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# **Brief History**

ACCE was established in 2019. Our aspiration is to provide the highest quality of education in a safe and Islamic environment, and to encourage excellence in academics and moral development in order to give our pupils the opportunity to reach their full potential. We hope to set a strong foundation for our future generations, Insha Allah You are welcome to our school

We are pleased to welcome you and your child to Al-Ansar Centre for Comprehensive Education, here in Abuja, Nigeria. We are very proud of our school and the goals we have set out to achieve in helping our students fulfil their potential in attaining success in this dynamic world and in the hereafter, Insha Allah. We have a beautiful and comfortable environment to simplify learning for your child. We are confident your child will feel at home here at ACCE and we look forward to meeting you.

## **Welcome Message From the Founder**

I am delighted to welcome you to a new and exciting school in the city of Abuja, the Federal Capital Territory.

First and foremost, I wish to thank the Almighty Allah for giving us the opportunity to serve our community through the establishment of this highly rated school here in Gwarimpa. ACCE is clearly a school where the desire to learn is contagious and students of all abilities flourish because everyone works hard to create a learning environment where everybody is welcome and diversity is celebrated.

Welcome Message From Founder I am tremendously proud to lead a dedicated and hardworking team. Our priority is our pupils and our society. My team and I will strive to provide the highest possible standard of education at all times for your child, Insha Allah. We discovered a lack of understanding of religion and its moral teachings in the Islamic youth today and we are poised to solve this problem. I am highly confident of the team we have on ground, their experience and dedication. I ask Allah to be our support and to help us achieve far beyond what you will be expecting as parents. At ACCE, we plan to equip our pupils with essential knowledge and skills for living a pious life in a 21st century world. Our energy is directed towards building in our pupils the confidence to study, understand and apply any subject they have learnt in real life situations, so that they graduate well-informed and can successfully and confidently follow whatever career path they choose in life. We will equally equip pupils with the knowledge of Deen; Quran memorization, Arabic, Adhkar, Tauheed, Fiqhu, Hadeeth, in a way they will have a good understanding of and apply to their daily life. Our main aim is to ensure that all our pupils study in a safe, secure and happy environment at the school and graduate appreciating their high level of achievement.

We are also proud of our curriculum; It is broad, balanced and relevant to the needs of all our pupils. At the primary education stage, we deliver a formal broad education system, focusing on literacy and numeracy. We also introduce our pupils to a well-designed and comprehensive curriculum of Islamic Religious Knowledge and Information, Communication Technology (ICT).

In our secondary school, we have in addition to our curriculum, a skills acquisition content. We believe the 21st century pupil deserves an all round experience and learning should

extend beyond the classroom. These include the Al-Ansar Leadership Programme (ALP), Young Journalists, Qur'an Memorisation Masters, Train the Trainers Club (TTC), Young Farmers Club, STEM Club, Young Writers Club, The Duke of Edinburgh's Award Scheme as well as numerous community based projects. These programmes open our pupils' minds to new experiences, provide opportunities for them to work with professionals in their various fields of expertise and to ultimately develop leadership skills and qualities which are valued by universities, employers and the society.

We have zero tolerance for any form of mischief, such as exam malpractice, drug abuse, bullying etc. Lastly, our carefully selected team of Imams offer Islamic pastoral care to our pupils in order to help strengthen their Imaan and knowledge of the Deen in line with the teachings of the Qur'an and Sunnah. We look forward to receiving you and your child in ACCE, Abuja.

Here's to a wonderful year! **Dr. M. K. Dikwa, mni** 

#### **GRADE LEVELS**

EARLY YEARS FOUNDATION, Early Years Foundation stage comprises Nursery 1, Nursery 2 and Reception classes, starting at age 3. Here, learning is completely experiential in a beautifully equipped, technological and resource-filled environment.

PRIMARY; Primary comprises Year 1-6, offering British Curriculum delivered through a thematic based approach capturing religious/cultural perspectives.

SECONDARY; Secondary starts at age 11 and spans Years 7-12. Our curriculum covers Nigerian National Curriculum, Standard Islamic Curriculum and Cambridge International Curriculum.

ATIP; Al-Ansar Tahfeez and Islamic Studies Program is a unique program targeted at imparting deep Islamic and Arabic Language education. It is designated to provide intensive classes for children and adults within and outside the school community

# **Our Mission Statement**

We commit ourselves to stimulating the intellectual, spiritual, moral, emotional and physical development of our pupils to bring the best out of them and to make them engineers of change in the society and make them upright citizens who fear Allah SWT in all their affairs.

#### **Our Beliefs**

All students are capable of learning.

A safe, secure, positive environment is essential for learning

Each student is a unique and valued individual whose self-esteem is enhanced by mutual respect between students and staff.

Every child can reach their maximum potential

Students learn best when they are actively engaged in meaningful learning opportunities. Lifelong healthy habits are vital in creating citizens who are physically, mentally and emotionally prepared for the future.

Teachers and parents are critical partners in the educational process. Education is not just a pathway to opportunities but a prerequisite.

#### **Our Goals**

To build and maintain a culture of academic excellence, integrity, and citizenship.

To promote respect and tolerance towards others.

To maintain a high standard of education.

To offer a wide range of relevant learning experiences in a positive and caring atmosphere. Instructions will provide for technological preparation of the students for an ever-changing world.

To equip students with the skills necessary to be successful in the global community.

To provide for a safe and happy learning environment for children of diverse nationalities.

To promote good morals and a high level of discipline.

To instill self confidence in students.

#### **Our Core Values**

At Al-Ansar, we endeavour to instil in our pupils the fear of Allah (SWT). Our overall code of conduct is guided by developing good moral character and inspiring our pupils to become good ambassadors of the society. Our core values are;

Fear of Allah

Hard Work

Integrity

Industry

Tolerance

Service

Excellence

Careers

Our Culture

### **CAREERS**

### **OUR CULTURE**

The sum total of all that the ACCE-ABUJA represents today is rooted in our Culture. The ACCE's culture is built on its shared values and corporate philosophy. It's really the people that differentiate the Authority. We hire people who are disciplined, focused, smart and we favor ability over experience. Although our employees imbibe and embody the common goals and visions of the Authority, we hail from a broad and diverse background, reflecting the diversity and inclusiveness of our teams.

We maintain a professional culture often associated with top notch educational institutions and other affiliates, in which everyone is a pro-active contributor and feels comfortable sharing ideas and opinions.

We operate an open door policy while our work areas are designed to encourage interactions and exchange of ideas within and across teams. Our interactions are on a first name basis, nonetheless decorum and discretion is required. The ACCE tone is professional and succinct.

The ACCE is an equal opportunities establishment. Our recruitment is driven strictly by needs matched with competency. We hire employees across functions based on best fit. In this way we are able to attract brilliant and committed minds whose natural culture fits into each role.

# Why Join Us

In our short period of existence, we have assembled an exceptional team with a broad mix of educational and professional experiences. Diversity and inclusiveness are a strong business imperative for us as we respect the competencies, talents and differences of our diverse group of employees. The representation of the Nigeria system in our workforce is not merely to comply with the corporate philosophy and policy, but a belief in the strength of diversity and a commitment to inclusion. We will continue to strive for fair representation in our recruitment process without compromising on skills and fit.

At the ACCE, we believe that people are the thrust of the organization's success. This is why we always seek to hire and develop the best talents available within Nigeria and where necessary, beyond our shores. Our employees share a common passion to exceed the call of duty while contributing to the implementation of ACCE's mandates

The organisation's people management practices have been developed, using world class standards with clear and specific aims which include:

Fostering the individual strengths, talents and aspirations of each of our employees; Providing a rich and stimulating working environment for employees to contribute to the overall success of the School

In joining us, you would be associated with a world class team of highly motivated individuals from diverse backgrounds, knowledge, experiences and abilities.

If you are a self-starter who is seeking for a more exciting and challenging career with significant opportunities for self-development and real impact on society, then ACCE is the place for you.

Join us.

# **Recruitment Process**

The ACCE is an equal opportunities employer. All positions are publicly advertised in order to attract the best and most suitable talents.

Please click on the link below to view current vacancies across functions and grade levels. Interested applicants can apply for advertised vacancies or submit their CV's for consideration directly to recruitment@acce-abuja.com.ng Eligible candidates will be shortlisted and invited to go through the ACCE's four-step recruitment process as summarized below:

## **Step 1:** Entry Testing School

Assessments/Tests will be administered on all eligible entry level applicants and/or candidates for specialised roles. If found eligible and shortlisted, the candidate will be invited

to complete an assessment which may comprise questions covering: Spatial Reasoning, Abstract Reasoning, Essay Writing, Verbal Reasoning, History/Current Affairs, Numerical Reasoning, Logical Reasoning and Data Interpretation.

These assessments are designed to help ACCE determine if the candidate meets the minimum skill and competency requirements needed to succeed in the School.

# **Step 2:** Pre-Interview

Candidates who are successful at the first stage would then be invited to a panel interview which will be largely competency-based. Candidates are expected to demonstrate key capabilities and display cognitive qualities and skills the School requires.

# Step 3: Final Interview

This stage involves a one-on-one interview with one or more members of the Executive Management Team. In addition to more competency questions, candidates are expected to demonstrate industry knowledge and passion required to work in the ACCE.

## Step 4: Offer and Acceptance

Candidates who are successful at the Final Interview will be invited for an informal chat with a member of the Human Resources Team, where evidence of relevant qualifications/credentials will be verified. Following this, an offer will be made to the successful candidate(s) based on the role/function advertised.

## **Affiliate Links**



Founder's Book Store



Al-Ansar Foundation



Al-Ansar University



Al-Ansar Masjid



Al-Ansar Security Services Ltd.



Al-Ansar Academy, Nyanya



Al-Ansar Cleaning & Hygiene Services Ltd



Al-Ansar Radio & TV



Al-Ansar Women & Children's Hospital