

## Form 16

### Form 16 Details :

Digitally Signed

Employee Name : Ms. Megha Khairkar

Employee PAN : CCYPK6501J

Employee Serial Number : 46128

Employee Designation : Software Engineer

Assessment Year : 2016-2017

### Signature Details :

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961.

[\(Please refer Circular No. 2/2007, dated 21-05-2007\).](#)

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digital signature by : (n)Code Solutions CA 2014

Digital signature certificate issued by : CN=(n)Code Solutions CA 2014,  
OID.2.5.4.51="301, GNFC Infotower",  
Serial Number of DSC : 5342747F

Number of Pages : 7 (including this page)

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> UZDOGBJ		<b>Last updated on</b> 18-May-2016			
<b>Name and address of the Employer</b>			<b>Name and address of the Employee</b>		
ZENSAR TECHNOLOGIES LIMITED. Plot no. 4, MIDC Kharadi, Zensar Knowledge Park, Off Nagar Rd, Chandan Nag, Hadapsar Bypass, Kharadi, Pune - 411014 Maharashtra +(91)20-66054000 r.singhal@zensar.com			MEGHA KHAIRKAR PLOT 8, PALLAVI NAGAR, ROHINIPURAM, RAIPUR - 492010 Chhatishgarh		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>		<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>	
AAACF0742K	PNEZ01771A		CCYPK6501J		
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037		2016-17		<b>From</b> 01-Apr-2015	<b>To</b> 31-Mar-2016
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q2	QRLTSJNF	106999.00	3126.00	3126.00	
Q3	QRQMCKFB	122512.00	0.00	0.00	
Q4	QRUSJNID	41387.00	0.00	0.00	
<b>Total (Rs.)</b>		<b>270898.00</b>	<b>3126.00</b>	<b>3126.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	3126.00	0510075	07-09-2015	27976	F
2	0.00	-	07-10-2015	-	F
3	0.00	-	06-11-2015	-	F
4	0.00	-	07-12-2015	-	F
5	0.00	-	07-01-2016	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	0.00	-	05-02-2016	-	F
<b>Total (Rs.)</b>	<b>3126.00</b>				

## Verification

I, RAKESH KUMAR SINGHAL, son / daughter of RAGHUNATH DAS SINGHAL working in the capacity of AUTHORIZED SIGNATORY (designation) do hereby certify that a sum of Rs. 3126.00 [Rs. Three Thousand One Hundred and Twenty Six Only (in words)] has been deducted and a sum of Rs. 3126.00 [Rs. Three Thousand One Hundred and Twenty Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Pune	(Signature of person responsible for deduction of Tax)
Date	24-May-2016	
Designation: AUTHORIZED SIGNATORY		Full Name: RAKESH KUMAR SINGHAL

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
1	Gross Salary		
	(a) Salary as per provisions contained in Section 17(1)	₹ 329978.00	
	(b) Value of perquisites under Section 17(2) (as per Form No. 12BA, wherever applicable)	₹ 0.00	
	(c) Profits in lieu of salary under Section 17(3) (as per Form No. 12BA, wherever applicable)	₹ 0.00	
	(d) Total	₹ 329978.00	
2	Less : Allowance to the extent exempt under Section 10 (Details as per annexure)		₹ 42920.00
3	Balance(1 - 2)		₹ 287058.00
4	Deductions:		
	(a) Entertainment allowance	₹ 0.00	
	(b) Tax on Employment	₹ 1200.00	
5	Aggregate of 4(a) and (b)		₹ 1200.00
6	Income chargeable under the head 'Salaries' (3-5)		₹ 285858.00
7	Add: Any other income reported by the employee		₹ 0.00
8	Gross total income (6+7)		₹ 285858.00
9	Deductions under Chapter VI-A		
	(A) Sections 80C, 80CCC and 80CCD		
	(a) Section 80 C	Gross Amount	Deductible Amount
	(i) Provident Fund	₹ 12393.00	₹ 12393.00
	(ii) Voluntary Provident Fund	₹ 0.00	₹ 0.00
	(iii) Voluntary National Pension Scheme	₹ 0.00	₹ 0.00
	(iv) Pension Plan	₹ 0.00	₹ 0.00
	(v) Housing Loan - Principal Repayment	₹ 0.00	₹ 0.00
	(vi) Life Insurance Premium	₹ 0.00	₹ 0.00
	(vii) National Saving Certificate	₹ 0.00	₹ 0.00
	(viii) Accrued Int On NSC	₹ 0.00	₹ 0.00
	(ix) Public Provident Fund	₹ 100000.00	₹ 100000.00
	(x) Unit Linked Insurance Plan	₹ 0.00	₹ 0.00
	(xi) Mutual Fund	₹ 0.00	₹ 0.00
	(xii) Tuition Fees	₹ 0.00	₹ 0.00
	(xiii) National Saving Scheme/Kisan Vikas Patra	₹ 0.00	₹ 0.00
	(xiv) Tax Saving Shares/NABARD and Bonds	₹ 0.00	₹ 0.00
	(xv) Fixed Deposit More Than 5 Years	₹ 0.00	₹ 0.00
	(xvi) Stamp Duty and Registration	₹ 0.00	₹ 0.00
	(xvii) Other Investments	₹ 0.00	₹ 0.00
	(xviii) Post Office Time Deposit Scheme	₹ 0.00	₹ 0.00
	(xix) Senior Citizen Saving Scheme	₹ 0.00	₹ 0.00
	(xx) Sukanya Samriddhi Scheme	₹ 0.00	₹ 0.00
	Total a(i) to a(xx)	₹ 112393.00	₹ 112393.00
	(b) Section 80 CCC	₹ 0.00	₹ 0.00
	(c) Section 80 CCD	₹ 0.00	₹ 0.00

Note 1: Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.

(Employee Code - 46128)

(B) Other Sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A			
	Gross Amount	Qualifying Amount	Deductible Amount
(a) Equity Saving Scheme (80-CCG)	₹ 0.00	₹ 0.00	₹ 0.00
(b) National Pension Scheme 80CCD(1B)	₹ 0.00	₹ 0.00	₹ 0.00
(c) Medically (80-D)	₹ 0.00	₹ 0.00	₹ 0.00
(d) Handicapped Dependent (80-DD)	₹ 0.00	₹ 0.00	₹ 0.00
(e) Medical Treatment (80-DDB)	₹ 0.00	₹ 0.00	₹ 0.00
(f) Educational Loan Interest (80-E)	₹ 0.00	₹ 0.00	₹ 0.00
(g) Donation (80-G)	₹ 0.00	₹ 0.00	₹ 0.00
(h) Physically Handicapped (80-U)	₹ 0.00	₹ 0.00	₹ 0.00
(i) Interest of saving account(80TTA)	₹ 0.00	₹ 0.00	₹ 0.00
10 Aggregate of deductible amount under Chapter VI-A			₹ 112393.00
11 Total Income (8-10)			₹ 173470.00
12 Tax on Total Income			₹ 0.00
13 Income Tax Rebate u/s 87 A			₹ 0.00
14 Surcharge			₹ 0.00
15 Education Cess @ 3% (on 12-13+14)			₹ 0.00
16 Tax Payable (12-13+14+15)			₹ 0.00
17 Less : Relief under Section 89			₹ 0.00
18 Tax Payable (16-17)			₹ 0.00

**Verification**

I, RAKESH KUMAR SINGHAL, son/daughter of Raghunath Das Singhal working in the capacity of Unit Controller - II do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

**For ZENSAR TECHNOLOGIES LIMITED**

Place : Pune

Date : 30/05/2016

This form is signed using digital signature. Please refer page 1

Signature of the person responsible for deduction of tax

Full Name : Rakesh Kumar Singhal

Designation : Unit Controller - II

FORM NO. 12BA

[See rule 26A(2)(b)]

**Statement showing particulars of perquisites, others fringe benefits or amenities and profits in lieu of salary with value thereof**

- 1 Name and Address of Employer ZENSAR TECHNOLOGIES LIMITED  
Plot no. 4, MIDC Kharadi, Zensar Knowledge Park, Off Nagar Road, Chandan Nagar, Hadapsar Bypass, Kharadi - Pune-411014
- 2 TAN PNEZ01771A
- 3 TDS Assessment Range of the Employer I.T.O. (T.D.S.) PUNE
- 4 Name, Designation and PAN of Employee Ms. Megha Khairkar  
Software Engineer  
CCYPK6501J
- 5 Is the Employee a Director or a Person With Substantial Interest in the Company (Where the Employer is a Company)
- 6 Income Under the Head 'Salaries' of the Employee: ₹ 285858.00
- 7 Financial Year 2015-2016
- 8 Valuation of Perquisites ₹ 0.00

Sr.No.	Nature of Perquisite's (see rule 3)	Value of Perquisite as per Rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (Rs.)
1	Accommodation	₹ 0.00	₹ 0.00	₹ 0.00
2	Cars/Other automotive	₹ 0.00	₹ 0.00	₹ 0.00
3	Sweeper, Gardener etc	₹ 0.00	₹ 0.00	₹ 0.00
4	Gas, electricity, water	₹ 0.00	₹ 0.00	₹ 0.00
5	Interest free loan	₹ 0.00	₹ 0.00	₹ 0.00
6	Holiday expenses	₹ 0.00	₹ 0.00	₹ 0.00
7	Free or concessional travel	₹ 0.00	₹ 0.00	₹ 0.00
8	Free meals	₹ 0.00	₹ 0.00	₹ 0.00
9	Free education	₹ 0.00	₹ 0.00	₹ 0.00
10	Gifts, vouchers, etc	₹ 0.00	₹ 0.00	₹ 0.00
11	Credit card expenses	₹ 0.00	₹ 0.00	₹ 0.00
12	Club expenses	₹ 0.00	₹ 0.00	₹ 0.00
13	Use of movable assets by employees	₹ 0.00	₹ 0.00	₹ 0.00
14	Transfer of assets to employees	₹ 0.00	₹ 0.00	₹ 0.00
15	Value of any other benefit	₹ 0.00	₹ 0.00	₹ 0.00
16	Stock options (non-qualified options)	₹ 0.00	₹ 0.00	₹ 0.00
17	Other benefits or amenities	₹ 0.00	₹ 0.00	₹ 0.00
18	<b>Total value of Perquisites</b>	<b>₹ 0.00</b>	<b>₹ 0.00</b>	<b>₹ 0.00</b>
19	<b>Total value of profit in lieu of salary as per 17(3)</b>	<b>₹ 0.00</b>	<b>₹ 0.00</b>	<b>₹ 0.00</b>

- 9 Details of Tax
- (a) Tax Deducted From Salary of the Employee Under Section 192(1) ₹ 3126.00
- (b) Tax Paid by the Employer on Behalf of the Employee Under Section 192(1A) ₹ 0.00
- (c) Total Tax Paid ₹ 3126.00
- (d) Date of Payment into Government Treasury AS PER ANNEXURE-B

**DECLARATION BY EMPLOYER**

I, RAKESH KUMAR SINGHAL, son/daughter of Raghunath Das Singhal working as Unit Controller - II, do hereby declare on behalf of ZENSAR TECHNOLOGIES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**For ZENSAR TECHNOLOGIES LIMITED**

Place : Pune

Date : 30/05/2016

This form is signed using digital signature. Please refer page 1  
Signature of the person responsible for deduction of tax  
Full Name : Rakesh Kumar Singhal  
Designation : Unit Controller - II

(Employee Code - 46128)

ZENSAR TECHNOLOGIES LIMITED  
ANNEXURE TO FORM 16 FOR THE FINANCIAL YEAR 2015-16

**Employee Name : Ms. Megha Khairkar**

**Employee Code : 46128**

<b>Particulars</b>		<b>Amount Rs.</b>
<b>1</b>	<b>Salary Earnings</b>	
	Basic	₹ 103276.00
	House Rent Allowance	₹ 32710.00
	Conveyance	₹ 10660.00
	Medical Reimbursement	₹ 6595.00
	India Allowance	₹ 39978.00
	Consolidated Allowance	₹ 127282.00
	Leave Encashment	₹ 3674.00
	Meal Voucher	₹ 5803.00
	<b>Total Salary as per provisions contained in Section 17(1)</b>	<b>₹ 329978.00</b>
<b>2</b>	<b>Allowance to the extent exempt under Section 10</b>	
	House Rent Allowance	₹ 28960.00
	Conveyance	₹ 10660.00
	Meal Voucher	₹ 3300.00
	<b>Total</b>	<b>₹ 42920.00</b>