Outlook

Welcome to the Associate Deployable Pool (ADP)-Md. Kamran Uddin(2267152)

From TalentMarketplace(Cognizant) <TalentMarketplace@cognizant.com>

Date Fri 11/10/2023 9:36 AM

To Uddin, Md. Kamran (Cognizant) <Md.Kamran.Uddin@cognizant.com>

Cc Kumawat, Madanlal (Cognizant) <Madanlal.Kumawat@cognizant.com>; Dharmik, Rohit (Cognizant) <Rohit.Dharmik@cognizant.com>

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Dear Md. Kamran Uddin,

Welcome to the Associate Deployable Pool (ADP). Your allocation to ADP takes effect from 11-Dec-2023. This introductory email aims to provide you with information, resources and support on navigating this period. Here is the platform providing an opportunity to get deployed and encourages you to develop skill sets to be future ready.

Please follow these steps to smoothly transition to your next assignment.

Update your demographic information and résumé in the "Update Profile" section of Talent Market Place (iAspire) within the next 24 hours.
Your timely response is key for your profile to be recommended to hiring managers and TSC teams.

Access Talent Market Place (iAspire) to search for opportunities based on skill, location, role and grade preferences. Please utilize the Talent Marketplace (TMP) app in 1C, to submit yourself as a candidate for deployable opportunities.

Complete the mandatory **ADP ELearning Orientation** course and interact with ADP Team through different Connect Forums to discuss redeployment opportunities and timelines.

Get assessed and learn new skills to accelerate your deployment!
You can use relevant assessment tools to benchmark yourself and enroll in up-skilling/cross-skilling programs.

Ensure that the InTune Company Portal app is downloaded so that you can access email and Skype for Business, submit timesheets, apply for leave, schedule meetings, and raise/ track GSD tickets.

Respond appropriately to notifications on proposals made against suitable opportunities **within 24 hours** of receiving the same.
Your response is mandatory for TSC to work towards your deployment

Key guidelines to follow during your ADP period:

- Your ADP manager is your primary point-of-contact to assist you in deployment.

- Please reach out to your home manager or talent manager for assistance with any health-related issues.

- The process and timeline shall be governed by ADP policy.
ADP policy

How can you help us?

- Ensure that your personal information in the Associate 360 App in 1C is updated and current. Access the app by visiting https://onecognizant.cognizant.com/.

- Ensure you have uninterrupted access to your office mail and are always reachable on your mobile phone numbers

- Be available for client interviews.

Thanks,

ADP TSC Team

Note: For more information, you may refer to ADP policy, FAQs and user manual on the Talent Market Place app. If you have any additional questions or require further information regarding Talent Market Place (iAspire), please raise a GSD https://onecognizant.cognizant.com. You can reach out to ADP Voice Support by calling 56666 / 1800-2000-473(Choose Option 8 Select 2nd Option)

TMP can be accessed from personal devices