



INTRODUCTION:

Bilan Relief and Recovery Organization (BRRO) is a non-profit, non-governmental organization dedicated to providing essential relief and recovery services to vulnerable communities in Somalia. Established in the year 2017, BRRO has been actively involved in humanitarian efforts, responding to the pressing needs of the most affected populations in the region. Our organization is driven by the mission to alleviate suffering, restore hope, and build resilience in the face of complex emergencies and natural disasters.

VISION:

BRRO envisions a Somalia where vulnerable communities have access to vital relief and recovery services, enabling them to rebuild their lives and secure a sustainable future.

MISSION:

Our mission is to provide immediate and long-term relief and recovery assistance to vulnerable communities in Somalia, ensuring their safety, well-being, and empowerment. We strive to create lasting impact through our programs that address the root causes of humanitarian crises, while promoting resilience, self-reliance, and community participation.

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BOARD OF DIRECTORS:

The Board of Directors is responsible for providing overall strategic direction and governance for Bilan Relief and Recovery Organization (BRRO).

The board members are usually individuals with expertise in the field of humanitarian work, development, finance, and law.

The board sets the organization's mission, vision, and long-term goals, and ensures that BRRO operates in accordance with its mission and values. The board members also oversee financial management, fundraising efforts, and monitor the organization's performance.

1. EXECUTIVE DIRECTOR:

The Executive Director is the highest-ranking official in BRRO and serves as the organization's leader.

OUR ORGANIZATION STRUCTURE

The Executive Director reports directly to the Board of Directors and is responsible for implementing the organization's strategic plans and policies.

The Executive Director provides overall management and guidance to BRRO staff, ensures effective program delivery, and represents the organization to external stakeholders.

They oversee the organization's day-to-day operations, including financial management, fundraising, and staff management.

2. MANAGERS:

BRRO has several managers who are responsible for overseeing different functional areas within the organization.

Program Managers:

These managers are in charge of specific relief and recovery programs implemented by BRRO. They coordinate with field teams, partner organizations, and stakeholders to ensure the successful implementation of programs.

Operations Manager:

The Operations Manager oversees logistical aspects, procurement, and supply chain management for the organization's operations. They ensure the timely and efficient delivery of resources and support to field team

Finance Manager:

The Finance Manager handles financial management, budgeting, accounting, and reporting for BRRO. They ensure compliance with financial regulations and manage financial risks.

Human Resources Manager:

The Human Resources Manager is responsible for recruitment, training, and performance management of BRRO staff. They also handle employee welfare, benefits, and policies.

Communications Manager: The Communications Manager is in charge of developing and implementing the organization's communication strategy. They handle public relations, media relations, and external communications to raise awareness and support for BRRO's work.

4. OFFICERS:

Officers in BRRO are responsible for executing specific tasks and functions within their respective departments.

OUR VALUES

Program Officers:

These officers work under the supervision of Program Managers and are responsible for the day-to-day implementation, monitoring, and evaluation of relief and recovery programs in the field.

Finance Officers:

Finance Officers work closely with the Finance Manager to handle financial transactions, bookkeeping, budget tracking, and financial reporting. Human Resources Officers: Human Resources Officers support the Human Resources Manager in recruitment processes, employee relations, performance evaluations, and maintaining employee records.

Communications Officers:

Communications Officers assist the Communications Manager in managing social media accounts, producing content, coordinating media campaigns, and maintaining relationships with media outlets

Values:

The BRRO values represent a set of guiding principles that are essential for creating a just and sustainable society. Here is a more detailed explanation of each of the values you mentioned:

1. **Respect for human dignity and rights:** This value recognizes that all humans have inherent dignity and rights, which must be respected and protected. It calls for treating people with respect, regardless of their race, ethnicity, gender, religion, or other characteristics. This value
2. **Also emphasizes the importance of upholding human rights, including civil, political, economic, social, and cultural rights.**
3. **Accountability and transparency:** this value emphasizes the importance of being accountable and transparency in all actions and decisions. It requires that those in position of power or authority are held responsible for their action and their decision are transparent and open to scrutiny. This value also promotes the use of open data and information to ensure that decision making process are fair and that resource are used effectively.
4. **Empowerment of communities:** This value recognizes that communities are the best agents of change and that they must be empowered to participate fully in decision-making processes that affect their lives. It calls for building the capacity of communities to identify their own needs, find solutions to their problems, and implement their own development projects.

Gender equality and social justice: This value emphasizes the importance of achieving gender equality and social justice in all aspects of society. It calls for eliminating discrimination and ensuring that everyone, regardless of their gender, race, ethnicity, or other characteristics, has equal opportunities and access to resources. This value also recognizes the importance of addressing inequalities and injustices at all levels of society.

➤ **SUSTAINABILITY AND RESILIENCE:**

This value emphasizes the importance of building a sustainable and resilient society that can withstand the challenges of the present and future. It calls for using resources in a responsible and sustainable manner, protecting the environment, and promoting sustainable development. This value also recognizes the importance of building resilience in individuals, communities, and systems to cope with the impacts of climate change, natural disasters, and other challenges

➤ **EMERGENCY RESPONSE AND RELIEF**

BRRO is committed to swiftly responding to emergencies, such as conflict, droughts, floods, and displacement. We provide life-saving interventions, including food and clean water distribution, emergency healthcare, shelter, and protection services. Our goal is to address the immediate needs of affected communities, ensuring their survival and well-being.

➤ **SUSTAINABLE LIVELIHOODS**

BRRO recognizes the importance of sustainable livelihoods in promoting long-term recovery. We implement programs that support economic empowerment, vocational training, and entrepreneurship, enabling vulnerable individuals and communities to regain self-sufficiency and improve their socio-economic conditions.

➤ **HEALTH AND NUTRITION:**

BRRO places a strong emphasis on improving health and nutrition outcomes for communities affected by crises. We work to enhance access to quality healthcare services, including maternal and child health, nutrition support, immunization campaigns, and disease prevention and control. Through our initiatives, we aim to reduce mortality rates, prevent the spread of diseases, and improve overall well-being.

➤ **EDUCATION AND CHILD PROTECTION:**

BRRO is dedicated to ensuring access to quality education for children affected by crises. We establish safe and inclusive learning environments, provide educational materials, and support teacher training programs. Additionally, we prioritize child protection, advocating for the rights of children, preventing exploitation, and providing psychosocial support to help them recover from trauma.

AREAS OF FOCUS:

➤ **DISASTER RISK REDUCTION AND RESILIENCE:**

BRRO recognizes the importance of proactive measures in reducing the impact of disasters. We collaborate with communities to develop and implement disaster risk reduction strategies, early warning systems, and resilience-building initiatives. By strengthening community capacities and promoting sustainable practices, we aim to minimize vulnerability and enhance preparedness.

➤ **CAMP COORDINATION AND CAMP MANAGEMENT(CCM):**

BRRO's primary objective within the realm of Camp Coordination and Camp Management is to enhance the living conditions and overall well-being of displaced populations in Somalia. By adopting a holistic approach, BRRO aims to establish well-managed camps that meet internationally recognized standards, while ensuring the protection, safety, and dignity of those residing in these camps.

a) Camp Coordination:

BRRO actively engages in coordinating camp operations and services by working closely with various stakeholders, including government agencies, humanitarian organizations, and community leaders. They facilitate effective communication, collaboration, and decision-making among these entities to ensure smooth camp functioning.

b) Camp Management:

BRRO assumes responsibility for managing displacement camps, addressing the immediate needs of inhabitants and overseeing day-to-day operations. This includes providing shelter, water and sanitation services, healthcare facilities, education and livelihood support to improve their quality of life for camp residents.

c) Protection and Safety:

BRRO places a strong emphasis on safeguarding the rights and well-being of camp residents. They work to prevent and respond to gender-based violence, Child protection concerns, and other protection risks through the establishment of safe spaces, community-based protection mechanisms, and awareness campaigns.

d) Community Engagement:

BRRO believes in the active participation of camp residents in decision-making processes that directly affect their lives. They encourage community engagement, organize community-based initiatives, and promote the involvement of displaced individuals in the management and development of the camps.

e) Capacity Building:

To ensure the sustainability of their efforts, BRRO invests in building the capacity of local communities, camp management committees, and relevant stakeholders. They provide training and support in areas such as camp management principles, emergency preparedness, and leadership skill

BILAN RELIEF AND RECOVERY ORGANIZATION (BRRO) adopts a comprehensive and integrated approach to Camp Coordination and Camp Management, recognizing the complex nature of displacement situations. Their approach includes the following key elements:

1) Needs Assessment:

BRRO conducts thorough needs assessments to identify the specific requirements of displaced populations and determine the appropriate response strategies. This ensures that their interventions are tailored to the unique circumstances and challenges faced by each **camp**.

2) Collaborative Partnerships:

BRRO actively engages in partnerships with governmental agencies, international organizations, local NGOs, and community-based organizations. By working together, they leverage collective expertise and resources to enhance the impact and effectiveness of their programs.

3) Accountability and Transparency:

BRRO upholds high standards of accountability and transparency in all their operations. They ensure that resources are allocated efficiently and effectively, with regular monitoring and evaluation to track progress and identify areas for improvement.

4) Humanitarian Principles:

BRRO adheres to the core principles of humanity, neutrality, impartiality, and independence in their work. They prioritize the needs of affected populations, provide assistance without discrimination, and maintain neutrality in political and religious matters

APPROACH:

Impact and Reach:

BRRO has been at the forefront of humanitarian efforts, providing relief and recovery services to vulnerable communities across Somalia. Through our dedicated team of staff and volunteers, we have reached thousands of individuals, improving their lives and fostering resilience in the face of adversity. Our programs have contributed to reduced mortality rates, improved access to basic services, increased livelihood opportunities, and enhanced community well-being.

Partnerships and Collaborations:

BRRO recognizes the importance of collaboration to achieve sustainable impact. We work closely with national and international partners, including governmental agencies, non-governmental organizations, and community-based organizations. By leveraging collective expertise and resources, we aim to enhance the effectiveness and efficiency of our programs, ensuring a holistic approach to relief and recovery.

Inclusivity for persons with disabilities:

BRRO places a strong emphasis on inclusivity for persons with disabilities in its programming and services. The organization works to ensure that persons with disabilities have access to its programs and services, and that their needs are taken into account in all aspects of its work. BRRO also provides support for the development of disability-inclusive policies and practices, to promote the rights and inclusion of persons with disabilities in South Central Somalia.

Programming:

Overall, BRRO is a committed and effective organization that is making a significant difference in the lives of communities in South Central Somalia. Its commitment to gender equality, human rights, peacebuilding, technology and innovation, and other key areas make it a model for effective humanitarian and development work.

CAMP COORDINATION AND CAMP MANAGEMENT (CCCM) INTERVENTION:

The Camp Coordination and Camp Management (CCCM) intervention focuses on effective coordination and management of camps to provide assistance and protection to internally displaced persons (IDPs). The following activities are carried out:

WHAT WE DO:

1. Area-based site-level coordination and monitoring:

Ensuring efficient coordination among camp stakeholders and monitoring the situation in each camp.

2. Data collection of new arrivals and MUAC screening/referrals via New Arrival Tracker activity:

Collecting data on new arrivals and conducting MUAC (Mid-Upper Arm Circumference) screening to identify malnourished individuals and refer them for appropriate care.

3. Community engagement and site-level complaints feedback mechanism activities:

Engaging with the community to understand their needs, address their concerns, and establish a feedback mechanism for effective communication.

4. Conducting site-level safety audits:

Evaluating the safety and security conditions in the camps to identify areas for improvement. These audits inform site improvement activities and integrated initiatives focused on protection mainstreaming.

Site improvement activities mitigating protection issues in IDP: Implementing measures to address protection issues in IDP camps, such as improving infrastructure, enhancing safety measures, and ensuring the well-being of camp residents.

HEALTH INTERVENTION:

The health intervention aims to provide life-saving primary healthcare services to the affected population. The activities involved in this intervention including

1. Provision of essential primary healthcare services:

Delivering comprehensive primary healthcare services, including clinical care, child healthcare, immunization, communicable disease treatment, TB screening and treatment, and emergency and trauma care.

2. Provision of essential medicines and supplies:

Ensuring the availability of essential medicines and medical supplies to meet the healthcare needs of the population.

3. Provision of sexual and reproductive health services:

WHAT WE DO:

Offering services such as antenatal care (ANC), postnatal care (PNC), safe deliveries, and dignity kits for pregnant mothers.

4. Provision of trauma care services:

Providing specialized care and support to individuals who have experienced trauma or injuries.

5. Establishing referral pathways:

Creating pathways for mental health and psychosocial support services to ensure comprehensive care for individuals in need.

6. Infection Prevention and Control (IPC):

Implementing measures to prevent and control the spread of infections within the camps.

7. Health awareness, social mobilization, education, and advocacy activities:

Conducting community-based activities to raise awareness about disease control, general well-being, and health and nutrition. This includes the involvement of Community Health Workers (CHWs) in delivering health education and promoting healthy practices.

NUTRITION INTERVENTION:

The nutrition intervention aims to address malnutrition among the affected population.

The activities involved in this intervention include:

1. Mass MUAC screening and promotion of Family MUAC approach:

Conducting mass screening using Mid-Upper Arm Circumference (MUAC) measurement to identify individuals, especially children, with acute malnutrition. Promoting the use of the Family MUAC approach, which involves screening and monitoring the nutritional status of family members.

2. Provision of inpatient and outpatient care services:

Providing specialized care and treatment for severely malnourished children with medical complications through stabilization centers. Offering outpatient therapeutic programs for the treatment of children with severe acute malnutrition at fixed health facilities and through outreach services.

4. Provision of targeted supplementary feeding programs: Providing supplementary feeding programs for children and pregnant and lactating women with moderate acute malnutrition. These programs are implemented at fixed health facilities and through outreach services.

5. Promotion of maternal, infant, and young child nutrition:

Offering preventive services such as infant and young child feeding (IYCF) counseling, Vitamin A supplementation, micronutrient supplementation, deworming, and promotion of nutrient-dense complementary foods. These services are provided at health facilities and through community-based approaches, with a focus on maternal, infant, and young child nutrition.

5. Scaling up/strengthening the Community Health Workers (CHW) system:

Strengthening the capacity of Community Health Workers to promote nutrition and provide education and counseling on optimal nutrition practices.

PROTECTION (GBV) INTERVENTION:

The protection intervention focuses on addressing gender-based violence (GBV) and providing support to survivors. The activities involved in this intervention include:

1. Provision of clinical management of rape services:

WHAT WE DO:

Providing medical care and support to survivors of rape through existing GBV one-stop centers and safe spaces for women and girls.

2. Support for specialized case management and psycho-social support:

Assisting survivors through specialized case management, psycho-social support, and counseling services available at GBV one-stop centers and safe spaces.

3. Support for the procurement and distribution of dignity kits:

Ensuring the provision of dignity kits containing essential items for personal hygiene and well-being.

4. Cash and vouchers assistance:

Providing cash and vouchers assistance to vulnerable women and girls through case management systems and conditional cash transfers, based on the standard GBV criteria. **5.**

5. Provision of legal aid services and information:

Offering legal aid services and information to GBV survivors, empowering them to seek justice and protection.

6. Awareness raising and outreach activities:

Conducting activities to raise awareness about the availability of services, prevention of GBV, and mitigation strategies.

WASH INTERVENTION:

The Water, Sanitation, and Hygiene (WASH) intervention focuses on improving access to clean water, sanitation facilities, and promoting hygiene practices. The activities involved in this intervention include:

1. Extension and/or improvement of water supply systems:

Enhancing existing water supply systems through activities such as piping, pumping systems, water tanks, and kiosks targeting communities, nutrition/health facilities.

2. Rehabilitation and equipping of strategic water sources:

Restoring and equipping strategic water sources such as pumping systems, elevated water tanks, and distribution systems/networks targeting communities, nutrition/health facilities.

3. Construction drilling of new strategic water sources:

Building new water sources targeting rural communities to ensure access to clean water.

4. Provision of emergency water supply:

Providing emergency water supply targeting communities, nutrition/health facilities during crises or when water sources are compromised.

5. Water treatment and monitoring:

Implementing water treatment and monitoring measures, such as chlorination of communal water sources and household water treatment, targeting communities, nutrition/health facilities.

6. Construction of new emergency latrines:

Constructing emergency latrines with proper hand washing facilities specifically for IDPs.

7. Emergency desludging of pit latrines:

Performing emergency desludging of pit latrines to maintain sanitation and prevent health risks.

8. Provision of sanitation tools for solid waste management:

Distributing sanitation tools to support solid waste management activities such as garbage collection and clean campaigns for IDPs.

9. Distribution of hygiene kits and hygiene promotion campaigns:

Providing hygiene kits, including menstrual hygiene management (MHM) sets, and conducting hygiene promotion campaigns to raise awareness and promote good hygiene practices in communities, nutrition/health facilities.

FOOD SECURITY AND LIVELIHOOD INTERVENTION:

The food security and livelihood intervention aims to ensure access to food and support vulnerable households in rebuilding their livelihoods. The activities involved in this intervention include:

1. Provision of Unconditional Cash Transfers (UCT):

Providing regular cash transfers to severely food-insecure newly displaced IDPs in collective sites to ensure their access to food. The transfers are provided for a minimum of 12 rounds/months.

2. Provision of lifesaving and life-sustaining UCT:

Providing cash transfers along with emergency livelihood inputs (cash+ approach) to enable vulnerable households to access food and engage in productive activities. This approach helps secure a harvest, sustain animal health, and prevent further depletion of livelihood assets.

WHAT WE DO:

3. Emergency livelihoods inputs:

Supporting vulnerable farmers, pastoralists, agro-pastoralists, and rural IDPs affected by drought with emergency inputs such as water and feed/fodder for livestock.

4. Priority beneficiaries:

Giving priority to vulnerable households with severely acute malnourished (SAM)/moderately acute malnourished (MAM) under-five children or pregnant and lactating women based on nutrition programs. Additionally, minority and marginalized groups, persons living with disabilities, and female-headed households are also prioritized.

Consideration for drought-affected communities:

Addressing the food and water crisis faced by minority and marginalized groups and vulnerable rural communities affected by drought, aiming to prevent further "drought-induced displacement."

SHELTER INTERVENTION:

The shelter intervention focuses on providing necessary items and emergency shelter solutions to affected individuals. The activities involved in this intervention include:

1. Distribution of Non-Food Items (NFIs) kits:

Providing essential non-food items such as blankets, mattresses, cooking utensils, and other household items to meet the immediate needs of displaced individuals.

2. Distribution of Emergency Shelter kits:

Supplying emergency shelter kits, including materials and tools for temporary shelter construction, to assist displaced individuals in establishing safe and secure living spaces.

By implementing these interventions, the NGO aims to address the immediate needs and vulnerabilities of affected populations, promote their well-being, and support their recovery resilience in the challenging circumstances

How to Support:

Your support is crucial in enabling BRRO to continue its vital work. You can contribute to our efforts by making a donation, volunteering your time and skills, or advocating for the rights and needs of vulnerable communities in Somalia. Together, we can make a difference and help build a brighter future for those in need.

WHAT WE DO:

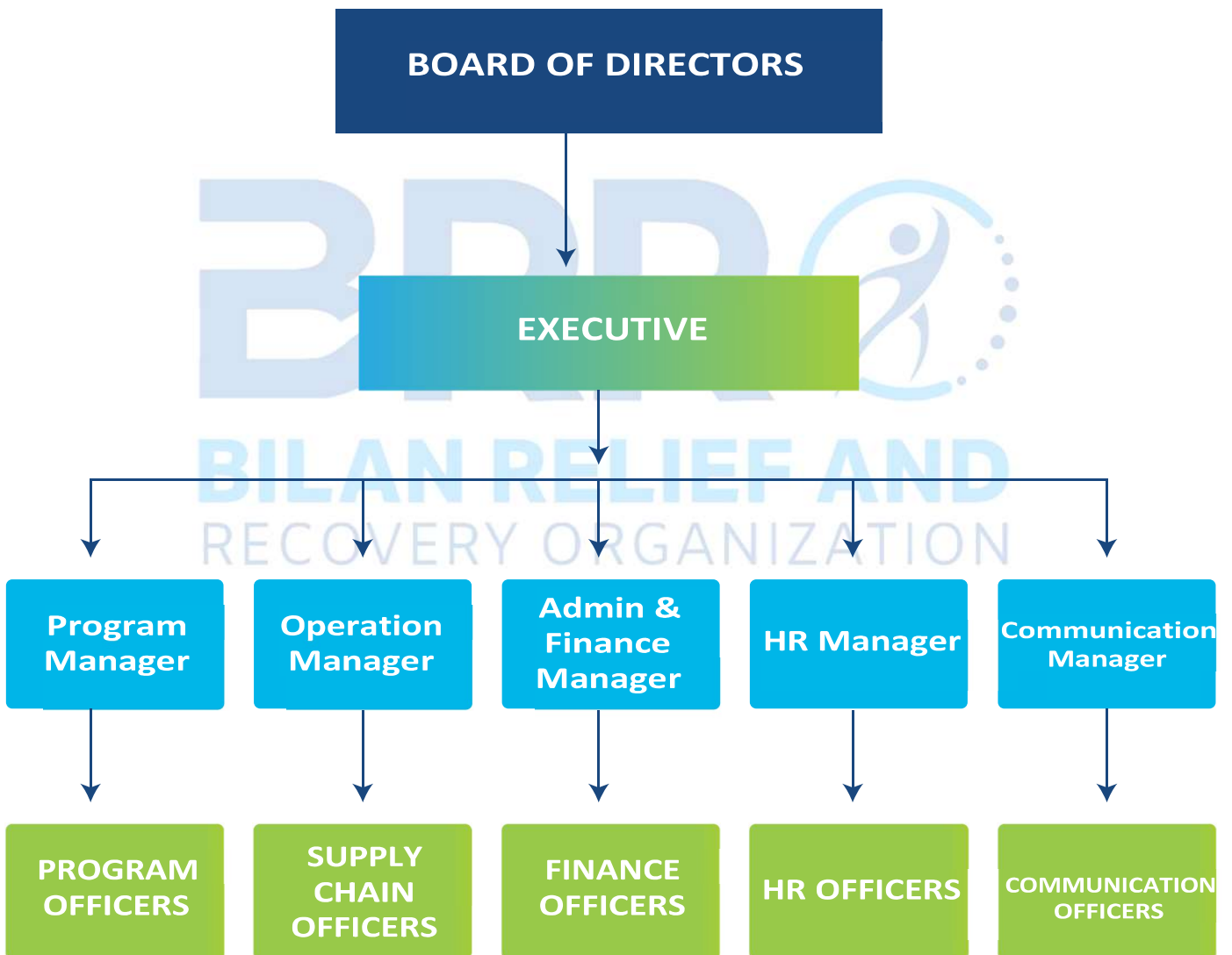
Contact:

To learn more about **BILAN RELIEF AND RECOVERY ORGANIZATION** , please feel free to reach us For inquiries and partnership opportunities via email at Bilan.brro@gmail.com or by phone at +252 614756688.

Join us in our commitment to provide relief and recovery services to vulnerable communities in Somalia. Together, we can make a lasting impact and contribute to positive change.



BRRO ORGANOGRAM





SOUTH WEST STATE OF SOMALIA
DOWLAD GOBOLEEDKA KOONFUR GALBEED



Reg. no.: 833

Certificate of Registration

The Ministry of Planning Investment and Economic Development hereby certifies that
Bilan Relief and Recovery Organization

has been registered as a **National organization** under the southwest state (NGO) LAW #2 enacted in to law by SWS Parliament on 29th of October 2017.

This partner has successfully complied to carry out multi-sectoral projects in South West State and Ministry of planning will Coordinate & Monitor all activities carried out in the State.

This registration is valid in South West State of Somalia until

21 July 2024

Date **22/7/2023**

Signature:



Dr. Mohamed Farah





BILAN RELIEF AND RECOVERY ORGANIZATION

OUR CONTACTS

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