

Beiduo Chen

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EDUCATION

Ludwig-Maximilians-Universität München <i>Ph.D. in Natural Language Processing at MaiNLP Lab, supervised by Prof. Barbara Plank</i> <i>Topic: Human-centered NLP; Disagreement and Ambiguity; Uncertainty, Trustworthiness and Evaluation of LLM</i>	Munich, Germany 2024 - 2027 (expected)
University of Cambridge <i>Exchange ELLIS Ph.D. Student at Language Technology Lab, supervised by Prof. Anna Korhonen</i>	Cambridge, United Kingdom 2025
University of Science and Technology of China <i>Master of Engineering in Information and Communication Engineering, supervised by Prof. Wu Guo</i> <i>Thesis: A Study on Multilingual Representation Learning and Application based on Pre-trained Language Model</i>	Anhui, China 2020 - 2023 GPA: 3.93/4.3, top 1%
University of Science and Technology of China <i>Bachelor of Engineering in Electronic and Information Engineering, supervised by Prof. Wu Guo</i> <i>Thesis: Speaker Recognition based on Depth Features</i>	Anhui, China 2016 - 2020 GPA: 3.75/4.3, top 3%

EXPERIENCE

Microsoft Research Asia <i>Research intern, hosted by Shaohan Huang</i> <i>Topic: Language Model Pre-training</i>	Beijing, China Jun 2022 - Jan 2023
iFLYTEK Research <i>Research intern, hosted by Quan Liu</i> <i>Topic: Multilingualism; Cross-lingual Transfer; Named Entity Recognition</i>	Anhui, China Jun 2021 - Mar 2022

PUBLICATIONS

- **Beiduo Chen**, Yang Janet Liu, Anna Korhonen, Barbara Plank. Threading the Needle: Reweaving Chain-of-Thought Reasoning to Explain Human Label Variation. *The 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025. Oral Presentation.
- Pingjun Hong*, **Beiduo Chen***, Siyao Peng, Marie-Catherine de Marneffe, Barbara Plank. LiTEx: A Linguistic Taxonomy of Explanations for Understanding Within-Label Variation in Natural Language Inference. *The 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025. SAC Highlights Award.
- **Beiduo Chen**, Siyao Peng, Anna Korhonen, Barbara Plank. A Rose by Any Other Name: LLM-Generated Explanations Are Good Proxies for Human Explanations to Collect Label Distributions on NLI. *Findings of the 63rd Annual Meeting of the Association for Computational Linguistics (ACL)*. 2025.
- **Beiduo Chen**, Xinpeng Wang, Siyao Peng, Robert Litschko, Anna Korhonen, Barbara Plank. “Seeing the Big through the Small”: Can LLMs Approximate Human Judgment Distributions on NLI from a Few Explanations? *Findings of the 2024 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2024.
- **Beiduo Chen**, Shaohan Huang, Zihan Zhang, Wu Guo, Zhenhua Ling, Haizhen Huang, Furu Wei, Weiwei Deng and Qi Zhang. Pre-training Language Model as a Multi-perspective Course Learner. *Findings of the 61st Annual Meeting of the Association for Computational Linguistics (ACL)*. 2023.
- **Beiduo Chen**, Wu Guo, Bin Gu, Quan Liu, Yongchao Wang. Multi-Level Contrastive Learning for Cross-Lingual Alignment. *2022 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. 2022.
- Jun-Yu Ma*, **Beiduo Chen***, Jia-Chen Gu, Zhenhua Ling, Wu Guo, Quan Liu, Zhigang Chen and Cong Liu. Wider & Closer: Mixture of Short-channel Distillers for Zero-shot Cross-lingual Named Entity Recognition. *The 2022 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2022.
- **Beiduo Chen**, Wu Guo, Quan Liu, Kun Tao. Feature Aggregation in Zero-Shot Cross-Lingual Transfer Using Multilingual BERT. *The 26th International Conference on Pattern Recognition (ICPR)*. 2022.
- **Beiduo Chen**, Jun-Yu Ma, Jiajun Qi, Wu Guo, Zhen-Hua Ling, Quan Liu. USTC-NELSLIP at SemEval-2022 Task 11: Gazetteer-Adapted Integration Network for Multilingual Complex Named Entity Recognition. *The 16th International Workshop on Semantic Evaluation (SemEval) at 2022 Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL)*. 2022.

- Raoyuan Zhao, **Beiduo Chen**, Barbara Plank, Michael A. Hedderich. MAKIEval: A Multilingual Automatic WiKidata-based Framework for Cultural Awareness Evaluation for LLMs. *Findings of the 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025.
- Pingjun Hong, **Beiduo Chen**, Siyao Peng, Marie-Catherine de Marneffe, Benjamin Roth, Barbara Plank. Agree, Disagree, Explain: Decomposing Human Label Variation in NLI through the Lens of Explanations. *Preprint*. 2025.

SHARED TASKS

- 2022, Rank 1st on three tracks (Chinese, Code-mixed and Bangla), and rank 2nd on the other ten tracks in the 16th International Workshop on Semantic Evaluation (SemEval-2022) Task 11 Multilingual Complex Named Entity Recognition, as the first author.

PATENT

- **Beiduo Chen**, Qingqing Huang, Jun Du. Multi-Feature Fusion Method for Neural Machine Translation Error Detection Based on Data Enhancement Training. Patent of China National Intellectual Property Administration (CNIPA). 2021.

TALKS AND PRESENTATIONS

- Invited Panel Discussion, NLPerspectives (Perspectivist Approaches to NLP) Workshop at EMNLP 2025, Suzhou, China. November 8th, 2025. (Panelist)
- Invited Talk, Dealing with Meaning Variation in NLP - 3rd Yearly Workshop at Utrecht University, Netherlands. *Explanations as a Catalyst: Leveraging Large Language Models to Embrace Human Label Variation*. October 28th, 2025.
- Invited Talk, Language Technology Lab Seminars at University of Cambridge, United Kingdom. *Explanations as a Catalyst: Leveraging Large Language Models to Embrace Human Label Variation*. October 10th, 2025.
- Invited Talk, 4th International Workshop on Dependability Modeling and Digitalization (WDM) at The 55th Annual IEEE/IFIP International Conference on Dependable Systems and Networks (DSN 2025) in Naples, Italy. *Understanding and Modeling Human Label Variation in LLM*. June 25th, 2025.

HONORS

- 2025, Senior Area Chair Highlights Award at EMNLP 2025 (1% acceptance).
- 2025, Mobility Grant of European Lighthouse on Secure and Safe AI (ELSA).
- 2024, European Laboratory for Learning and Intelligent Systems (ELLIS) Ph.D. Program (5% acceptance).
- 2023, Outstanding Graduate Award of University of Science and Technology of China.
- 2023, Outstanding Graduate Award of Ordinary Colleges and Universities in Anhui Province.
- 2022, China National Scholarship.
- 2020, Suzhou Yucai Scholarship: Top 1 GPA in the class (1/120).
- 2019, Scholarship of the Institute of Electrics, Chinese Academy of Sciences.
- 2018, The third prize (provincial) in Contemporary Undergraduate Mathematical Contest in Modeling of China.
- 2017, Gold Award for Outstanding Student of USTC.

SERVICE

- Program Committee/Reviewer: TPAMI, ACL, EMNLP, NAACL, ACL Rolling Review, COLM, ICASSP, ICPR, NLPOR@COLM2025.

TEACHING

- Lecture: Information Retrieval (SS2025, LMU Munich, 2025), LLM Agents (SS2025, LMU Munich, 2025), Symbolic Programming Language (WS2024/25; WS2025/26, LMU Munich, 2024; 2025), Multi-modal NLP (SS2024, LMU Munich, 2024). Signals and Systems (210049, 210049.05, USTC, 2021), Computer Programming A (CS1001A, 210522.02, USTC, 2019), Electromagnetism C (PHYS1004C, 022503.03, USTC, 2018).
- Seminar: Explaining and Interpreting Annotations in NLP (WS2025/26, LMU Munich, 2025), Discourse Modeling and Processing (WS2024/25, LMU Munich, 2024), NLP for Climate Change (SS2024, LMU Munich, 2024).

MENTORSHIP

- 2025, Pingjun Hong, MSc Thesis on Within-label Variation. *Within-Label Variation in Natural Language Inference: A Linguistic Taxonomy for Explanations and Its Impact on Model Interpretation of Label Decisions*.
- 2024, Vu Thanh Trung Bui, BSc Thesis on Multilingual LLM. *Exploring Multilingual Capabilities in Large Language Models with Soft Prompt Tuning*.

SKILLS

- Languages: Python, HTML, C/C++, Matlab
- Frameworks: PyTorch, TensorFlow, HuggingFace, vLLM, DeepSpeed, Transformers, Keras, Scikit-Learn, Jupyter, CUDA