

Beiduo Chen

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EDUCATION

Ludwig-Maximilians-Universität München

Ph.D. in Natural Language Processing at MaiNLP Lab, supervised by Prof. Barbara Plank

Topic: Human-centered NLP; Disagreement and Ambiguity; Uncertainty, Trustworthiness and Evaluation of LLM

Munich, Germany

2024 - 2027 (expected)

University of Cambridge

Exchange ELLIS Ph.D. Student at Language Technology Lab, supervised by Prof. Anna Korhonen

Cambridge, United Kingdom

2025

University of Science and Technology of China

Master of Engineering in Information and Communication Engineering, supervised by Prof. Wu Guo

Thesis: A Study on Multilingual Representation Learning and Application based on Pre-trained Language Model

Anhui, China

2020 - 2023

GPA: 3.93/4.3, top 1%

University of Science and Technology of China

Bachelor of Engineering in Electronic and Information Engineering, supervised by Prof. Wu Guo

Thesis: Speaker Recognition based on Depth Features

Anhui, China

2016 - 2020

GPA: 3.75/4.3, top 3%

EXPERIENCE

Microsoft Research Asia

Research intern, hosted by Shaohan Huang

Topic: Language Model Pre-training

Beijing, China

Jun 2022 - Jan 2023

iFLYTEK Research

Research intern, hosted by Quan Liu

Topic: Multilingualism; Cross-lingual Transfer; Named Entity Recognition

Anhui, China

Jun 2021 - Mar 2022

PUBLICATIONS

- **Beiduo Chen**, Yang Janet Liu, Anna Korhonen, Barbara Plank. Threading the Needle: Reweaving Chain-of-Thought Reasoning to Explain Human Label Variation. *The 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025.
Oral Presentation.
- Pingjun Hong*, **Beiduo Chen***, Siyao Peng, Marie-Catherine de Marneffe, Barbara Plank. LiTeX: A Linguistic Taxonomy of Explanations for Understanding Within-Label Variation in Natural Language Inference. *The 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025. SAC Highlights Award.
- **Beiduo Chen**, Siyao Peng, Anna Korhonen, Barbara Plank. A Rose by Any Other Name: LLM-Generated Explanations Are Good Proxies for Human Explanations to Collect Label Distributions on NLI. *Findings of the 63rd Annual Meeting of the Association for Computational Linguistics (ACL)*. 2025.
- **Beiduo Chen**, Xinpeng Wang, Siyao Peng, Robert Litschko, Anna Korhonen, Barbara Plank. "Seeing the Big through the Small": Can LLMs Approximate Human Judgment Distributions on NLI from a Few Explanations? *Findings of the 2024 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2024.
- **Beiduo Chen**, Shaohan Huang, Zihan Zhang, Wu Guo, Zhenhua Ling, Haizhen Huang, Furu Wei, Weiwei Deng and Qi Zhang. Pre-training Language Model as a Multi-perspective Course Learner. *Findings of the 61st Annual Meeting of the Association for Computational Linguistics (ACL)*. 2023.
- **Beiduo Chen**, Wu Guo, Bin Gu, Quan Liu, Yongchao Wang. Multi-Level Contrastive Learning for Cross-Lingual Alignment. *2022 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. 2022.
- Jun-Yu Ma*, **Beiduo Chen***, Jia-Chen Gu, Zhenhua Ling, Wu Guo, Quan Liu, Zhigang Chen and Cong Liu. Wider & Closer: Mixture of Short-channel Distillers for Zero-shot Cross-lingual Named Entity Recognition. *The 2022 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2022.
- **Beiduo Chen**, Wu Guo, Quan Liu, Kun Tao. Feature Aggregation in Zero-Shot Cross-Lingual Transfer Using Multilingual BERT. *The 26th International Conference on Pattern Recognition (ICPR)*. 2022.
- **Beiduo Chen**, Jun-Yu Ma, Jiajun Qi, Wu Guo, Zhen-Hua Ling, Quan Liu. USTC-NELSLIP at SemEval-2022 Task 11: Gazetteer-Adapted Integration Network for Multilingual Complex Named Entity Recognition. *The 16th International Workshop on Semantic Evaluation (SemEval) at 2022 Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL)*. 2022.

- Raoyuan Zhao, **Beiduo Chen**, Barbara Plank, Michael A. Hedderich. MAKIEval: A Multilingual Automatic WiKidata-based Framework for Cultural Awareness Evaluation for LLMs. *Findings of the 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*. 2025.
- Pingjun Hong, **Beiduo Chen**, Siyao Peng, Marie-Catherine de Marneffe, Benjamin Roth, Barbara Plank. Agree, Disagree, Explain: Decomposing Human Label Variation in NLI through the Lens of Explanations. *Preprint*. 2025.

SHARED TASKS

- 2022, Rank 1st on three tracks (Chinese, Code-mixed and Bangla), and rank 2nd on the other ten tracks in the 16th International Workshop on Semantic Evaluation (SemEval-2022) Task 11 Multilingual Complex Named Entity Recognition, as the first author.

PATENT

- **Beiduo Chen**, Qingqing Huang, Jun Du. Multi-Feature Fusion Method for Neural Machine Translation Error Detection Based on Data Enhancement Training. Patent of China National Intellectual Property Administration (CNIPA). 2021.

TALKS AND PRESENTATIONS

- Invited Panel Discussion, NLPerspectives (Perspectivist Approaches to NLP) Workshop at EMNLP 2025, Suzhou, China. November 8th, 2025. (Panelist)
- Invited Talk, Dealing with Meaning Variation in NLP - 3rd Yearly Workshop at Utrecht University, Netherlands. *Explanations as a Catalyst: Leveraging Large Language Models to Embrace Human Label Variation*. October 28th, 2025.
- Invited Talk, Language Technology Lab Seminars at University of Cambridge, United Kingdom. *Explanations as a Catalyst: Leveraging Large Language Models to Embrace Human Label Variation*. October 10th, 2025.
- Invited Talk, 4th International Workshop on Dependability Modeling and Digitalization (WDMD) at The 55th Annual IEEE/IFIP International Conference on Dependable Systems and Networks (DSN 2025) in Naples, Italy. *Understanding and Modeling Human Label Variation in LLM*. June 25th, 2025.

HONORS

- 2025, Senior Area Chair Highlights Award at EMNLP 2025 (1% acceptance).
- 2025, Mobility Grant of European Lighthouse on Secure and Safe AI (ELSA).
- 2024, European Laboratory for Learning and Intelligent Systems (ELLIS) Ph.D. Program (5% acceptance).
- 2023, Outstanding Graduate Award of University of Science and Technology of China.
- 2023, Outstanding Graduate Award of Ordinary Colleges and Universities in Anhui Province.
- 2022, China National Scholarship.
- 2020, Suzhou Yucai Scholarship: Top 1 GPA in the class (1/120).
- 2019, Scholarship of the Institute of Electrics, Chinese Academy of Sciences.
- 2018, The third prize (provincial) in Contemporary Undergraduate Mathematical Contest in Modeling of China.
- 2017, Gold Award for Outstanding Student of USTC.

SERVICE

- Program Committee/Reviewer: TPAMI, ACL, EMNLP, NAACL, ACL Rolling Review, COLM, ICASSP, ICPR, NLPOR@COLM2025.

TEACHING

- Lecture: Information Retrieval (SS2025, LMU Munich, 2025), LLM Agents (SS2025, LMU Munich, 2025), Symbolic Programming Language (WS2024/25; WS2025/26, LMU Munich, 2024; 2025), Multi-modal NLP (SS2024, LMU Munich, 2024). Signals and Systems (210049, 210049.05, USTC, 2021), Computer Programming A (CS1001A, 210522.02, USTC, 2019), Electromagnetism C (PHYS1004C, 022503.03, USTC, 2018).
- Seminar: Explaining and Interpreting Annotations in NLP (WS2025/26, LMU Munich, 2025), Discourse Modeling and Processing (WS2024/25, LMU Munich, 2024), NLP for Climate Change (SS2024, LMU Munich, 2024).

MENTORSHIP

- 2025, Pingjun Hong, MSc Thesis on Within-label Variation. *Within-Label Variation in Natural Language Inference: A Linguistic Taxonomy for Explanations and Its Impact on Model Interpretation of Label Decisions*.
- 2024, Vu Thanh Trung Bui, BSc Thesis on Multilingual LLM. *Exploring Multilingual Capabilities in Large Language Models with Soft Prompt Tuning*.

SKILLS

- Languages: Python, HTML, C/C++, Matlab
- Frameworks: PyTorch, TensorFlow, HuggingFace, vLLM, DeepSpeed, Transformers, Keras, Scikit-Learn, Jupyter, CUDA