

Update features of the Job Portal

1. Job Seeker Features

❖ User Registration

User registers with name, email, address, and password.

User login with email and password. There will be a forget password setup.

❖ Profile Creation and Management

Users can create detailed profiles with their personal data, educational qualifications, work experience, and skills.

❖ Resume Upload and Builder

Job seekers can upload their resumes in various formats (PDF) or use the platform's built-in resume builder tool.

❖ Job Search Engine

Advanced job search functionality with job category, experience level, salary range, location, and job type (full-time, part-time, contractual).

❖ Job Alerts and Email Notifications

Users can subscribe to job alerts based on their preferences when matching jobs are posted.

❖ **Application Tracking**

Allows job seekers to track the status of their applications.

❖ **Save Jobs and Apply Later**

Users can bookmark/save job postings for future reference and apply when ready.

❖ **One-Click Apply**

Quick application process for registered users by submitting saved resumes and cover letters in one click.

❖ **Interview Scheduling and Calendar**

Built-in calendar that allows users to schedule interviews with employers, receive reminders, and track appointments.

❖ **Mobile Web Access**

Dedicated mobile web for job seekers to search, apply for jobs, and receive notifications on the go.

❖ **Migration and Student Visa**

Content Management System (CMS)

Allows the admin to manage the content of the site, including blog posts, articles, announcements, and static pages.

2. Employer Features

- **Employer Registration and Profile Creation**

The user registers with name, email, address, and password.

User login with email and password. There will be a forget password setup.

- **Job Posting and Management**

Employers can post job vacancies with detailed job descriptions, requirements, salary information, and company details.

- **Resume Search and Filtering**

Employers can search through resumes and profiles of registered job seekers using various filters like qualifications, experience, and skills.

- **Application Management Dashboard**

Manage job postings, track applications, sort and filter candidates, and communicate with them through a dedicated dashboard.

- **Interview Invitations and Scheduling**

Employers can invite candidates to interviews and schedule appointments directly through the platform.

- **Shortlisting and Communication Tools**

Employers can shortlist candidates, and communicate via set up interviews directly.

3. Admin Panel Features

- **User Management**

Admins can monitor and manage both employer and job seeker accounts, including the ability to suspend or approve profiles.

- **Payment Management**

Admins can track payments from employers for premium services and manage invoicing and subscription packages.

- **Security and Privacy Management**

Implement data privacy policies, manage security settings, and ensure the platform is secure from cyber threats.

- **SEO Optimization**

Optimized search engines to ensure job postings and company pages rank well on Google and other search engines.

4. Monetization Options

- **Freemium Model**

Basic features are free for job seekers and employers, while advanced features such as premium job postings, access to the resume database, and employer branding are paid.

- **Subscription-Based Services**

Employers can subscribe to monthly or annual packages for unlimited job postings, resume searches, and branding opportunities.

4. Migration and student Visa

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