

# Technical test - Junior / Confirmed Data Scientist



This test is designed for applicants to **junior and confirmed data scientists** within iliad group

## Objectives

1. Evaluate analytical skills based on a dummy dataset generated for the purposes of the exercise. This dataset is based on a real life use case
2. Evaluate programming skills for analytical purposes (Python highly recommended), including the ability to produce efficient, robust and readable code
3. Evaluate business acumen as well as the knowledge of telecommunication industry
4. Evaluate communication and presentation skills as well as the ability to identify limitations and next steps

## Guidelines and deliverables

The deliverables must be sent at least 2 hours before the interview to the interviewer via email. The exact format of the deliverables is purposely left to the appreciation of the candidates, depending on what suits best their needs

**There are 2 deliverables:**

1. **Conclusions:** the results of the analyses, either as a deck of slides (PowerPoint, etc.) or a text document (Word, markdown, etc.). Candidates are encouraged to illustrate their findings as much as possible (plots, figures, etc.) as well as to back up all their assertions with data
2. **Code:** the code written to produce the analyses (Python file .py , Jupyter notebook, etc.) Both the conclusions and the code can be the objects of a Q&A during the interview.

Candidates should not spend more than 3 hours on this test: it is not intended to be a full-fledged study but rather a support for a conversation on the data, the analytical approach and its potential extensions.

## Data description

The load\_data.py file contains an example of Python script to load the data and display the total number of users. It requires the yaml package which can be installed via pip install pyyaml .

The fake\_liste\_abonnes\_revo\_130122.yaml file contains the features, as of January 13th, 2022 of the 20k users who subscribed a landline contract in France in January 2016 or January 2017. The selection of the 20k users was made randomly within the 100k eligible users. The sample was restricted to the "Revolution" offer, which comes in several sub-offers with different price patterns.

**The following attributes are available for each user:**

- recruit\_year\_month : User's subscription date as year-month
- cancel\_year\_month : User's cancellation date as year-month. If the user has not cancelled as of January 13th 2022, then the field will be 'N/A'
- total\_bill : total amount billed to user as of January 13th, 2022
- duration\_month : total subscription duration in months, if user has cancelled
- fiber\_or\_adsl : whether user has a fiber connection or not
- has\_retention : whether user got a retention offer after contacting the hotline offer
- offer : user's offer
- sub\_offer : user's sub-offer
- acquisition\_channel : channel through which the user subscribed

## Initial analyses

Please answer the following questions:

**Churn:**

1. How many users are there in each cohort initially?
2. How many remain in January 2022? How many churned each month? Plot the share of users remaining as a function of tenure. Any difference between user groups?
3. Compute the monthly churn rate: number of users churning in month M as a fraction of the number of users remaining at the end of M-1. What do you notice? Why?

**Bills:**

1. What's the average total bill? Any difference between user groups?
2. How does it evolve with tenure? Why?

## Complementary analyses

Please investigate at least one of the following questions:

1. Can you craft an algorithm to predict which users are going to churn? How could this be used for business purposes?
2. What is the impact of retention offers? Should retention measures be generalized?
3. Any complementary analyses will also be appreciated.

