

## **Performance Goals**

## Cloud Operations Engineering graduates will be able to:

- A. Effectively problem solve to identify solutions to resolve project related issues.
- B. Use appropriate tools and techniques, including scripting, to automate assigned tasks wherever possible
- C. Consistently and proactively ensure that project solutions are secure and cost optimized.
- D. Proactively learn new technical and non-technical skills in order to improve performance and increase the likelihood of a promotion
- E. Effectively communicate and collaborate with coworkers and other stakeholders using a variety of platforms

Breakdown Moments	What do high performers do to face this challenge?
Being able to take criticism	<ul> <li>High performers can listen to criticism and focus on providing solutions</li> <li>High performers are emotionally intelligent and do not take criticism personally</li> </ul>
2) Using available resources to effectively and efficiently resolve issues	<ul> <li>Be proactive when facing challenges (ie. When you realize that you can't solve a problem by yourself, immediately start looking for solutions)</li> <li>Understand how much time to spend trying to solve a technical problem independently before reaching out for help</li> <li>Judge when to seek support from others, and whom best to seek it from</li> <li>Leverage and prioritize different sources of knowledge to find the best solution for their problems (e.g., online forums, colleagues, company-created resources, etc)</li> <li>Distinguish when it is best to do independent research vs. when the problem would be better solved by seeking support</li> <li>Reach out for help when unable to find a solution on their own, avoiding to be stuck for a</li> </ul>

	<ul> <li>long time</li> <li>Be clear with colleagues and supervisors about what they do and do not know and when they need help</li> </ul>
3) Automating a repeated task	<ul> <li>High performers automate their work by writing different scripts that will save them time.</li> <li>High performers are always striving to follow the DRY (do not repeat yourself) principle</li> </ul>
4) Identifying and correcting errors	<ul> <li>Think of multiple ways in which an error can occur and perform tests to check your work is ""bullet proof"" in all situations/for all variables, being meticulous and oriented to detail</li> <li>Use a variety of approaches to avoid errors like asking colleagues to review their work</li> <li>Critically analyse what resources you have available at your fingertips to solve an error and decide what path is best to take</li> </ul>
5) Troubleshooting an unknown technical issue	<ul> <li>High performers are methodic towards investigating the cause of technical issues. Many times it takes a lot of hours and tests to find the solution.</li> <li>High performers document solutions and share their learning with the team.</li> </ul>
6) Deciding which technology or framework to use for a given scenario	High performers can assess and compare different solutions for a specific problem and decide on the most efficient and effective one.
7) Identifying opportunities for upskilling and learning a variety of new languages, frameworks or skills (e.g. technical, management, business knowledge, market trends, etc) while still effectively completing core duties.	<ul> <li>Keep pace of the expected learning curve</li> <li>Create a plan on what new skills are important to learn to solve more complex problems and advance in their career</li> <li>Develop a solid understanding of the industry they are working in, and know what business problems their company is trying to solve.</li> <li>Identify areas in the company where they can grow in their career</li> <li>Volunteer to do more complex tasks outside the scope of their role</li> <li>Take notes and practice what they learn and don't ask the same questions several times</li> <li>Don't give up while learning complex things</li> <li>Consistently ask for feedback and support from peers</li> </ul>

	<ul> <li>Find opportunities to learn new skills outside of work hours (e.g. on slow days, after or before work, during breaks)</li> <li>Actively participate in coding forums and events like hackathons</li> </ul>
8) Contributing to the team/company/client by proactively communicating project plans and timelines, participating in meetings, suggesting solutions, and offering new knowledge and support to those who need it.	<ul> <li>Are recognized as leaders and are asked for advice by colleagues</li> <li>Are good listeners and excel at giving and receiving feedback</li> <li>Teach others about new technologies or other skills they acquire</li> <li>Proactively ensure that they share learnings, best practices and solutions with team members</li> <li>Contribute to the culture of the company by actively participating in team meetings, providing feedback to co-workers</li> <li>Be able to communicate/discuss the commercial factors influencing the project overall</li> <li>Practice good documentation</li> </ul>
9) Communicating effectively with clients	High performers can explain a technical solution to a client in non-tech language.

Technical Sessions Overview		
Introduction to the Role		
<ul> <li>ROLE-1</li> <li>ROLE-2</li> <li>ROLE-3</li> <li>ROLE-4</li> <li>ROLE-5</li> </ul>	Introduction to the Curriculum Introduction to the Role Effective Workplace Communication and Collaboration Staying up to Date Problem Solving	
IT Fundamentals		
<ul><li>ITF-1</li><li>ITF-2</li><li>ITF-3</li><li>ITF-4</li></ul>	Introduction to IT Hardware Operating Systems Networking	
Linux Essentials		
<ul> <li>LINUX-1</li> <li>LINUX-2</li> <li>LINUX-3</li> <li>LINUX-4</li> <li>LINUX-5</li> <li>LINUX-6</li> </ul>	Open Source Finding your way Command line Operating System Security LPI Linux Essentials Practice Exam	
Python Essentials	Python Essentials	
<ul><li>PYTHON-1</li><li>PYTHON-2</li><li>PYTHON-3</li></ul>	Getting Started with Python Basic and Intermediate Scripting Libraries, Pip and Virtualenv	

PYTHON-4	Building a Web Application with Python and Flask	
Linux Command Line Basics		
• LCLB-1	Linux Command Line Basics	
Shell Workshop		
• SW-1	Shell Workshop	
DevOps Essentials		
<ul><li>DEVOPS-1</li><li>DEVOPS-2</li><li>DEVOPS-3</li></ul>	DevOps Theory and Practice Source Control with Git Containerization with Docker	
AWS Cloud Essentials		
<ul><li>AWS-1</li><li>AWS-2</li><li>AWS-3</li></ul>	Cloud Concepts And Technology Billing and Pricing AWS Certified Cloud Practitioner Practice Exam	
Automating Everything		
<ul><li>AUTO-0</li><li>AUTO-1</li><li>AUTO-2</li><li>AUTO-3</li></ul>	Introduction to Ansible Configuration Management with Anisble Infrastructure as Code with Terraform Deploying to AWS with Terraform and Ansible	