

FSE SkillUp 2023

SkillUp – What and Why?



SkillUp is a dedicated platform that equips associates with incremental skills growth aligned with their career aspirations and business needs.

It provides a structured roadmap for associates to complete their development plan and fulfillment for a year in 3 simple steps:



Set up a relevant development plan

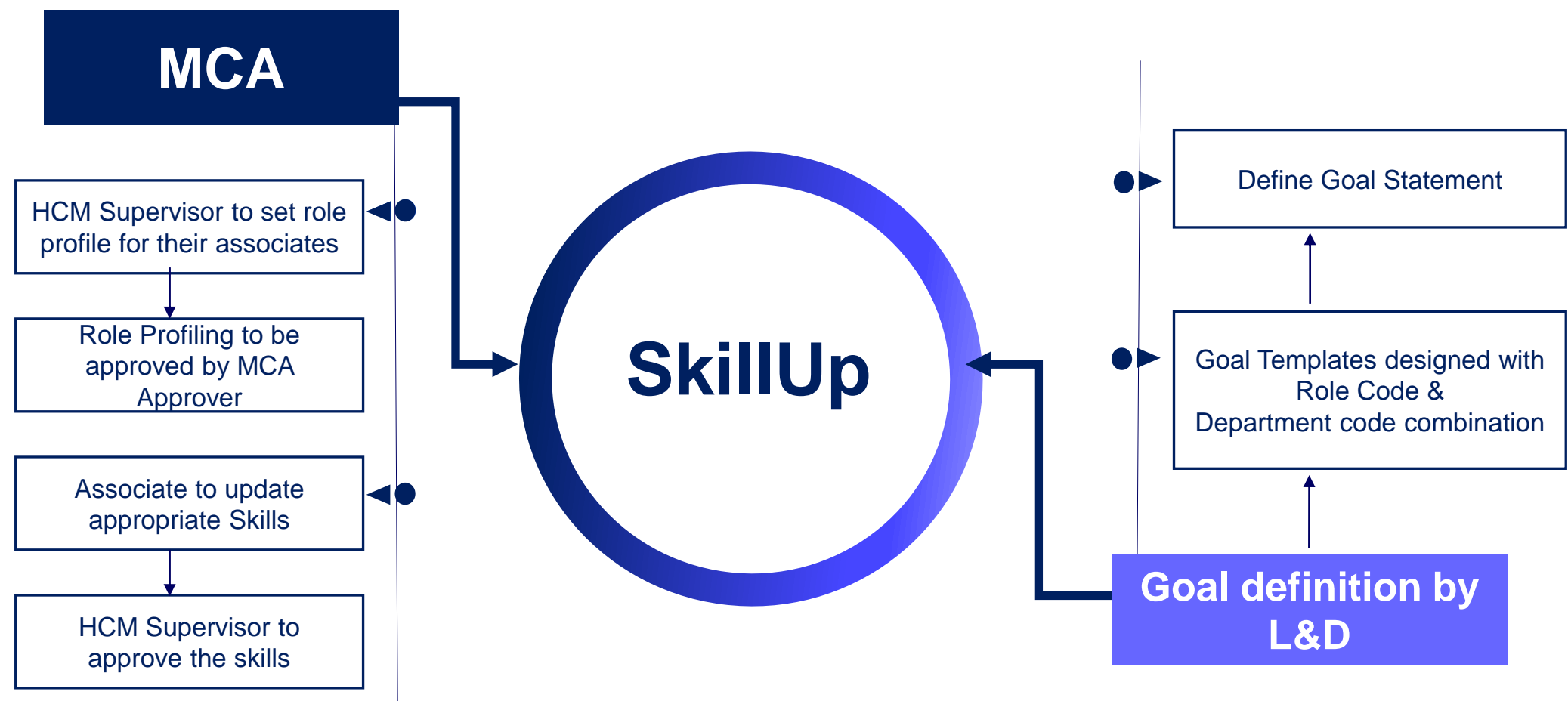


Define how to fulfill each item in the development plan



Complete learning through multiple modes and fulfil goals

SkillUp Launch Workflow



FSE Community approved roles. **PA** – Jr. Software Engineer; **A** – Software Engineer; **SA** – Sr. Software Engineer B2; **M** – Sr. Software Engineer B3; **SM** – Lead Software Engineer; **AD** – Principal Software Engineer

Goal Statements - India

Which learning goal should I choose				Action by an associate Step1: Choose the goal in SkillUp Step2: Register for the chosen program	
Scenario	Role	2023	My Learning goal in 2023	Step1	Step2
1	PA - M	Aspiring to do Role Accreditation in 2023	Complete 4 Microcredentials in Role Based Accreditation Program	RBP - 2023 Enrolled Complete 4 course / curriculum	Register to Role Based Program Link: Click here
2	PA - M	To continue with 2022 Role Accreditation	Complete your Pending Microcredentials	RBP - 2022 Enrolled Complete 4 course / curriculum	Continue and complete your Role Based Program
3	SM	Aspiring to do to Role Accreditation	Complete 5 Microcredentials in Role Based Accreditation Program	RBP - 2023 Enrolled Complete 5 course / curriculum	Register to Role Based Program Link: Click here
4	SM	To continue with 2022 Role Accreditation	Complete your Pending Microcredentials	RBP - 2022 Enrolled Complete 5 course / curriculum	Continue and complete your Role Based Program
5	PA – SM	Role Accredited in 2022 and continuing in the same Role	Re-Accreditation	Reaccreditation Complete 2 course / curriculum	Register to the course in SkillUp
6	PA – SM	Aspiring to do specialized package	Special package	Special Package Complete 1 course / curriculum	Register to the course in SkillUp
7	PA – SM	Aspiring to do cloud certification	Complete one of the recommended cloud certifications	External Cloud Cert Complete 1 course / curriculum	Refer Be.c page for recommended list and registration

Goal Statements – AD level | All Geos

Which learning goal should I choose				Action by an associate Step1: Choose the goal in SkillUp Step2: Register for the chosen program	
Scenario	Role	2023	My Learning goal in 2023	<u>Step1</u>	Step2
1	AD	Aspiring to acquire any skills	Acquire any 2 skills at any PL	Any 2 Skills; Any PL Acquire any 2 skills at any PL	Register to the course in SkillUp
2	AD	Aspiring to do Cloud certification	Complete 1 cloud certification	Cloud Complete 1 course / curriculum	Complete any 1 of the recommended cloud certifications. Refer the list <u>here</u>

Cloud Certification – Recommended list for each role

Certification/Activity Code	Certification/Activity Name	Platform	Role
EXCE212	AWS Certified Cloud Practitioner	AWS	PAT, PA,A
AWSCD_AL	AWS Certified Developer Associate Level	AWS	PA, A, SA,M
SAA-C02	AWS Certified Solutions Architect - Associate (SAA-C02)	AWS	PA, A, SA, M,SM
AWS_CSA_Pro	AWS Certified Solutions Architect - Professional	AWS	PA, A, SA, M, SM, AD
EXCE881	AWS Certified Security - Specialty	AWS	PA, A, SA, M, SM, AD
EXCE1187	AZ-900 Microsoft Azure Fundamentals	Azure	PAT, PA,A
AZ204	Exam AZ-204: Developing Solutions for Microsoft Azure	Azure	PA, A, SA,M
AZ-104	Exam AZ-104: Microsoft Azure Administration	Azure	PA, A, SA, M,SM
AZ-305	Exam AZ-305: Designing Microsoft Azure Infrastructure Solutions	Azure	PA, A, SA, M, SM, AD
EXCE1160	Microsoft Azure DevOps Solutions	Azure	PA, A, SA, M, SM, AD
EXAM-PL-900 MICROSOFT POWER PLATFORM FUNDAMENTALS	Microsoft Certified: Power Platform Fundamentals	Azure	PA, A, SA, M, SM, AD
EXCE_PL-400	Microsoft Certified: Power Platform Developer Associate	Azure	PA, A, SA, M, SM, AD
EXCE1457	Microsoft Azure Security Technologies	Azure	PA, A, SA, M, SM, AD
GCPCDL	GOOGLE CERTIFIED CLOUD DIGITAL LEADER	GCP	PAT, PA,A
EXCE797	Google Cloud Associate Cloud Engineer	GCP	PA, A, SA,M
GCPCA	GOOGLE CERTIFIED PROFESSIONAL - CLOUD ARCHITECT	GCP	PA, A, SA, M,SM
EXCE1274	Google - Professional Cloud Developer	GCP	PA, A, SA, M, SM, AD
EXCE1272	Google Cloud Certified Professional Cloud Security Engineer	GCP	PA, A, SA, M, SM, AD
EXCE405	Google Cloud - Professional Data Engineer	GCP	PA, A, SA, M, SM, AD
SAA-C03	AWS Solution Architect Associate (SAA-C03)	AWS	PA, A, SA, M, SM, AD
DAS-C01	AWS CERTIFIED DATA ANALYTICS - SPECIALTY	AWS	PA, A, SA, M, SM, AD
hashicorp-terraform-associate	HashiCorp Certified: Terraform Associate	HashiCorp	PA, A, SA, M, SM, AD

How can I enroll for this external certification program

Step 1

Cognizant Academy - Cloud Learning Paths

Go through enablement for respective certification.

Step 2 - Once you complete the mandated Udemy self-paced learning (100%) attend practice tests and score >75%. Share the screenshot of the completion % to claim the voucher. **Submission link**. (You can take multiple attempts on practice tests and provide the highest attempt >=75% to claim your voucher)

Step 3 – Upon receiving the voucher, please book the exam as per planned date & share the snapshot of exam booking with in 48hrs for Academy records.

AWS	Please fill the survey for Voucher Allocation: <u>Click Here</u> <i>*Note: If you have attended the AWS bootcamp session, then take up the Practice assessment directly to claim the voucher.</i>
Azure	Microsoft New Exam Payment Policy -Effective March 1st 2023, you can book your exams free of cost until Microsoft fiscal year end (June 2023). You can update the learning completion in <u>Voucher request form</u> to claim voucher.
GCP	Kindly wait for the Enrollment mailer from the Enterprise Communication Mailbox.

What is expected from you ?

- Please choose the appropriate goal and submit in SkillUp without any delay
- Get started with learning towards accomplishing your SkillUp goals
- Inability to start / complete SkillUp learning goal will lead to incomplete goal completion.

What is available to you ?

- Each component in Skillup goal statement has a weightage which upon completion will flow into GoPerform
- Dedicated mailbox, please write to FSEAcademyCoreTeam2@cognizant.com for any clarifications
- Regular hotline calls

What next?

- Please be on the lookout for mails from EEAcademy@cognizant.com
- You will receive details on what are the different goal statements, and which only will be appropriate for you.
- We will have regular hotline calls scheduled and schedule for the same will be updated in [Be.C](#) page
- Weekly report on SkillUp goal progression will be shared with leadership team.

Thank you