CSE 170 Emotional Intelligence Self-Assessment

Emotional Intelligence Domains and Competencies					
Self- awareness	Self- management	Social awareness	Relationship management		
	Emotional self-control		Influence		
	Adaptability	Empathy	Coach and mentor		
Emotional self-awareness	Achievement		Conflict management		
	orientation	Organizational awareness	Teamwork		
	Positive outlook	awareness	Inspirational leadership		
Source: More Than	Sound, LLC, 2017		⊽HBR		

This assessment is to help you understand how you rate yourself in each of the emotional intelligence categories.

Self-Awareness

Rate how well you understand yourself and your tendencies.

1. I quickly realize will	en my mougi	its turn ne	gative of it	ilake ille aligi y.		
OStrongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
2. I am guided by my o	own beliefs a	nd values r	ather thar	n what others think,		
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
3. I am open to new id	eas.					
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
4. I can take a tough,	4. I can take a tough, principled stand even if it is unpopular.					
○Strongly Disagree	○ Disagree	OUnsure	○Agree	Strongly Agree		
5. I will challenge unethical actions of others when needed.						
OStrongly Disagree	○ Disagree	OUnsure	• Agree	○Strongly Agree		
6. I respect the time and interests of others.						
○Strongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
7. I try to be empathetic with other's feelings during meetings.						
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
Self-Discipline Rate how well you are able to manage different aspects of your self. 8. I am open to feedback during discussions with others.						
OStrongly Disagree	○ Disagree	OUnsure	○Agree	Strongly Agree		

. I can articulate feeli	ings and emo	tions appro	opriately d	iuring meetings.
OStrongly Disagree	○ Disagree	• Unsure	○Agree	OStrongly Agree
0. I strive to show co	mpassion to	others.		
○Strongly Disagree	○ Disagree	○Unsure	Agree	○Strongly Agree
1. I can reflect on my	actions, lea	rning from	my mistak	es.
○Strongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree
2. I think clearly and ough decisions.	stay focused	under pres	ssure whe	n I have to make
OStrongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree
3. I constantly strive	to improve n	nyself.		
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree
4. I am willing to cha e not working.	nge the way	of doing th	ings when	current methods
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree
ocial Awarene	ess		nd vour	volationshins
ate how well you with others. 5. I freely share my to Strongly Disagree		feelings wi	-	in my group.

○Strongly Disagree	ODisagree	OUnsure	Agree	○ Strongly Agree		
17. I respect the view group.	7. I respect the viewpoints, backgrounds and opinions of others in my proup.					
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
18. I strive to build rap	pport with ot	hers in my	group.			
○Strongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
19. I like to see others	in my group	succeed.				
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
20. I try to help others	20. I try to help others in my group develop their strengths.					
OStrongly Disagree	Disagree	OUnsure	○ Agree	○Strongly Agree		
21. I am respectful and	d courteous t	coward othe	er group m	nembers.		
○Strongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
Relationship Management Rate how well you are able to manange and affect your relationships with others.						
22. I actively seek ways to resolve conflicts with others in my group.						
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
23. I try to maintain a	23. I try to maintain a positive attitude toward other group members.					
Strongly Disagree	○ Disagree	• Unsure	○Agree	○Strongly Agree		

24. I communicate honestly during group discussions.

OStrongly Disagree	○ Disagree	• Unsure	○Agree	OStrongly Agree		
25. I actively participa	25. I actively participate in group discussions.					
OStrongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
26. I try to be an exam	ıple.					
OStrongly Disagree	○ Disagree	○Unsure	Agree	○Strongly Agree		
27. I take my role seriesame.	27. I take my role seriously and encourage others in the group to do the same.					
○Strongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
28. I help ensure that meetings.	28. I help ensure that everyone gets the opportunity to speak during group meetings.					
Strongly Disagree	○ Disagree	OUnsure	○ Agree	○Strongly Agree		
Organizational Awareness Rate how well you are able to understand relationships within a larger community, such as a church group, work team or extended family. 29. I strive to meet the expectations of the community members I represent.						
○Strongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
30. I am loyal to the co	30. I am loyal to the community and encourage others to be as well.					
○Strongly Disagree	○ Disagree	Unsure	○ Agree	○Strongly Agree		
31. I fully understand	the implicati	ons of com	munity de	cisions.		

○Strongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
32. I strive to place th interests.	32. I strive to place the best interests of the community over my self-interests.					
OStrongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
33. I come to commun	ity meetings	prepared a	ınd well in	formed.		
Strongly Disagree	○ Disagree	OUnsure	○ Agree	○Strongly Agree		
34. I disclose any pote	ential conflict	s of interes	st in comm	unity decisions.		
OStrongly Disagree	○ Disagree	• Unsure	○ Agree	○Strongly Agree		
35. I strive to understa		s of commu	ınity mem	bers whose		
○Strongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
Organizational Management Rate how well you are able to manage and affect relationships within a larger community, such as a church group, work team or extended family. 36. I strive to adhere to the rules and policies of the community.						
○Strongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
37. I discourage negative discussions about other people's responsibilities.						
○Strongly Disagree	○ Disagree	OUnsure	Agree	○ Strongly Agree		
38. I openly and public members.	cly express tl	he value the	e commun	ity provides to		

OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
39. I consider the com decisions.	9. I consider the community's mission and/or goals when making ecisions.					
OStrongly Disagree	○ Disagree	OUnsure	○ Agree	Strongly Agree		
40. I discuss sensitive appropriate.	0. I discuss sensitive and confidential information only when it's ppropriate.					
OStrongly Disagree	○ Disagree	OUnsure	Agree	○Strongly Agree		
41. I consider the impl	1. I consider the implied risks to the community when making decisions.					
OStrongly Disagree	○ Disagree	OUnsure	• Agree	OStrongly Agree		
2. I actively strive to fulfill my community assignments outside of neetings.						
○Strongly Disagree	Disagree	OUnsure	○Agree	○ Strongly Agree		

Your Results

Self-Awareness 25
Self-Discipline 23
Social Awareness 20
Relationship Management 15
Organizational Awareness 16
Organizational Management 20

Review your results and write a paragraph about what area you might like to improve.

I did better in almost every area, except for relationship management, organizational management, and barely in Self-Discipline. I would like to work on widespread care for others.

Print/Export My Results