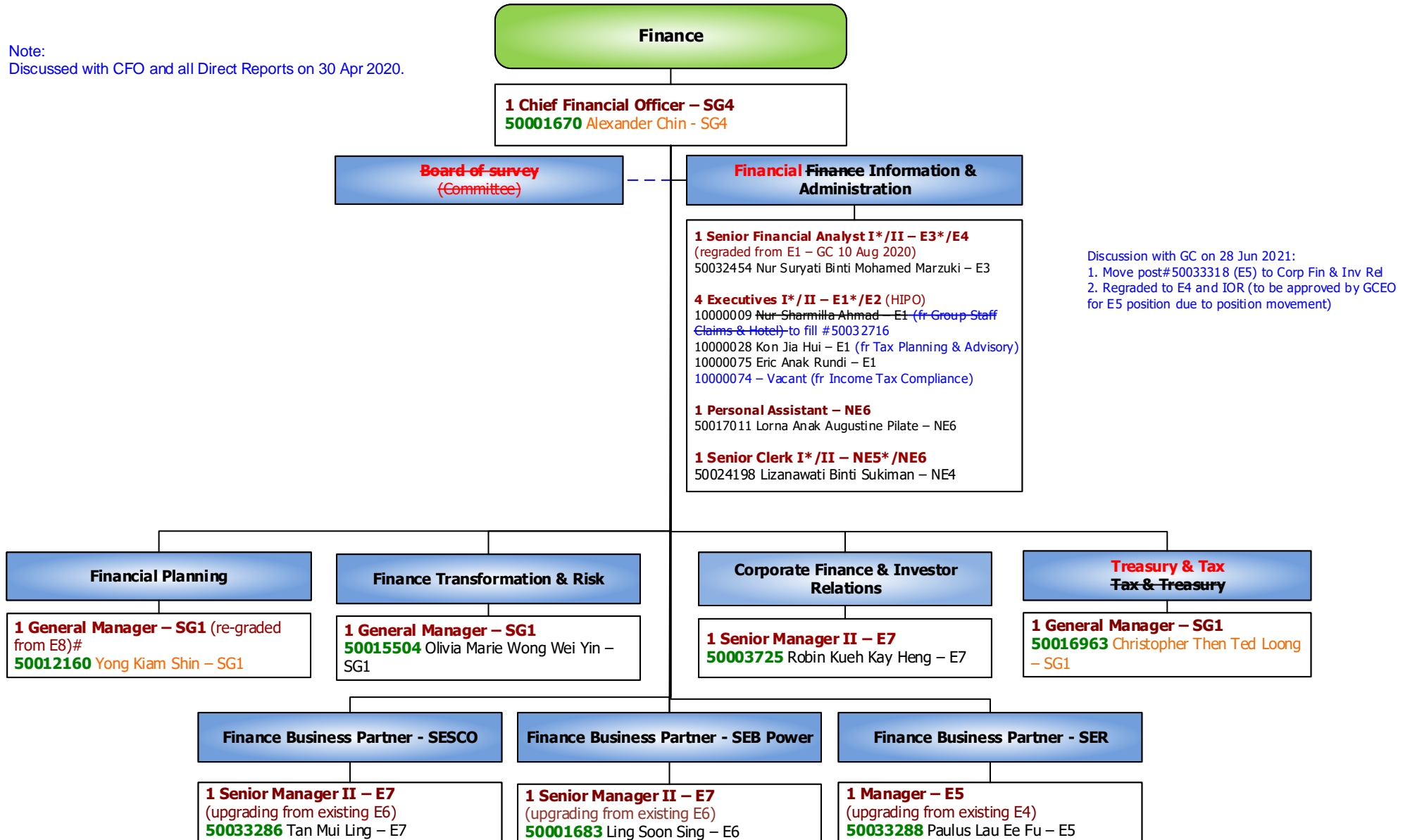


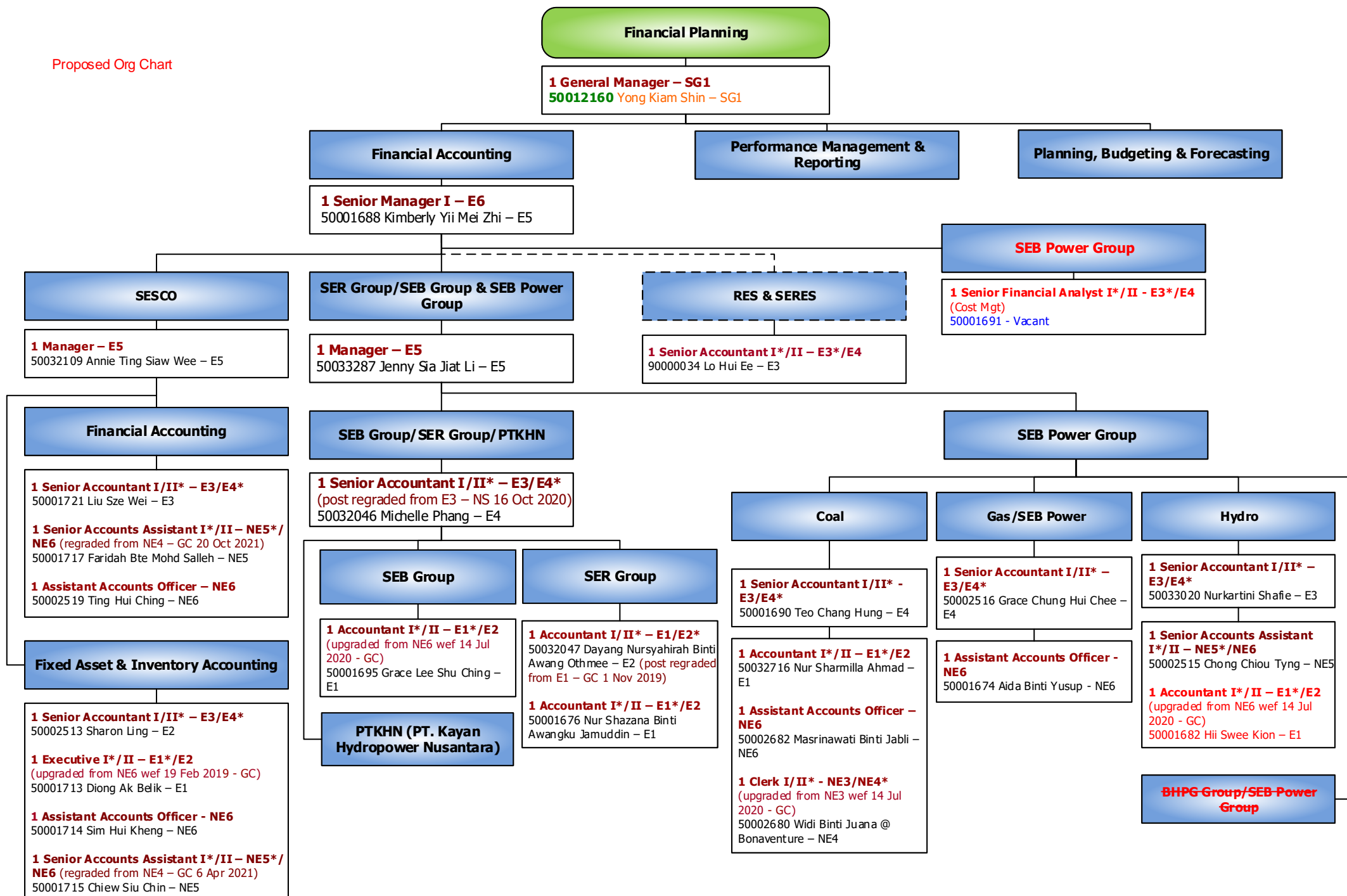
Proposed Org Chart

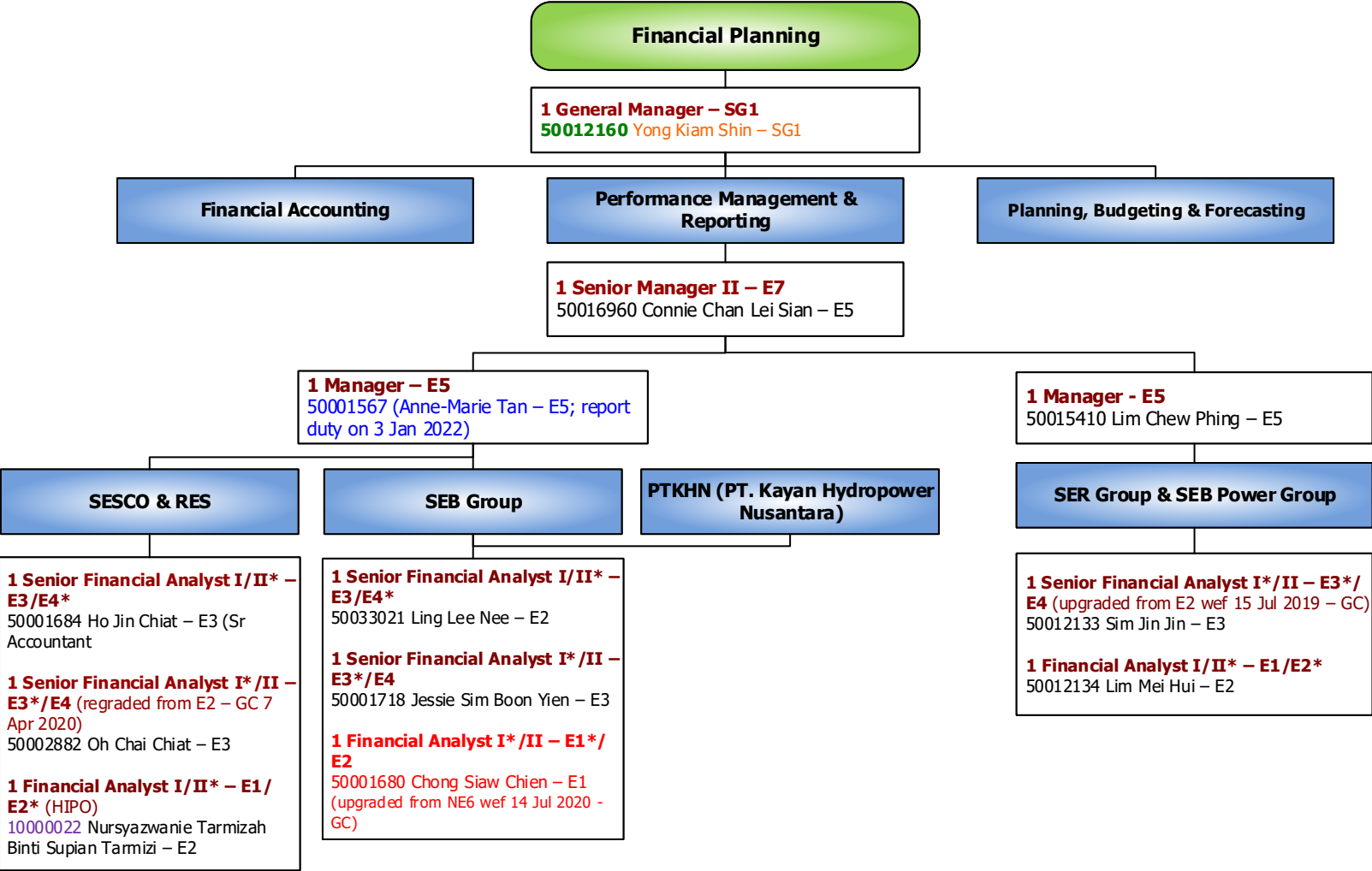
Note:

Discussed with CFO and all Direct Reports on 30 Apr 2020.

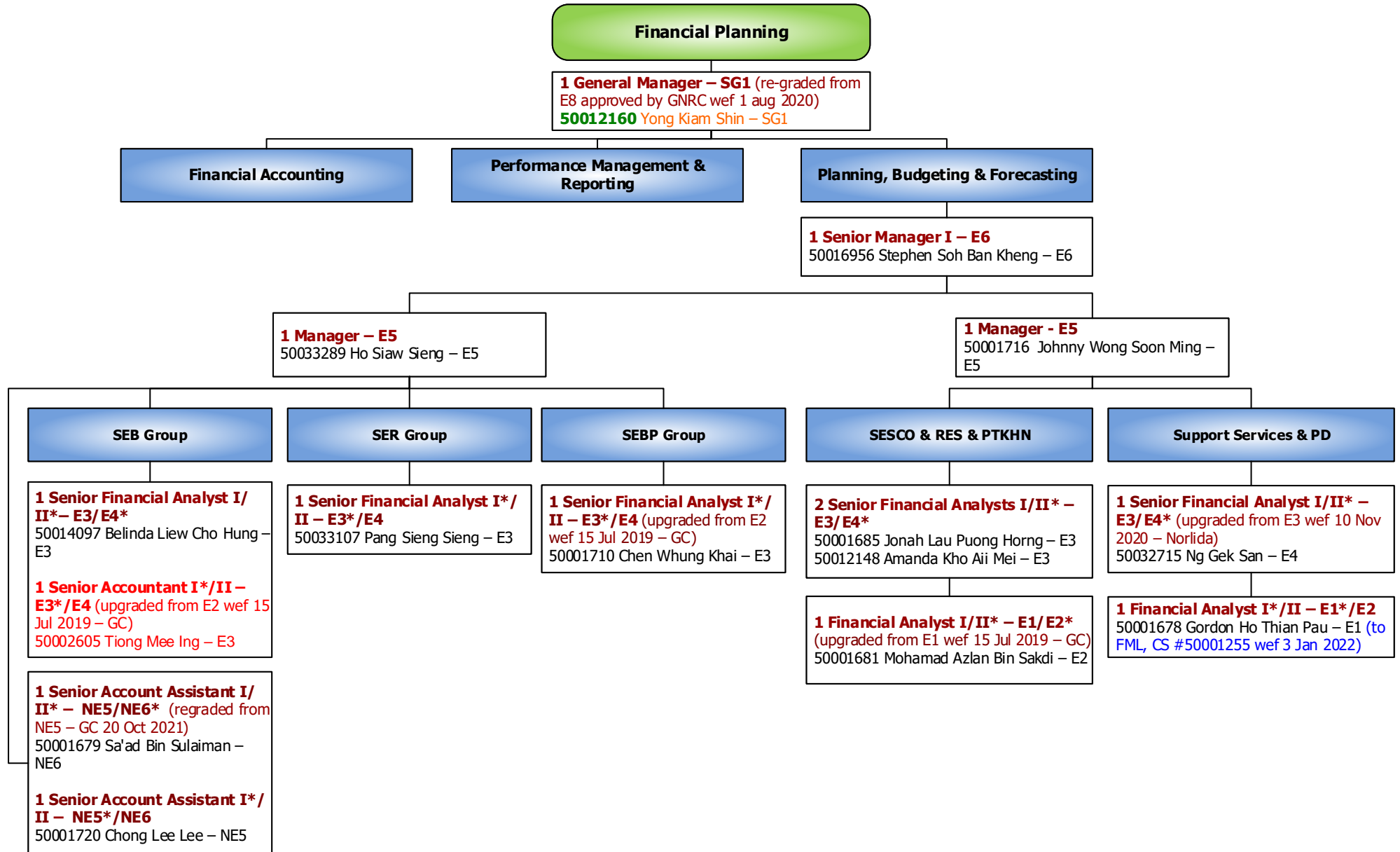


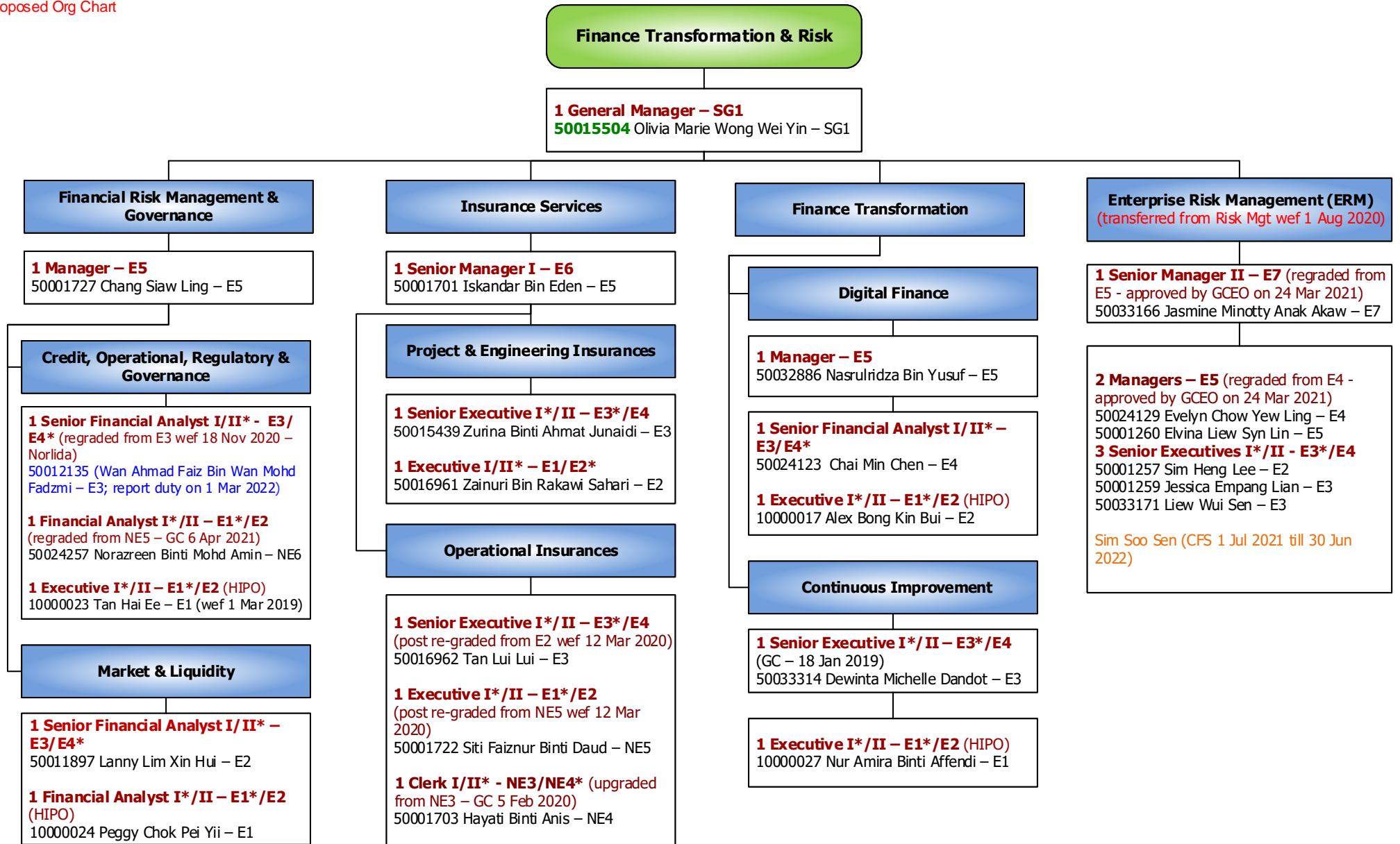
Proposed Org Chart





Proposed Org Chart





Proposed Org Chart

Treasury & Tax
Tax & Treasury

1 General Manager – SG1
50016963 Christopher Then Ted Loong – SG1

Treasury Operations

Corporate Taxation Planning

1 Senior Manager I – E6
50001711 Molly Ting Nik Chia – E6 (TBT)
(Michelle Ngang)

Banking

Accounts Payable

1 Manager – E5
50001672 Nancy Laxamanan – E5

1 Senior Executive I/II* – E3/E4*
50001705 Nancy Laxamanan – E4 (Vacant)

1 Manager – E5
50033158 Ngang Mee Foong – E5 (to fill
50001711 wef 1 Jan 2022)
70000084 – Vacant

Reg. Offices (A/C Payable)

1 Senior Accountant I*/II – E3*/E4
50001704 Goh Han Nee -E3

1 Executive I*/II – E1*/E2 (HiPo)
10000038 Cynthia Ung Leh
Teen – E1

2 Executives I*/II – E1*/E2
– (regraded from NE6 – GC 6
Apr 2021)
50001725 Lee Yen Hwa – E1
50001696 Hii Siw Ching – E1

4 Clerks I/II* - NE3/NE4*
(upgraded from NE3 – GC 5 Feb
2020)
50001689 Saridah Ayek – NE4
50001693 Maureen Ak Tatag -
NE4
50001697 Davina Anak Eli – NE4
50001707 Normadia Binti Abdul
Rahim – NE4

PO & VIM Scanning

Project & Foreign Invoice

**1 Executive I/II* – E1/
E2*** (Upgraded from E1 wef
22 Oct 19 – GC)
50001709 Mohamad Yahya
Bin Keria – E2

**1 Executive I*/II – E1*/
E2** (regraded from NE3 – GC
6 Apr 2021)
50001702 Jefina Anak Jeffrey
James – E1

**1 Senior Accounts
Assistant I*/II – NE5*/
NE6** (regraded from NE4 –
Norlida 17 Mar 2021)
50001700 Marini Binti Zaidi –
NE5

1 Clerk I/II* - NE3/NE4*
(regraded from NE3 – GC 6
Apr 2021)
50002517 Catherina Anak Dan
– NE4

**1 Executive I*/II – E1*/
E2** (post upgraded to E1 wef
23 Oct 2018 - GC)
50001698 Nurul Aisyah Lim
Binti Farith Lim – E1

1 Clerk I*/II - NE3*/NE4
50001699 Heroldson Ak Saba
- NE3

S4 Hana-Group

1 Clerk I*/II - NE3*/NE4
50004124 Moh Mee Mee - NE3
(body & post from HR for 2
yrs wef 5 Oct 2020)

Group Staff Claims & Hotel

1 Executive I*/II – E1*/E2
(regraded from NE6 – GC 20 Aug
2021)
50024126 Lau Yew Ting – E1

**1 Senior Accounts Assistant
I*/II – NE5*/NE6** (regraded
from NE4 – GC 18 Aug 2021)
50001719 Belinda Anak Aduyan –
NE5

1 Clerk I/II* - NE3/NE4*
(upgraded from NE3 – GC 5 Feb
2020)
50001708 Ye Bih Chey - NE4

NPO

1 Executive I*/II – E1*/E2
(upgraded from NE5 to E1 wef 1
Jun 2018)
50002514 Chai Shin Tze – E1

1 Executive I*/II – E1*/E2
50001694 Fiona Bong Li Mien -E1
**1 Accounts Assistants I/II* –
NE3/NE4***
50001706 Flori Anak Harry – NE4

1 Clerk I*/II - NE3*/NE4
50001692 Aizulhafizi Bin Husaini –
NE3

2 Clerks I*/II - NE3*/NE4
50001787 Nur Atiqa Binti Yausop –
NE3 (body & post from HR for 2
yrs wef 5 Oct 2020)
50004127 Dayang Norhabibah
Binti Awang Malek - NE3 (body &
post from HR for 2 yrs wef 5 Oct
2020)

Payment Run

**1 Senior Accountant I*/II –
E3*/E4** (upgraded from E2 wef
22 Oct 19 – GC)
50012132 Lee Yian Hoon – E3
(TBT Retail wef 1 Nov 2021)

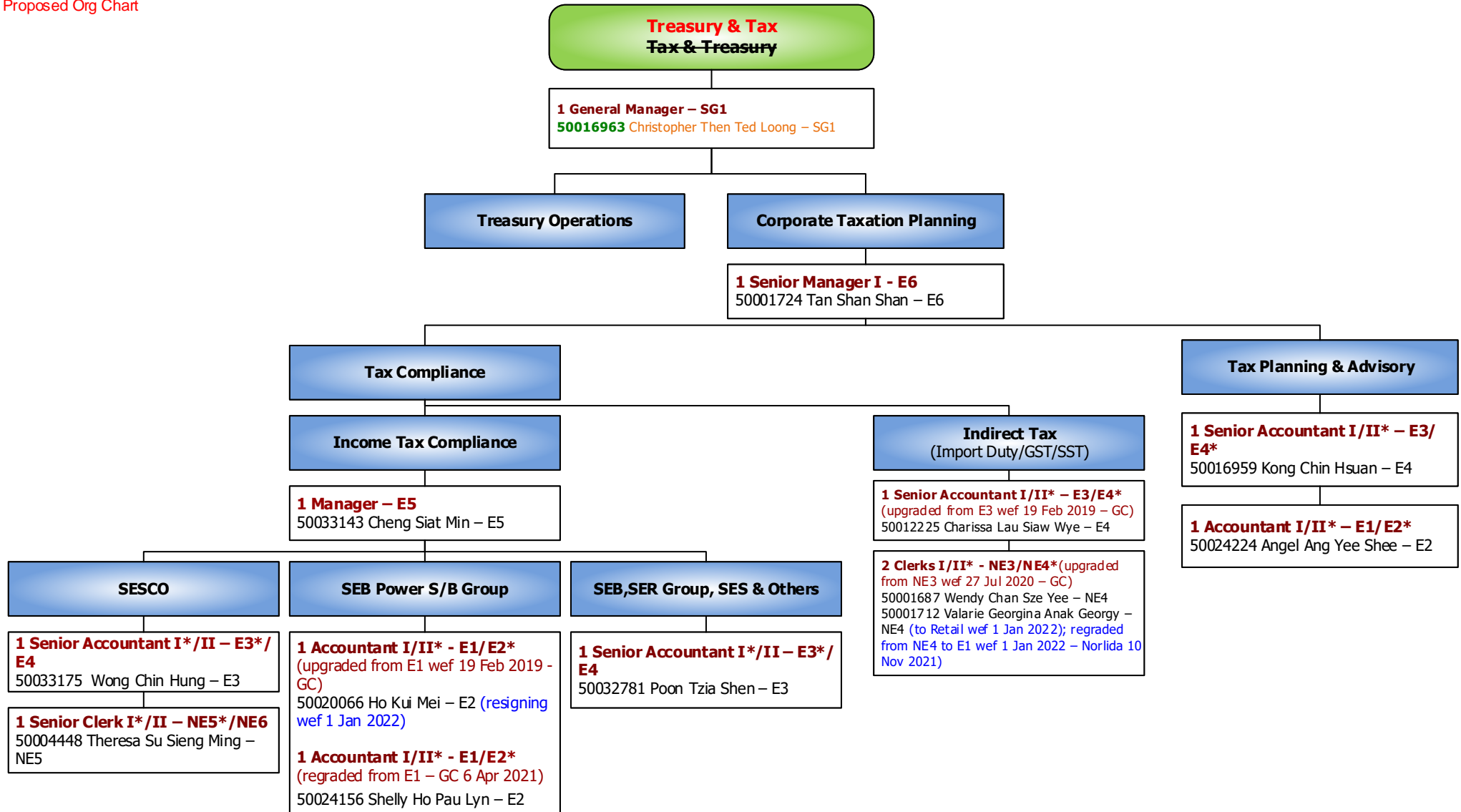
1 Executive I/II* – E1/E2*
(HIPO) regraded from E1 – GC 6
Apr 2021
10000008 Daphne Wong Hieng
San – E2

**1 Accounts Officer I*/II –
E1*/E2** (upgraded from NE6 – GC
5 Feb 2020)
50016958 Bong Thing Thing – E1

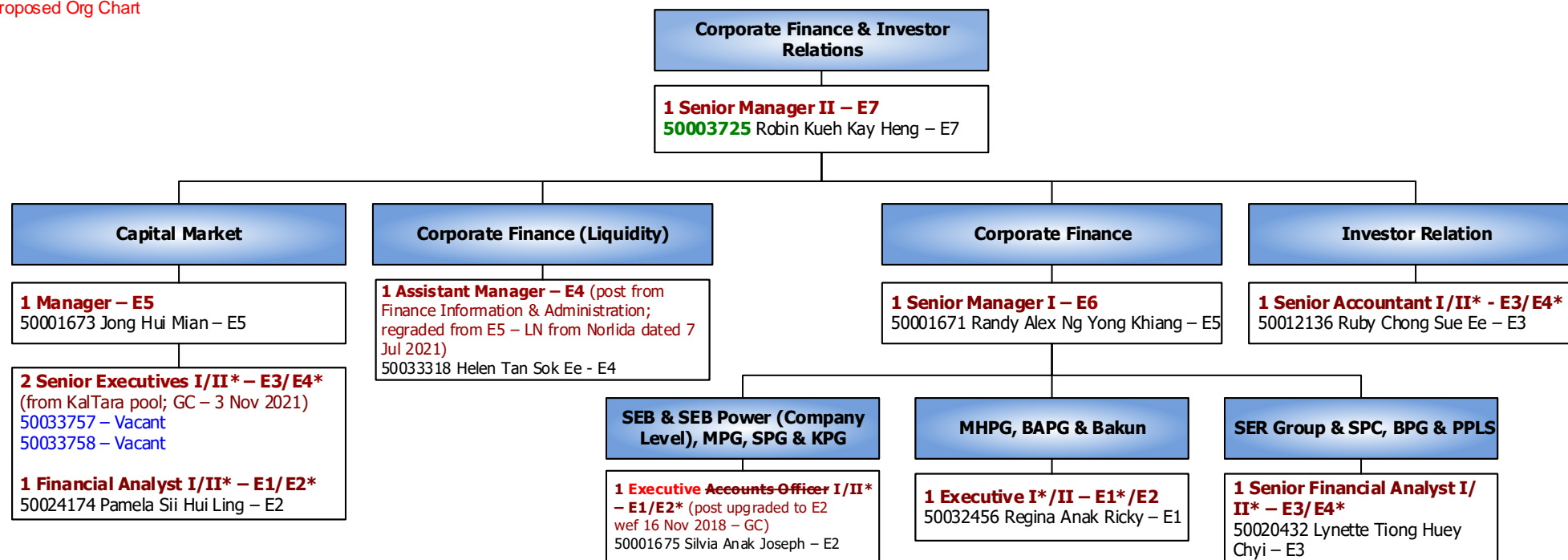
1 Clerk I*/II - NE3*/NE4
50002518 Sarmiza Binti Hamzah –
NE3

1 Clerk I*/II - NE3*/NE4
50002681 Zaharah Binti Bakar –
NE3

Proposed Org Chart



Proposed Org Chart



Discussion with CFO/Finance Team, HRiB and WTOE on 3 Nov 2021.

- Assign 2 x E3/E4 (#50033757 & #50033758)
- Justification: responsible to operationalise and roll out the new processes in relation to Capital Allocation under the VOP programme which involves setting the investment capacity for SEB Group and also monitoring on an annual basis. This person would also be responsible to coordinate and set up new funding initiatives which support the profiling of SEB as a green company (ie. Sustainability Linked Loan, Green Bonds, etc) including for the KALTARA project.