

Meera G Karnavar

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Summary

1. A Web Developer who can work on both the back-end and front-end of systems.

Participating in the design and creation of scalable software

Writing clean, functional code on the front- and back-end

Testing and fixing bugs or other coding issues

2. Skilled in data analysis (evaluation trends and measures of association), preparing and modeling data sets and planning and organizing work activities while managing multiple projects concurrently.

Knowledge of effective measures use to ensure the accuracy, validity, and reliability of data.

Hands on experience in working with Python pandas ,Data Visualization ,SQL,SQLite,Postgresql,VBA and Excel.

3.I have a solid foundation in machine learning, covering supervised and unsupervised learning, classification, regression, and clustering. Through hands-on projects, I applied these concepts to practical scenarios such as sentiment analysis, image recognition, and recommendation systems. Additionally, I learned the crucial aspects of data preprocessing, model evaluation, hyperparameter tuning, and feature selection. This experience not only honed my technical skills but also emphasized ethical considerations in machine learning, including bias mitigation and data privacy. Collaborative teamwork and effective communication were integral to my learning journey. Overall, this boot camp equipped me with the expertise to leverage machine learning as a powerful tool for data analysis and decision-making in real-world applications.

4. Proven ability to handle end-to-end recruitment cycle which involves Requirement Analysis, Job Posting, Sourcing, Screening, Scheduling Interviews, Offer Negotiation and On-boarding

- Good understanding of software Technologies.
- Strong head hunting and network building skills through Linkden and other social media platforms.
- Excellent communication skill and Client handling skills

Git Hub Profile: 'https://github.com/MeerKar'

Personal Portfolio: <https://meerkar.github.io/Professional-Portfolio>

Skills worked for:

Machine Learning, Data Analysis, Python,Python Pandas,Data Visualization using Matplotlib, ,API,SQL, SQLite,PostgreSQL,Data Modelling, HTML, Javascript, CSS, MYSQL, APIs,JQuery, NodeJs

Experience

Web Developer

Student

Nov 2023 - Present (2 months)

Skilled Web Developer with expertise in both front-end and back-end development. Proficient in designing and crafting scalable software solutions using a wide range of technologies including HTML, JavaScript, CSS, MySQL, APIs, jQuery, and Node.js. Experienced in creating user-friendly and

visually appealing websites that align with business goals. Passionate about delivering seamless user experiences and staying current with industry trends.



Data Analytics and Visualization

UC Berkeley Extension

Oct 2022 - May 2023 (8 months)

Data analytics enthusiast with a strong academic background in data analysis and a passion for uncovering insights from complex datasets. Proficient in statistical analysis, data visualization, and programming languages. Eager to apply knowledge gained through data analytics studies to drive data-driven decision-making and contribute to the success of a dynamic organization.

Relevant Coursework:

Data Analysis and Visualization

Statistical Modeling and Hypothesis Testing

Database Management

Machine Learning

Data Cleaning and Preprocessing

Data Mining and Predictive Analytics

Programming for Data Analysis (Python , pandas, SQL)

Skills:

Statistical Analysis and Interpretation

Data Visualization (Tableau, Power BI)

Programming Languages (Python, javascript, SQL)

Data Cleaning and Preprocessing

Machine Learning Algorithms

Database Management

Advanced Excel

Problem-solving and Critical Thinking

Strong Analytical Skills

Effective Communication

Parent Volunteer and Parent Teacher Board Member

Jul 2016 - May 2019 (2 years 11 months)

Parent Teacher Board Member and Events Volunteer



Team Lead Recruitment/Data Analysis

iQuest Management Consultants

May 2011 - Nov 2013 (2 years 7 months)

Company Profile: (<http://www.iquest-consultants.com/>)

iQuest Consultants are the biggest IT, Telecom, Engineering and BFSI recruiters in West India, started in 2000, working for clients like Deloitte, IBM, KPMG, E&Y, Goldman Sachs, RBS, Standard Chartered, Tech Mahindra, Cable & Wireless, Samsung, Nokia etc. . Our overseas division works actively for some of the very reputed names in the Gulf like Al Moosa, Al Aqili, Technip, Al Abbas, Al Basti, ArchGroup, etc.

Roles And Responsibilities:

Responsibilities:

Was responsible for Business development, Data Analysis and Recruiting for the company, Analyze data

and develop new strategy for retaining the candidates and client for the company. Bringing new clients through references, cold calling, various platforms like LinkedIn and Job sites. Work with them for the requirements and deliver them on time.

- o Leads a team of IT Recruiters focused on Clients

- o Responsible for On-boarding and mentoring new hire Recruiters

- o Leads Data Strategy, Requirement Analysis, Sourcing Plans and Candidate Screening and Offer Management

- o Negotiate offers by partnering with Senior Management and other groups as necessary

- o Thorough understanding of complete Life cycle of Recruitment from getting the requirement to closing the position.

- o Head hunting using various sources like LinkedIn, cold calling, references etc for good quality candidates across all technologies across all levels



Lead Technical Recruiter

Path Mentors Staffing Solutions

Mar 2006 - Mar 2011 (5 years 1 month)

Technical recruiter for Path Mentors staffing solution

Clients worked for:

HP, DELL, IBM, CSC, Duestche Bank , Ariba Inc., HCL Tech., I-flex, Xansa, Hewitt, ZapApp, FIC, AztecSoft, Aditi Tech., Hexaware Tech., Satyam, Navisite Inc., GXS, Dendrite, etc.

Responsibilities:

- o Involved in Business Development and responsible for IT segment hiring

- o Co-ordination with the Clients with respect to Contracts, Invoices, Feedback, Interview schedules, Payments, etc.

- o Responsible for collection and payments from clients (Rising Invoice PO, billing etc).

- o Interacting with the prospective clients, holding discussions, understanding the client's requirements in retrospect of the candidate's profile, job description, salary payable and dates of recruitment, Source & Shortlist the right candidates.

- o Identifying the potential candidates through various sources like advertisements, head hunting, database etc to fill the budgeted vacancies / replacements and encouraging them to apply for the jobs.

- o E-Recruitment – Working on Online recruitment solution, viz. job sites.

- o Screening the profiles, short listing & selecting the candidates in the preliminary rounds.

- o Briefing the candidates about the Organization, job profile, salary package, etc.

- o Follow up with candidates for interviews and joining.

- o Reference Checking, Interaction and Coordination with Clients & Candidates.

Responsibilities:

- o Handled inbound calls for an US insurance firm

Career Highlights:

- Best Achiever of the Year' 07" for performance in Path Mentors Staffing Solutions

- First closure within 5 days of joining

Software Testing and Data Analyst

Qusar Infotech

Oct 2001 - Mar 2004 (2 years 6 months)

Was responsible for Data sourcing and management and analysis for the company.

Education



UC Berkeley Extension

Data analytics

Oct 2022 - Present



New Horizon College of Engineering

Bachelor's degree, Computer Science

1998 - 2001



Aptech Learning

Diploma in Computer Science , Computer Science

Mar 1997 - Apr 1998

Diploma in Computer Science and Information Systems

Bishop Moore College, Mavelikkara, Alappuzha

Associate's degree, Mathematics, Physics, Chemistry

Mar 1995 - Apr 1997



UC Berkeley Extension

Certification, Web development

May 2023 - Nov 2023



UC Berkeley Extension

Certiication, Web Development

May 2023 - Nov 2024

Knowledge of multiple front-end languages and libraries HTML/ CSS, JavaScript, XML, jQuery

Knowledge of multiple back-end languages C#, Java, Python) and JavaScript frameworks Angular, React, Node.js.

Knowledge of Databases MySQL, MongoDB, web servers (e.g. Apache)

Licenses & Certifications



Data Analytics - UC Berkeley Extension



Accenture North America - Data Analytics and Visualization Job Simulation -
Forage

WnCwHQPSk62FwxRxg

Skills

Data Collection • Business Strategy • Client Relations • Data Visualization • Pandas (Software) •
VBA Excel • Web Services API • Matplotlib • Gitlab • Analytical Skills