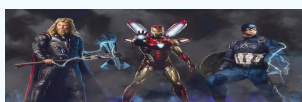


Performance Excellence Evaluation 1

Candidate Name: ravi

Meeraq Assessment Report For Marvel



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Introduction to the Assessment Report

Primary Objectives of the Report

Self feedback is becoming increasingly popular in linking good quality feedback with improved performance and as an essential part of personal development. It offers a simplified, manageable, and often more immediate assessment, facilitating quicker adjustments and real-time development for employees. The self feedback approach is particularly beneficial for organizations or teams that value swift, straightforward performance evaluations without the complexities of broader input.

The Purpose of Self Feedback

- To develop an awareness of your perceived behavior within the workplace.
- To focus on changes that you may need to make in order to be more effective.
- To provide information allowing you to build upon what you do well.
- To allow you the opportunity to explore the reasons for the scoring.
- To pave the way for you to take action.
- To give you the opportunity to take responsibility for your own development.

Rating Methodology

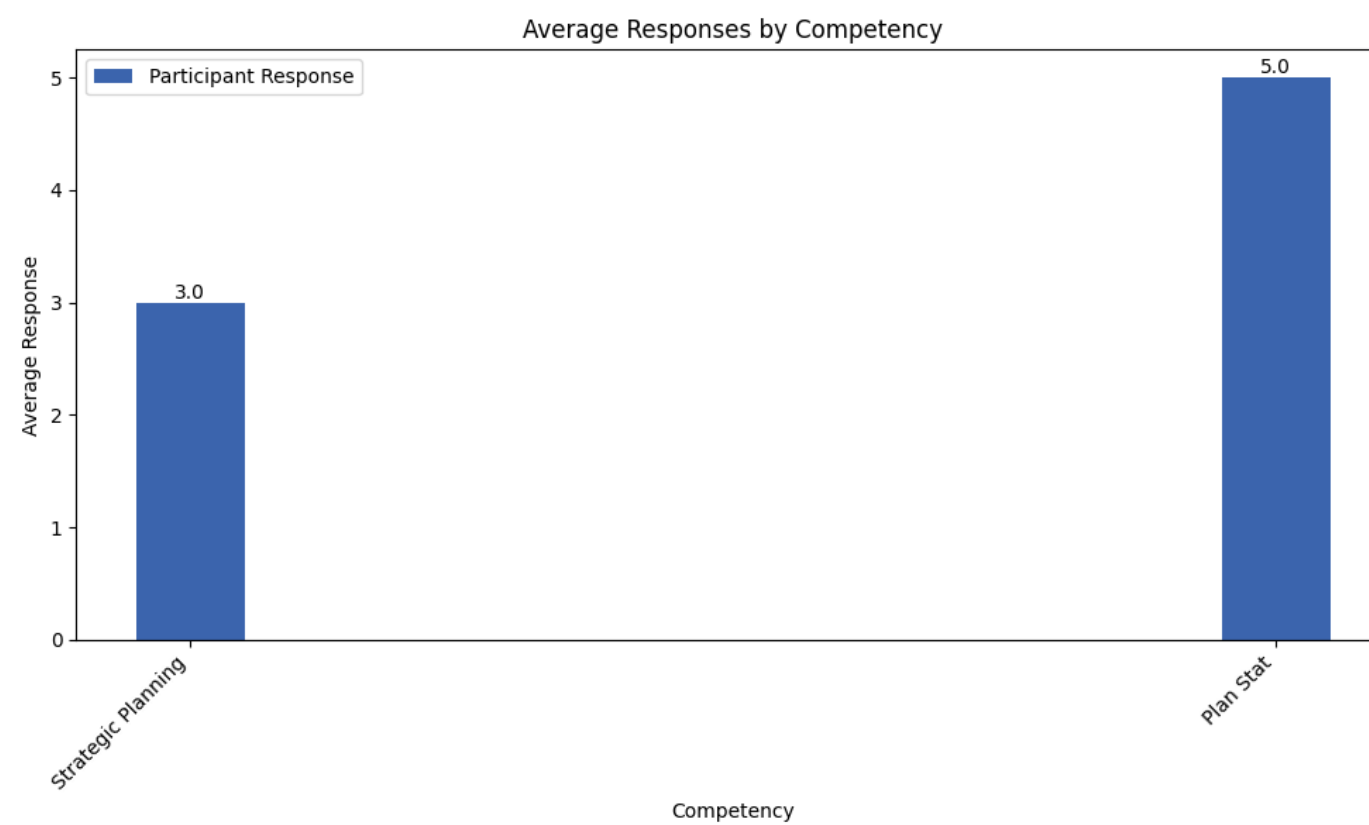
The feedback is based on the questionnaires filled up by you . A number of questions were asked on a range of Leadership competencies based on the competencies listed above.

The computation of the rating level has been done using the following rationale:

- Each competency descriptor has one or more questions used to determine an individual's score on the competency.
- An average of scores on a question has been taken to determine the rating on a competency descriptor.
- Average ratings across the questions relevant to a competency have been used to determine the overall rating on the competency.
- Questions that respondents could not comment on have been left out of the analysis.

Your Scores

The table below summaries the self and manager scores of your Self feedback against each competency. The higher the score, the greater the perception that you display the behavior.



Assessment Overview

Competencies	Self
Strategic Planning	3.0
Plan Stat	5.0

Detailed Rating and Behaviors

Strategic Planning

Score Analysis

Questions	Self
timing	3

Frequency Analysis

Questions	best	Not Availiabe	Not Availiabe	Not Availiabe	worst
timing			1		

Plan Stat

Score Analysis

Questions	Self
dvsvsf	5

Frequency Analysis

Questions	svsv	Not Availiabe	Not Availiabe	Not Availiabe	vfvf
dvsvsf					1

Comments

Areas of Strength

Areas that need focus