



Kamran Uddin <kamran.uddin25786@gmail.com>

##TCS CTC SPLITUP-EP2021CN785886 Md. Kamran Uddin

3 messages

Neelam Chhabra <neelam.chhabra@tcs.com>

Thu, Jun 5, 2025 at 2:32 PM

To: "kamran.uddin25786@gmail.com" <kamran.uddin25786@gmail.com>

TCS Confidential

Dear Candidate,

In continuation to our discussion the CTC offered to you is subject to Grade and relevant experience considered by TCS.

Herewith please find attached your interim break up. **As discussed over call, we shall be proceeding with the necessary steps from our end taking into consideration your concurrence over call.**

Your Grade would be **C3A** Designation will be **ASSISTANT CONSULTANT**

Your offer would be subject to your acknowledgement on the interim breakup.

The CTC has Fixed and Variable components. PFB the interim breakup.

MONTHLY COMPONENTS	
Base Salary	52,500
House Rent Allowance	36,750
Leave Travel Assistance	4,375
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Car Allowance	
Communication Allowance	410
Personal Allowance	130,167
City Allowance	2,700
Performance Pay	50,800
Monthly Performance Pay	21,400
Performance Bonus	29,400
TOTAL MONTHLY	281,702
ANNUAL SALARY (A)	3,380,424
RETIRALS	
Provident Fund	75,600
Gratuity	30,303
TOTAL RETIRALS (B)	105,903
INSURANCE	
Health Insurance Premium	13,675
TOTAL INSURANCE (C)	13,675
GROSS ANNUAL (A+B+C)	3,500,002

Negotiated CTC :- INR 35,00,000 pa

Joining Location :- Kolkata

Disclaimer: The CTC shared would be converted to offer subject to all the approvals. The interim breakup shared should not be treated as final offer from TCS.

Thanks & Regards,
Neelam Chhabra
Human Resources- TCS Interactive Unit & Products Group - TwinX & HOBS (NBMG)

Mail to: neelam.chhabra@tcs.com
Tata Consultancy Services | Website: <http://www.tcs.com>

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Kamran Uddin <kamran.uddin25786@gmail.com>
To: Zeeshan Uddin <nptizee@gmail.com>

Thu, Jun 5, 2025 at 2:50 PM

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MONTHLY COMPONENTS	
Basic Salary	52,500
House Rent Allowance	36,750
Special Privilege Allowance	4,375
MOBICARD	5,500
Vehicle Maintenance Allowance	5,500
Car Allowance	
Communication Allowance	430
Personal Allowance	480,363
City Allowance	3,750
Performance Pay	50,000
Monthly Performance Pay	41,667
Performance Bonus	33,333
TOTAL MONTHLY	381,763
ANNUAL SALARY (36)	1,380,348
RETIRALS	
Provident Fund	75,000
Gratuity	36,363
TOTAL RETIRALS (36)	446,363
INSURANCE	
Health Insurance Premium	18,875
TOTAL INSURANCE (36)	23,675
GRAND ANNUAL (36)	1,850,386

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Neelam Chhabra <neelam.chhabra@tcs.com>
To: "kamran.uddin25786@gmail.com" <kamran.uddin25786@gmail.com>

Fri, Jun 6, 2025 at 2:16 PM

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Gentle Reminder!

Thanks & Regards,
Neelam Chhabra
Human Resources- TCS Interactive Unit & Products Group - TwinX & HOBS (NBMG)

Mail to: neelam.chhabra@tcs.com
Tata Consultancy Services | Website: <http://www.tcs.com>

From: Neelam Chhabra
Sent: Thursday, June 5, 2025 2:33 PM
To: kamran.uddin25786@gmail.com
Subject: ##TCS CTC SPLITUP-EP2021CN785886 Md. Kamran Uddin

Dear Candidate,

[Quoted text hidden]

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