

Dr. R. SANTHOSH KUMAR

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Tamilnadu, India

Passport no: M0781301

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**Career Objectives:**

To be successful professional with a Progressive Organization, where I can undertake various tasks of my interests, observe, explore, and use my analytical ability, potential skills for the growth of Organization and my Career.

Academic Qualifications:

Qualification and Specialization	Institution	Percentage of Marks	Year of Passing
Ph.D – Business Administration-HR	Manonmaniam Sundaranar University, Tirunelveli, Tamilnadu, India	Sep 2014	
M.Phil –Management- HR	Periyar University, Salem, Tamilnadu, India	68%	June 2007
M.B.A- HR & Marketing	Sona College of Engineering and Technology,Salem, Tamilnadu, India	63%	June 2006
B.B.A – Business Administration	Pavendhar Bharathidasan College of Arts & Science,Trichy, Tamilnadu, India	59%	April 2004

Working Experience:

- Working as Associate professor in Marian International Institute of Management, Kerala, India from 1.7.16 to till date.
- Worked as Dean Academics in Marian International Institute of Management, Kerala, India from 12.11.18 to 30.05.20.
- Worked as an Assistant professor in Department of Management Studies, Adhiyamaan College of Engineering (Autonomous), Hosur, Tamilnadu, India, since 3.9.2007 to 15.6.16
- Worked as a Lecturer in Er.Perumal Manimakelai College of Engineering at Hosur,Tamilnadu,India, in the department of MBA from December 2006 to August 2007.

Achievements & Awards

- Had conducted a “Two days training session” on leadership, team work & emotional intelligence, to the Doctors & technicians at Ahalya Health care Hospital at valayar, Palcad, Kerala,India.
- Had conducted one-week placement training to the final year IT students of Adhiyamaan College of Engineering, Hosur,Tamilnadu,India.
- Act as a faculty coordinator for National Society Entrepreneurship Development students chapter and organized various programmes in Adhiyamaan college of engineering, Hosur,Tamilnadu,India
- Received best faculty advisor award from National Society Entrepreneurship Development chapter for motivating and guiding the students on entrepreneurship development 2013-2014.
- Received best faculty advisor award from National Society Entrepreneurship Development chapter for motivating and guiding the students on entrepreneurship development 2014-2015.
- Received best faculty advisor award from National Society Entrepreneurship Development chapter for motivating and guiding the students on entrepreneurship development 2015-2016.
- For the past six years act as a faculty in charge for providing information about the institution for various B-School surveys in India. (Dalal street, Outlook, Business standards).

Projects &Dissertation& Thesis:

- Project in Customer Satisfaction level for Sterling Holiday Resorts (India) LTD., Salem(MBA Project)
- A study on Stress related issues in BPO Industry with special references to VEE Technologies Pvt.LTD., Salem.(M.Phil Dissertation)
- A Study on Talent Management to improve the organizational performance in Automobile Industry, Krishnagiri-DT, Tamilnadu.(Ph.D Thesis)

Publications:

- **Scopus Publication:** “A Study on Talent Stalk with the support of employee poaching in automobile sector with particular reference to krishnagiri district, Tamilnadu India”, “International Journal of multidisciplinary educational Research”,Vol.9,Issue 4(8),April 2020,PP:29-35,ISSN:2277-7881,Impact factor:6.514.
- “A Study On Job Satisfaction Related Issues In Tea Industry With Special Reference To Idukki District, Kerala, India”, "International Journal of Current Advanced Research" Vol. 8, Issue 04(B), April, 2019,PP: 18190-18193.ISSN :O:2319-6475 ISSN:P:2319-6505, Impact Factor: 6.614.

- “A study on Talent Acquisition Approaches in the hospitality industry with special reference to Idukki District, Kerala, India ”, "International Journal of Current Advanced Research" Vol. 8, Issue 04(B), April 2019, PP: 18190-18193.ISSN :O:2319-6475 ISSN:P:2319-6505, Impact Factor: 6.614,
- “wellbeing procedure augments the gratification level of supervisors in tea industry, with special reference to idukki district, kerala”, "International Journal of Current Advanced Research" Vol. 7, Issue 1(k), January, 2018, PP:9463-9466.ISSN :O:2319-6475 ISSN:P:2319-6505
- “A Study on Stress Related Issues in Mechanized Industry with Special Reference to Krishnagiri District TamilNadu,India ”, International Journal of Management Research and Business Strategy , Vol. 6, No. 2, April 2017, pp. 29-38, ISSN 2319-345X.
- “The Effect on Competency Mapping in Manufacturing Industry Assembly Vicinity with Reference to Krishnagiri District ,TamilNadu-A Study”, "International Journal of Current Advanced Research" Vol. 6, Issue 5, May, 2017, PP:3734-3739.ISSN :O:2319-6475 ISSN:P:2319-6505.
- “Evaluating the performance of logistics with the special reference to transport corporation on India Ltd based on certain specific Indicators”, "International Journal of Current Advanced Research" Vol. 6, Issue 5, May, 2017, PP:3937-3942.ISSN :O:2319-6475 ISSN:P:2319-6505.
- “Absenteeism among the Tea Estate Labourers : Case Study on the ram bahadur(P) Ltd, Idukki District, Kerala India ”, "International Journal of Current Advanced Research" Vol. 6, Issue 7, July, 2017, PP:4659-4664.ISSN :O:2319-6475 ISSN:P:2319-6505.
- “A Study on Talent Management to Improve the Organizational Performance in Automobile Industries, Krishnagiri District”, Asian Journal of Research in Social Sciences and Humanities, Vol. 6, No. 7, July 2016, pp. 1120-1132, ISSN 2249-7315.
- “Employee Skill Matrix Approach in Automobile Industry with special Reference to Krishnagiri District, Tamilnadu”, “Review of Professional Management” Vol. 13, Issue 1, Jan-June, 2015.ISSN NO.0972-8686
- “Talent measures sculpt for effective talent management” – a practical revise, Journal of Management and Research. Vol.XI No.1, January 2012. ISSN NO.0972-5342
- “Applicability of talent management approaches in Automobile Industry with reference to Krishnagiri District “Journal of Commerce& trade. Vol.VI No.2.oct 2011.ISSN NO.0973-4503
- “Impact on talent management in b-school institutions with reference to Bangalore city-A study”, Review of professional management.vol.IX No.2 December2011.ISSN NO.0972-8686
- “SERVQUAL: Measuring the Quality of Rural Retailer in Krishnagiri District”Think Global Go Rural, Excel Books, Oct 2010, ISBN NO: 978-81-7446-836-9.

Workshops & Symposiums organized:

- Had conducted a “Two days workshop on Entrepreneurial Skill Development for GEN-Y” 6th & 7th Feb 2015, to the Engineering & Management students at Adhiyamaan College of Engineering, Hosur, Krishnagiri-Dt, Tamilnadu, India.
- Had conducted a “one day workshop on Competency for Corporate Fitness” 17th Dec 2013, to the Engineering & Management students at Adhiyamaan College of Engineering, Hosur, Krishnagiri-Dt, Tamilnadu, India.
- Had conducted a “Two days National Level Techno-Management Fest ANIMUS T 14” 25th & 26th march 2014, to the Management students at Adhiyamaan College of Engineering, Hosur, Krishnagiri-Dt, Tamilnadu, India.
- Had conducted a “One day National Level Management symposium MANUS T 2K14” 6th march 2014, to the Management students at Adhiyamaan College of Engineering, Hosur, Krishnagiri-Dt, Tamilnadu, India.

Areas of Interest:

- Teaching & Research in academic
- Training and Development
- Conduct symposium, workshops & Management events
- Counseling for students development
- Develop students interpersonal skills

Personal Profile:

Date of Birth : 05.07.1983
Father Name : N.Ramasamy
Languages Known : English & Tamil.
Nationality : Indian
Marital status : Married

References:

Dr.M.Dhanasekaren,
Deputy controller of Examination,
Department of Management Studies,
Adhiyamaan College of Engineering (Autonomous),
Hosur, Krishnagiri district, Tamilnadu,
India. Contact: 9842634977

Dr B N Sivakumar,
Director/MBA Department,
Adhiyamaan College of Engineering,
Hosur, Krishnagiri District, Tamilnadu,
India, Contact: 9486279360

Place:

Yours Sincerely,

Date:

[R.SANTHOSH KUMAR]