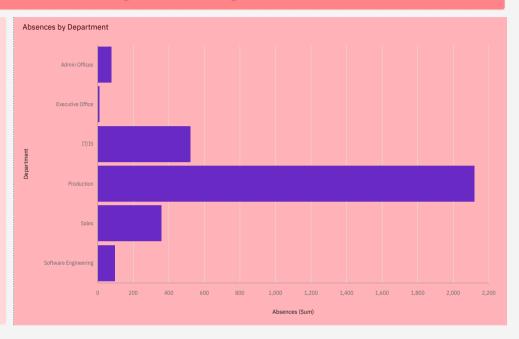
# Story

The Cognos HR Scorecard

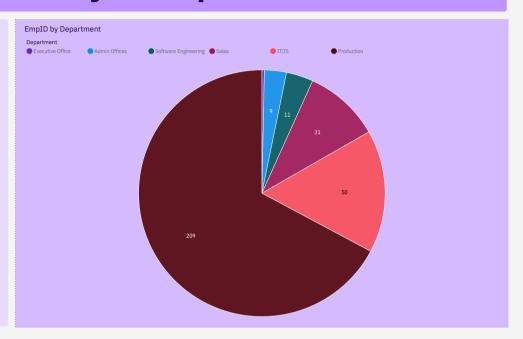
### Absences by Department

- Absences is unusually high when Department is Production
- Across all departments, the sum of Absences is over three thousand.



#### **EmpID** by Department

- The total number of results for EmpID, across all departments, is 311.
- From 2010-10-25 to 2011-01-10, Production's EmpID increased by 1200%.



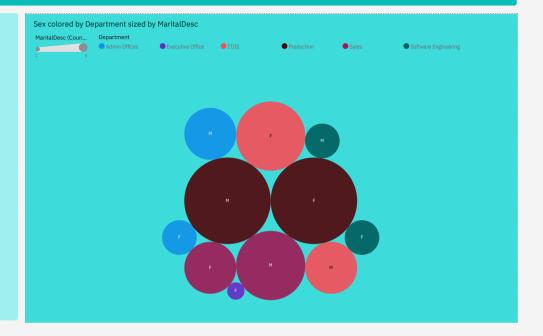
## Salary by EmpID

- EmpID 10089 has the highest total Salary due to DateofHire 2012-07-02.
- Salary ranges from over 45 thousand, when EmpID is 10271, to 250 thousand, when EmpID is 10089.



#### Sex colored by Department sized by MaritalDesc

- Sex F has the highest MaritalDesc due to Department Production.
- From 2019-01-03 to 2019-01-04, M's MaritalDesc increased by 200%.



#### PerformanceScore

- From 2019-02-01 to 2019-02-04, PerformanceScore increased by 300%.
- LastPerformanceReview\_Date 2010-07-14 and 2011-02-06 have the lowest PerformanceScore at 1.0.

PerformanceScore

4

PerformanceScore