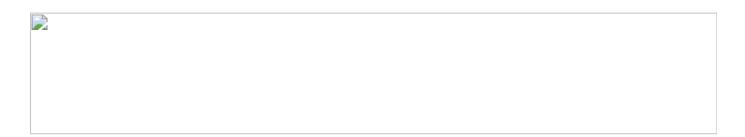


Action required: Begin your self-evaluation now!

From ADMTalentMgmt(Cognizant) <ADMTalentMgmt@cognizant.com>
Date Wed 11/1/2023 2:24 PM



Dear Associates,

Performance reviews play a crucial role in giving objective feedback, helping you understand your strengths and development areas, and laying a strong foundation for your career journey at Cognizant. Begin your self-evaluation now!

<u>GoPerform</u> is now open for your self-evaluation. **By November 14**, document your achievements and learning outcomes, and help your manager evaluate your work.

Actions for you:

- Access the estimate self-evaluation guide.
- Collect feedback from stakeholders you and your manager agree upon (such as Business Manager, team members) using the 'Notes' functionality on <u>GoPerform</u> or offline via emails.
- Update progress, achievements, and improvement areas against your goals in GoPerform.
- Schedule a performance review conversation with your manager.

Explore additional resources on the <u>Performance page</u> on Be.Cognizant. For questions, reach out to your manager or the <u>Live Support – GSD application</u>.

Regards, ADM HR Team

Note: This message was sent to all AD and below associates who are in scope for year-end review 2023.

© 2023 Copyright Cognizant All Rights Reserved.

Do not reply directly to this email, replies are not monitored.