



Note:

Discussion between Nick, Ahadiah, GC & IT on 3 Feb 2020.

1. To assign 1 x E3 (temporary till 2021) - #90000229

2. To assign 1 x NE5 (temporary till 2021) (part of 30 positions for Kaltara project) - #90000230

3. To upgrade post#50026379 from NE6 to E1 #50026379

Discussion between Gtiumiss, Ahadiah, Victor and IT on 26 Mar 2020.

1. To assign 1 x E3 (temporary till 2021) - #90000236 as Liaison Officer for stakeholder engagement, at the ground and communities level at Malinau Regency. The person will represent PT KHN from Sarawak Energy. Email from Victor dated 25 Mar 2020 refers.

Effective 1 Aug 2019

## Business Development

**1 Senior Vice President – SG3** (wef 1 Jan 2020)  
**50017678** Nick James Arnett Wright – SG3

Business Advisers

Business Opportunity  
Management

Commercial

Legal

Technical

Key Accounts Development  
(This Div moved from SCD Dept)

**1 Senior Manager II – E7**  
50033195 Chong Hai Fung – E7

Note: Discussion btw GC and Nicholas Chong on 23 Sep 2019  
1. Re-structuring  
- Customers Engagement renamed as Key Accounts Management  
- SCORE Analysis direct reporting to SM II (KAD)  
- Post#50014123 graded as E5\*/E6  
2. 1 HiPo post#10000039 is assigned to Key Account Management

SCORE Analysis  
(moved from Customers Engagement)

**1 Senior Executive I/II\* – E3/E4\***  
50016947 Ong Yong Ching – E3  
~~50033264~~ – vacant# (position utilized by Ahadiah – advised by Norlida on 23 Sep 2019)

PPA Management

**1 Senior Manager I – E6**  
50014117 Dyg Asfinah Zozinie Binti Abang Abdillah – E6

PPA/PEA

**1 Senior Executive I/II\* – E3/E4\***  
50016945 Hazelyna Binti Hairuddin Sap – E3

Billing

**1 Senior Engineer I\*/II – E3\*/E4**  
(upgraded from E2 – GC 5 Feb 2020)  
50016948 Georgina Tilin Anak Sumbang – E3

**1 Executive I/II\* – E1/E2\***  
(upgraded from E1 – GC 5 Feb 2020)  
50002925 Belinda Kinu Anak Engie – E2

Key Accounts Management

**1 Manager – E5\*/E6**  
50014123 Tang Lin Lin – E5

**1 Executive I\*/II – E1\*/II** (HiPo)  
10000039 – vacant

**List of Position for KaITara Project (Total: 30)**

**2 Senior Executives I\*/II – E3\*/E4** (convert from temporary to permanent position in 2021) – IWP 2019

50033751 Md Rafique Hafeedzy Bin Muhammad Agus – E3

50033752 Ng Koh Chang – E3

**1 Senior Clerk I\*/II – NE5\*/NE6** – also supporting Stakeholder Mgt

(convert from temporary to permanent position in 2021) – IWP 2019

90000230 Evangeline Drusi Anak Hilarion – NE5

**1 Manager (HSE)** – E5 dotted line to PD

To be assigned wef 1 Apr 2021 (Kukuh)

**2 Senior Executives – E3/E4** assigned to Finance (Capital Market) – discussed with CFO/Finance Team, HRiB & GC on 3 Nov 2021

Justification:

Responsible to operationalise and roll out the new processes in relation to Capital Allocation under the VOP programme which involves setting the investment capacity for SEB Group and also monitoring on an annual basis. This person would also be responsible to coordinate and set up new funding initiatives which support the profiling of SEB as a green company (ie. Sustainability Linked Loan, Green Bonds, etc) including for the KALTARA project.