

**YER - Associate Self-Evaluation Orientation 2023 - HR Helpline Call**

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Associate Self-Evaluation Orientation 2023 – HR Helpline Call

Take Charge of your feedback. Take Charge of your Career

Dear Associates,

It's time to start your year-end self-review. This is your final opportunity to share your accomplishments against organizational, team and individual goals on [GoPerform](#). This isn't just a process checkpoint, but one of the most important things you can do to set yourself up for a strong performance and career at Cognizant.

Here's what we discuss

- Understanding the self-review with important instructions [GoPerform self-evaluation kit](#)
- Seek feedback from a list of stakeholders you and your manager agree upon
- Be sure to get all your contributions into [GoPerform](#) on time **by November 14**, after which you will not be able to enter further notes.
- Schedule a conversation with your manager during the check-in window (**Nov 16 to Dec 07**) to discuss your accomplishments and development areas.

Let's catch up for an exclusive call and discuss on the action items.

Please make yourself available for any of the sessions to clarify your queries

Dates	Timings	Webinar Link
14-Nov-2023	03:00 PM to 04:00 PM IST	https://cognizant.kpoint.com/web/videos/gcc-e33aa928-cd81-41fd-96c2-df182018fa56
14-Nov-2023	05:00 PM to 06:00 PM IST	https://cognizant.kpoint.com/web/videos/gcc-3c489e90-0ae7-4150-9982-e25e3cbb4fd1

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**Regards,
Talent Partners Team**

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