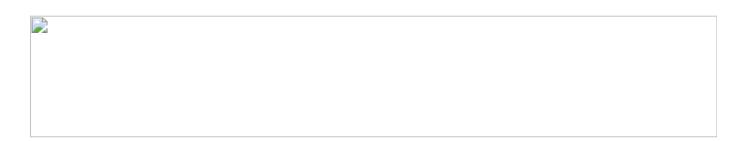


## Action required: Begin your self-evaluation now - 7 days to go !!

From ADMTalentMgmt(Cognizant) <ADMTalentMgmt@cognizant.com> Date Wed 11/8/2023 12:21 PM



Dear Associates,

"Without proper self-evaluation, failure is inevitable" — John Wooden.

Performance reviews play a crucial role in giving objective feedback, helping you understand your strengths and development areas, and laying a strong foundation for your career journey at Cognizant. Begin your self-evaluation now!

<u>GoPerform</u> is now open for your self-evaluation. **By November 14**, document your achievements and learning outcomes, and help your manager evaluate your work.

## **Actions for you:**

- Access the estimate self-evaluation guide.
- Collect feedback from stakeholders you and your manager agree upon (such as Business Manager, team members) using the 'Notes' functionality on <u>GoPerform</u> or offline via emails.
- Update progress, achievements, and improvement areas against your goals in GoPerform.
- Schedule a performance review conversation with your manager.

## \*\*\* Please ignore if you have already completed the same

Explore additional resources on the <u>Performance page</u> on Be.Cognizant. For questions, reach out to your manager or the <u>Live Support – GSD application</u>.

Regards, ADM HR Team

Note: This message was sent to all AD and below associates who are in scope for year-end review 2023.

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