District Attorney's Association, Phi Delta Phi Legal Fraternity. Eagle Scout, 1985. Resides in Louisville, Kentucky with wife, Dawn (Beta Rho, 1991), son, Spencer and daughter, Sloan.



REGIONAL DIRECTORS



REGION I

Marilyn Mims Dow

Phi '91

Middle School Art Teacher at Parthum Middle School in Lawrence, Massachusetts. B.F.A. in Surface Pattern Design, 1995 and M.S. in Art Education, 1996, Syracuse University, Syracuse, New York. Pledged Phi Chapter in Fall 1991. Served in several roles including Recording Secretary, Pledgemaster and President. Attended every National and Regional Convention since 1993. Voting Delegate at the 1994 National Convention while sitting on Rules and Credentials Committee. Region II Service Chair and Member of the National

Service Committee, 1994-1998. Designed all National Service Week logos 1994-2002. Received Chapter Distinguished Service Key in December 1995. Section 96 staff, 1997-1998 and Section 96 Chair, 1998-2002. Received Section Distinguished Service Key in Spring 2004. Sponsored Nu Alpha Chapter at Quinnipiac University's rechartering efforts. First Pledge Class Namesake after rechartered. Phi Chapter spring 2003 Pledge class namesake. Advised Chapter Operations I at the 2000 National Convention. Served on various CPW staffs. Presented workshops at sectional, regional, and national conferences. APO LEADS presenter. Elected to the National Board of Directors as Region I Director, 2002-present. Life Member and Silver Torchbearer. Member of the Educators Advisory Board of the Boston Museum of Fine Arts. Resides in Peabody, Massachusetts with husband, Mike (Phi Epsilon, 1993).

REGION II

Michael E. Haber

Epsilon Zeta '89



Operations Manager, Affiliated Computer Services, Inc. in Albany, New York. Rensselaer Polytechnic Institute, Physics major with Astronomy minor. Pledged Epsilon Zeta in Spring 1989. Held elected Chapter offices of President, Service Vice-President and Historian. Served as Section 88 Staff, 1993-2001, Section 96 Staff, 1994-1996, Section 88 Vice-Chair, 1998-2001 and Section 88 Chair, 2001-2004. Chapter Advisor to Xi Rho, 2000-present. Served on CPW staff since 1997. APO LEADS presenter and director. Attended all National Conventions since 1990. Elected to the National Board of Directors as Region II Director at the 2004 National Convention. Recipient of Epsilon Zeta Chapter Distinguished Service Key. Received Section 88 Golden Eagle Staff Award. Pledge Class dedicee: Xi Rho, Spring 2000 and Alpha Delta Eta, Spring 2002. Life Member and Torchbearer. Resides in Troy, New York.

REGION III

Malcolm D. Lee

Zeta Beta '95 & Zeta Phi '03



Financial Center Leader/Assistant Vice President for Branch Banking & Trust Company (BB&T) in Vienna, Virginia. B.S. in Mathematics from Virginia Tech, 1999. Pledged Zeta Beta in Spring 1995. Worked on CPW Staff in 1999, 2000, 2002 & 2004. Elected as Section 81 Chair, 1999-2000. Served as member of the National Membership Retention Committee and Region III Membership Coordinator in 2001. Served as VTU Chair, Middle

School Dances Chair, 50th Anniversary Committee Co-chair, Initial Interviews Co-chair, voting delegate and Leadership Development Reference Committee Chair for the 2002 National Convention and Friendship Vice President. Served as Section 84 Membership Coordinator and Section 84 Vice Chair in 2002. Served as an advisor on the Membership and Extension Reference Committee at the 2002 National Convention. Elected as Section 84 Chair, 2002-2004. Presented numerous workshops at the sectional, regional and national level on membership and fellowship topics. Assisted with the chartering efforts for Alpha Epsilon Lambda at McDaniel College; re-chartering efforts for Zeta Phi at Howard University and Iota Gamma at Towson University. Elected to the National Board of Directors as Region III Director at the 2004 National Convention. Recipient of James Kenneth Robinson Outstanding Brother Award, with a Chapter DSK from Zeta Beta on 1999. Recipient of the Section 84 DSK in 2003. Recipient of the Ellsworth P Dobson National Certificate of Merit for the re-chartering of Zeta Phi in 2003. Community member of Vienna-Tyson's Chamber of Commerce in Vienna, Virginia. Mentor for Lemon Road Elementary School in Falls Church, Virginia. Recently installed in the Vienna, Virginia Rotary Club. Resides in Sterling, Virginia with lifelong partner, Chris.

REGION IV
Matthew J. Cross
Psi Omega '95



Network Administrator for SAIC (Science Applications International Corporation). A.A. in Engineering, 1991, Gulf Coast Community College. Pledged Psi Omega Chapter in Spring 1995. Served in various Chapter offices, including President, Service Vice-President and Pledge Trainer. Chapter Voting Delegate at the 1998 National Convention. Section 74 Chair, 2000-2004. Advisor to International Relations Reference Committee at the 2000 National Convention; Advisor to Membership and Extension Reference Committee at the 2002 & 2004 National Conventions; Chapter Advisor for Psi Omega 2002-Present. Member of the 2003-2004 Legislative Task Force. Workshop presenter at various Section/Region Conferences and CPWs. Elected to the National Board of Directors as Region IV Director at the 2004 National Convention. Life Member. Spring 2005 Pledge Class Namesake for the Psi Omega Chapter. Received Psi Omega Chapter DSK in 2000. Received Section 74 DSK in 2004. Served as Head of Security (1995-2004) and member of the Board of Directors (2000-2004) for Orlando Fringe. Named 2001 Volunteer of the Year at SAK Comedy Lab. Resides in Orlando, Florida.

REGION V
J. Adam Bolain
Beta Rho '91



Senior Quality Assurance Technologist for the Heinz North American Corporate Headquarters. B.S. in Chemistry from the University of Arkansas, Fayetteville in 1995. Pledged Beta Rho Chapter in Spring 1991. Served in various Chapter offices including President, Vice-President of Membership, Vice-President of Chapter Operations, Pledgemaster, Bylaw Review Committee Chair, Co-Chair to the Region VIII Conference, 1991. Voting Delegate and member of the Leadership Development Reference Committee at the 1992 National Convention. Section 33 (Arkansas) Staff and Secretary, 1994-1995. Section 41 (North Central Texas) Staff, 1995-2004, served as Vice-Chair 1999 and resource member, 2000-2004. Advisor to National Organization I Reference Committee at the 1996 National Convention. Section 69 (Alabama) Staff, 2000-2002. Region 7 Staff, 2002-2004 as Membership Chair. Sectional Resource Weekend (SRW) presenter, 2002. Attended 7 SRWs over the past ten years. Advisor to Safety and Security for the 2002 National Convention Planning Committee. Section 65 (Pittsburgh) Staff, 2004. Lead Advisor to Nominations reference committee at the 2004 National Convention. Alumni Sponsor to a new Charter at University of Dallas (Alpha Epsilon Tau) and co-sponsored the revitalization effort at Tarleton State University (Xi Omicron). Participated in every National Convention since 1992. APO LEADS presenter of Launch, Achieve, Discover & Serve (one of six authors for Serve). Elected to the National Board of Directors as Region V Director at the 2004 National Convention. Life Member and Torchbearer. Recipient of Distinguished Service Keys from the Beta Rho Chapter and Section 41 Rotary Club International Paul Harris Fellow, 1995. 1st Degree Black Belt in Song Moo Kwan, 1999. Member of the Texas Tae Kwon Do Federation. Member of Institute of Food Technologists. Resides in Pittsburgh, Pennsylvania with wife, Sandra (Beta Rho, Fall 1991).

REGION VI
Mark A. Stratton
Delta Xi '94



Co-Manager, Office of Census Data, Indiana Legislative Services Agency; part-time instructor of Political Science, Indiana University – Purdue University, Indianapolis. B.A. in Political Science with a minor in Theatre, Ball State University; M.A. in Political Science, Ball State University. Pledged Delta Xi Chapter in 1994 (Alex M. Lewandowski Pledge Class). Chapter President, 1995-1997; Voting Delegate to the 1996 National Convention; member of the Rules & Credentials Reference Committee. Advisor, Tau Omicron Chapter, 1998-2005. Served as Section 52 Communications Chair and Membership & Extensions Chair. Served as Region VI Alumni Coordinator, Membership Coordinator, and Parliamentarian. Region VI Alumni Voting Delegate to the 1998 National Convention. Advisor to Rules & Credentials Committee, 1998 and Lead Advisor, 2000. Member of the National Alumni Relations & Internal Volunteer Development Committee, 1999-2001. CPW staff, 1998, 2000, 2001; CPW Director, 2002. SRW Presenter, 2000; SRW Staff, 2002. Leadership Development Committee, 2001-2002. National Convention Legislative Director, 2002 & 2004. Membership & Extension Committee, 2002-2004, Vice-Chairman. Presenter of numerous workshops at various Sectional and Regional Conferences. Member of the Section 52 Alumni Association. Elected to the National Board of Directors as Region VI Director at the 2004 National Convention. Life Member and Torchbearer. Recipient of Delta Xi Chapter DSK, 1997; Section 52 DSK, 1999; Region VI DSK, 2003; and Tau Omicron Chapter DSK, 2004. Member of the National Association of Parliamentarians. Resides in Fishers, Indiana with wife, Michele (Omicron Zeta, 1995) and daughter, Joelle.



REGION VII

Kari N. Logan

Gamma Rho '89

Vice President–Senior Manager for the Credit Card Operations, Service Engineering Desktop Support group at Citigroup. B.S. in Industrial Organizational Psychology, University of North Texas, 1992. M.A. in Human Behavior/Business, Amberton University, 2000. Pledged Gamma Rho Chapter, University of North Texas, Fall 1989. Section 41 staff and Region VII staff, 1994-2001 and Section 41 Chair, 1996-2001. Convention Reference Committee Advisor, 1996-2002. Presenter at National Conventions, 1996-2002. Staffed CPWs and LDWs. Section Resource Weekend – SRW Coordinator, 2001-2003. Presenter at Regional events (Regions 7, 8, 9, 4); National Convention Planning Committee, 2002-2004; Website Advisor, led project team to rewrite the Sectional Resource Manual, attended National Board Meetings, 2000-2004. National Volunteer Conference Planning Committee, 2004; serving as Advisory Chair to Alpha Omicron at Southern Methodist University. Elected to the National Board of Directors as Region VII Director at the 2004 National Convention. Life Member & Torchbearer. Recognized with the President's Volunteer Service Award, 2002 & 2003, recipient of Distinguished Service Key from Section 41 and honored as Pledge Class Namesake at Alpha Omicron, 2004. United Way – Team Leader for Citigroup, Fort Worth SER, Young Active Professionals of Dallas; Event Coordinator. Resides in Dallas, Texas, with her two cats, Austin and Shelby.

REGION VIII

John K. Ottenad, J.D.

Alpha Phi '89



Attorney specializing in Workers' Compensation Law with Lemp & Anthony, P.C. in St. Louis, Missouri. A.B., History and Political Science, Washington University in St. Louis, 1991. Juris Doctor, Washington University School of Law in St. Louis, 1994. Pledged Alpha Phi Chapter in 1989. Pledge Class President, Membership Vice President, Chapter President, and Convention Voting Delegate, 1990. National Convention Planning Committee, 1990: Sergeant at Arms and Floor Services Chair. Student speaker at the National Office Dedication, 1990. Section 49 Chair, 1992-2000. Region VIII Leadership Development Chair/National Leadership Development Committee, 2000-2002. Region VIII Service Chair/National Service & Communication Committee, 2002-2004. Lead Advisor to the Service and Communication Reference Committee, 2002. Opening Ceremonies Committee Advisor, 2004 National Convention Planning Committee. Advisor, Alpha Phi Chapter, 1991-present. Presented workshops at all levels and past CPW presenter. Attended every National Convention since 1990. Elected to the National Board of Directors as Region VIII Director at the 2004 National Convention. Life Member and Torchbearer. Received Alpha Phi and Section 49 Distinguished Service Keys. Pledge Class Namesake for Alpha Phi Chapter. Member of the Missouri and Illinois Bar, Bar Association of Metropolitan St. Louis, Special Olympics East Area Resource Development Team, Phi Alpha Delta Legal Fraternity, Omicron Delta Kappa Leadership Honorary, and Order of Barristers. Eagle Scout and Vigil Honor Member of the Order of the Arrow. Troop, District and Council Volunteer in various positions for the Greater St. Louis Area Council Boy Scouts of America. Resides in Manchester, Missouri.



REGION IX

Ginny Combs

Omicron '86

RN/MDS Coordinator, Mercy Hospital, Iowa City, Iowa. Associate Degree in Nursing, Kirkwood Community College, 1991. Delegate to each National Convention since 1988. National Service Committee member, 1990-1994. Section 21 Chair, 1992-1996 and 2001-2005. Region IX Alumni Voting Delegate Dallas, 1994; Section 21 Vice Chair 1997-1998; Advisor to Omicron Chapter, 1997-present. National Convention Reference Committee Advisor, Focus 21, Membership and Extension, and Printing and Publications. CPW Staff and Director and APO LEADS presenter. Served on the Selection Committee for the new National Executive Director, 2002. Served on National Committees for Toast Song Survey, 2003, and Board Restructuring, 2004; Alumni Sponsor to Xi re-chartering. Elected to the National Board of Directors as Region IX Director at the 2004 National Convention. Life Member and Silver Torchbearer. Pledge Class Namesake honoree at Omicron and Pi Beta. Section 21 Distinguished Service Key, 1996 and Omicron Chapter Distinguished Service Key, 2002. Member of the North Liberty Tree and Storm Water Advisory Board. Resides in North Liberty, Iowa.

REGION X

Kevin S. Simpson Kappa Sigma '90



Living Options Coordinator at the Regional Center of the East Bay in Oakland, California. B.A. in Government from California State University, Sacramento, 1992. Graduate coursework in Public Administration from San Francisco State University, 1993-95. Pledged Kappa Sigma in the Fall of 1990. Served as a National Convention Voting Delegate, Membership Vice President, President and Advisor. Served as a National Convention Voting Delegate for Mu Zeta Chapter. Region X Scouting Liaison, 1991-1994. Section 4 staff, 1993-1995 and 2000-2002, including Section Vice Chair. Section 1 staff, 1998-2000. Region X Service Chair, 2001-2002. Reference Committee Advisor, 2000 & 2002. CPW staff, 2001 & 2002. LeAP staff, 2002. Workshop presenter for Sectional/Regional conferences and the National Convention. Attended SRW 2000 & 2002, and worked as staff in 2003. Presenter at the 2004 National Volunteer Conference. Elected to the National Board of Directors as Region X Director, 2002-present. Member of the Kappa Sigma Alumni Association. Life Member and Gold Torchbearer. Eagle Scout. Resides in Sacramento, California with fiancée, Leslie Allen.



REGION XI

David B. Corning Gamma Alpha '68

Raise Arabian and Half-Arabian horses, partner in Seafair-Bolo Records and Bolmin Publishing Company. Graduated from the University of Washington in 1972 with a B.A. in Sociology, from Central Washington University in 1976 with B.S. in Accounting, and from Oklahoma State University in 1977 with an M.S. in Accounting. Pledged Gamma Alpha, University of Washington in September 1967. Served Chapter as Vice President of Membership and President. Life member; Torchbearer 28 years. Helped restart Upsilon Psi Chapter at the University of Nevada in 1972, Zeta Psi Chapter at the University of Oregon in 1974, Eta Xi Chapter at Central Washington University in 1976, and Theta Sigma Chapter at Oklahoma State University in 1977. Helped restart all Chapters currently active in the new Region XI. Region X Conference Chair, 1971. Section 7 Chair as undergraduate in 1971. Section 32 Chair as graduate student, 1977. Region X North Extension Chair, 1994-1998. Elected to the National Board of Directors as Region XI Director, 1998-present. Recipient of DSKs from Gamma Alpha Chapter, Section 8, Region X, Region XI and the National Distinguished Service Award. Resides in Olympia, Washington with his wife, Tammy and daughter, Sienna.

These eleven Brothers serve Alpha Phi Omega as Regional Directors. They are elected at each National Convention by the chapters in their specific region.

Regional Directors are your representatives on the National Board. While they work closely with and through Sectional Chairs, it is essential that chapters communicate with them as well. They want to hear from you and learn what you would like Alpha Phi Omega to do on a National level.

LIFE MEMBERS OF THE BOARD OF DIRECTORS

As stated in the National Bylaws of the Fraternity, Article VI. Section 7. "...Life Membership on the National Board of Directors may be conferred by the affirmative vote of two-thirds of the delegates present at a National Convention upon persons who have served on the Board twenty years or more." The following Brothers are Life Members of the Board:



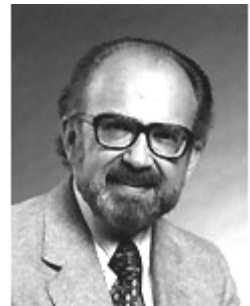
GEORGE F. CAHILL
Alpha Gamma '46

George was initiated into Alpha Gamma Chapter in 1946. He served as Chapter President and served the National Fraternity as the 1948 National Convention Chair in Chicago, Illinois. Brother Cahill's tenure on the National Board of Directors has continued since 1948 when he was appointed Editor of the *Torch & Trefoil*. Over the many years of being on the Board of Directors he served in various executive committee elected offices. He was elected to Life Membership of the Board in 1968. He received the National Distinguished Service Award in 1964. He was selected Fall Pledge Class Namesake in 1982. George also served the APO Endowment Trust from 1976-1992. Professionally he worked for the Boy Scouts of America in such positions as Director of Field Service in New York to Scout

Executive in Pittsburgh, Pennsylvania. After retiring from Scouting, George founded and served as President and Executive Director of "The Flag Foundation," located in Pittsburgh, Pennsylvania. George is retired and lives with his wife Muriel in Pittsburgh, Pennsylvania.

IRWIN H. GERST
Epsilon Chi '46

Irwin H Gerst became a charter member of the Epsilon Chi Chapter, Los Angeles City College and of Lambda Mu Chapter, California State University, Los Angeles in 1946. While still a student he was elected to the National Board of Directors at the 1950 Des Moines National Convention. He served as Chairman for California, Arizona and Nevada (before there were Sections and Regions.) He was elected as National Second Vice-president in 1954 and again in 1956. He was continuously re-elected to the National Board through 1968 and elected a Life Member of the Board of Directors by the 1970 National Convention in Dallas, Texas. At the 1966 National Convention in Minneapolis Minnesota he received the National Distinguished Service Award. He was selected Fall Pledge Class Namesake in 1984. Irwin also served as a member and Chairman of the APO Endowment from 1972 to 1984. Prior to his retirement, he was Director of Business Operations Development for the Space and Technology Group of TRW. He lives with his wife Yola in Rancho Palos Verdes, California.



ROGER SHERWOOD, CAE
Eta '68
Past National Executive Director

Elected Life Member to the Board of Directors at the 1982 National Convention in Kansas City, Missouri. For more information see page 33.

WARREN WEIDMAN
Mu Eta '58

Industry consultant, instrumentation and control valves. Holds B.S. degrees from Albright College and Drexel University, and MBA from Drexel. Director, Standard and Practices (S&P) Board of Instrument Society of America (ISA); ISA Vice President Elect, Standard and Practices Board, 1990-1992, Vice President, 1992-1994; ISA S&P Achievement Award, 1986; National Standard and Practices Award, 1990. Director, Strategic Planning of ISA. Listed in Who's Who World-Wide Business Leaders. Past President and Director, Lehigh Valley Section ISA. Professional Engineer. Served Alpha Phi Omega as Sectional Representative, Sectional Chair, and Region II Director from 1968-1974 and 1976-1998. Executive Committee, 1974-1976. Received Philadelphia Alpha Phi Omega Alumni "Man of the Year" award in 1965. Section 88/89 Distinguished Service Key, 1980, and Section 92 Distinguished Service Key, 1982. Region II Distinguished Service Key, 1981. Leadership Development Award, 1985. Elected Life Member of the National Board of Directors, 1988. Resides in Reading, Pennsylvania.



EX-OFFICIO MEMBERS OF THE BOARD OF DIRECTORS

As stated in the National Bylaws of the Fraternity, Article VI. Section 2. "...Ex-Officio members shall also serve as advisors to the Board and assume special assignments on appointment by the National President.



NATIONAL ARCHIVIST
ROBERT C. BARKHURST
Pi Beta '65

Department Manager of Carsons, Dundee, Illinois. Bob is a charter member of Pi Beta Chapter at the University of Dubuque, where he earned a B.A. in history and social studies. He was a Chapter officer and a delegate to the 1966 National, 1967 Constitutional and 1968 National Conventions. He is a Life Member and Torchbearer. He was elected as the first Region IX Director in 1968. From 1972-1990, Bob served as Vice Chairman of Section 26, Nebraska and Section 21, Iowa, and Chairman of Section 27, Wisconsin. In 1981, he became the National Archivist. He has been on the Alumni Committee since 1988. Since 1982, he has created a traveling historical display for each National Convention. Since 1986, he has staffed the Fraternity Store at National Conventions. He received the Region IX Distinguished Service Key in 1981; Alumni Distinguished Service Key in 1982; National Distinguished Service Award in 1990; and was named the Fall Pledge Class Namesake Honoree in 2000. He is founder and a board member of the Spring Hill Stamp Club. Resides in West Dundee, Illinois.

NATIONAL BSA LIASON
JAMES L. CHANDLER
Omicron Tau '65



Jim is Director of Human Resources Administration, National Council of the Boy Scouts of America in Irving, Texas. Since 1991, he has served on the APO National Board of Directors as the representative of the Boy Scouts of America. Holds a BA in Social Sciences and MA in Higher Education Administration, both from Michigan State University. Life Member of the Fraternity. First inducted in 1965 as Charter Advisory Chairman of Omicron Tau Chapter at Alma College; Alma, Michigan. As Associate Dean of Students at the University of Colorado in Boulder, he served as an advisor of Gamma Theta Chapter, 1966 to 1968. Recipient of Outstanding Service Award from Gamma Theta in 1967 and National Distinguished Service Award in 2002. Jim serves on the National Scouting & Youth Services Committee of the Fraternity. Resides in Keller, Texas.



INTERNATIONAL RELATIONS DIRECTOR
DAVE EMERY
Iota Phi '79

Dave is Product Marketing Manager for ACCPAC, A Best Software company in Vancouver, British Columbia, Canada. His education includes a B.S. in Animal Science and an M.S. in Avian Nutrition, both from the University of California-Davis. In the fall of 1978, Dave became a member of the Dean Lewis N. Jones Pledge Class. He also served as Chapter President for Iota Phi in the spring of 1981, as well as Sections 1 & 4 Staff and Chair. Dave has been a delegate to National Conventions since 1980, a member of US Delegation to AphiO-Philippines Zeta Rho Chapter (honorary), 1995, as well as Region X Director, 1986-1990, Program Director, 1990-2000, and First Chair of the International Council of Alpha Phi Omega, 1996-1999. Dave was appointed International Relations Director at the 2002 National Convention. He is a recipient of Distinguished Service Keys (Iota Phi Chapter, Section 4, Region X), a Life Member and Torchbearer. Community involvement includes American Red Cross CPR, First Aid Instructor, 1983-2001, HIV/AIDS Education Instructor Trainer, 1994-2001, and ARIS (AIDS Resources, Information & Services) Speaker's Bureau Member, 1994-2001. Resides in Vancouver with his partner, Freddie Marsh.

NATIONAL EXECUTIVE DIRECTOR
ROBERT "BOB" LONDON
(See page 27)



NATIONAL LEGAL COUNSEL
RICHARD F. SCHMIDT
Gamma Xi '56

Was initiated in Gamma Xi Chapter at Rockhurst University 1956. As an undergraduate he worked part-time in the mailroom of the National Office. He is an attorney and partner in the firm of Hammet & Schmidt P.C., Lee's Summit, Missouri. He is a Chieftain in the Tribe of Mic-o-say and past Council Commissioner of the Heart of America Council BSA. He currently serves on the Board of Directors of Carondelet Health, Kansas City, Missouri. Resides in Lee's Summit, Missouri.

SERVICES OF THE NATIONAL OFFICE

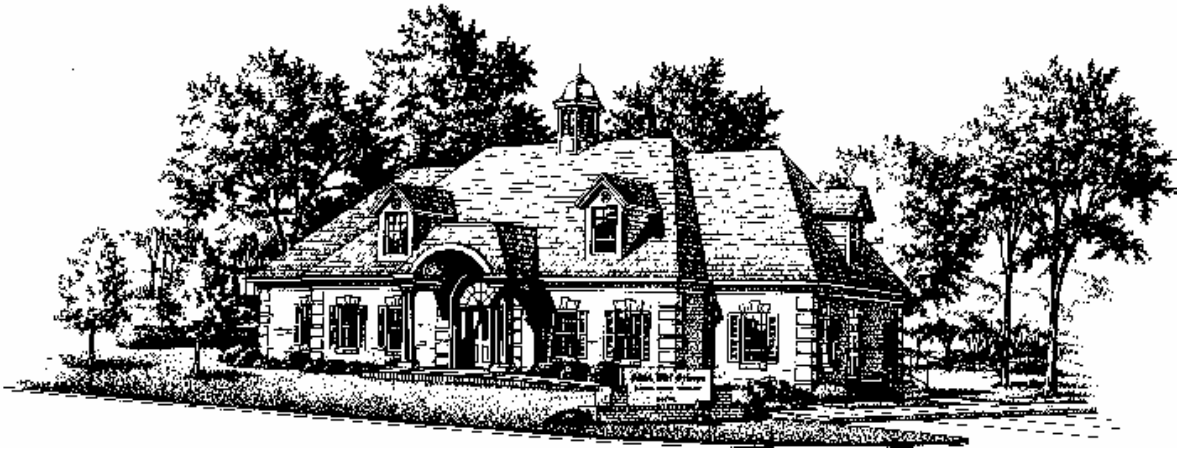
I. National Service to Brothers:

- A. The National Office keeps permanent records of all Members by chapter and by name. This ever-expanding file now records more than 300,000 Brothers in more than 700 chapters.
- B. The National Office issues identification cards and Membership certificates to newly initiated Brothers. Advisors and Honorary Members also receive identification cards and Membership certificates.
- C. A congratulatory card is provided for each new Pledge recorded nationally. These cards are sent to the Chapter President for presentation.
- D. Pledge Manuals and other informative publications are supplied without charge (except shipping), as well as Pledge and active applications, advisory and honorary applications, Membership transfer forms, and jewelry order forms.

II. National Service to Chapters:

- A. *Torch & Trefoil*, the national magazine, is published four times during each academic year. Photographs and articles feature service projects, chapter activities, new chapters, sectional meetings, and matters of general interest to the Fraternity. Copies are provided for Actives, Advisors, Pledges and Life Members.
- B. A series of leadership handbooks for Chapter Officers, Advisors and Committee Members describe the organization, operation and procedures of the Fraternity. Suggestions for chapter programs and service projects are included and chapter administration is outlined.
- C. *The Pledge Manual*, furnished to each new Pledge, outlines the history and objectives of Alpha Phi Omega and the duties and opportunities of each Pledge in the development of Leadership, Friendship and Service.
- D. *Questions and Answers*, an informational booklet designed especially for college administrators, prospective Members and groups forming new chapters of Alpha Phi Omega, includes a listing of service projects that chapters have conducted and a roster of active chapters.
- E. National Bylaws, as adopted by the National Convention, are available to all chapters. The bylaws booklet includes the Standard Chapter Articles of Association, which serve as the constitution for each chapter.
- F. Ritual books are provided to all chapters for Pledge and Initiation ceremonies and a Memorial Service for deceased Brothers, as prescribed by National Convention action.
- G. Service bulletins and informational exchanges are sent to chapters.
- H. An organizational guide, for preparatory groups, outlines the steps to be taken in applying for chapter status in Alpha Phi Omega.
- I. Each new chapter is presented at installation with an engraved charter bearing the name of the college or university, the name of the chapter, the date of installation, and the names of all charter Members and Advisors.
- J. Hundreds of orders annually for Alpha Phi Omega merchandise, insignia, decals, armbands, notebooks, name badges, and other special supplies are processed, packaged and mailed by the National Office.
- K. Numerous letters are written each month to Chapter Officers, Sectional Chairs, Sectional Representatives, Board Members, Chapter Advisors and Alumni.
- L. Chapter reports are received and processed. Chapter suggestions and ideas for service projects derived from these are shared in service bulletins and in the national magazine.
- M. Maintenance of the Fraternity's website www.apo.org. Many of our materials can be viewed and merchandise/supply orders can also be transmitted through this website.

THE NATIONAL OFFICE



The Dedication of the National Office November 17, 1990

Our National Office is in Independence, Missouri. Many years of planning went into the task of acquiring a permanent home for our Fraternity. The site in Independence was chosen for its closeness to Kansas City, Missouri, where the National Office had been located for more than sixty years; acceptable cost for land acquisition and construction; and convenience for visitors from across the country.

Actual fundraising for the National Office began in 1986. By 1989 our alumni had contributed enough funds so that land could be purchased. Then, with a long-term financial commitment from 50 alumni (the "Fab 50"), a construction loan was obtained from our Endowment Fund. The construction was completed in September of 1990. On November 17, 1990, in a very traditional and moving ceremony, our National Office was dedicated to our Principles of Leadership, Friendship and Service.

Another historic moment of this story came at our National Convention in Dallas/Ft. Worth, Texas, December 27-30, 1994. At the final banquet, our National President announced that the construction loan was completely paid, almost six years earlier than anticipated. Then, while more than 1,700 Brothers enthusiastically watched, the President ceremoniously burned the mortgage.

There is almost 6,000 square feet of office and storage space in the building that will adequately serve the needs of the Fraternity for many years to come. In order to take care of the day-to-day operation of the Fraternity there is a staff of ten. The office hours are from 8:45 a.m. to 4:45 p.m. (central time) Monday through Friday. Visitors are always welcome.

Alpha Phi Omega

14901 East 42nd Street
Independence, Missouri 64055
(816) 373-8667
FAX: (816) 373-5975
E-mail: executive.director@apo.org
www.apo.org

NATIONAL EXECUTIVE DIRECTOR

Robert “Bob” London

The National Executive Director is the chief administrative officer of the Fraternity. His responsibilities encompass all administrative and organizational aspects of the Fraternity, and he reports directly to the National President and the National Board of Directors. Additionally, he is:

- Ex-officio, non-voting secretary of the National Board of Directors and its Executive Committee and of the Endowment Fund Trustees.
- General editor of all Fraternity publications.
- The Registered Agent of Alpha Phi Omega, Incorporated, and the keeper of its official records, seal and minutes.

Our National Executive Director is Robert “Bob” London. A Graduate of Bowling Green State University with a degree in Business Administration, Bob has more than 15 years experience in association management. His previous position was Vice President of Operations for his social fraternity. Bob is a Board member of the Professional Fraternity Executive Association, a member of PFA, KCSAE, ASAE, and volunteers at his children’s school. He is an Advisory initiate of Delta Chapter and an Honorary Brother of Tau Omicron, as well as a Life Member and Torchbearer. He lives in Kansas City with his wife, Nanci and two children.



DIRECTOR OF CHAPTER SERVICES

Judy Mitchell

In addition to our National Executive Director, Alpha Phi Omega’s professional staff includes a Director of Chapter Services. Her responsibilities include working with the Membership & Extension program and supervising service to the chapters. She reports to the National Executive Director.

Our current Director of Chapter Services is Judy Mitchell. She has been with the Fraternity since February 1972 and was recognized with an award at the 2002 National Convention for her 30 years of dedicated service.

Judy attended Kansas City Community College, 1963-64. Prior to joining Alpha Phi Omega’s national staff, she was manager of the Multi-Peril Department at Thomas McGee and Sons, Commercial Insurance Agents.

Judy is an Honorary Member of Iota Chapter, a member of the American Business Women’s Association, and Kansas City Society of Association Executives. She was a Camp Fire Leader, PTA president, past president of her parish’s Women’s Circle and a Member of the parish’s long-range Planning Committee. She lives in Blue Springs, Missouri, with her husband, Mike. Judy has three children – Christine, Melinda and Jon.



NATIONAL ACCOUNTANT

Linda Secrist, CPA, CAE

Alpha Phi Omega’s professional staff also includes an Accountant. Her responsibilities encompass all financial aspects for Chapters, Sections, Regions and the National Fraternity. She reports to the National Executive Director.

Linda Secrist currently holds this position. She has been with the Fraternity since April 1996. A Graduate of the University of Missouri in Kansas City, she earned an A.A. in 1989 and a B.S. in Accounting in 1992. Linda was recognized as a Certified Public Accountant (CPA) in 1994 and as a Certified Association Executive (CAE) in 2002. She was a Girl Scout and a Girl Scout Leader.

Linda is an Honorary Member of Delta Kappa Chapter and Alpha Eta Chapter, as well as a Gold Torchbearer. She is a member of the American Institute of Certified Public Accountants, the Missouri Society of Certified Public Accountants, and Kansas City Society of Association Executives. She is also a member of the American Business Women’s Association (Cass County Charter Chapter) where she has held the offices of President, Treasurer and Program Co-Chair. She is a member of Beta Sigma Phi Social Sorority (Chi Nu Chapter) and has held the offices of President, Treasurer, and Recording Secretary. She currently is a member of the Pleasant Hill United Way Board of Directors and is currently serving as President; she previously served on the budget committee and the nominating committee.

Linda lives in Pleasant Hill, Missouri, with her husband, Dennis. Her family also includes three sons – Stephen, Brian (and wife, Natalie), Justin, one daughter – Amber, and two grandchildren, Bridgette and Ridgely. Amber is currently an active member of the Beta Eta Chapter at the University of Missouri-Columbia.





Frank Reed Horton – Our Founder

“Alpha Phi Omega is destined to be one of the greatest college fraternities in the world because it has as its foundation the highest ideals of the ages, the most perfect standard the generations have been able to produce, a standard accepted by all nations, all religions and all people, one where the motivating idea is to look for the good and try to do good to everyone regardless of who or what belief, and furthermore has the practical application in most commendable educational social services.”

Frank Reed Horton
March 1929
“The Lightbearer”



“The Chief”

Southerner by birth, lawyer by training, youth movement executive by desire, banker by avocation, cattleman by hobby, politician by conviction, public speaker by demand, and humanitarian by choice - all might be included in a summary of the life of H. Roe Bartle of Kansas City, Missouri.

There was a magic to Bartle. He filled the room with more than his legendary girth. He swept up throngs in the power of his voice, the majesty of his language, the sparkle of his humor, the buoyancy of his spirit, and the audacity of his courage.

Mr., Dr., Mayor, Honorable - all are titles used to identify H. Roe Bartle. But to the Brothers of Alpha Phi Omega, he will always be “The Chief”.

OUR PRESIDENTS

FRANK REED HORTON

1925-1931 (See page 7 - Our Founders)



DR. H. ROE BARTLE 1931-1946

Dr. H. Roe Bartle, affectionately known as "The Chief," supported and facilitated the establishment of Alpha Phi Omega and officially became affiliated with the Fraternity in 1929, as Founder and Scouting Advisor of Iota Chapter at Park College, Parkville, Missouri. He was then Scout Executive of the Kansas City Area Council and later served several years as President of Missouri Valley College. He served two terms as Mayor of Kansas City, Missouri.

The Alpha Phi Omega Convention of 1931 elected this dynamic leader to succeed our Founder as the top officer of our Fraternity. He was repeatedly re-elected and served as National President until 1946, when, at his choosing, he relinquished this responsibility.

"The Chief" led our Fraternity in nationwide growth. He secured the endorsement of the National Council, Boy Scouts of America, and obtained the approval of college presidents and deans in all parts of the nation. Upon his recommendation, in 1932, Sidney B. North was employed as the first National Executive Secretary.

From 18 chapters in 1931, under his outstanding leadership, the Fraternity expanded to 109 campuses by 1946, an achievement all the more significant in view of the Depression and World War II years. Brother Bartle passed away on May 9, 1974.



DEAN ARNO NOWOTNY 1946-1950

Dean Arno Nowotny, known as "Shorty", became affiliated with Alpha Phi Omega in Alpha Rho Chapter at the University of Texas in 1938. As Dean of Student Life at the University, he took great interest in the Fraternity, and was elected National President by the 1946 National Convention. He was named state chairman to expand Alpha Phi Omega and sold more deans on the values and usefulness of the Fraternity. During his presidency, the number of chapters doubled from 109 to 227 and Membership grew rapidly. Brother Nowotny passed away on April 11, 1982.



PROFESSOR DANIEL DEN UYL 1950-1954

Professor Daniel Den Uyl was elected National President in 1950. He brought to the national leadership a rich experience as advisor to Alpha Gamma Chapter at Purdue University. Wherever he traveled, whether on Scouting, University, or Fraternity business, he promoted Alpha Phi Omega through his friendliness and genuine interest in Service. He continued actively in his chapter and on the National Board of Directors until his death in 1961.



M.R. DISBOROUGH 1954-1958

The 1954 National Convention elected M.R. Disborough as National President. Brother Disborough, who became affiliated with Alpha Phi Omega in 1936 as a Charter Member of Alpha Tau Chapter at Butler University, was the first undergraduate Brother to rise through the ranks to Presidency. Under his administration, a special emphasis was placed on the selection and appointment of Sectional Chairs, a plan of organization that has continued and is in operation in the 50 Alpha Phi Omega sections throughout the United States. Brother Disborough passed away in 1980.



WILLIAM S. ROTH 1958-1962

Elected National President by the 1958 National Convention, Bill Roth traveled widely, building morale, strengthening chapter programs, and pushing the expansion of Alpha Phi Omega.

He originally became affiliated in 1949 as an active Member of Rho Chapter at the University of North Carolina. Among Brother Roth's accomplishments was the extension of Alpha Phi Omega to Alaska with the chartering of Nu Omega Chapter at the University of Alaska in 1962. In his first term as National President, Joseph Scanlon was appointed National Executive Director.



DR. LESTER R. STEIG 1962-1964

Dr. Lester R. Steig, an outstanding administrator with San Francisco Unified School District, was elected by the 1962 National Convention to serve as National President.

Dr. Steig, who first joined Alpha Phi Omega in 1937 as an advisor to Alpha Lambda Chapter at North Dakota State University, applied his talents to expanding Alpha Phi Omega and made many friends for our Fraternity throughout his term of office. Brother Steig passed away November 20, 1994.



TOM T. GALT, M.D. 1964-1966

Tom T. Galt, M.D., known as "T Square", was elected by the 1964 National Convention as Alpha Phi Omega's eighth National President. He first became affiliated in 1948 as an active Member of Delta Kappa Chapter at Emory University, and had taken an ardent interest in our Fraternity through the years. In his tenure as National President, the sustaining Membership program was inaugurated to obtain additional operating funds. National Service to Chapters was expanded, and a long-range plan for growth and service was drafted.



**E. ROSS FORMAN
1966-1968**

The 1966 National Convention selected E. Ross Forman of Philadelphia as National President. Brother Forman first became a Member of the Fraternity in 1948 as

a Charter Member of Zeta Theta Chapter at Drexel University.

During his term a Constitutional Convention was held in 1967 at Norman, Oklahoma, a new set of National Bylaws was adopted, and the Fraternity's incorporation moved to the state of Missouri. Leadership training sessions for Sectional Chairs were inaugurated and held in Chicago, Atlanta and Yale University.



**DR. GLEN T. NYGREEN
1968-1970**

Dr. Glen T. Nygreen became affiliated with Alpha Phi Omega as an advisor to Gamma Alpha Chapter at the University of Washington in 1947.

Since that time he has maintained a

keen interest in the activities and growth of our Fraternity. Dr. Nygreen, who was elected by the 1968 National Convention, is a distinguished educator and leader in the field of student personnel, and his guidance resulted in many outstanding developments during his term in office.



**AUBREY B. HAMILTON
1970-1972**

Aubrey B. Hamilton joined Alpha Phi Omega in 1936 as a Charter Member of Alpha Phi Chapter at Washington University in St. Louis, Missouri. He was elected National President by the

1970 National Convention and served with distinction until his death on March 10, 1972. Brother Hamilton, a prominent St. Louis attorney, developed the "Task Force" concept of study of areas of vital concern to Alpha Phi Omega. During President Hamilton's tenure, Joseph Scanlon retired and Roger A. Sherwood was appointed National Executive Director.



**LUCIUS E. YOUNG, LTC,
RET.
1972-1974**

Lucius E. Young came to Alpha Phi Omega as co-founder of Zeta Phi Chapter at Howard University. He

succeeded to the Presidency on the death of Aubrey Hamilton in March of 1972. The 1972 National Convention elected him to a term in his own right. Col. Young served his country as a military officer, a Professional Scouter and a Professor of Military Science at Howard. He traveled the country extensively, visiting many chapters and Sectional Conferences throughout his term of office.



**LAWRENCE L. HIRSCH,
M.D.
1974-1978**

Lawrence L. Hirsch, M.D., affectionately known as "Pinky", was initiated in Beta Gamma Chapter at

Central YMCA College in Chicago, Illinois, in 1940. He is a founder of the Fraternity's Alumni Movement. He was elected President by the 1974 National Convention and was re-elected in 1976. Under Dr. Hirsch's leadership, the committee system of the Board was strengthened and the services provided by the National Fraternity were expanded significantly. He provided strong leadership during difficult days for Alpha Phi Omega.



**LORIN A. JURVIS
1978-1980**

Lorin A. Jurvis joined Alpha Phi Omega as a Member of Delta Nu Chapter at Yale University in 1953.

He served the Fraternity as Chapter

President, Sectional Chair, Region III Representative and National Vice President, and was elected National President by the 1978 National Convention. Brother Jurvis distinguished himself as National President by strengthening the Fraternity's relationship with Scouting and college administrators, by providing an increased awareness of the Fraternity through a strong public relations program, and by developing a solid administration through the National Board of Directors.



**DR. C.P. ZLATKOVICH
1980-1982**

Dr. C.P. Zlatkovich was elected Alpha Phi Omega's fifteenth National President at the Los Angeles

Convention in 1980. He was initiated into Alpha Rho Chapter at the University of Texas at Austin in 1964 and had served in several roles, including Region VII Director and National Finance Chair. He is a faculty Member in the College of Business Administration at University of Texas at El Paso. The encouragement of a spirit of innovation was the theme of Dr. Zlatkovich's presidency, and his term was a time of growth for the Fraternity. Under his leadership, the Fraternity developed a series of goals for the future and modernized the national office. During his term, Darrell Spoon was appointed to serve as Alpha Phi Omega's fourth National Executive Director.



**EARLE M. HERBERT
1982-1986**

Earle Herbert joined Alpha Phi Omega as a Member of Chi Chapter at the University of California-Los Angeles (UCLA) in 1959. During his service with the Fraternity, he

received the Chapter Distinguished Service Key (1960), National Distinguished Award (1978), Regional Distinguished Service Key (1982); Distinguished Alumnus Key (1988). He was Region X Director, 1968-1980. He was elected by acclamation as President in 1982 and 1984. During his terms the Fraternity saw improved communication with all chapters and a greatly enlarge leadership development program. The international aspects of Alpha Phi Omega were highlighted during his second term. Also, during this period of time, Patrick W. Burke was selected as our fifth National Executive Director. Brother Herbert passed away April 15, 1994.



DR. STAN CARPENTER
1986-1990

Stan was activated in 1968 into Xi Omicron Chapter at Tarleton State College in Stephenville, Texas. He has served the Fraternity as Region IV Director, 1976-78; National Service Chair, 1978-84; and National Vice President, 1984-86. He was elected President by the 1986 National Convention and re-elected in 1988. He received Distinguished Service Keys from Xi Omicron Chapter and Region IV; he received the National Distinguished Service Award at the 1990 National Convention.

During his tenure the Fraternity realized the construction of the first permanent National Office (in Independence, Missouri). Also during that time, the Fraternity completed computerization of the National Office, increased Membership and Chapters, and strengthened its relationship with the Boy Scouts of America. Stan is associate professor of Education Administration and Coordinator of the Higher Education Administration Program at Texas A&M.



GERALD A. SCHROEDER
1990-1994

Jerry was initiated into Mu Alpha at Georgetown University in Washington D.C. in 1966. He served as Section 84 Chair, 1977-1981.

Elected to the National Board of Directors as a Member-at-Large, he served as National Membership and Extension Chair, 1982-1986 and National Vice President, 1986-1990. He was elected by acclamation as National President in 1990 and 1992. He is recipient of the Chapter, Sectional, and Regional Distinguished Service Keys, and the National Distinguished Service Award at the 1996 National Convention. Highlights achieved during his tenure included the development of the first National Advisory Committee, fostering closer relationships with our host academic institutions. He was instrumental in restructuring and revitalizing our relationship with the Boy Scouts of America. Through his national fundraising efforts the ten-year construction loan for the National Headquarters mortgage was paid-in-full, in only four years. And, at the 1994 National Convention, he signed the international agreement that will further international growth. Jerry is currently Deputy Director of Security in the United States Department of Justice.



WILFRED M. KRENEK
1994-1998

Wilfred was activated in 1971 into Alpha Rho Chapter at the University of Texas at Austin.

He was elected by acclamation as National President by the delegates at the 1994 National Convention in Dallas, Texas, and was similarly re-elected by the delegates at the 1996 National Convention in Phoenix, Arizona. After receiving a Bachelor of Business Administration degree, Wilfred served as Chair of Section 42, from 1977-1980. He served as Region VII Director, 1980-1988, and Member-at-Large, 1988-1990, as National Finance Chair. He served as National Vice President, 1990-1994. He coordinated the 1986 National Convention in Houston, Texas, and served as an advisor to the 1988 and 1990 National Conventions.

He chaired the National Executive Director Search Committee in 1984 and in 1988 co-chaired the "Target 30" fundraising effort for the building of the Fraternity's National Headquarters and Chair of the 75th Anniversary Committee. Wilfred is the recipient of the Chapter, Sectional, Regional Distinguished Service Keys, and the National Distinguished Service Award. He is a Gold Founders' Circle Torchbearer and a Life Member.

Wilfred is former President of the Bettis Corporation. He is a Member of St. Maximilian Kolbe Catholic Community and serves on the parish council. Wilfred resides in Houston, Texas, with his wife, Kay Hairgrove Krenek, Beta Sigma, 1979.



JACK A. MCKENZIE
1998-2002

Jack was initiated into the Gamma Lambda Chapter at Clemson University in Clemson, South Carolina, in 1973. He served as the Chapter's Corresponding Secretary and Membership Vice President and was twice elected as Chapter President. He is currently an Advisor to Gamma Lambda, as well as a Founding Member of the Clemson University Alpha Phi Omega Alumni Society where he serves as Executive Director. At the Chapter's invitation, Jack repledged and was reinitiated during fall 1993 to celebrate the 20th anniversary of his original initiation. Section 77 Chair, 1986; Region IV Director, 1986-1992. Member-at-Large of the National Board of Directors (National Public Relations & Publications Chair), 1992-1994. Elected National Vice President in 1994 and re-elected in 1996. Elected National President in 1998 and re-elected in 2000. During Jack's tenure as National President, the Fraternity celebrated its 75th Anniversary and hired Robert J. London as its sixth National Executive Director. Jack's recent service includes chairing the Legislative Process Task Force and the Committee on Structure and Planning. Jack has received the Chapter, Sectional and Regional Distinguished Service Keys and the National Distinguished Service Award. He is a Silver Founders' Circle Torchbearer and a Life Member.

Jack resides in Clemson, South Carolina, and works as Director of Donor Services for the Office of Development and Alumni Affairs at Clemson University.



BOBBY M. HAINLINE
2002-2004

Bobby was initiated into the Chi Mu Chapter at Henry Ford Community College in Dearborn, Michigan in 1971 where he served as Charter President.

He also served as Section 54 Vice Chair & Chair, 1977-1984 and Region VI Treasurer, 1994-1996 and 1998-2002. He served on the National Board of Directors as Region VI Director, 1984-1994 and Program Director, 1994-2002. At the 2002 National Convention in New Orleans, Louisiana, he was elected as National President. He is a recipient of DSKs from Chi Mu Chapter, Section 54, and Region VI. He is a Life Member, Silver & Gold Founders Circle, Torchbearer, Eagle Scout, Life Member of NESAs, Order of the Arrow, 32nd Degree Master Mason and Blue and Gold Society Charter Member.

Bobby resides in Dearborn, Michigan, where he is a Product Design Engineer for Ford Motor Company.

NATIONAL EXECUTIVE DIRECTORS



SIDNEY B. NORTH

was the first person to serve as the National Executive Secretary. His period of administration extended from 1932 to 1960. Brother North passed away in January 1989.



DARRELL SPOON

was the National Executive Director from 1981 to 1984. Brother Spoon is in business in Kansas City, Missouri.



JOSEPH SCANLON

was the second National Executive Secretary. His term as administrator of our Fraternity was from 1960 to 1972, and during that time his title was changed to National Executive Director. Brother Scanlon died on June 6, 1992.



PATRICK W. BURKE, CAE

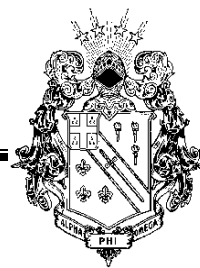
served as the National Executive Director from 1985 to 2002. He is a Life Member and Torchbearer. Though retired, Pat remains a good friend and advisor to the Fraternity.



ROGER SHERWOOD, CAE

served as the National Executive Director from 1972 to 1982. He is a Life Member of the National Board of Directors and is the Executive Director of the Society of Teachers of Family Medicine in Kansas City, Missouri.

NOTES



LIFE MEMBERSHIP ENROLLMENT

Alpha Phi Omega, 14901 East 42nd Street, Independence, Missouri 64055

I am a member of Alpha Phi Omega in good standing. I wish to enroll as a life Member, and herewith I submit my:

☐ \$50.00 (undergraduate) or ☐ \$100.00 (alumni) fee.

Please type or print legibly. This is your permanent record.

Signature of member _____

Full name as desired on membership certificate _____

Permanent address _____

Present address _____

Chapter _____ College _____

Graduation Year _____ Major/Degree _____ Position/Profession _____

(I understand that I will receive my Life Membership I.D. card, wall certificate, and Torch and Trefoil upon complete payment.)

Date _____ Amount Paid _____ Cash-Check _____ Received by _____

ACTIVE CHAPTERS BY REGION AND SECTION

COLLEGE/UNIVERSITY GREEK NAME

REGION I

SECTION 94

University of Vermont	Alpha Gamma Eta
University of Maine at Farmington	Alpha Gamma Pi
Maine Maritime Academy	Phi Epsilon
University of Maine at Machias	Psi Delta
University of Maine	Sigma Xi
University of New Hampshire	Theta Zeta

SECTION 96

Massachusetts Institute of Technology	Alpha Chi
Yale University	Delta Nu
University of Connecticut	Delta Sigma
University of Massachusetts	Kappa Omicron
Quinnipiac University	Nu Alpha
Worcester Polytechnic Institute	Omicron Iota
Boston University	Zeta Upsilon

SECTION 97

Saint Francis College	Alpha Epsilon Sigma
CUNY/Hunter College	Alpha Gamma Gamma
New York University	Beta Iota
Polytechnic University-Brooklyn	Kappa Beta

SECTION 99

Ramapo College of New Jersey	Alpha Delta Mu
Seton Hall University	Alpha Delta Phi
William Paterson University of New Jersey	Alpha Gamma Mu
New Jersey City University	Alpha Gamma Sigma
Rutgers, The State University of New Jersey	Delta Rho
Rowan University	Nu Theta
Rider University	Pi Rho
Drew University/College of Liberal Arts	Pi Upsilon
Stevens Institute of Technology	Theta Alpha

REGION II

SECTION 88

SUNY/College at Plattsburgh	Alpha Beta Chi
SUNY at Albany	Alpha Delta Eta
SUNY at New Paltz	Alpha Gamma Delta
Rensselaer Polytechnic Institute	Epsilon Zeta
Saint Lawrence University	Kappa Phi
Clarkson University	Mu Omicron
SUNY at Binghamton	Theta Kappa
SUNY/College at Oneonta	Xi Rho

COLLEGE/UNIVERSITY GREEK NAME

SECTION 89

Saint Bonaventure University	Alpha Beta Beta
SUNY Geneseo	Alpha Beta Xi
SUNY Fredonia	Chi Pi
Alfred University	Epsilon Gamma
SUNY Oswego	Epsilon Nu
SUNY at Buffalo	Epsilon Sigma
Cornell University	Gamma
SUNY Brockport	Iota Omega
University of Rochester	Mu Lambda
Syracuse University	Phi
Rochester Institute of Technology	Xi Zeta

SECTION 90

Pennsylvania State University/University Park Campus	Alpha Beta
Dickinson College	Alpha Gamma Alpha
Bucknell University	Iota Kappa
Gettysburg College	Iota Omicron
Lebanon Valley College	Nu Delta
Susquehanna University	Xi Iota
Bloomsburg University of Pennsylvania	Xi Lambda

SECTION 91

Cedar Crest College	Alpha Epsilon Kappa
Lehigh University	Alpha Psi
Kutztown University	Omicron Alpha
Muhlenberg College	Xi Alpha

SECTION 92

Widener University	Alpha Beta Delta
Wesley College	Alpha Delta Beta
University of the Sciences in Philadelphia	Alpha Gamma Iota
University of Pennsylvania	Delta Zeta
Albright College	Mu Eta
West Chester University of Pennsylvania	Omicron Upsilon
Villanova University	Sigma Eta
Delaware Valley College	Sigma Nu
University of Delaware	Zeta Sigma
Drexel University	Zeta Theta

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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REGION III

SECTION 79

University of North Carolina at Asheville	Chi Kappa
Johnson C. Smith University	Delta Phi
North Carolina A&T State University	Kappa Psi
Wake Forest University	Kappa Theta
High Point University	Mu Xi
University of North Carolina at Greensboro	Phi Kappa
Elon University	Sigma Rho
University of North Carolina at Charlotte	Sigma Upsilon
Appalachian State University	Tau Beta

SECTION 80

Barton College	Alpha Epsilon Upsilon
North Carolina State University	Iota Lambda
East Carolina University	Kappa Upsilon
Duke University	Lambda Nu
Campbell University	Nu Kappa
University of North Carolina at Chapel Hill	Rho
University of North Carolina at Wilmington	Upsilon Nu

SECTION 81

Longwood University	Alpha Alpha Omicron
Roanoke College	Alpha Beta Psi
Washington and Lee University	Alpha Beta Tau
Radford University	Alpha Beta Zeta
Ferrum College	Phi Omicron
Emory & Henry College	Pi Omicron
Virginia Polytechnic Institute & State University	Zeta Beta

SECTION 83

Old Dominion University	Alpha Beta Omega
George Mason University	Alpha Delta Delta
Virginia Commonwealth University	Alpha Delta Iota
Christopher Newport University	Alpha Delta Xi
James Madison University	Chi Gamma
College of William & Mary	Nu Rho
University of Richmond	Omicron Phi
University of Virginia	Theta
Randolph-Macon College	Theta Omega

SECTION 84

Loyola College in Maryland	Alpha Delta Gamma
McDaniel College	Alpha Epsilon Lambda
Frostburg State University	Alpha Gamma Chi
University of Maryland/College Park	Epsilon Mu
American University	Eta Phi
Towson University	Iota Gamma
Johns Hopkins University	Kappa Mu
Georgetown University	Mu Alpha
George Washington University	Theta Chi
Catholic University of America	Zeta Mu
Howard University	Zeta Phi

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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REGION IV

SECTION 68

University of Tennessee at Knoxville	Iota Alpha
East Tennessee State University	Lambda Alpha
Carson-Newman College	Xi Sigma

SECTION 69

University of West Alabama	Alpha Delta Pi
Auburn University	Delta
Samford University	Gamma Chi
Birmingham-Southern College	Nu Xi
Tuskegee University	Pi Zeta

SECTION 70

Lindsey Wilson College	Alpha Delta Psi
University of Tennessee at Martin	Chi Zeta
Fisk University	Omega Lambda
Tennessee State University	Psi Phi
Tennessee Technological University	Tau Epsilon
Vanderbilt University	Theta Mu

SECTION 72

Georgia Military College	Alpha Epsilon Pi
LaGrange College	Alpha Epsilon Xi
University of Georgia	Beta Zeta
Mercer University	Delta Iota
Emory University	Delta Kappa
State University of West Georgia	Epsilon Eta
Georgia Institute of Technology	Gamma Zeta
Oglethorpe University	Mu Mu
Georgia Southern University	Nu Epsilon
Armstrong Atlantic State University	Rho Beta
Fort Valley State College	Phi Zeta
Valdosta State University	Sigma Iota

SECTION 74

Florida Atlantic University	Alpha Delta Lambda
Embry-Riddle Aeronautical University	Alpha Delta Nu
Nova Southeastern University	Alpha Delta Tau
Florida Institute of Technology	Alpha Gamma Rho
Florida State University	Iota Rho
Florida Agricultural & Mechanical University	Kappa Delta
University of Central Florida	Psi Omega
University of Florida	Tau
University of South Florida	Tau Mu

SECTION 77

College of Charleston	Alpha Alpha Epsilon
Clemson University	Gamma Lambda
University of South Carolina at Columbia	Iota Mu
The Citadel	Kappa Tau
Wofford College	Pi Iota

SECTION 98

University of Puerto Rico/Rio Piedras	Omicron Nu
University of Puerto Rico/Mayaguez	Upsilon Mu

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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REGION V

SECTION 56

Ohio Northern University	Alpha Epsilon Beta
Xavier University	Alpha Epsilon Iota
Heidelberg College	Alpha Gamma Omicron
University of Dayton	Alpha Gamma Xi
University of Cincinnati	Delta Alpha
Miami University	Zeta Delta
Bowling Green State University	Zeta Kappa
University of Toledo	Zeta Lambda

SECTION 59

University of Akron	Alpha Epsilon Theta
Ohio State University	Alpha Iota
Ohio University	Delta Gamma
Kent State University	Epsilon Psi
Capital University	Rho Theta
Case Western Reserve University	Theta Upsilon
Mount Union College	Xi Upsilon

SECTION 61

Fairmont State College	Alpha Alpha Chi
West Virginia Wesleyan College	Alpha Delta Omicron
Concord College	Alpha Epsilon Eta
Marshall University	Eta Upsilon
West Virginia University	Lambda Omicron
Salem International University	Lambda Tau
West Virginia University Institute of Technology	Mu Tau
Davis & Elkins College	Tau Alpha

SECTION 64

Westminster College	Alpha Alpha Pi
Grove City College	Alpha Beta Mu
Penn State at Erie/Behrend College	Alpha Beta Nu
University of Pittsburgh at Bradford	Alpha Beta Rho
Allegheny College	Chi Sigma
Edinboro University of Pennsylvania	Iota Xi
Clarion University of Pennsylvania	Omega Mu
Gannon University	Rho Chi

SECTION 65

Robert Morris University	Alpha Beta Sigma
West Liberty State College	Alpha Epsilon Rho
Washington & Jefferson College	Mu Upsilon
Duquesne University	Pi Chi
Point Park College	Rho Sigma
Waynesburg College	Theta Delta

SECTION 66

Saint Vincent College	Alpha Delta Omega
Carlow College	Alpha Gamma Upsilon
University of Pittsburgh at Pittsburgh	Beta
Carnegie Mellon University	Kappa
California University of Pennsylvania	Lambda Omega
Indiana University of Pennsylvania	Mu Chi

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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SECTION 67

Northern Kentucky University	Alpha Gamma Phi
University of Kentucky	Alpha Zeta
University of Louisville	Delta Theta
Centre College	Theta Theta

REGION VI

SECTION 47

MacMurray College	Alpha Alpha Eta
Knox College	Alpha Beta Gamma
Illinois College	Eta Sigma
Augustana College	Lambda Rho
Western Illinois University	Mu Nu

SECTION 50

University of Illinois at Urbana-Champaign	Alpha Alpha
Eastern Illinois University	Delta Psi
Millikin University	Eta Epsilon
Illinois Wesleyan University	Omega Epsilon
Illinois State University	Theta Epsilon
Bradley University	Zeta Alpha

SECTION 51

Elmhurst College	Alpha Beta Omicron
Northern Illinois University	Eta
University of Chicago	Gamma Sigma
Loyola University of Chicago	Pi Eta
University of Illinois at Chicago	Sigma Sigma

SECTION 52

Purdue University	Alpha Gamma
Butler University	Alpha Tau
Wabash College	Delta Omicron
Ball State University	Delta Xi
Indiana University	Mu
Rose-Hulman Institute of Technology	Tau Lambda
Indiana University Purdue	
University-Indianapolis	Tau Omicron
Valparaiso University	Zeta Gamma

SECTION 53

Albion College	Alpha Gamma Lambda
Michigan State University	Beta Beta
Central Michigan University	Epsilon Beta
Western Michigan University	Gamma Phi
Hope College	Nu Beta
Alma College	Omicron Tau

SECTION 55

Saginaw Valley State University	Alpha Delta Upsilon
Siena Heights University	Alpha Epsilon Omicron
Michigan Technological University	Epsilon Lambda
University of Detroit Mercy	Eta Pi
University of Michigan/Ann Arbor	Gamma Pi
Northern Michigan University	Iota Chi
Eastern Michigan University	Lambda Phi

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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REGION VII

SECTION 40

Texas Tech University	Beta Sigma
University of New Mexico	Delta Tau
Hardin-Simmons University	Eta Chi
Eastern New Mexico University	Nu Nu
Abilene Christian University	Nu Zeta
Angelo State University	Omega Gamma
McMurry University	Omicron Delta

SECTION 41

University of Dallas	Alpha Epsilon Tau
University of Texas at Dallas	Alpha Epsilon Zeta
Southern Methodist University	Alpha Omicron
Texas A&M University at Commerce	Beta Delta
Texas Christian University	Gamma Kappa
University of North Texas	Gamma Rho
Austin College	Phi Xi
Texas Wesleyan University	Xi Nu
Tarleton State University	Xi Omicron

SECTION 43

University of the Incarnate Word	Alpha Alpha Rho
Saint Mary's University	Alpha Alpha Zeta
Our Lady of the Lake University of San Antonio	Alpha Delta Chi
Southwestern University	Alpha Gamma Kappa
University of Texas at San Antonio	Alpha Gamma Omega
University of Texas at Austin	Alpha Rho
Trinity University	Delta Pi
Texas Lutheran University	Phi Gamma
Saint Edward's University	Rho Lambda
Baylor University	Zeta Omega

SECTION 44

Houston Baptist University	Alpha Gamma Zeta
University of Houston	Delta Omega
Lamar University	Kappa Alpha
Stephen F. Austin State University	Nu Sigma
Prairie View A&M University	Sigma Pi
Texas Southern University	Tau Zeta
Texas A&M University	Xi Delta

SECTION 45

University of New Orleans	Alpha Beta Kappa
Mississippi Valley State University	Alpha Epsilon Phi
Louisiana State University & Agricultural and Mechanical College	Alpha Epsilon
Grambling State University	Chi Nu
Dillard University	Chi Upsilon
University of Mississippi	Epsilon Omega
Jackson State University	Omega Psi

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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REGION VIII

SECTION 26

Concordia University	Alpha Epsilon Mu
University of Nebraska at Lincoln	Alpha Sigma
Creighton University	Kappa Chi
University of Nebraska at Kearney	Xi Beta

SECTION 30

Colorado State University	Epsilon Xi
University of Colorado at Boulder	Gamma Theta
Colorado School of Mines	Mu Pi

SECTION 32

University of Tulsa	Beta Pi
University of Oklahoma	Delta Beta
Oklahoma State University	Theta Sigma

SECTION 33

Henderson State University	Alpha Epsilon Epsilon
University of Arkansas	Beta Rho
University of Central Arkansas	Chi Chi
Arkansas Tech University	Phi Theta

SECTION 34

Pittsburg State University	Delta Mu
Kansas State University	Pi

SECTION 35

University of Missouri-Kansas City	Alpha Eta
University of Missouri-Columbia	Beta Eta
Southwest Missouri State University	Beta Mu
Rockhurst University	Gamma Xi
Kansas City University of Medicine & Biosciences	Theta Eta
Central Methodist College	Zeta Tau

SECTION 49

Kirksville College of Osteopathic Medicine	Alpha Omega
Washington University	Alpha Phi
University of Missouri/Rolla	Beta Omicron
Southeast Missouri State University	Beta Psi
McKendree College	Chi Omega
Saint Louis University	Delta Delta
Truman State University	Epsilon
Southern Illinois University at Edwardsville	Epsilon Pi
University of Missouri-St. Louis	Sigma Alpha
Southern Illinois University at Carbondale	Zeta Nu

REGION IX

SECTION 21

University of Northern Iowa	Beta Epsilon
Simpson College	Eta Beta
Loras College	Lambda Kappa
Luther College	Mu Theta
Drake University	Omega
University of Iowa	Omicron
University of Dubuque	Pi Beta
Iowa State University	Xi

<u>COLLEGE/UNIVERSITY</u>	<u>GREEK NAME</u>
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SECTION 23

North Dakota State University	Alpha Lambda
University of North Dakota	Epsilon Theta
University of Minnesota, Twin Cities	Gamma Psi
Saint Olaf College	Iota Tau
University of Minnesota/Duluth	Nu Mu
Minnesota State University, Mankato	Nu Pi
Gustavus Adolphus College	Zeta Epsilon

SECTION 27

University of Wisconsin-Madison	Beta Theta
University of Wisconsin/Stout	Eta Kappa
University of Wisconsin-Eau Claire	Eta Lambda
University of Wisconsin-Platteville	Tau Upsilon

REGION X

SECTION 1

University of California at Riverside	Alpha Delta Theta
University of Southern California	Alpha Kappa
University of California at Los Angeles	Chi
California State University, Los Angeles	Lambda Mu
California State University, Long Beach	Rho Gamma
California Polytechnic State University	Zeta Omicron

SECTION 2

Northern Arizona University	Alpha Delta Rho
Arizona State University	Eta Eta
University of California at San Diego	Rho Pi
University of California-Irvine	Rho Rho
University of Arizona	Theta Iota

SECTION 4

University of the Pacific	Alpha Alpha Xi
California State University, Fresno	Alpha Delta Kappa
University of San Francisco	Alpha Epsilon Nu
California State University, Chico	Eta Psi
San Jose State University	Gamma Beta
University of California at Berkeley	Gamma Gamma
University of California at Davis	Iota Phi
California State University, Sacramento	Kappa Sigma
San Francisco State University	Mu Zeta
California State University-Hayward	Omicron Zeta
Stanford University	Zeta

REGION XI

SECTION 7



Washington State University	Alpha Xi
Montana State University	Eta Zeta
University of Idaho	Gamma Nu




SECTION 8

Oregon State University	Delta Eta
Willamette University	Epsilon Kappa
Central Washington University	Eta Xi
University of Washington	Gamma Alpha
Seattle University	Kappa Rho
University of Oregon	Zeta Psi

CERTIFICATE OF MEMBERSHIP

Each Brother receives a Membership card and certificate (similar to those reproduced below) from the National Fraternity. These are produced and mailed from the National Office within four weeks after active applications and fees are received. They are mailed to your Chapter President for presentation to each new Brother.

	Alpha Phi Omega NATIONAL SERVICE FRATERNITY <i>Founded at Lafayette College, December 16, 1925</i> THIS IS TO CERTIFY THAT
Brother _____	
is a Member of _____ Chapter	
and is entitled to all the rights, benefits and privileges of the Fraternity.	
Number _____	Date _____
 NATIONAL PRESIDENT	

	Alpha Phi Omega	
	WELCOMES INTO MEMBERSHIP	
	AND BESTOWS UPON THIS INITIATE ALL THE RIGHTS, BENEFITS, AND PRIVILEGES OF THIS	
	NATIONAL SERVICE FRATERNITY	
	 NATIONAL EXECUTIVE DIRECTOR	 NATIONAL PRESIDENT
	<i>Founded December 16, 1925 at Lafayette College, Easton, Pa.</i>	

CHAPTER HISTORY

Chapter Installed (date)_____

Charter Presented by_____

First President_____

Chapter That Officiated at Installation_____

[illegible]

PLEDGES

<i><u>Name</u></i>	<i><u>Address</u></i>	<i><u>Phone #</u></i>	<i><u>Hometown</u></i>	<i><u>Major</u></i>	<i><u>Class</u></i>
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PRESIDENT

VICE PRESIDENT

SECRETARY

TREASURER

OTHER

GETTING TO KNOW MEMBERS AND ADVISORS

<i>Name</i>	<i>Address</i>	<i>Phone #</i>	<i>Hometown</i>	<i>Major</i>	<i>Class</i>
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PRESIDENT					
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CHAIR OF ADVISORY COMMITTEE					
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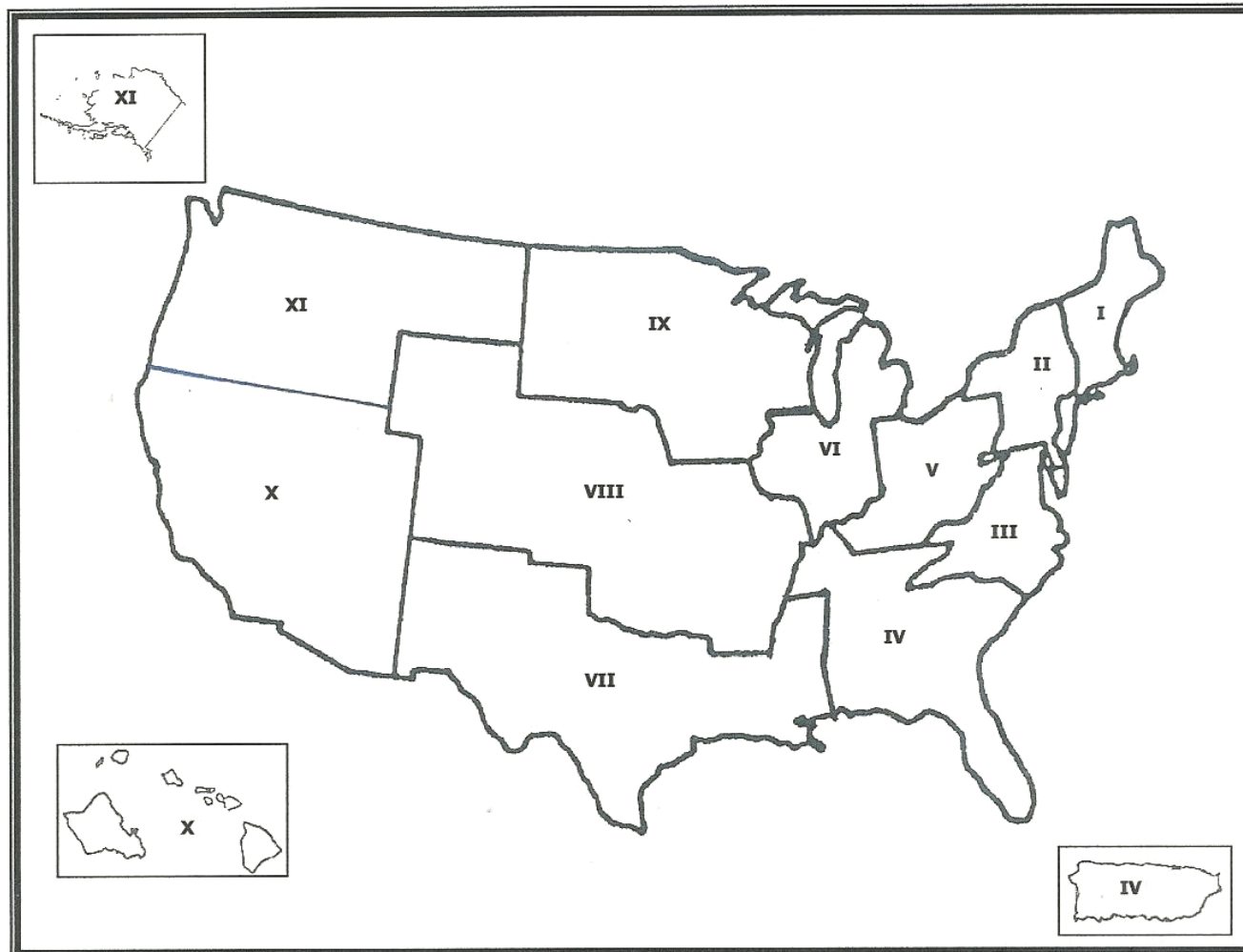
THE WORLD OF APO SERVICE BEGINS

RECORD OF SERVICE

<u>Date</u>	<u>Project</u>	<u>Hours</u>	<u>Approved</u>
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This image shows a full page of blank, lined paper. It features approximately 20 evenly spaced horizontal grey lines across the entire width of the page, providing a guide for writing. The background is white, and there are no margins, text, or other markings present.

REGIONAL MAP OF ALPHA PHI OMEGA



Lines on map separating Regions are approximate.

SECTIONAL AND REGIONAL STAFFS

The alumni volunteer effort in serving chapters on a Sectional and Regional basis is one of Alpha Phi Omega's real strengths.

Each Section, composed of the chapters within a given geographical area, elects a Sectional Chair to oversee Sectional operations. The Chair in turn appoints a staff, which can include Sectional Vice Chairs and Sectional Representatives to assist in the Sectional administration.

The Section, which exists to enable chapters to share their experiences, was created to cement the bond of Brotherhood and to help chapters in times of need. One of the primary means of accomplishing this is through Sectional Conferences. At a Sectional Conference, as many Brothers as possible from chapters in the Section gather to participate in leadership development seminars, informal discussions and social events, and a renewal of spirit. You can determine your chapter's Section (and Region) by referring to pages 65-69 of this manual.

In addition to the volunteers serving on a Sectional level, many alumni serve on a Regional basis. These alumni help with extension, chapter services, newsletters and other areas.

The many Brothers currently serving in these positions are giving unselfishly of their time and energy in promoting and extending Alpha Phi Omega's program of Service and in providing guidance and assistance to chapters. These dedicated Brothers deserve the appreciation and cooperation of the entire Fraternity for helping, through Alpha Phi Omega, to make our world a better place.

SECTIONAL AND REGIONAL CONFERENCES

Every section holds Sectional Conferences at least annually. Some sections hold two meetings, one in the fall and one in the spring. Regional Conferences are generally held in odd-numbered years, usually during the fall.

Conferences provide a forum during which chapters exchange ideas and seek solutions to common problems. Conference programs usually include discussion of items of national, regional and local interest. Also, there are leadership development seminars and workshops, which usually are more extensive at a Regional Conference.

One of the major benefits resulting from these conferences is the fellowship with Brothers from other chapters. Informal gatherings held at these meetings provide for a free flow of information, an invaluable aid in solving problems. Board Members are frequently in attendance in order to provide for two-way communication on matters of concern to both the chapters and of the National Fraternity.

THE FRATERNITY WORLD

The college fraternity system in the United States came into being with the founding of Phi Beta Kappa on December 5, 1776, at the College of William and Mary, Williamsburg, Virginia. It was a social club of five students, and it had all the features, which characterize the modern fraternity – a ritual, with secret obligations, and a motto, grip and badge. Now it is the most highly regarded scholastic honorary society in America.

The College of William and Mary closed temporarily in 1781, and the college fraternity system would have been dead if it had not been for a grant, which was given to one of the members to establish chapters at Yale (1780) and Harvard (1781).

During the century and a half that followed, more than 400 college organizations (honorary, social and professional) have been founded, deriving their names from the Greek alphabet. Of these, Alpha Phi Omega is the only National Fraternity, which is devoted essentially to Service.

Alpha Phi Omega Chapters, although prohibited by the Bylaws from joining inter-fraternity councils, normally work closely with other fraternities and sororities, frequently sponsoring joint service projects and seeking cooperation for APO projects.

We believe that Alpha Phi Omega captures the best parts of the FRATERNITY ideal. FRATERNITY implies a common bond, a united army that can go anywhere and conquer anything. It is an alliance that is life long. This unselfish sharing of ideas, interests, successes and even failures is indeed what FRATERNITY is all about. And that is what Alpha Phi Omega is all about.

LEADERSHIP APO LEADS

launch | explore | achieve | discover | serve

Alpha Phi Omega teaches us through our principles of Leadership, Friendship and Service that we are the architects of our own ambitions and that each of us has the opportunity to develop ourselves to be whatever we seek to be. In the area of leadership, from within our own Fraternity, people are transformed from followers to leaders sometimes without really being aware of the development. It can happen gradually, or it might happen overnight—today a follower, tomorrow a leader. At the completion of the series of courses, you will have a set of transferable skills that are applicable to the work world and to other organizational leadership. APO LEADS is not just for pledges and actives; alumni are welcome to take or retake the courses as well. Following are descriptions for each component:

The **APO LEADS** program, a personal odyssey of learning, leading and serving, **consists of five components of leadership development – LAUNCH, EXPLORE, ACHIEVE, DISCOVER and SERVE.** Each of the five components focus on skills that will help you become a successful leader and team member in Alpha Phi Omega and in life. At the completion of the series of courses, you will have a set of transferable skills that are applicable to the work world and to other organizational leadership. Following are descriptions of each component:

LAUNCHING your leadership development is a 3-hour introductory leadership session. It is the launching point in your personal odyssey of leadership development and is a *prerequisite* session for the remaining four APO LEADS components. LAUNCH helps you learn what leadership is, what the differences are between leadership and management skills, how to deal with change and much more.

EXPLORING personal leadership strengths and potential is presented as a full-day (6 hours) session, providing an opportunity to expand your personal odyssey into leadership development by increasing your understanding of individual leadership skills, values, ethics, morals, qualities, effective problem-solving and conflict management.

ACHIEVING success through teams is a 3-hour session focusing on the interaction between chapter members, the leaders, and the factors that lead to team success. This learning process will energize, empower and recognize the respectful roles people may play on the team, as well as celebrate team success.

DISCOVERING management strengths and skills offers opportunities to learn strategies and skills needed to effectively operate a chapter, which will lead to success in your personal odyssey.

SERVING the Fraternity and the world as a leader is also currently under development. This will be the final phase to utilize your skills of effective leadership by making the commitment to seek out opportunities at the Chapter, Sectional, Regional or National levels, which will lead Alpha Phi Omega to unlimited success.

Please visit the Leadership Development website at www.leadership.apo.org for more information about APO LEADS and other aspects of APO's Leadership Development Program. There alumni can learn more about continuing their personal odysseys by becoming volunteer presenters for the program by reading the Presenter Development Guide. If you have any questions or suggestions about leadership development, please write to: Leadership Development Program Director at leadership.director@apo.org.

FRIENDSHIP

Alpha Phi Omega seeks to develop friendship. What do we mean by this? It is not possible to establish a meaningful relationship with the thousands of Brothers across the nation or even with every Brother in a single chapter. We believe it is possible, however, for all of our Members to develop a sense of Brotherhood. Shared experiences and an understanding of our Fraternal history and goals provide a basis for our national Brotherhood.

Brotherhood is the spirit of friendship. It implies respect, honesty and dependability. It means that we overlook differences and emphasize similarities as we join together in unselfish service. It means listening to Brothers whose views on issues might differ from our own. It means working closely with people whom under other circumstances we might not choose as our friends.

Being a friend is not easy. It takes work. Every day we must challenge ourselves to be a better friend: To be more understanding, compassionate, welcoming and trusting. A chapter fellowship program provides opportunities for social interaction among all Brothers. The goal is to strengthen the chapter by bringing all of the Members closer together. Fellowship activities range from structured events, such as parties and dinners, to informal gatherings after a service project. Each chapter has developed its own way of reaching our common goal: Making friends through fellowship in the spirit of Brotherhood.

A successful fellowship program is essential to keep Brothers actively involved in Alpha Phi Omega. That success starts with each of us, for the surest way to have a friend is to be a friend.

SERVICE

*“To be of service is a solid foundation
for contentment in this world.”*

—CHARLES WILLIAM ELIOT

Our Chapter Service program provides many opportunities for the development of social awareness, friendships and leadership skills. Participation in our Service program helps make Alpha Phi Omega the unique fraternal organization that it is. The Fraternity has established four fields of Service in which chapters should be involved. These are:

- **SERVICE TO THE CAMPUS:** Each chapter should carry out projects that benefit the campus and its students.
- **SERVICE TO THE COMMUNITY:** Chapters should include projects, which benefit the community and its residents. Service to youth - especially the Scouting movements - is a special area of consideration.
- **SERVICE TO THE NATION:** Each chapter should develop projects that have an impact beyond the campus and community.
- **SERVICE TO THE MEMBERS:** Service projects that directly benefit the Members of the chapter should be included. Through leadership workshops, Fraternity conferences, fellowship events, academic support groups and National Service Day in April, Brothers can challenge and help each other.

As a new Brother, you have a responsibility to contribute ideas, interest and desire to the planning of the service program. “We’ve always done it that way” is not a reason to continue or drop a program or to refuse to add innovative projects. The needs of your chapter and its Members and of your campus and the surrounding community are constantly changing. The chapter program must reflect these changes.

Balance is the key to any great Chapter Service program. While service projects can provide both leadership development and fellowship opportunities, the benefits vary with the size and duration of the project. As you develop a service program, there are a variety of factors to consider:

LARGE OR SMALL? Large projects, involving most of the chapter, provide a greater opportunity for your Members to work closely with each other. They may also present a chance to involve Members from other chapters or other organizations. Several small projects will increase the chapter’s diversity and meet the interests of a greater number of your Brothers.

TRADITIONAL OR NEW? Traditional (repeated annually, quarterly, etc.) Service projects give a chapter a sense of continuity and history. They must be evaluated periodically to determine if they still meet a real need. New projects often have a sense of challenge and excitement, which strengthens the chapter’s morale.

“PEOPLE” OR “TASK-ORIENTED”? Projects involving direct contact with people (visiting patients in a convalescent hospital or assisting a Girl Scout Troop) have a strong appeal to some Members. Others are more interested in activities, which have more tangible results, such as creating a nature trail in a national park or constructing equipment for a community playground.

CHAPTER INITIATED OR ASSISTED? Service projects suggested, planned or carried out by chapter Members provide a variety of leadership opportunities and a way of using the individual talents and resources of the Brothers. Assisting the projects planned by other groups is usually less challenging but does promote Alpha Phi Omega and enhance opportunities for cooperation.

In addition to the above, Alpha Phi Omega encourages every chapter to participate in several national activities, which are designed to enhance our impact on the nation.

Each National Convention selects a “Program of Emphasis” which focuses service activities on a particular area. **The 2004 National Convention chose “SAFER HOMES AND STRONGER COMMUNITIES” as the 2005-2006 Program of Emphasis.** Each chapter’s annual program should include at least one project in this area.

The Fraternity has designated the first week of November as “NATIONAL SERVICE WEEK” to unify chapters with a national theme and to inspire expansion of Chapter Service programs. During this week every chapter is encourage to carry out a new, high profile service project related to the Program of Emphasis and involving other chapters and the community. The 2004 National Convention specified, “Making Safer Homes” to promote the health and safety of families during November 6-12, 2005 and “Building Stronger Communities” to promote community involvement during November 5-11, 2006.

Each year the Fraternity dedicates the Fall Pledge Class on a national level. In conjunction with this dedication, the Fall Pledge Class of every chapter is asked to conduct a Service project in an area selected by the Pledge Class Honoree. In addition, many chapters select an Honoree for their Spring Pledge Class who also completes a project in an area selected by the local Honoree.

In developing and executing a Chapter Service program, both the Brothers and those being served should benefit. Brothers should feel good about the quality of volunteer work they have done. They should feel challenged and should have the opportunity to learn new skills and strengthen friendships.

There will be many opportunities to exchange Service project ideas at Sectional, Regional and National Conferences, various Fraternity publications and through various computer web sites.

SCOUTING AND ALPHA PHI OMEGA

Your first reaction to Scouting may be thoughts of boys helping little old ladies across streets or girls in green uniforms selling those good-tasting cookies. That common perception is not one many college students feel comfortable with. So let's look at our Scouting relationship and see why we have a strong bond with the Scouting movements.

The worldwide Scouting movement can be traced back to Lord Baden-Powell, who founded the Boy Scouts in England in 1908. This was followed shortly by the founding of the Girl Scouts by Juliette Low in 1912. Similarity of purpose, philosophy and ideals was inevitable. Both programs are based on the concept of helping others without expecting a reward.

From its inception, the BSA has delivered a strong philosophy in simple terms boys can understand—the Scout Motto, the Scout Slogan, the Scout Oath and the Scout Law. Frank Reed Horton and Herbert G. Horton observed that Scouts, applying these principles, often sacrificed something personal to help someone else. This philosophy, they decided, could provide the foundation for a college fraternity—Alpha Phi Omega. They sought out men who shared this belief—former scouts themselves. In this manner, they started the Fraternity at Lafayette College.

Rapid growth followed. Scouting was reorganized for its positive development of young men. College administrators quickly recognized that a Fraternity carrying these ideals to the college campus would aid in the positive development of students.

Frank Reed Horton's purpose was to make Alpha Phi Omega a college organization that cooperated with all youth movements, especially Scouting. At first, Membership was restricted to former Scouts. This attracted the attention of Scouting leaders, including H. Roe Bartle. He was instrumental in gaining recognition for Alpha Phi Omega from the National Council of the Boy Scouts of America as the National Honorary Scout Fraternity in 1932. This expanded interest in the Scouting movement.

The philosophy of the Girl Scouts and Boy Scouts is very similar, although the programs are quite different. Alpha Phi Omega desires to have a strong relationship with both movements.

Our relationship with the Boy Scouts is a longstanding one. We participate in major national events of the BSA, such as National Jamborees, National Order of the Arrow Conferences and National Council Meetings.

We are working to create a closer relationship with the Girl Scouts of the United States of America and to develop a better understanding between the two national organizations.

On a chapter level, the involvement with both the Boy Scouts and the Girl Scouts is similar. Chapters provide unit leaders, staff for special events and other assistance.

With a better understanding of why Scouting's principles and ours are so closely related, you will enjoy your experience in Alpha Phi Omega more. Service to Scouting is an important aspect of a strong service program. Every chapter should include it in their service activities.

ALPHA PHI OMEGA

AROUND THE WORLD



PHILIPPINES:

In, "The Story Behind the Founding," Alpha Phi Omega founder, Dr. Frank Reed Horton, wrote: "As Scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and universities of all the nations."

After World War II, Sol Levy, a Scouter and an APO alumnus, went to the Philippines. At a conference, Levy shared the idea of a Scouting-based fraternity and left APO publications with the Filipinos in attendance, among them Dr. Librado I. Ureta. Starting in 1947, Dr. Ureta organized Alpha Phi Omega at Far Eastern University in Manila where he was a graduate student. The response from fellow Eagle Scouts was good.

By the year 1950, when Dean Arno Nowotny, Alpha Rho Chapter, was National President, and APO already had more than 200 American Chapters coast to coast, the Filipinos were ready for official recognition by the school administration. On

March 2, 1950, in Room 214 of the Nicanor Reyes Sr. Memorial Hall, the first organization of APO outside of the United States was established by Dr. Ureta's group of over 20 Scouts and Advisors. Far Eastern University became the Alpha Chapter of the Alpha Phi Omega of the Republic of the Philippines.

Later in the same year, with the participation of other Scouts in Manila, including those from the nearby National University (named the Beta Chapter on March 24, 1951), the Alpha Phi Omega International Service Fraternity became a national organization and Dr. Ureta became the first National President. On September 13, 1953, APO of the Philippines held its first National Convention in Manila. A Philippine College or University may become an APO Chapter on the petition of at least 15 students (all-male or all-female) of the school. Over 255 Fraternity Charters and 104 Sorority Charters have been granted. Whichever organization by gender is established on campus first, the Fraternity Brothers and Sorority Sisters share the same Chapter name.

In the past, sisters belonged to sororities of different names. Women were first admitted into the APO ranks on September 17, 1968, when the first sorority Chapter was given official recognition. On December 18, 1971, Alpha Phi Omega Auxiliary Sorority took legal form ("Auxiliary" was later dropped).

On October 13, 1976, the APO National Executive Board started to grant recognition to alumni associations on the petition of 15 Life Members from the fraternity or sorority. To date, 92 Alumni Associations based on location, region, profession, or Chapter are official APO service resources throughout the Philippine archipelago and abroad. Among countries with active alumni groups are: Australia, England, Japan, and the Kingdom of Saudi Arabia. In North America, local Chapters may contact these Filipino alumni associations in British Columbia, New York, Florida, Los Angeles, Chicago, New Jersey, San Francisco Bay area (2 associations), Houston, Montreal, San Diego, Toronto, Seattle, Winnipeg and Guam. Many of these alumni associations are Members of the Alpha Phi Omega Alumni Council of North America.

The National Office in the Philippines is located at the V.V. Soliven Complex, 2nd Floor, Epifanio de los Santos Avenue, San Juan, Metropolitan Manila, Tel. No. 632 724-0808. It is staffed by volunteer Brothers and Sisters.

While APO through the years has acquired an identity separate from the Boy Scouts, and native culture has influenced the biggest fraternity and sorority in the Southeast Asian country, the Philippine Alpha Phi Omega always adheres to Dr. Horton's cardinal principles of Leadership, Friendship, and Service. If there is one difference, it is that the handclasp is based not on the original APO Member Thane J. Cooley's, but on the Boy Scout handshake.

ICAPO:

The 1980s brought about renewed contact between APhiO-USA and APhiO-Philippines. Leaders in both organizations, including National Presidents Earle M. Herbert (APhiO-USA) and Carlos “Caloy” Caliwara (APhiO-Philippines) concluded there was a need for an international coordinating body to promote the ideals of the Fraternity around the world. This resulted in the birth of the International Council of Alpha Phi Omega (ICAPO) at the 1994 Dallas-Fort Worth APhiO-USA Convention with the signing of the Charter document. The first meeting of the Council was held in Zamboanga City at the 1995 APhiO Philippines National Convention. The second meeting of the International Council was held in Phoenix 1996 at the APhiO-USA National Convention. At that time a formal set of Operating Policies for the Council was signed and the officers were elected. The Council meets annually at alternating National Conventions.



ALPHA PHI OMEGA OF CANADA:

In February of 1995 the National Board of Directors unanimously voted to sponsor and actively support the establishment of Alpha Phi Omega of Canada. When there are five active Chapters in Canada, APhiO-USA will work with these Chapters to help them set up an independent national organization. Currently, there is interest in the Fraternity at several universities across Canada. Anyone with student or faculty contacts at colleges in Canada should contact the International Relations Director at the National Office.



ALPHA PHI OMEGA OF AUSTRALIA:

APhiO-Philippines has committed to starting Alpha Phi Omega of Australia.

WAYS TO BE OF SERVICE

(EXAMPLES)

~ SERVICE TO THE CAMPUS ~

- Freshman Information Booth (1st-3rd weeks each fall semester)
- Bulletin board maintenance and posting
- Campus cleanups
- Ugly Man On Campus project (and a variety of alternatives)
- Staffing for campus events (ushering, coat checks, valet parking, security, etc.)
- Campus elections officials
- Stadium cleanups
- Homecoming activities (parades, floats, bon-fires, dances, etc.)
- Used book exchanges
- Blind Student Center assistance (recording, reading, errand-running)
- Concession stands at athletic events
- Campus tour guides
- Sponsoring and promoting an 'awareness week' (drug, alcohol, AIDS, environmental)
- Faculty Night Out (providing babysitting services for special events and banquets)
- Alumni telethons/phone-a-thons (campus fundraising)
- Registration
- Sponsoring campus events (activities fair, international student festival, health fair, etc.)
- Monitoring teacher evaluations
- Sponsoring a freshman dance or dinner
- Promoting recycling on campus
- Campus phone directories
- Cheering sections and banners at events
- Campus lost and found
- APO Week on campus (one project each day)
- Storing student's bikes over the winter
- Campus escort services/safe-ride programs
- Valentine flower-grams and other similar projects
- Shuttle buses to airport during school vacations/holidays
- Sponsor and maintain a ride bulletin board
- Help students moving into the dorms
- Campus surveys
- All Sing contests (sponsoring them or participating in them)
- Anti-vandalism/property-identification program
- Caring for school mascot
- Handicapped student assistance and accessibility studies
- Professor of the Year contest
- Sponsor study breaks during mid-terms and finals

~ SERVICE TO THE FRATERNITY ~

- Attending, planning or hosting a Sectional or Regional Conference or a National Convention
- Assist with a petitioning or reactivation effort
- Sponsor intra-Chapter workshops
- Chapter fund-raiser
- Chapter study hall, test files, tutoring services
- Fellowship activities
- Alumni newsletters
- Maintain or update Chapter scrapbooks
- Staffing APO information booths
- Chapter Program Planning
- Conference/retreat
- Chapter anniversary celebrations, banquets and alumni receptions
- Recruiting new Members for the Chapter

~ SERVICE TO THE COMMUNITY ~

- Local park/cemetery cleanups
- Holiday parties at hospitals, orphanages, nursing homes, etc.
- Provide assistance to women's shelters
- Collect food and funds and provide manpower for local food pantries and soup kitchens
- Nursing home visitations (sometimes with pets)
- Halloween Haunted Houses and a street patrol
- Blood drives
- Big Brothers/Big Sisters volunteers
- Hospital volunteers
- Recording for the blind
- Fingerprinting children for safety/identification purposes
- Playground building, repair and litter control
- Assisting various shelters and organizations providing help for the homeless
- Teen dances (non-alcoholic)

- Assisting the elderly with winterizing, lawn maintenance and home repair
- Work with local Boys and/or Girls Clubs
- AIDS awareness and support services
- Clothing drives for the needy
- Help out with YMCA activities
- Museum volunteers and fund-raising assistance
- Re-seeding & other projects at local arboretum
- Cleanup projects at various community centers and shelters
- Volunteer work and toy drives for local child abuse centers
- Recruit volunteer and provide emergency assistance for crisis prevention hotline
- Provide volunteers and cleanup work for historical societies and their homes
- Meals on Wheels volunteers
- Babysitting for C.A.R.E.
- Tutoring for local school districts
- Set up a Community Service Network of volunteers and service organizations
- BSA Camporees/Scout Fairs/Scout-A-Ramas/Winterees, etc.
- Girl Scout Badge Day
- Scouting For Food
- Scout Swim Day (usually at campus swimming pool)
- Boy Scout/Girl Scout camp cleanups and winterizing
- Providing sponsorship and adult leadership for troops
- Helping out with Pinewood/Klondike Derbies
- Helping with council banquets and events
- Sponsoring Scout First Aid Contests for both Boy Scouts and Girl Scouts
- Serving as BSA Merit Badge counselors
- Sponsoring Scout Day at the Mall
- Assisting with Girl Scout cookie sales on campus
- Badge University (a joint merit badge day for Boy Scouts and Girl Scouts)
- Handicapped Troop Crafts Day
- Trade-O-Ree (patch trading weekend)
- Sponsoring a Fall Color Hike
- Wolverine Golf Classic
- Popcorn sales for troop fund-raisers
- Assist with adult volunteer training
- Camp Fire Fun Run
- Camp Fire Day Camp volunteers
- Scout House cleanups
- Assist with Eagle Scout projects
- Provide help publishing, folding and mailing council newsletters
- Organize and staff an APO booth at Scout Fairs

~ SERVICE TO THE NATION ~

- America's Promise
- American Cancer Society
- American Diabetes Association
- American Heart Association
- American Lung Association
- American Red Cross
- Arthritis Foundation
- Association of Retarded Citizens
- Catholic Social Services
- Cerebral Palsy Association
- Christmas cards to overseas servicemen
- Cystic Fibrosis Foundation
- Easter Seals Society
- Flag Appreciation in grammar schools
- Great American Smokeout
- Habitat for Humanity
- Juvenile Diabetes Society
- Leukemia Foundation
- Lupus Foundation
- Make-A-Wish Foundation
- March of Dimes
- Multiple Sclerosis Society
- Muscular Dystrophy Association
- National Child Abuse Association
- National Council for Exceptional Children
- National Council for Literacy
- National Liver Foundation
- National Kidney Foundation
- Organ donor card distribution
- Oxfam International
- PBS stations
- PLUS (Project Literacy United States)
- Ronald McDonald House
- Salvation Army
- Sickle Cell Anemia Education/Awareness
- Special Olympics
- Veterans Day services
- Veterans hospital visitations
- Visiting Nurse Association
- Voter Registration

Alpha Phi Omega Chapters provide service to these and other organizations in both the volunteer support and fundraising areas. Here are just a few examples of chapter fundraising projects:

- Ugly Man on Campus
- Craft Shows
- Charity Auctions
- Canoe Races
- Diaper Relays
- Bike-A-Thons
- Bowl-A-Thons
- Penny Drives
- Softball Marathons
- Daffodil Sales
- Walk-A-Thons
- Dance-A-Thons

CHARACTERISTICS OF GOOD CHAPTERS

I. GOOD ADVISOR-CHAPTER RELATIONS

- Each advisor has a specific job.
- Each advisor has a specific term of office.
- Regular advisory committee meetings are held.
- Advisors attend Chapter meetings and projects.
- Advisors have good contact with Chapter Membership.
- Advisors participate in Sectional and Regional Conferences and National Conventions.

II. MEMBERSHIP (Composition)

- Chapter includes individuals from social fraternities and sororities as well as independents.
- Chapter includes commuters as well as students living on campus.
- Membership is representative of all colleges (schools) on campus.
- Membership is representative of various living units.
- Membership is representative of various races and religions.

III. MEMBERSHIP (Rushing)

- Personal contact with prospective Members is constantly stressed.
- Each Pledge finds a replacement for the next Pledge class.
- Rush is well publicized.
- The Chapter endeavors to maintain a favorable campus "image."
- The Chapter is constantly aware of the needs of new Brothers.
- All Actives continually recruit new Members.

IV. MEMBERSHIP (Retention)

- Each Brother has an opportunity to become involved.
- Leadership Development opportunities are available.
- Brothers who miss events are contacted to find out why.
- Fellowship events are frequent enough to develop friendships.

V. PROJECTS

- Many projects are held in which the whole Chapter can participate.
- Large projects are conducted.
- Projects include those in which Pledges and Actives can work together.
- Sound moneymaking projects are conducted.
- The Chapter constantly searches for new projects and evaluates the effectiveness of old ones.
- A balanced Service program is maintained (campus-community-Fraternity-nation).

VI. COMMUNICATIONS

- A Chapter office is maintained to bring Members together and to attract new Members.
- A Chapter newsletter is published.
- The Chapter maintains good contact with the National Office, the Sectional Chair and other Chapters by assigning a Brother this responsibility.
- The Chapter follows sound planning and communication practices.

VII. PLEDGE PROGRAM

- Maturity is emphasized.
- Pledges are allowed enough time to satisfactorily complete Pledge requirements.
- Program teaches responsibility in carrying out the work of the Chapter.
- Program requires Pledge class unity. Program ensures appreciation for the ideals of APO.
- Number of Pledges is large enough to keep the Chapter healthy.

YOUR ROLE AS A BROTHER

Your Pledge period is a time to determine your interest in committing yourself to the Principles of Alpha Phi Omega. As a Brother, you will be expected to demonstrate this commitment daily. While your chapter will identify specific responsibilities to maintain your active Membership, here are general duties:

- Attend all chapter meetings.
- Participate in as many service projects as possible.
- Serve on at least one chapter committee.
- Serve as a Chapter Officer or project leader.
- Attend at least one Sectional or Regional Conference.
- Pay all financial obligations promptly.
- Recruit at least one new Member to replace yourself each year.
- Contribute your ideas and preferences to the Service Committee and other chapter programs.

Future Pledges will look to the active chapter for a model of the principles of Alpha Phi Omega. As a Brother you are that example. Part of setting this example is to ensure that your chapter meets its obligations to the Fraternity. Every chapter is required to do the following:

- Annually reaffirm its charter by completing and submitting the Charter Reaffirmation Form, which is due in the National Office by November 15; and
- Register its Pledges and Initiates with the National Office within ten days of the Pledge Ceremony or Initiation Ritual.

In addition, every chapter should complete the H. Roe Bartle/Annual Chapter Program Review and conduct a Chapter Program Planning Conference annually.

A LIFETIME COMMITMENT

To become a Brother of Alpha Phi Omega is to make a lifetime commitment to the Principles of Leadership, Friendship and Service. As a student, you will demonstrate your commitment by taking part in the activities and operation of your chapter. After college, you will have opportunities throughout the rest of your life to demonstrate our Principles to benefit your community, your profession and the Fraternity.

The Fraternity, too, will want and need your involvement when you become an alumnus. Alpha Phi Omega depends on alumni for Sectional, Regional and National volunteer leadership. Alumni serve as committee and staff Members, as workshop facilitators, as elected officers and as sponsors for new chapters. You will have the opportunity to help the students of the future enjoy the benefits of the Fraternity that you are discovering today.

Alpha Phi Omega programs and services recognize the importance of alumni. We encourage alumni-oriented events during Sectional, Regional and National meetings. The National Alumni Committee coordinates these efforts and promotes greater alumni involvement.

Local alumni associations are a key part of the Fraternity's alumni structure. The more than 40 local associations are either chapter-based or geographically oriented. They are an important communication and fellowship link between the Fraternity and individual alumni. Each alumni association develops its own structure and program, often including service to chapters and the community.

The Brotherhood of Alpha Phi Omega knows no bounds in space or time. When you Pledge yourself to our Principles, you are making a commitment that will last a lifetime.

LIFE MEMBERSHIP

Life Membership is a way of demonstrating your intention to live the Principles of Alpha Phi Omega throughout your life. Unlike being a Pledge or an Active or an alumnus, which are stages of belonging to the Fraternity, Life Membership is an attitude and commitment of support for the Fraternity and what it represents.

The undergraduate fee for Life Membership is \$50 (the cost is \$100 beginning one year after graduation). You may apply for Life Membership after you are initiated by your chapter and registered in the National Office as a Brother.

As a Life Member, you will receive the *Torch & Trefoil*, the official Fraternity magazine, a Life Membership card and a certificate suitable for framing. Further, you will be performing a service to the Fraternity. Life Membership fees go into a permanent endowment fund that ensures the Fraternity's financial future. Membership in Alpha Phi Omega is both a privilege and an honor. Life Membership enhances the experience.

For more information about Life Membership, visit: http://www.apo.org/fund/life_member.shtml. See page 71 for a Life Membership Enrollment form.

PARLIAMENTARY PROCEDURE

This short article about parliamentary procedure is not a complete set of rules to cover all possible questions that might arise. It should be used as a guide to cover the points most often encountered. For a more detailed set of rules, refer to *Robert's Rules of Order Newly Revised*.

HOW TO MAKE A MOTION—

Obtain the floor as follows: Address the President by saying “Mr. or Madam President” and then wait to be recognized before presenting the motion.

State the motion carefully. This is usually done by saying “I move that”... or “I move the adoption of the following resolution.”

The motion must be seconded. A motion from an individual cannot be discussed unless it is seconded; also, unless it receives a second, it is lost. Any eligible voter, other than the one making the motion, may second it. The person usually simply says, “I second the motion.”

*The chair must repeat the motion **in full*** and call for any discussion.

The motion is then open for discussion. This is done by Members of the group who obtain the floor by addressing and being recognized by the chair. The person who made the motion is usually given the opportunity to open and close the discussion.

After the discussion, the vote is taken by one of the following ways: 1) by voice vote, 2) by standing up or raising the hand, 3) by roll call, 4) by ballot.

HOW TO AMEND A MOTION—

An amendment to a motion is really a new motion made to change or modify the motion already under consideration. An amendment may propose one of four things:

Add or insert words to the motion under consideration.

Strike out words in the motion.

Substitute another motion for the one being considered.

Substitute words to replace wording under consideration.

An amendment, like the principle motion, must be seconded. It is also debatable and may again be amended. The proper form for proposing an amendment is: “I move to amend the motion to read...” or “I move to amend the motion by...”

The amendment to a motion, if seconded, must be debated and voted upon before taking final action on the original motion. If the amendment to the motion is carried, the original motion must be voted upon as amended.

POINT OF ORDER—

A Member may raise a “point of order” whenever an unparliamentary or disorderly procedure has happened. This may be done without recognition by the chair. If a person is speaking when a point of order is raised, then the speaker must be silent. The chair decides whether the point is valid. The decision of the chair may be appealed by any Member of the assembly. The appeal requires a second, may be debatable, and is decided by a vote of the assembly. Business then resumes where it broke off with any changes needed.

~ SAMPLE MEETING AGENDA ~

- Call to order (three taps of gavel)
- Minutes of Last Meeting
- Treasurer’s Report
- Report of Service Vice President
- Report of Membership Vice President
- Report of Fellowship Chair
- Committee Reports
- Unfinished Business
- New Business
- Announcements
- Adjourn
- Toast Song

CLASSIFICATION OF MOTIONS ACCORDING TO PRECEDENCE

	Second Needed?	Amendable?	Debatable?	Required Vote?	Interrupt Speaker?
PRIVILEGED MOTIONS (in order of precedence)					
Fix time of next meeting	YES	YES	‡	1/2	NO
Adjourn	YES	NO	NO	1/2	NO
Recess	YES	YES	‡	1/2	NO
Question of privilege	NO	NO	NO	†	YES
SUBSIDIARY MOTIONS (in order of preference)					
Lay on the table	YES	NO	NO	1/2	NO
Previous question	YES	NO	NO	2/3	NO
Limit debate	YES	YES	NO	2/3	NO
Postpone to a certain time	YES	YES	YES	1/2	NO
Refer to committee	YES	YES	YES	1/2	NO
Committee of the whole	YES	YES	YES	1/2	NO
Amend	YES	YES	*	1/2	NO
MAIN MOTIONS (no order of preference)					
Make motion for general business	YES	YES	YES	1/2	NO
Take from the table	YES	NO	NO	1/2	YES
Reconsider	YES	NO	*	1/2	YES
Rescind	YES	YES	YES	2/3	NO
Make special order of business	YES	YES	YES	2/3	NO
INCIDENTAL MOTIONS (no order of preference)					
Point of order	NO	NO	NO	†	YES
Appeal from decision of the chair	YES	NO	*	1/2	YES
Suspend the rules	YES	NO	NO	2/3	NO
Object to consideration	NO	NO	NO	2/3	YES
Parliamentary inquiry	NO	NO	NO	NONE	YES
Request for information	NO	NO	NO	NONE	YES
Withdraw a motion	NO	NO	NO	1/2	NO

* Debatable only when the motion to which it applied was debatable.

† Requires only chair's decision, majority vote if appealed from the chair.

‡ Original motion not debatable, amendment debatable.

For more information, refer to Robert's Rules of Order, Newly Revised.

OUR TRADITIONS

Greek Alphabet

English Spelling	Greek Capital Letters	Greek Small Letters	Corresponding English Letter	Pronunciation used by Fraternities
Alpha	A	α	a	āl'fā
Beta	B	β	b	bā'tá
Gamma	Γ	γ	g	gǎ'má
Delta	Δ	δ	d	děł'tá
Epsilon	E	ε	e	ěp'sĩ-lõn
Zeta	Z	ζ	z	zā'tá
Eta	H	η	e	ā'tá
Theta	θ	θ	th	thā'tá
Iota	I	ι	i	ĩ-õ'tá
Kappa	K	κ	k	kǎp'á
Lambda	Λ	λ	l	lām'dá
Mu	M	μ	m	mī
Nu	N	ν	n	n ū
Xi	Ξ	ξ	x	z ĩ
Omicron	O	ο	o	òm'ĩ-krõn
Pi	Π	π	p	pĩ
Rho	P	ρ	r	rõ
Sigma	Σ	σ	s	sĩg'má
Tau	T	τ	t	tô
Upsilon	Υ	υ	u	ũp'sĩ-lõn
Phi	Φ	φ	ph	fi
Chi	X	χ	ch	kĩ
Psi	Ψ	ψ	ps	sĩ
Omega	Ω	ω	o	ô-mā'gá

āle, ām, ārm, sofá, ēve, ěnd, ĩce, ĩll,
õld, ôbey, ôrb, õdd, ūse, fõõd, out, thin

Cardinal Principles:

**LEADERSHIP
FRIENDSHIP
SERVICE**

Motto of the Fraternity:

**BE A LEADER
BE A FRIEND
BE OF SERVICE**

TOAST SONG



1. Here's to Al - pha Phi O-me - ga, Loy - al Bro - thers we.
 2. Bro - thers clasp the hands of Bro - thers, strong the cir - cle we,

True to Self and to each o - ther, firm in loy - al - ty
 Ev - er mind - ful ev - er serv - ing all hu - man - i - ty

Dai - ly work - ing, dai - ly striv - ing, ev - er more to be,
 Now we raise our grate - ful voi - ces, in our song to thee

Men of Al - pha Phi O - me - ga, our Fre - ter - ni - ty.
 Men of Al - pha Phi O - me - ga, may we al - ways be.

The National Fraternity acknowledges the importance of Brotherhood among all people. In 1976, the National Fraternity overwhelmingly voted to include women among its Brothers as full Members. The words in this toast song are interpreted by the Fraternity to include all Members of Alpha Phi Omega.

SYMBOLS OF THE FRATERNITY

In the early days of our Fraternity our Founders chose recognizable objects that would be representative symbols of the spirit of our guiding principles of Leadership, Friendship & Service. They selected items of historical and traditional value and notability. The meaning and definitions of these symbols have not changed in our lifetimes, and likely will never change.

JEWEL

Diamond

The most precious of all gemstones representing brilliance, luster, always increasing in value, and an expression of the greatest gift of love when given.

FLOWER

Forget-Me-Not

A perennial flower with royal blue blossoms. It is everlasting, always remembered.

TREE

Oak Tree

We have all heard from a parent or mentor at least once in our lives the story of the sturdy oak tree that grew from a small acorn. The oak is stately, sturdy, and sheltering.

COLORS

Blue

Our color of blue is a royal blue color. It is elegant, a sign of pure deed and thought.
A color in our Nation's flag.

Gold

Our color of gold is called "old glory" gold. A color also found in the Nation's flag (fringe & tassels). It represents high value, respect, royalty, and a sign of love.

BIRD

Golden Eagle

At the 1976 National Convention the delegates chose another symbol to further this richness of our history and traditions. They declared the golden eagle as a new Fraternity symbol.

An eagle is often found as a standard or as a part of the seal of a nation.
The golden eagle symbolizes strength, gracefulness, keenness of vision, and endurance.

OUR INSIGNIA

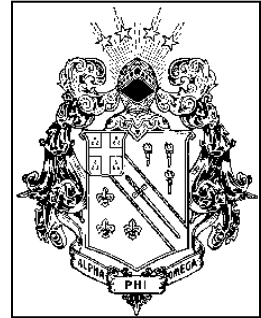


THE PIN

This badge, worn by thousands of Brothers of Alpha Phi Omega, is the "Emblem of Campus Service." Students and faculty alike recognize and respect the activities for which it stands.

THE COAT OF ARMS

The ideals of Alpha Phi Omega are embodied in our Coat of Arms. As everyone who has passed through the ritual knows, the symbolism of the Coat of Arms stands for the very purpose of our Brotherhood.



No Brother Shall Be Without...

POPULAR INSIGNIA OF ALPHA PHI OMEGA

**BADGES, KEYS, MONOGRAM
RECOGNITION BUTTON** and other
jewelry are obtainable through
the National Office.

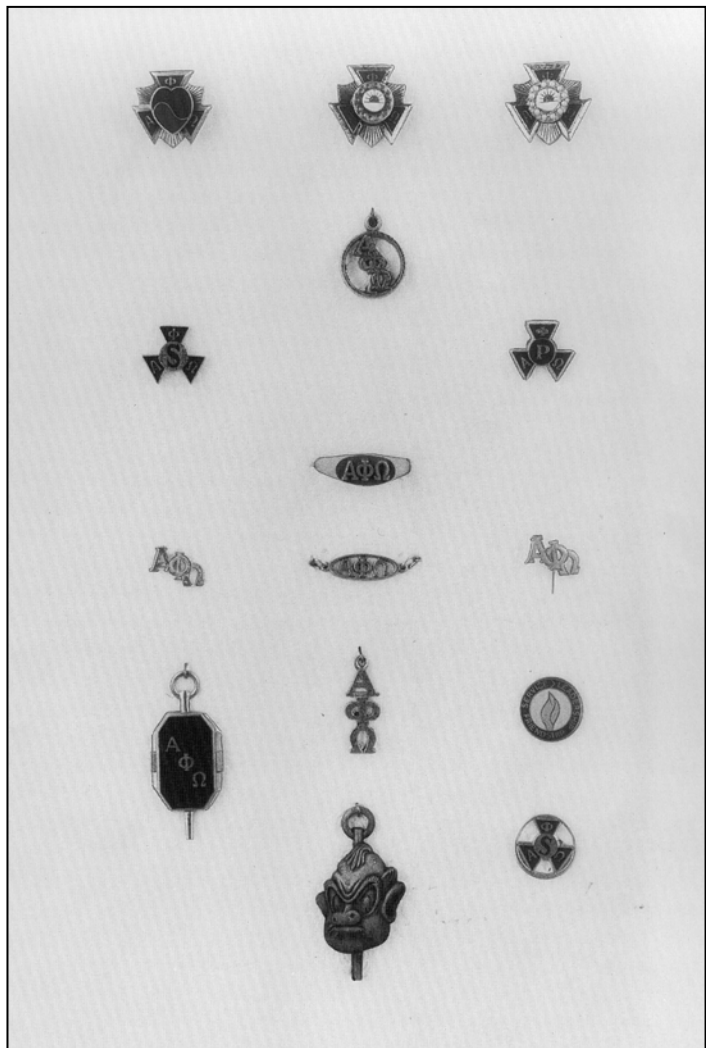
**PLEDGE AND SERVICE PINS,
DECALS, EMBROIDERED CRESTS,
and BANNERS** are available through
the National Office.

The **CHAPTER DISTINGUISHED
SERVICE KEY** is presented by a
chapter and may be worn
on a blue ribbon or chain.

The Fraternity also offers **LIFE
MEMBER PINS**, which are available
through the National Office.

*With the exception of the Pledge pin
and the Petitioning pin, only initiates
(Brothers) may order and wear
Fraternity insignia.*

*The badge is available as a pin or as a
key and represents the individual's
Membership in Alpha Phi Omega.*



NATIONAL PLEDGING STANDARDS

The National Convention has adopted National Pledging Standards for use by all chapters. The Standards and their rationales are as follows:

1. The general objectives of pledging. An appropriate period of pledging consists of a well-rounded program of opportunities in leadership, friendship and service. The program is in conformity with the National Bylaws, Standard Chapter Articles of Association, state and federal laws and campus regulations. The purpose of the program is to identify students who will embrace and make a lifetime commitment to the principles of Alpha Phi Omega and to prepare those students for Active Membership.

Rationale: This is the overall purpose of pledging and reflects the legal obligation of all Members of Alpha Phi Omega.

2. Hazing during pledging. An appropriate period of pledging has no place for hazing practices. These include the degradation of individuals, personal service demands, and any other practices inconsistent with the spirit and principles of Alpha Phi Omega.

Rationale: The concept of Pledge Membership long ago progressed beyond such practices since they violate the Member's obligation to state law, the National Bylaws of the Fraternity and the regulations of most campuses. Alpha Phi Omega Members respect the worth of human dignity and, in firm support of our heritage of intellectual freedom, do not tolerate unequal or abusive treatment of any person.

3. The length of a pledging period. An appropriate period of pledging should not be less than six weeks or more than ten weeks in duration.

Rationale: Pledge Membership and the period of pledging must provide adequate time for Pledges to acquire the knowledge and skills necessary to function as Active Brothers of the Fraternity, and as officers of their Chapter, and to develop the commitment for continuing service throughout their collegiate years and beyond. Pledgeship, whether as part of a structured Pledge class or through individual contracting, must provide these opportunities but must not last for such a time period as to interfere with other obligations of the Pledges.

4. Use of the Pledge Ritual. An appropriate period of pledging begins with the introduction of students into Alpha Phi Omega only by the Official Pledge Ritual and their timely registration with the National Office in the approved manner.

Rationale: No person may receive the rights, benefits, and privileges of Pledge Membership in Alpha Phi Omega until these requirements have been satisfied.

5. Wearing of Insignia. An appropriate period of pledging includes wearing an official Pledge pin at all times.

Rationale: Chapter Image, on and off campus, is a vital concern of all Members, new and old. The prominent and proud display of an Alpha Phi Omega Pledge Pin instills pride through identity with Alpha Phi Omega, signifies the Chapter's presence on campus and in the community, and may also habituate all Members to proudly wear Fraternity insignia.

6. Instruction in pertinent facts. An appropriate period of pledging includes instruction in the National Bylaws; Standard Chapter Articles of Association; Chapter bylaws; Chapter officers and advisors; the decision making processes of the Chapter; key campus officials; and sectional, regional and national officers of the Fraternity.

Rationale: It is vital for every new Member to develop a working knowledge of the operating rules and procedures of the National Fraternity, the individual Chapter, and the sponsoring college or university campus. In addition, it is highly advantageous to be familiar with and knowledge-

able of future resource personnel on campus, in the community, and within the Fraternity.

7. Alpha Phi Omega heritage. An appropriate period of pledging includes education in Chapter, campus and Fraternity history, including our special ties to and relationship with the Scouting movement and our common background.

Rationale: The Chapter, the sponsoring college or university, the National Fraternity, and the Scouting movement have rich heritages, which should be shared with all those who follow. An appreciation of this common heritage, bequeathed to all current and future Members, is a thing to be cherished.

8. Pledges in Chapter meeting. An appropriate period of pledging includes direct observation by Pledges of the decision making process of the Chapter.

Rationale: Pledges should be given the opportunity to have additional contact with the Brothers and to learn more about how their Chapter conducts business. The Chapter retains the right to decide what portion and number of its meeting are appropriate for Pledges to attend.

9. Inter-Chapter relationships. An appropriate period of pledging includes an opportunity for all Pledges to visit one neighboring Alpha Phi Omega Chapter.

Rationale: One of the most difficult concepts for new Members to grasp is the scope of our National Fraternity. The wide acceptance of Alpha Phi Omega, its principles, and the good works of its Members span hundreds of campuses. Pledges should have the opportunity, firsthand, to see it functioning on campuses other than their own.

10. The development of leadership. An appropriate period of pledging includes the opportunity for each Pledge to participate in Chapter planning functions; leadership development experiences; and sectional, regional and national conferences and conventions.

Rationale: Our cardinal principle of leadership is often merely assumed rather than developed, and involvement in these opportunities satisfies this need well. Virtually every Active Brother agrees that conferences and conventions on all levels provide a unique learning experience for all who attend. Conference and/or convention attendance additionally reinforces inter-Chapter visitations by establishing an appreciation for the national scope of Alpha Phi Omega.

11. The promotion of Friendship. An appropriate period of pledging includes a requirement that each Pledge meet and establish a fraternal relationship with all Active, Associate, Advisory, and when possible, Honorary Members of the Chapter.

Rationale: For the newly initiated, fraternalism is often difficult concept to understand because of stereotypes, confusion, or even ignorance. The exemplification of our cardinal principle of friendship and the unique role of collegiate fraternalism are experiences, which, more than any other factor, will determine a Pledge's willingness to remain committed throughout the collegiate years and beyond. All Members of the Chapter grow personally as these relationships are established and fostered.

12. Providing service. An appropriate period of pledging includes a weekly (or other appropriate) service obligation, equal to that required of Active Brothers to remain in good standing with the Chapter. Sufficient projects must be available and all four fields of service should be embraced by the conclusion of the Pledge period.

Rationale: Most people are willing to help others in time of need, but few are willing to make the many personal sacrifices, which a life of service may demand. Our cardinal principle of service is the heartbeat of Alpha Phi Omega, and our fourfold service program encourages the experience of helping all in need, rather than just those who are in time of need. By designing this standard in such a fashion, we demonstrate that no more is demanded of Pledges than of their Active counterparts and that sufficient opportunity is provided for Pledges to demonstrate their commitment to the service program in all four fields. It prepares Pledges realistically for participation in the Chapter service program as active Members and strengthens the foundation for their way of life after graduation.

13. Pledge projects. An appropriate period of pledging requires the planning, organizing and execution of a Chapter approved service project of some significance under the leadership of Pledge Members.

Rationale: A period of Pledge Membership would be severely limited in effectiveness if it did not provide the opportunity for the development of necessary organizational planning and leadership skills which are required of Active Brothers in carrying out the service program of their Chapter. This Standard thus carries a practical necessity while further implanting our cardinal principle of service in each Member and deepening a lifetime commitment of serving humanity.

14. Academic obligation. An appropriate period of pledging gives high priority to the academic success of the Pledges.

Rationale: Alpha Phi Omega is a collegiate fraternity and has an obligation to both its prospective Members and to its sponsoring college or university to insure that the academic experience is both fulfilling and successful, supporting our heritage of educational freedom.

15. The use of "Pledge books". An appropriate period of pledging includes a requirement that each Pledge maintain a permanent record, which documents successful completion of the Pledge Program requirements, in such form as the Chapter may require.

Rationale: Each Pledge should be evaluated on the individual achievement of program requirements whether as a member of a structured class or as an individual fulfilling a personal contract. This permanent record will be an objective source for the evaluation of these accomplishments as well as the likely source of significant personal memorabilia in years to come.

16. The Oath of Loyalty and Service. An appropriate period of pledging includes the presentation and explanation of the Oath of Loyalty and Service to the Pledges by the officers supervising the Pledge class.

Rationale: A presentation and explanation is needed to assist the Pledges in fully understanding the commitments they will be able to fulfill as future resource personnel on campus, in the community, and within the Fraternity.

17. Replenishing Membership. An appropriate period of pledging emphasized the need to continue membership expansion.

Rationale: A good Chapter continues to live not only through the service participation of its current Members but also through their commitment to perpetuating its programs by extending membership opportunities to similarly dedicated students. This activity also further reinforces our national heritage of freedom of association.

18. Pledge period reviews. An appropriate period of pledging includes at least one opportunity at its conclusion for the constructive evaluation of the program. This evaluation should be made by both Pledges and Brothers and should cover both individual performances and program goals.

Rationale: Chapter programs succeed not by mere repetition, but through careful reflection upon the successes and failures experienced each time the program is offered. Evaluation is the key to healthy programs, healthy Members, and healthy Chapters. Evaluation is also necessary to determine the individual successes of Pledge Members throughout the program. The process should reveal how well they satisfy the program requirements and how well they demonstrate that they are ready for the confirmation of Active Membership.

19. Method of selection following pledging. An appropriate period of pledging includes objective determinations for eligibility to receive Active Membership based upon the individual's successful completion of program requirements. The completion by a Pledge of all Chapter requirements established at the beginning of the pledging experience is a strong indication that Active Membership may not be denied by the Chapter.

Rationale: While the confirmation of Active Membership is the single greatest power of a Chapter, this power must never be used capriciously or arbitrarily. The entire concept of pledging is to provide a complete opportunity for individuals to acquire those skills and that knowledge necessary for active Membership, as well as to make a commitment to our purpose and principles. If a Chapter enters into "black-balling" or some other abuse of its powers, it defeats the entire purpose of a Pledge Program and pledging standards. Eligibility for active Membership and its rights, benefits and privileges should be based upon an objective evaluation of the Pledge's successful completion of those pledging standards adopted by the Chapter. Membership in Alpha Phi Omega is a great honor, earned through hard work, diligent effort, and dedication to our principles. It is not based merely on a popularity vote of the other Brothers. Any other reason is a betrayal of our high principles of Brotherhood.

20. Initiation of neophytes by the Fraternity Ritual. An appropriate period of pledging concludes with the initiation of all qualifying Pledges into Alpha Phi Omega only by the Official Fraternity Ritual and by their timely registration with the Fraternity's National Office in the approved manner. Pledges should be made aware that the Official Fraternity Initiation Ritual contains references to God and a dedication invoking the name of "Our Common God".

Rationale: The initiation ritual of Alpha Phi Omega is both a beautiful and significant ceremony. Its purpose is not to mark the conclusion of Pledge Membership, but rather to herald the beginning of a lifetime of leadership, friendship, and service in Alpha Phi Omega as an Active Brother. Every Fraternity Member shares this common experience and, indeed, may not receive the rights, benefits, or privileges of Active Membership until these requirements have been satisfied.

ALPHA PHI OMEGA

MEMBERSHIP POLICIES

- I. Pledge Ritual:** The Pledge Ritual remains an effective statement of Fraternity policy regarding treatment of Pledges during their preparation for active Membership.
- II. Initiation Ritual:** The Initiation Ritual remains an effective statement of Fraternity policy regarding conduct of Members of Alpha Phi Omega.
- III. Other Policies:** In addition to statements in these rituals, it is the policy of Alpha Phi Omega that:

A. Membership shall be granted only by Brothers of an active chapter or by the National Board of Directors in the case of National Honorary Membership.

B. Because all people have the potential to be of service and to be leaders and friends, Active Membership is open to all students and should represent a cross section of the student body. Chapters have the right to determine their own Membership. Active Membership shall be granted only within the context of the National Bylaws, the Standard Chapter Articles of Association, and the rules and regulations of the school involved.

C. Chapter Membership requirements may be adopted that are not in conflict with state and local law, the National Bylaws and Standard Chapter Articles of Association of Alpha Phi Omega, or the rules and regulations of the school at which the chapter is located; and that conforms with the philosophy and policy of Alpha Phi Omega as outlined in the National Pledging Standards.

D. The purpose of a Pledge Program is to make it possible for Pledges to acquire the knowledge and skills necessary to function as effective Active Brothers of this National Service Fraternity. Therefore, the ultimate aim of every pledging period is to teach the worth of human dignity, promote academic scholarship, instill a commitment to continuing service, provide opportunities to participate in leadership development experiences, and cultivate friendship among the Pledges and with the Brothers. Pledge Programs should also ensure that Pledges become thoroughly familiar with the principles, ideals, and heritage of Alpha Phi Omega.

E. All pledging activities must have an articulate and reasonable positive benefit, be consistent with the principles and spirit of Alpha Phi Omega, and involve no risk of humiliation or injury to any person.

F. Those preparing for Active Membership are representatives of Alpha Phi Omega. As such, they shall be treated with the same degree of respect as Brothers and shall participate in, or be asked to participate in, only those activities that are consistent with the Membership policies of Alpha Phi Omega.

Practices that may be inconsistent with the Membership policies of Alpha Phi Omega, depending on the facts and circumstances of each, include restrictive formation, dress requirements, and the manner in which Pledges are addressed.

Examples of Practices that do not meet this standard include:

- 1) *Subjection to physical mistreatment such as road trips, kidnapping, paddling, branding, beating, forced activity, and confinement of any kind;*
- 2) *Participation in activities not directly related to their preparation for Active Membership such as physical conditioning or personal services for Active, Advisory, Alumni or Honorary Members;*
- 3) *Participation in activities that restrict such normal social functions as eating, social contacts, or personal hygiene;*

- 4) *Subjection to mentally or emotionally stressful situations as an integral part of their Pledge activities;*
- 5) *Blindfolding, except as part of the Pledge or Initiation Rituals; and*
- 6) *Subjection to informal ceremonies, traditions, rituals or initiations that are contrary to the policies or Bylaws of Alpha Phi Omega.*

Of course, enumeration of these specific activities does not imply that all other practices are consistent with the Membership policies of Alpha Phi Omega. All Membership activities and pledging requirements must be measured against the criteria set forth in this Membership policy.

G. Active Brothers are responsible for maintaining Chapter Membership practices involving any Members of the Fraternity, including actives, in strict accordance with the policies of Alpha Phi Omega and its stated purpose in keeping with the principles of the Boy Scouts of America.

H. Advisory, Honorary, and Alumni Members of Alpha Phi Omega participate in supporting, but not dominating, roles to active chapters, enabling the active chapters to fulfill the purpose of Alpha Phi Omega. It, therefore, is not the function of Members other than Active Brothers to direct the supervision of Pledges or to direct the establishment of Pledge or active Member programs and policies in any chapter.

I. Chapters, Interest Groups and Petitioning Groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages as part of their Membership recruitment “rush” or Pledge education programs. A violation of this policy shall be deemed a violation of the Membership policies of Alpha Phi Omega National Service Fraternity.

IV. Enforcement: The National Fraternity, through its National Board of Directors, shall take appropriate action when inconsistencies or infractions of Membership policies occur.

STATEMENT OF PURPOSE FOR THE POLICY OF RISK MANAGEMENT

Alpha Phi Omega, National Service Fraternity is dedicated to a high-quality fraternity experience and therefore urges Brothers and Chapters to adopt and implement a comprehensive risk management policy.

Risk Management, a phrase never heard by most of the older generation, has rapidly become a common term on campus and during chapter conversations. Risk Management is just plain responsible behavior. It is the willingness of Alpha Phi Omega Members to provide a safe fraternal environment, taking care of one another, taking care of our guests, planning carefully all aspects of our programs, abiding by the laws of our Fraternity, our campus, our community and our nation. Simply put, it is the basic respect for our Fraternity, people, property, and laws.

Brotherhood, human dignity and respect serve as the foundation of Risk Management. As we plan our activities we should be aware of this at all times. Risk Management means taking a few extra precautions, being more imaginative when planning events, and preparing for the well being of everyone.

In matters of this Fraternity, all actions taken by our Members must adhere to the standards of conduct, which our community demands. Individuals are required to act in a manner as a reasonable person of ordinary prudence would act under similar circumstance. As a general rule, it is useful to ask yourself two questions when concerned about liability and safety. One – Is it possible that given the arrangements we have for this event, some inquiry may result? Two – Did we do all that a reasonable person would deem appropriate to avoid accidents? More often than not, when organizations sponsor events, the answers to these two questions are incriminating.

Alpha Phi Omega Members must abide by:

1. The laws of our Nation;
2. The laws of the state in which they reside;
3. The local laws of the municipalities they operate within;
4. The rules and regulations of the sanctioning educational institute they operate in; and
5. The rules and regulations of this Fraternity.

Alpha Phi Omega has established guidelines previously that serve as a starting point for Risk Management Policies:

- Membership Policies Statement;
- National/Convention Alcohol Policy; and
- Bylaws pertaining to Hazing and Housing.

A comprehensive Risk Management Policy shall also include, but not be limited to, standards addressing:

- Drugs/Substance Abuse
- Sexual Abuse/Harassment/Discrimination
- Individuals with Disabilities
- Contractual/Financial Issues
- Transportation Issues
- Advisors
- General Health and Safety
- Personal Property
- Risk Management Education

Many National Fraternities and Sororities have adopted risk management policies. Adoption and implementation of these risk management policies affirms the organizations living up to their responsibility to protect their Members from harm and ensure the good reputation of the fraternal world.

The Alpha Phi Omega National Office stands ready to assist in the development of your individual risk management policy. We recommend a proactive approach with your campus, your volunteer advisors, your Sectional Chair and Regional Director to aid in your development process.

THE STANDARD POLICY OF RISK MANAGEMENT

HAZING

No fraternity Brother shall take part in hazing activities. Hazing activities are defined as (but not limited to):

Any action taken or situation created, intentionally, whether on or off fraternity premises or during fraternity functions, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: Use of alcoholic beverages; paddling in any form; branding; creation of excessive fatigue; physical or psychological shocks; quests; treasure hunts; scavenger hunts; road trips; or any other such activities carried on in the name of the fraternity; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the education institution and local, state and federal laws.

SEXUAL HARASSMENT/ABUSE/DISCRIMINATION

The fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its Brothers, whether physical, mental or emotional in respect to sex, race, ethnicity, physical or emotional handicap, age, marital status or sexual orientation. This is to include any actions, which are deemed to be demeaning to all but not limited to date/gang rape or verbal harassment.

CONTRACTUAL and FINANCIAL ISSUES

No Chapter, Section or Region shall enter into a contract or financial agreements using the specific name of Alpha Phi Omega. Qualifying statements as to which Chapter, Section, or Region must accompany all agreements entered into for the purposes of supporting fraternity functions. This includes, but is not limited to, such agreements as leases, contracts, hold harmless agreements, liability releases, account agreements, purchase orders, and hotel or banquet contracts.

ALCOHOL and DRUGS (SUBSTANCE ABUSE)

The possession, use and/or consumption of alcoholic beverages, during any fraternity event, any event that an observer would associate with the fraternity, or in any situation sponsored or endorsed by the Chapter, must be in compliance with any and all applicable laws, policies and regulations of the state, county, city and institution of higher education. The unlawful possession, sale and/or use of any illegal drugs or controlled substances at any fraternity sponsored event, or at any event that an observer would associate with the fraternity, is strictly prohibited. Chapters, Interest Groups and Petitioning Groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages as part of their Membership recruitment "rush" or Pledge education programs. A violation of this policy shall be deemed a violation of the Membership policies of Alpha Phi Omega National Service Fraternity.

PERSONAL PROPERTY

Use of personal property in fraternity activities shall be strictly voluntary and the sole responsibility of the owner. Alpha Phi Omega shall not assume liability for personal property used in conjunction with fraternity activities, or for any damages resulting from said use.

TRANSPORTATION ISSUES

Any individual who drives or otherwise provides transportation in conjunction with Alpha Phi Omega activities shall obey all applicable motor vehicle laws, including, but not limited to, those concerning vehicle safety, vehicle operation, insurance, and the transportation and consumption of alcoholic beverages. Operators will ensure that vehicles are not overloaded and are driven in a safe manner. Rental vehicles shall be operated in accordance with rental contracts. Use of personal vehicles shall be strictly voluntary and the sole responsibility of the vehicle owner/ operator. Alpha Phi Omega shall not assume liability for personal vehicles used in conjunction with fraternity activities, or for any damages resulting from said use.

GENERAL HEALTH and SAFETY

All activities planned in conjunction with Alpha Phi Omega shall take into account the health and safety of all participants. Planning of Alpha Phi Omega projects and activities will include appropriate personal safety equipment (ear plugs, eye protection, gloves, etc.), training (use of tools and equipment), and supervision. All equipment to be used in conjunction with Alpha Phi Omega activities will be in good working condition and will be used in a safe manner.

ADVISORS

Advisors and alumni serving Alpha Phi Omega on behalf of their employer or respective volunteer agency (educational institution, youth service organization, etc.) will do so in accordance with the policies of said entity, including but not limited to risk management and personal liability. Advisors and alumni shall adhere to the provisions of this and all applicable policies of the fraternity when engaging in fraternity-related activities. Advisors and Alumni shall recognize the appropriate authority of elected or appointed officers, representatives or employees of the Fraternity in question of policy, and shall not engage in activities designed to circumvent fraternity policies.

EDUCATION

All reasonable efforts will be made to insure each student Member, Pledge, Associate Member, Advisor, and Honorary Member shall be instructed on the Risk Management Policies annually. Active Chapters will indicate their understanding of and compliance with the Risk Management Policy statement on an annual basis. Organizers of fraternity events will reasonably inform guests (including non-Brothers, alumni, advisors and visiting Brothers) of applicable policies.

**AFFIRMATION OF COMPLIANCE
WITH RISK MANAGEMENT POLICIES**

Alpha Phi Omega places a high value on the dignity and worth of a human being. Therefore, we, the undersigned, have discussed the Risk Management Policies of Alpha Phi Omega with the Brothers of this Chapter. We hereby affirm our Chapter’s acknowledgment of these Risk Management policies and its recognition that non-compliance with any of these policies has no place in the Membership program of Alpha Phi Omega. We also affirm our commitment to educate our Chapter regarding Risk Management to the best of our abilities.

President

Membership Vice President

Advisory Board Chair

School

Chapter

Date

Region/Section

OUR DISTINGUISHED ALUMNI

When Frank Reed Horton founded Alpha Phi Omega, little did he realize that APO alumni would soon provide our nation with leaders in business, government, medicine, sports – in fact, nearly all human endeavors. Pictured on these two pages are only a few of our many distinguished alumni.



REUBIN ASKEW
*Former Governor of Florida
Iota Rho '51*



GEORGE H.W. BUSH
*Former President of
the United States
Alpha Phi '89
(Honorary Member)*



WILLIAM CLINTON
*Former President of
the United States
Mu Alpha '67*



TOM DASCHLE
*United States Senate
Majority Leader
(South Dakota)
Mu Sigma '65*



MIKE GARRETT
*Heisman Trophy Winner
Alpha Kappa '66*



MAURA HARTY
*Assistant Secretary,
Bureau of Consular Affairs –
U.S. Department of State
Mu Alpha '78*



MARK HATFIELD
*Former United States
Senator from Oregon
Epsilon Kappa '47*



ROBERT HOLDEN
*Missouri State Governor
Beta Mu '69*



JOHN "JACK" JADEL
*Retired President,
Akzo America
Zeta Kappa '50*



BOB LOVE
*Professional
Basketball Player
Kappa Lambda '64*



JAMES LOVELL
*Former Astronaut
Beta Theta '47*



JAMES MCLERNON
*Former President,
Volkswagon of America
Epsilon Sigma '50*



WALTER MENNINGER
*Menninger Foundation
Zeta '50*



TERRY MILLER
*Former Lieutenant
Governor of Alaska
Nu Omega '62*



PHILIP PFEFFER
*Former Chairman
of Random House
Zeta Nu '69*



IKE SKELTON
*United States House
Member from Missouri
Beta Eta '51*



TOGO WEST
*Former Secretary of the
United States Army
Zeta Phi '61*



WILLARD WIRTZ
*Former United States
Secretary of Labor
Eta '29*

Alpha Phi Omega

National Service Fraternity

VISION

Be recognized as the premier service-based leadership development organization.

MISSION

Prepare campus and community leaders through service.

VALUES

Develop leadership, promote friendship, and provide service.

OBJECTIVES

◆ *Share* ◆ *Grow* ◆ *Improve* ◆ *Invest*

