

# WORK24 Internship Policy

## Overview

WORK24 is a technology-focused company specializing in team staff augmentation. We offer internship opportunities to individuals interested in gaining hands-on experience in a professional environment. This document outlines the terms and conditions for internships at WORK24.

## Internship Conditions

### 1. Onsite Requirement:

- Internships are full-time and conducted in-office only.
- Working hours: 10:00 AM to 7:00 PM, Monday to Saturday.
- Minimum commitment: 6 months.

### 2. Certificate of Completion:

- A certificate will be provided only to interns who successfully complete the full 6-month internship.
- If an intern leaves before completing 3 months, no certificate will be issued, regardless of the reason for leaving.

### 3. Joining and Leaving:

- Interns may join or leave on any day.
- No certificate will be issued if the internship duration is less than 3 months.

### 4. Compensation:

- No stipend, salary, incentives, or bonuses are provided for the internship.
- If assigned to live or client projects, a stipend of up to ₹10,000 may be provided, subject to the company's sole discretion.

### 5. Job Guarantee:

- Completion of the 6-month internship does not guarantee a job offer or permanent employment with WORK24.

### 6. Technology Stack:

- Internships are available only for the following technologies:
  - MERN (MongoDB, Express.js, React, Node.js)
  - Next.js

- .NET
- Flutter
- Python

- Interns must have relevant knowledge or skills in these technologies to participate.

**7. Equipment and Resources:**

- Interns must bring their own devices (e.g., laptops) for work.
- WORK24 will provide internet access during office hours.

**8. Training and Guidance:**

- No formal training, lectures, or guidelines will be provided.
- Interns are expected to be self-motivated and proactive in learning and contributing to projects.

## **Expectations**

- Interns are expected to adhere to the company's work schedule and policies.
- Participation in live or client projects is subject to the company's requirements and intern performance.
- Interns should demonstrate professionalism, punctuality, and a willingness to learn.

## **Contact**

For any queries regarding the internship program, please contact the WORK24 HR team at [m@w24.in](mailto:m@w24.in).

**Note:** WORK24 reserves the right to modify these terms and conditions at any time without prior notice.