



Job Description

Developer

Job Number	1888
Grade	ASC Grade 5
Engagement type	Full-time, ongoing
Location	Canberra, ACT (preferred) – Melbourne, VIC – Sydney, NSW
Immediate manager	Technology Lead
Branch	Digital Services, Technology Group
Security Clearance	AGSVA - Baseline
Date of Effect	9 October 2023

Sport has a place for everyone and delivers results that make Australia proud

The Australian Sports Commission (ASC) is the Australian Government agency responsible for supporting and investing in sport at all levels. Our role is to increase involvement in sport and enable continued international sporting success through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

Sport drives all we do at the ASC, including our culture. We are committed to building a culture we can all be proud of, one that is based on our values of Respect, Integrity, Teamwork, and Excellence. From grassroots sport to elite international competition, we recognise the role sport can play in engaging every Australian. The actions we take to achieve our vision for reconciliation is outlined in our [Innovate Reconciliation Action Plan \(RAP\)](#).

The Role

Digital technologies are transforming all aspects of sport, from participation to high performance and administration. Working within a small multidisciplinary design team, the Developer will help deliver seamless experiences across all channels and services to connect the Australian sport industry with participants and the Australian public. You will work across several product teams to deliver usable, consistent and delightful user experiences across our digital services.

You will develop software components to deliver value to stakeholders, and apply processes, systems and functions required to make new and changed services and features available for use. Working with colleagues you will contribute to the development of a design system for ASC and sport, with a focus on usability, re-usability, accessibility, best-practice dev-ops, feature updates and guidance within ASC and Australian sport.

You will have skills in:

1. Software development and configuration – Designing, coding, verifying, testing, documenting, and amending complex programs/scripts, integration software services and software configurations for deployment; Contributing to the selection of the software development and configuration methods, tools and techniques to achieve well-engineered outcomes; Reviewing own work and leading reviews of colleagues' work.
2. Release and deployment - Assessing and analysing release components for input to release scheduling. Maintaining and administering tools and methods for software delivery, deployment and configuration. Maintaining release processes and procedures.
3. Systems design - Using appropriate modelling techniques following agreed architectures, design standards, patterns and methodology; Evaluating alternative design options and trade-offs. Prototyping the behaviour of proposed system components to enable user testing and approval by stakeholders. Producing detailed design specifications to form the basis for the construction of systems.
4. Systems integration and build - Providing technical expertise to enable the configuration of system components and equipment for systems testing. Developing and agreeing system integration plans and reporting on progress.
5. Testing – Participating in requirement, design and specification reviews, and using this information to design test plans and test conditions; Applying agreed standards to specify and perform manual and automated testing; Automating testing tasks and builds test coverage through existing or new infrastructure; Analysing and reporting on test activities, results, issues and risks.
6. Stakeholder relationship management: Experience working in multi-disciplinary teams with an ability to communicate in plain language about technology.



Key Capabilities

You must be an experienced and motivated individual with excellent attention to detail and experience delivering software with a human-centred mindset within an agile environment who will drive the software design and delivery of ASC digital services. You will contribute to the development of a design system for the sport sector and ASC's digital properties, utilising other foundational design systems for reference and guidance.

The successful candidate will have:

- Experience with dev-ops practices and tools
- Experience with front-end frameworks such as React, JavaScript, TypeScript, GraphQL and Next.js
- Experience with back-end microservice frameworks and languages such as Node.js, Python or Java
- Desired experience with design systems

- Desired experience with design-ops tools including Figma and Storybook or similar
- Desired industry experience of 3-5 years



The Team

If you are the successful candidate, you will work in a small delivery team using agile ways of working and a double diamond approach. The Digital Services team works collaboratively across several product teams developing services and experiences for both ASC and sport.

We are a collaborative team with a growth mindset and seek to improve government and sport sector information and services. With this dynamic and fun team, you can safely say you will have meaningful and interesting work that impacts everyday Australians.



The Branch

The Technology Group's purpose is to shape and drive ASC's technology strategy which leverages and delivers digital capabilities and enabling services; ensure stakeholders remain at the centre of the ASC's technology strategy and design; collaborate to deliver technology solutions which are innovative, inclusive, risk-based, sustainable, secure, and cohesive across the ASC and Australian sports system.



Employment Requirements

- The successful candidate will be subject to a National Police Criminal History Check and an International Police Criminal History Check if they have resided overseas for a period of 12 months or more in the last 10 years.
- The ASC's Child Safe Commitment provides insight into how seriously the organisation takes its responsibility to provide an environment that is caring, nurturing and safe. It is an essential requirement that all ASC employees obtain and maintain an active clearance/s to work with children.
- AGSVA (Baseline) - This position requires the holder to be able to obtain and maintain a AGSVA Security Clearance to Baseline. Candidates must be an Australian Citizen to meet eligibility requirements.
- This position may be required to travel domestically.