



Auto Assignment Creation Notification

From CompassESA@Cognizant.com <CompassESA@Cognizant.com>

Date Tue 10/17/2023 5:57 AM

To Gopalakrishnan, Suresh(Cognizant) <Suresh.Gopalakrishnan@cognizant.com>

Cc Uddin, Md. Kamran (Cognizant) <Md.Kamran.Uddin@cognizant.com>; K, Prabhu (Cognizant) <Prabhu-3.K-3@cognizant.com>; Dharmik, Rohit (Cognizant) <Rohit.Dharmik@cognizant.com>

PFB the details of the assignment created.

SO ID :

SO Line Number :0

Employee ID :2267152

Employee Name :Uddin,Md. Kamran

Assignment ID :0013701333

Project ID :1000178811

Project Name :ADM-PDP

Assignment Start Date :2023-11-09

Assignment End Date :2023-12-31

Assignment Location : INTSHYDA01 - DLF (DLF) Block 2 & 3 SEZ

Associate & Home Manager are requested to review the applicability of Business Manager for this engagement (refer Business Manager FAQ) within the next 7 days, post which the Business Manager tagging would be defaulted as mentioned in the Business Manager FAQ. Click the link for:

Business Manager Modification by Associate: [Click Here](#)

Business Manager Modification by Home manager: [Click Here](#)

Business Manager Modification by Business manager: [Click Here](#)

Business Manager FAQ: [Click Here](#)

U.S. Based Project Assignments: Reminder on H-1B and L-1B Restrictions

Staff Augmentation is prohibited for H1-B and L-1B Visa Holders

- Cognizant's H-1B and L-1B Visa Holders must at all times be supervised and controlled by Cognizant.
- Whether working at a Cognizant U.S. office or onsite at a client location, every H-1B associate must always:
 - Receive assignments directly from a Cognizant-U.S. based manager
 - Use or develop Cognizant tools, methods, platforms or frameworks, or Cognizant body of knowledge/ best practice
 - Be supervised by a Cognizant-U.S. manager, which means oversight, review, assessment and feedback regarding his or her work activities
- Please raise a Global Service Desk (GSD) request for questions/ clarifications at <https://gsd.cognizant.com>.

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