



Outlook

Action required: Begin your self-evaluation now - 7 days to go !!

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Dear Associates,

“Without proper self-evaluation, failure is inevitable”— John Wooden.

Performance reviews play a crucial role in giving objective feedback, helping you understand your strengths and development areas, and laying a strong foundation for your career journey at Cognizant. Begin your self-evaluation now!

[GoPerform](#) is now open for your self-evaluation. **By November 14**, document your achievements and learning outcomes, and help your manager evaluate your work.

Actions for you:

- Access the  [self-evaluation guide](#).
- Collect feedback from stakeholders you and your manager agree upon (such as Business Manager, team members) using the 'Notes' functionality on [GoPerform](#) or offline via emails.
- Update progress, achievements, and improvement areas against your goals in [GoPerform](#).
- Schedule a performance review conversation with your manager.

***** Please ignore if you have already completed the same**

Explore additional resources on the [Performance page](#) on Be.Cognizant. For questions, reach out to your manager or the [Live Support – GSD application](#).

Regards,
ADM HR Team

Note: This message was sent to all AD and below associates who are in scope for year-end review 2023.

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