

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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## Company 1: GITHUB

**Website:** <https://github.com/>

**Job Site:** <https://github.com/about/careers>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-GitHub-EI\\_IE671945.11,17.htm](https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm)

### Company Description:

GitHub, Inc. is an Internet hosting service for software development and version control using Git. It provides the distributed version control of Git plus access control, bug tracking, software feature requests, task management, continuous integration, and wikis for every project.

### Interview Process:

Step 1: Resume screen

Step 2: CoCube Online Round

Step 3: Group Fly Round...

Step 4: Face to Face Technical Round 1

Step 5: Face to Face Technical Round 2Step 6: Team match

Step 6: Face to Face Technical-cum-HR round

**Relavent Links:** <https://pages.github.com/>

**Your opinion:** This is a dream company.

## Company 2: Oracle

**Website:** <https://www.oracle.com/>

**Job Site:** <https://www.oracle.com/careers/>

**Glassdoor:** <https://www.glassdoor.co.in/Jobs/Oracle-Jobs-E1737.htm>

## Company Description:

Oracle Corporation is an American multinational computer technology corporation headquartered in Austin, Texas. In 2020, Oracle was the third-largest software company in the world by revenue and market capitalization.

## Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

**Relevant Links:** <https://www.geeksforgeeks.org/oracle-recruitment-process/>

**Your opinion:** Oracle has a good culture

## Company 3: IBM

**Website:** <https://www.ibm.com/>

**Job Site:** <https://www.ibm.com/employment/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/IBM-Reviews-E354.htm>

## Company Description:

The International Business Machines Corporation is an American multinational technology corporation headquartered in Armonk, New York, with operations in over 171 countries.

## Interview Process:

### Step 1: Technical Round

- Check CV
- Check last year project

### Step 2: HR Round

- Check CV
- Judge strength, weakness, Personality everything
- Govt ID proof
- Check Marksheets
- Work Experience documents if any.

**Relevant Links:** <https://prepinsta.com/ibm/recruitment-process/>

**Your opinion:** Good place to work and learn

## Company 4: Brain Station 23

**Website:** <https://brainstation-23.com/>

**Job Site:** <https://erp.bs-23.com/jobs>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

## Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

## **Interview Process:**

### Step 1: Technical Round

- Check CV
- Check last year project
- Research publications

### Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

**Relevant Links:** <https://brainstation-23.com/blog/>

**Your opinion:** Good place to work and learn

## **Company 5: Bdtask Limited**

**Website:** <https://www.bdtask.com/>

**Job Site:** <https://www.bdtask.com/career.php>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Bdtask-EI\\_IE3006364.11,17.htm](https://www.glassdoor.com/Overview/Working-at-Bdtask-EI_IE3006364.11,17.htm)

### **Company Description:**

Bdtask is the most creative software company in Bangladesh. We are one of the best software company for custom mobile, web and desktop software development.

## **Interview Process:**

Step 1: Phycological test

Step 2: Second Coding Test

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Work Experience documents if any.

**Relevant Links:** <https://www.bdtask.com/blog/interview-questions-to-identify-the-best-software-company>

**Your opinion:** Good place to work and learn