



Kamran Uddin &lt;kamran.uddin25786@gmail.com&gt;

## TCS Salary Breakup\*\*Confidential\*\*EP2021CN785886 Kamran uddin

**Pravallika Meegada** <pravallika.meegada2@tcs.com>  
To: Kamran Uddin <kamran.uddin25786@gmail.com>

Mon, Apr 21, 2025 at 1:25 PM

TCS Confidential

Hi Kamran,

A warm welcome from Talent Acquisition Group!!!

My mail is in reference to our discussion on the CTC. The CTC offered to you is subject to Grade and relevant experience considered by TCS.

Herewith please find attached your Salary break up:

Grade Code	C3A
Designation	AST
<b>MONTHLY COMPONENTS</b>	
Base Salary	49,500
House Rent Allowance	34,650
Leave Travel Assistance	4,125
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Communication Allowance	410
Personal Allowance	1,22,255
City Allowance	2,700
Performance Pay	47,900
Monthly Performance Pay	20,200
Performance Bonus	27,700
TOTAL MONTHLY	2,65,540
<b>ANNUAL SALARY (A)</b>	<b>31,86,480</b>
<b>RETIRALS</b>	
Provident Fund	71,280
Gratuity	28,571
<b>TOTAL RETIRALS (B)</b>	<b>99,851</b>
<b>INSURANCE</b>	
Health Insurance Premium	13,675
<b>TOTAL INSURANCE (C)</b>	<b>13,675</b>
<b>GROSS ANNUAL (A+B+C)</b>	<b>33,00,006</b>

This is to inform you that the Total Annual CTC that we are offering is 33,00,006/-

The CTC has Fixed and Variable components.

Variable Allowance:

- Quarterly VA
- The VA offered to you is equivalent to the highest rating of an individual in our organization. Depending on your Annual Appraisals (Annual Appraisal Cycle is from April - March), your rating would change, which would accordingly impact your variable allowance.

The Monthly Performance pay would be paid to you on a monthly basis and Quarterly VA would be paid at the closure of each quarter based on Organization, Business unit performance and allocation to the project during the quarter.

**Your offer would be subject to your acknowledgement (acceptance) of the breakup.**

Your joining location would be Kolkata.

Please revert in case of any further clarification.

***Disclaimer: The CTC shared would be converted to offer subject to all the approvals. The breakup shared should not be treated as final offer from TCS.***

Regards

Pravallika.M

HR-TAG

Tata Consultancy Services



=====

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you