## CSE 170 Emotional Intelligence Self-Assessment

Emotional Intelligence Domains and Competencies					
Self- awareness	Self- management	Social awareness	Relationship management		
	Emotional self-control		Influence		
	Adaptability	Empathy	Coach and mentor		
Emotional self-awareness	Achievement		Conflict management		
	orientation	Organizational awareness	Teamwork		
	Positive outlook	awaiciicss	Inspirational leadership		
Source: More Than	Sound, LLC, 2017		<b>⊽HBR</b>		

This assessment is to help you understand how you rate yourself in each of the emotional intelligence categories.

## **Self-Awareness**

Rate how well you understand yourself and your tendencies.

1. I quickly realize will	en my mougi	its turn ne	gative of it	ilake ille aligi y.		
OStrongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
2. I am guided by my o	own beliefs a	nd values r	ather thar	n what others think,		
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
3. I am open to new id	eas.					
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
4. I can take a tough,	4. I can take a tough, principled stand even if it is unpopular.					
○Strongly Disagree	○ Disagree	OUnsure	○Agree	Strongly Agree		
5. I will challenge unethical actions of others when needed.						
OStrongly Disagree	○ Disagree	OUnsure	• Agree	○Strongly Agree		
6. I respect the time a	6. I respect the time and interests of others.					
○Strongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
7. I try to be empathetic with other's feelings during meetings.						
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
Self-Discipline Rate how well you are able to manage different aspects of your self. 8. I am open to feedback during discussions with others.						
OStrongly Disagree	○ Disagree	OUnsure	○Agree	Strongly Agree		

. I can articulate feel	ings and emo	otions appro	opriately d	luring meetings.
OStrongly Disagree	○ Disagree	• Unsure	○Agree	OStrongly Agree
0. I strive to show co	mpassion to	others.		
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree
1. I can reflect on my	actions, lea	rning from	my mistak	es.
OStrongly Disagree	○ Disagree	○Unsure	○Agree	Strongly Agree
2. I think clearly and ough decisions.	stay focused	l under pres	ssure whe	n I have to make
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree
3. I constantly strive	to improve n	nyself.		
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree
4. I am willing to cha re not working.	nge the way	of doing th	ings when	current methods
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree
ocial Awarene ate how well you with others.  I freely share my t	are able to		-	·

○Strongly Disagree	ODisagree	OUnsure	Agree	○ Strongly Agree		
17. I respect the view group.	points, backg	rounds and	l opinions	of others in my		
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
18. I strive to build rap	pport with ot	hers in my	group.			
○Strongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
19. I like to see others	in my group	succeed.				
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
20. I try to help others	0. I try to help others in my group develop their strengths.					
OStrongly Disagree	Disagree	OUnsure	○ Agree	○Strongly Agree		
21. I am respectful and	d courteous t	coward othe	er group m	nembers.		
○Strongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
Relationship Management Rate how well you are able to manange and affect your relationships with others.						
22. I actively seek ways to resolve conflicts with others in my group.						
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
23. I try to maintain a	23. I try to maintain a positive attitude toward other group members.					
Strongly Disagree	○ Disagree	• Unsure	○Agree	○Strongly Agree		

24. I communicate honestly during group discussions.

OStrongly Disagree	○ Disagree	• Unsure	○Agree	OStrongly Agree		
25. I actively participa	25. I actively participate in group discussions.					
OStrongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
26. I try to be an exam	ıple.					
OStrongly Disagree	○ Disagree	○Unsure	Agree	○Strongly Agree		
27. I take my role seriesame.	27. I take my role seriously and encourage others in the group to do the same.					
○Strongly Disagree	○ Disagree	OUnsure	<ul><li>Agree</li></ul>	○Strongly Agree		
28. I help ensure that meetings.	28. I help ensure that everyone gets the opportunity to speak during group meetings.					
Strongly Disagree	○ Disagree	OUnsure	○ Agree	○Strongly Agree		
Organizational Awareness  Rate how well you are able to understand relationships within a larger community, such as a church group, work team or extended family.  29. I strive to meet the expectations of the community members I represent.						
○Strongly Disagree	○ Disagree	OUnsure	<ul><li>Agree</li></ul>	○Strongly Agree		
30. I am loyal to the co	30. I am loyal to the community and encourage others to be as well.					
○Strongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
31. I fully understand	the implicati	ons of com	munity de	cisions.		

	∪ Disagree	Offsure	Agree	OStrongly Agree		
32. I strive to place th interests.	32. I strive to place the best interests of the community over my self-interests.					
OStrongly Disagree	○ Disagree	• Unsure	○Agree	○Strongly Agree		
33. I come to commun	ity meetings	prepared a	nd well in	formed.		
Strongly Disagree	O Disagree	○Unsure	○ Agree	○ Strongly Agree		
34. I disclose any pote	ential conflict	s of interes	t in comm	unity decisions.		
OStrongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
	35. I strive to understand the needs of community members whose situation is different from mine.					
○Strongly Disagree	○ Disagree	OUnsure	○Agree	Strongly Agree		
Organizational Management  Rate how well you are able to manage and affect relationships within a larger community, such as a church group, work team or extended family.  36. I strive to adhere to the rules and policies of the community.						
Rate how well you within a larger comor extended family.	are able to nmunity, su	manage a ch as a ch	nurch gro	oup, work team		
Rate how well you within a larger comor extended family.	are able to nmunity, su to the rules a	manage a ch as a ch nd policies	of the con	oup, work team		
Rate how well you within a larger comor extended family 36. I strive to adhere to	are able to nmunity, su to the rules a	manage a character as	of the con	nmunity.  Strongly Agree		
Rate how well you within a larger comor extended family.  36. I strive to adhere to ad	are able to munity, su to the rules a Disagree	manage ach as a chand policies  Ounsure  Ons about of	of the con  Agree  ther peopl	oup, work team  nmunity.  Strongly Agree  e's responsibilities.		

○Strongly Disagree	○ Disagree	○Unsure	Agree	○Strongly Agree		
39. I consider the com lecisions.	9. I consider the community's mission and/or goals when making ecisions.					
○Strongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
10. I discuss sensitive appropriate.	0. I discuss sensitive and confidential information only when it's opropriate.					
○Strongly Disagree	○ Disagree	OUnsure	<ul><li>Agree</li></ul>	○Strongly Agree		
11. I consider the impl	L. I consider the implied risks to the community when making decisions.					
○Strongly Disagree	○ Disagree	○Unsure	Agree	○Strongly Agree		
2. I actively strive to fulfill my community assignments outside of neetings.						
Strongly Disagree	<ul><li>Disagree</li></ul>	OUnsure	○ Agree	O Strongly Agree		

## **Your Results**

Self-Awareness 25
Self-Discipline 23
Social Awareness 20
Relationship Management 15
Organizational Awareness 16
Organizational Management 20

Review your results and write a paragraph about what area you might like to improve.

I did better in almost every area, except for relationship management, organizational management, and barely in Self-Discipline. I would like to work on widespread care for others.

Print/Export My Results