

Dashboard Proyek Pertama - Menyelesaikan Permasalahan HR

Dicoding Indonesia x IDCamp 2024 - Data Scientist Belajar Penerapan Data Science

Submission Pertama: Menyelesaikan Permasalahan Human Resources

1,058

Total Karyawan

179

Total Karyawan yang Sudah Keluar

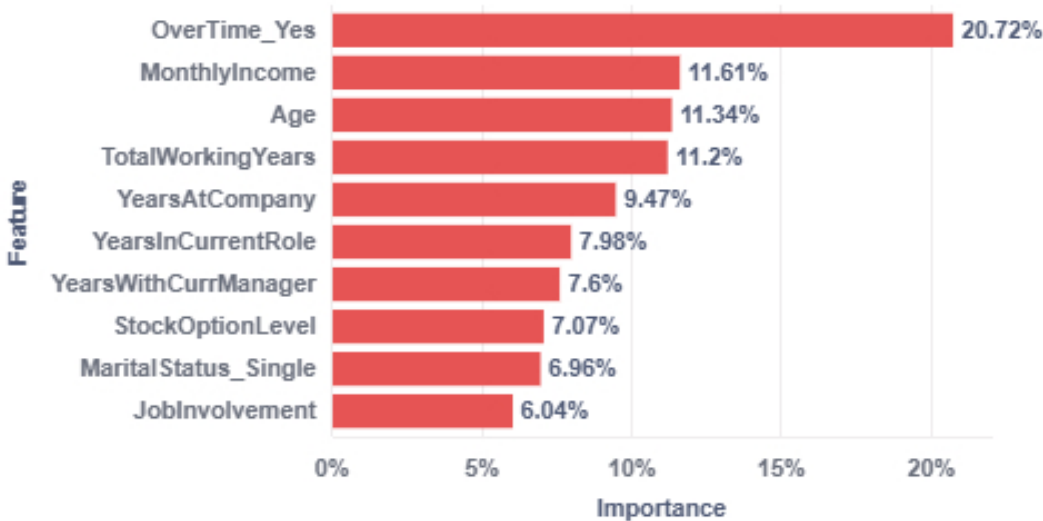
40

Total Karyawan yang Berpotensi Keluar (>0.75)

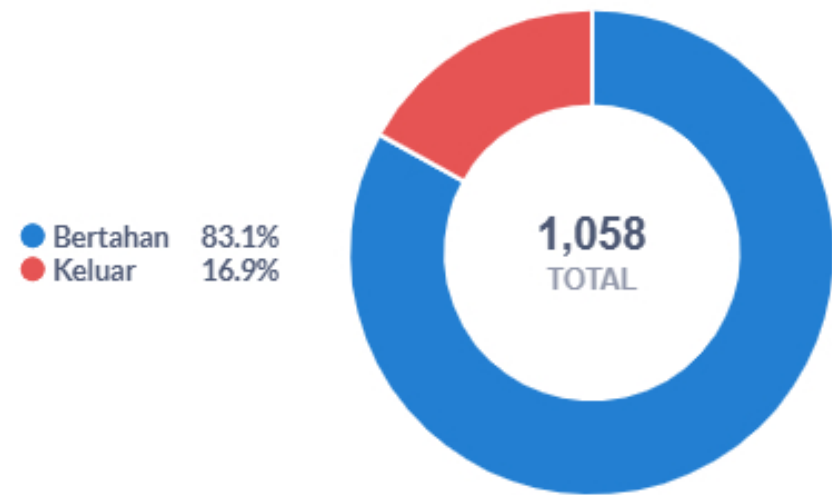
180

Hasil Prediksi dari Model

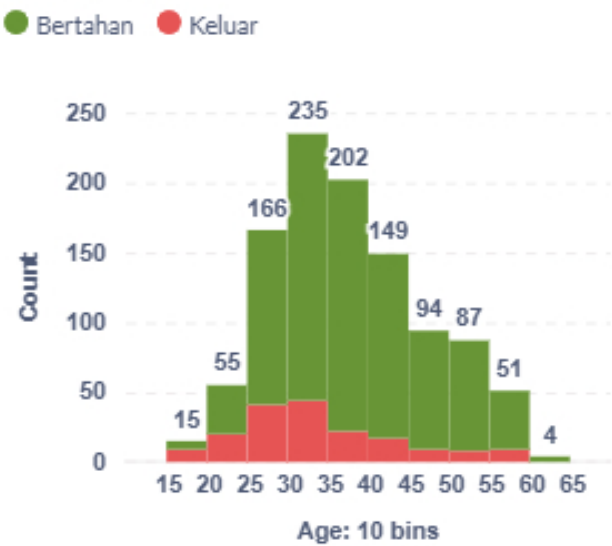
10 Fitur Penting Mengapa Karyawan Keluar



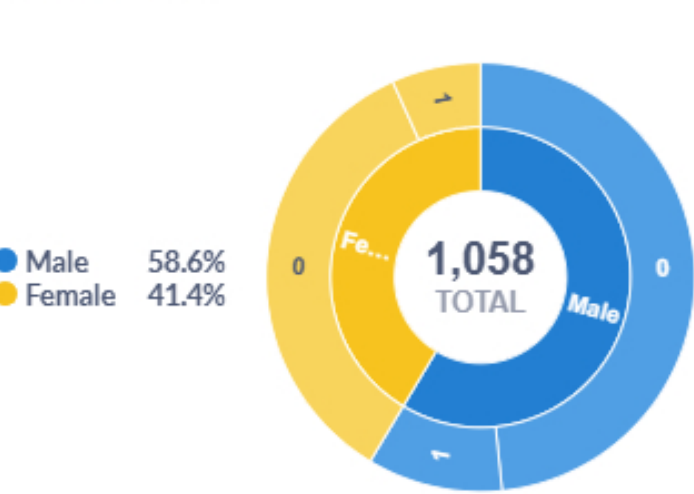
Pie Chart Attrition



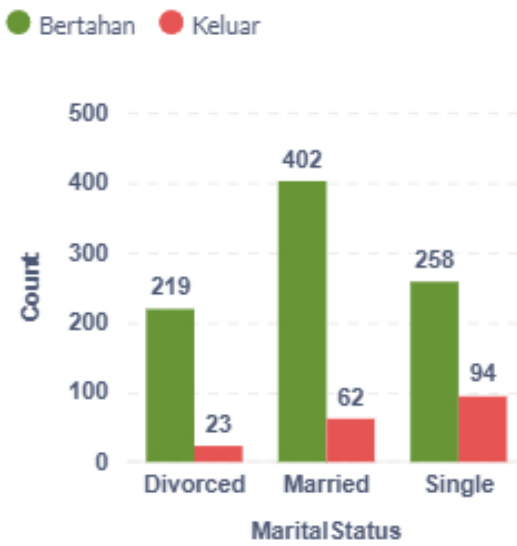
Distribusi Age



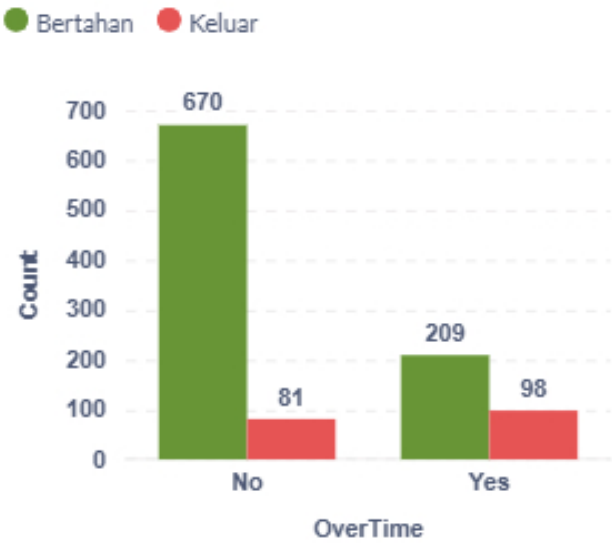
Distribusi Gender



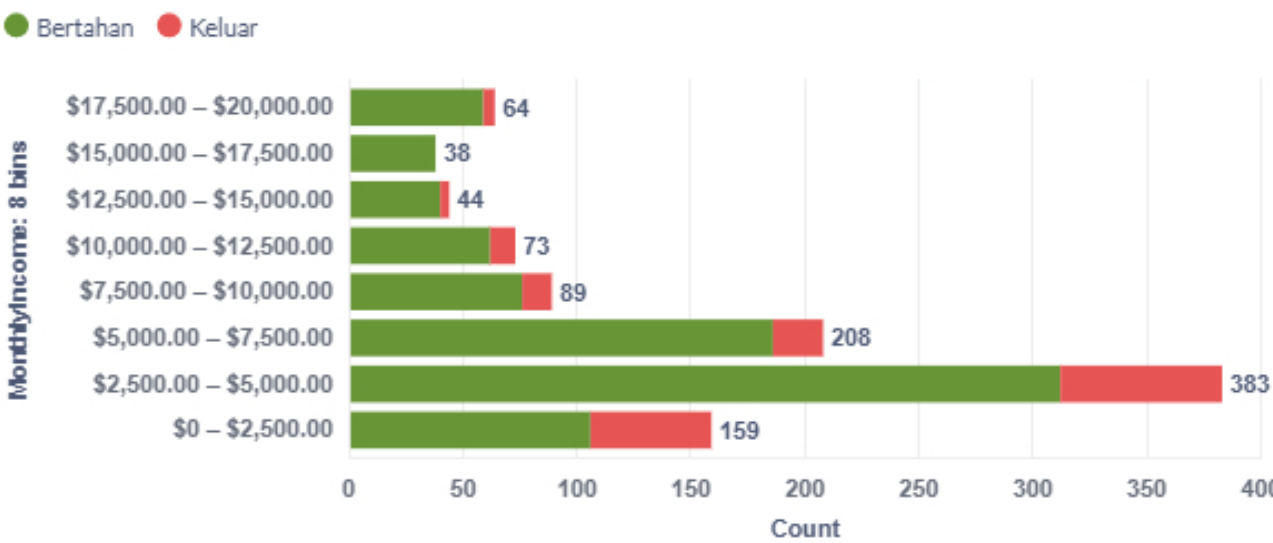
Distribusi Marital Status

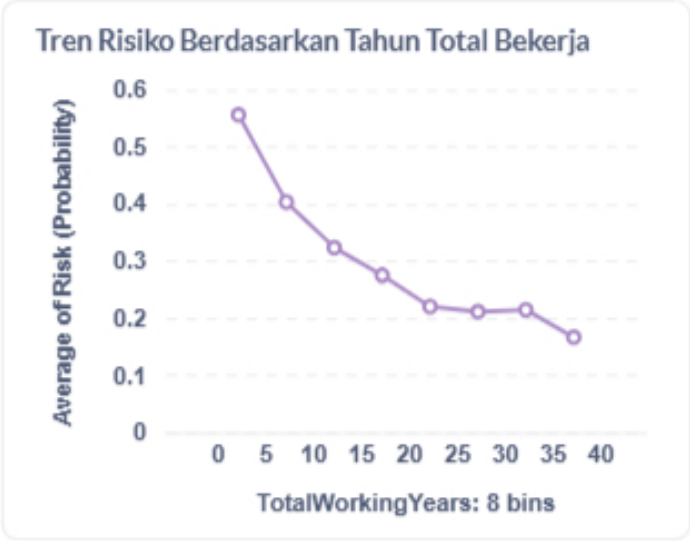
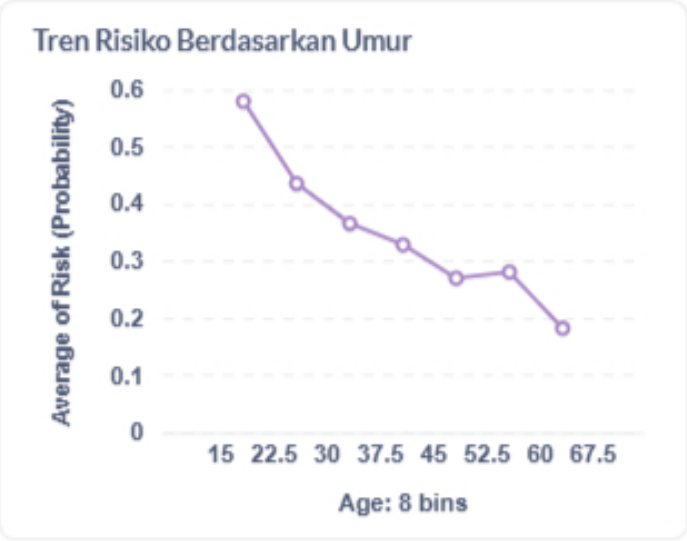
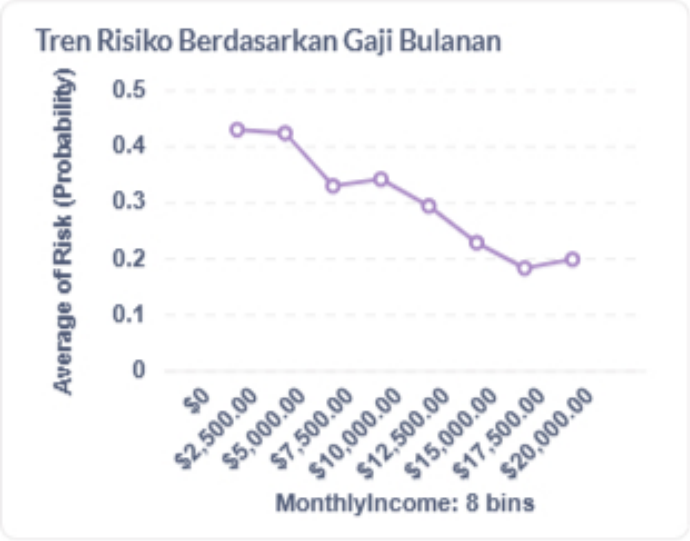
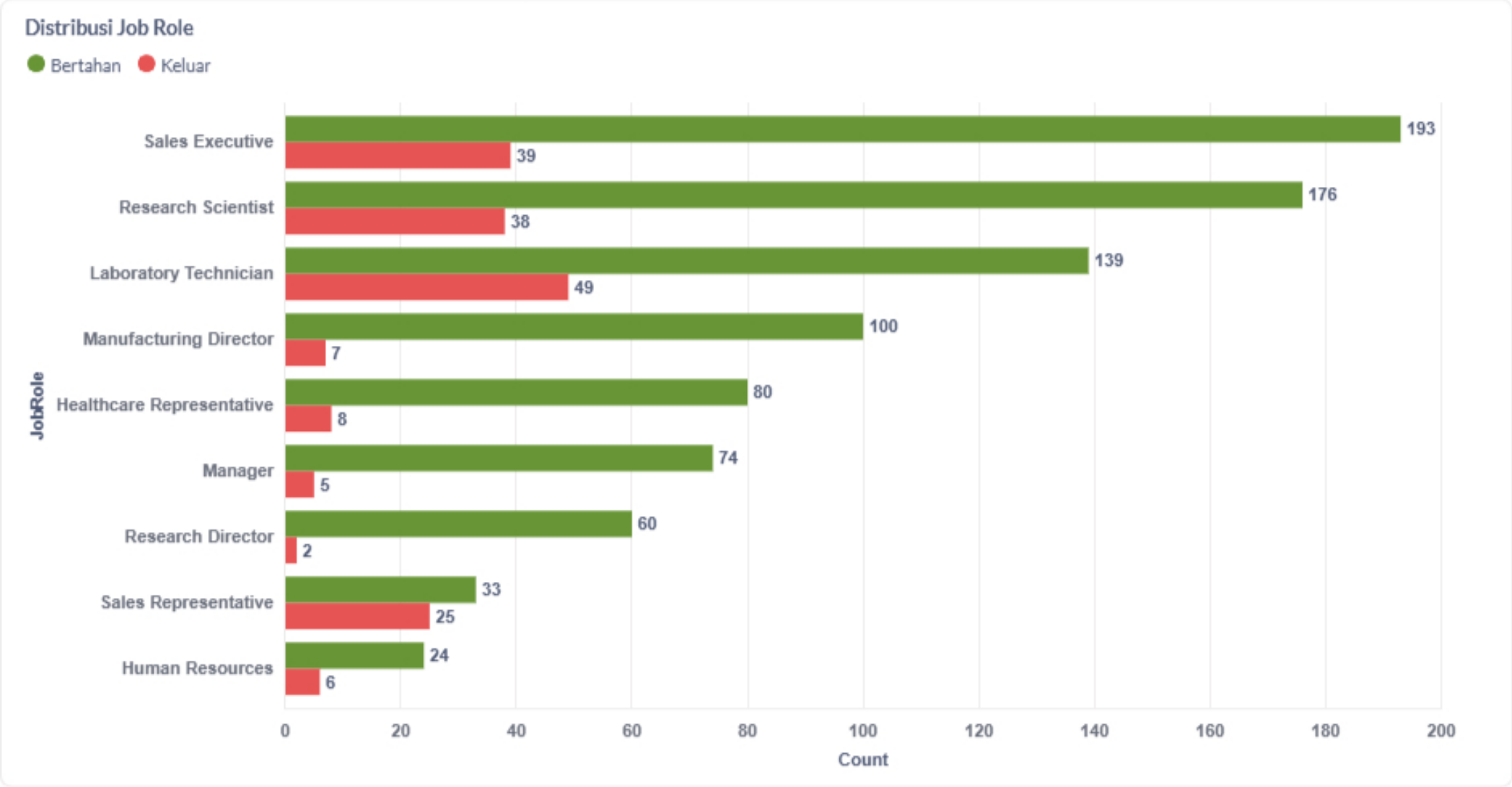


Distribusi Overtime



Distribusi Gaji Bulanan





Tabel Hasil Prediksi							
EmployeeID	OverTime	MonthlyIncome (\$)	Age	TotalWorkingYears	Attrition (Actual)	PredictedAttrition	Risk (Probability)
733	Yes	2,657.00	31	3	0	1	0.98
307	Yes	2,799.00	33	6	0	1	0.98
918	Yes	2,478.00	27	4	0	1	0.95
734	Yes	2,070.00	21	2	0	1	0.93
1,262	Yes	3,944.00	38	6	0	1	0.92
208	Yes	3,929.00	31	7	0	1	0.91
776	Yes	2,515.00	42	8	0	1	0.9
1,192	No	2,836.00	20	1	0	1	0.9
1,330	Yes	2,566.00	27	1	0	1	0.89
1,299	Yes	6,032.00	41	8	0	1	0.88

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