

Employee data analysis

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Project overview

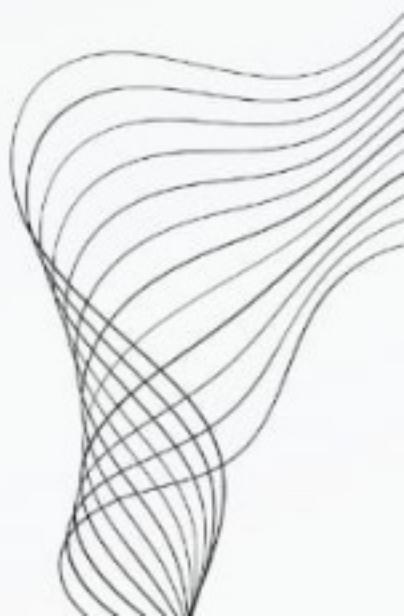
Employee data analysis focuses on collecting and integrating data to improve workforce decision making. Key areas include tracking performances, employee growth and retention. It helps assess compensation, engagement, and satisfaction. This ANALYSIS supports better workforce planning and enhances employees motivation.

Dataset description

Employee data set -kaggle
features 25
considered 9
employees idhu -numerical
first name -text
employee type
Performance level
gender-male and female
employee rating numerically

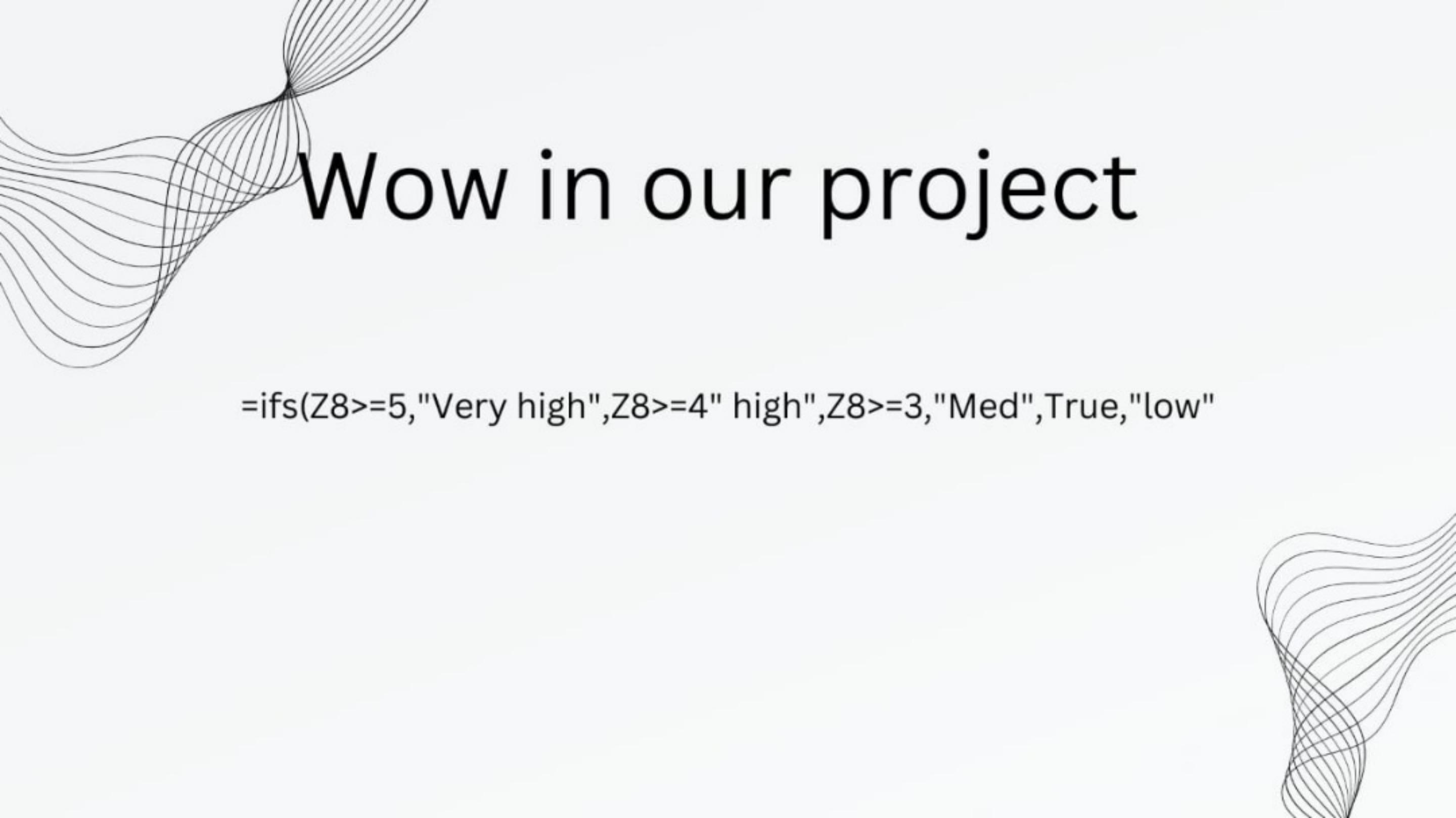


Agenda

- 1. Problem Statement**
 - 2. Project Overview**
 - 3. End Users**
 - 4. Our Solution and Proposition**
 - 5. Dataset Description**
 - 6. Modelling Approach**
 - 7. Results and Discussion**
 - 8. Conclusion**
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Project analysis

THE PERFORMANCE OF EMPLOYEES PLAYS A CRUCIAL ROLE IN DRIVING THE ORGANISATIONAL GROWTH. TO FOSTER A POSITIVE ENVIRONMENT IT IS IMPORTANT TO APPRECIATE AND RECOGNISE EMPLOYEES CONTRIBUTION WHICH CAN BE ACHIEVED THROUGH PROMOTIONS INCREMENTS OF AND CONTINUOUS MOTIVATION



Wow in our project

=ifs(Z8>=5,"Very high",Z8>=4" high",Z8>=3,"Med",True,"low")

MODELLING

DATA COLLECTION

1 DOWNLOAD - GAGGLE

2 EDUNET DASHBOARD - FILE DOWNLOAD

FEATURES COLLECTION

1 EMPLOYEE ID

2 FIRST NAME

33 PERFORMANCE LEVEL

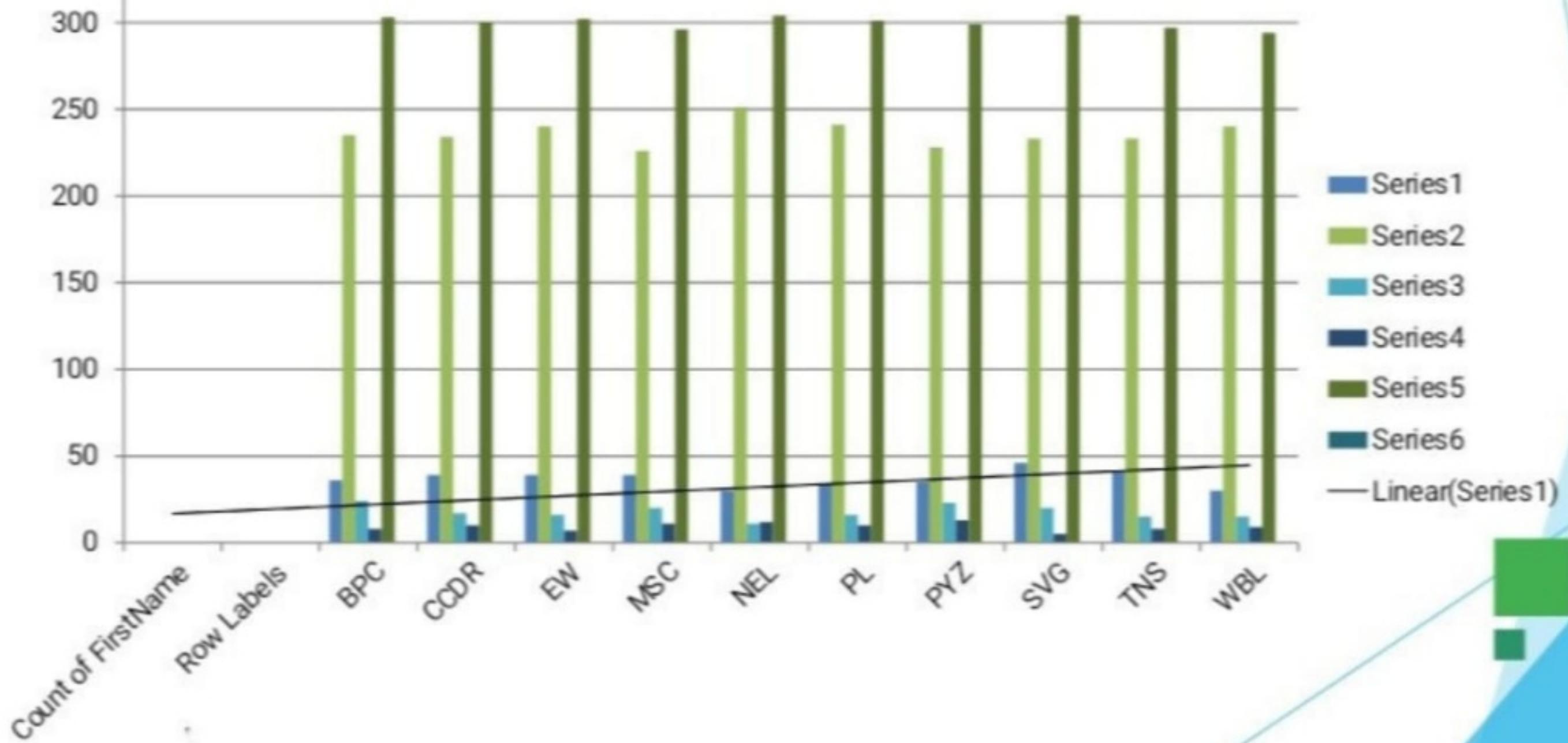
4 GENDER - MALE AND FEMALE

5 EMPLOYEE RATING

SUMMARY

PIVOTABLE - SUMMARY OF DATA VISUALIZATION

RESULTS



CONCLUSION

THE "EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL" PROJECT PROVIDES A ROBUST AND USER-FRIENDLY SOLUTION FOR EVALUATING AND MANAGING EMPLOYEE PERFORMANCE. BY LEVERAGING EXCEL'S POWERFUL TOOLS—SUCH AS FILTERING, PIVOT TABLES, CHARTS, AND CONDITIONAL FORMATTING—THE PROJECT TRANSFORMS RAW PERFORMANCE DATA INTO ACTIONABLE INSIGHTS. THE RESULTING INTERACTIVE DASHBOARDS AND CUSTOMIZABLE REPORTS EMPOWER MANAGERS TO MAKE DATA-DRIVEN DECISIONS, OPTIMIZE WORKFORCE PRODUCTIVITY, AND FOSTER CONTINUOUS IMPROVEMENT ACROSS THE ORGANIZATION. THIS SOLUTION NOT ONLY STREAMLINES PERFORMANCE MANAGEMENT BUT ALSO OFFERS A COST-EFFECTIVE, APPROACH TO ENHANCING SCALABLE OVERALL ORGANIZATIONAL EFFICIENCY.