

HR ANALYTICS DASHBOARD

Education Field
All

Attrition Count

237

Employee Count

1,470

Attrition Rate

16.12%

Active Employees

1,233

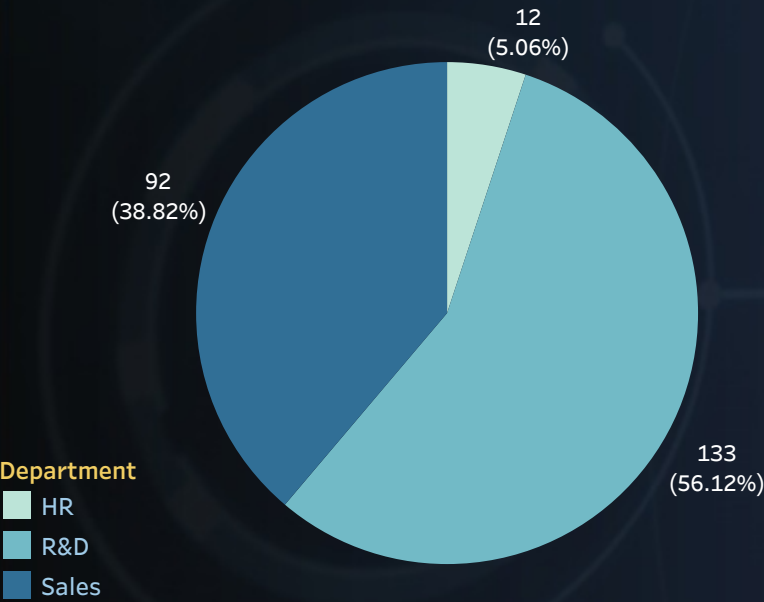
Avg. Age

37

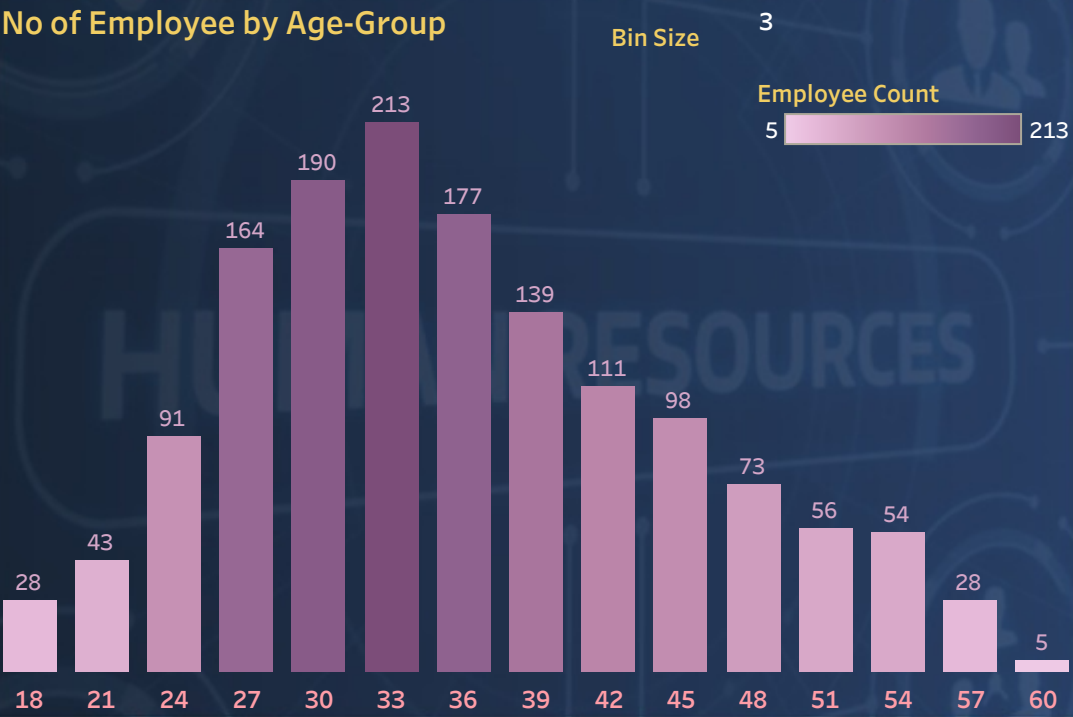
Attrition by Gender



Department Wise Attrition



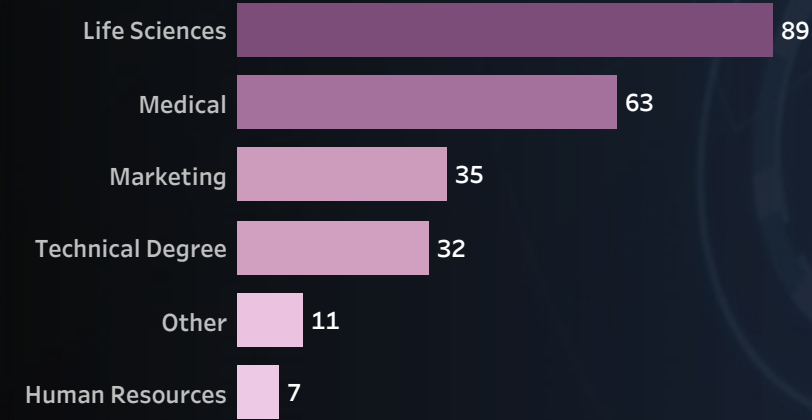
No of Employee by Age-Group



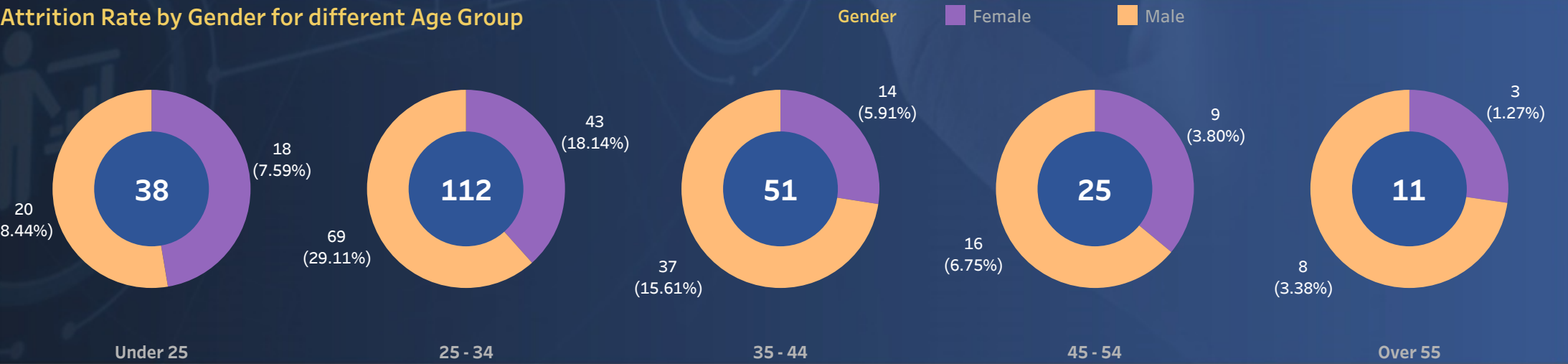
Job Satisfaction Rating

Job Role	1	2	3	4	Grand To..
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education Field wise Attrition



Attrition Rate by Gender for different Age Group



Attrition Count by Gender

Attrition count is observed to be more for males .It is almost double the attrition count for females.

Gender

Female

Male

Female

87

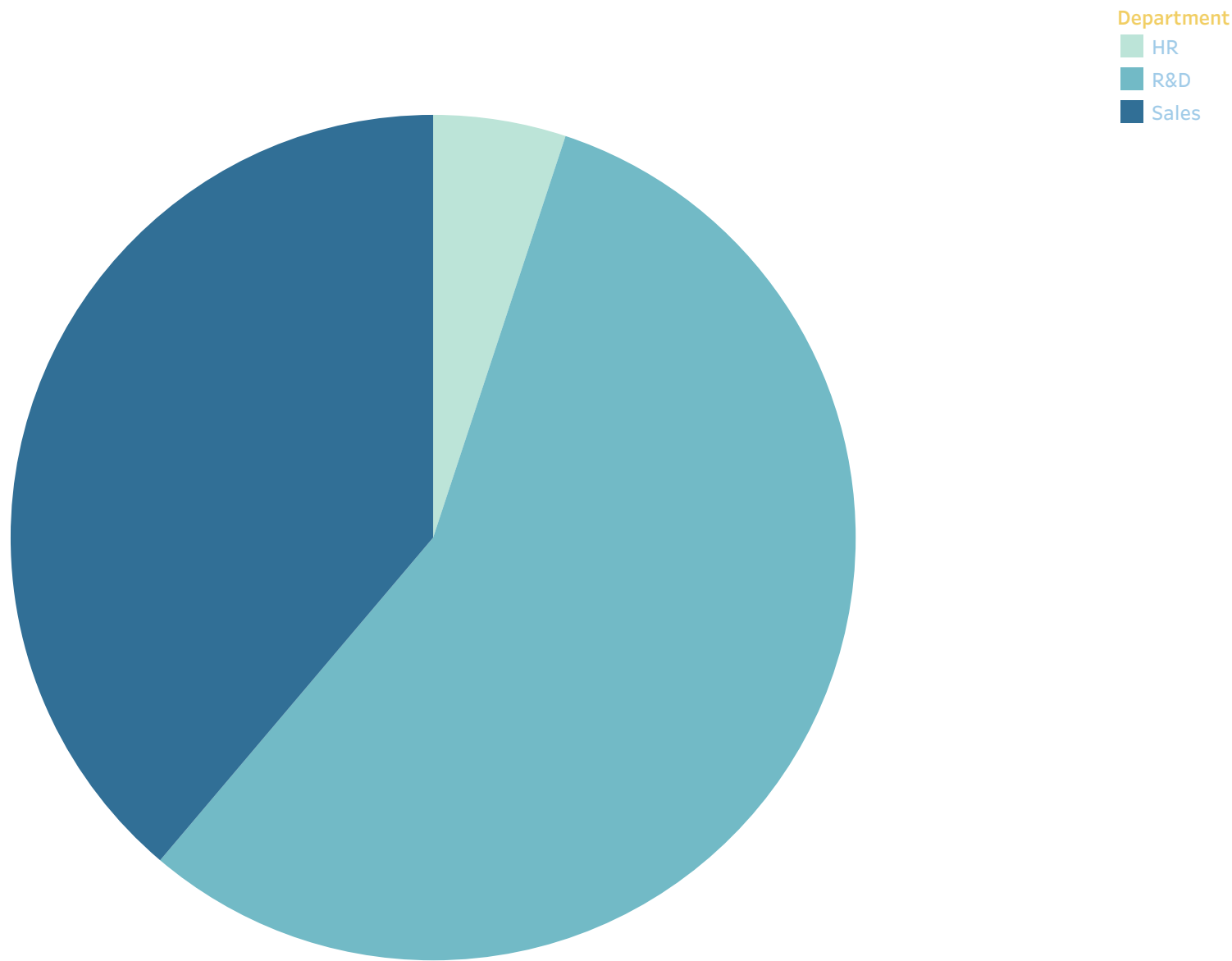
Male

150



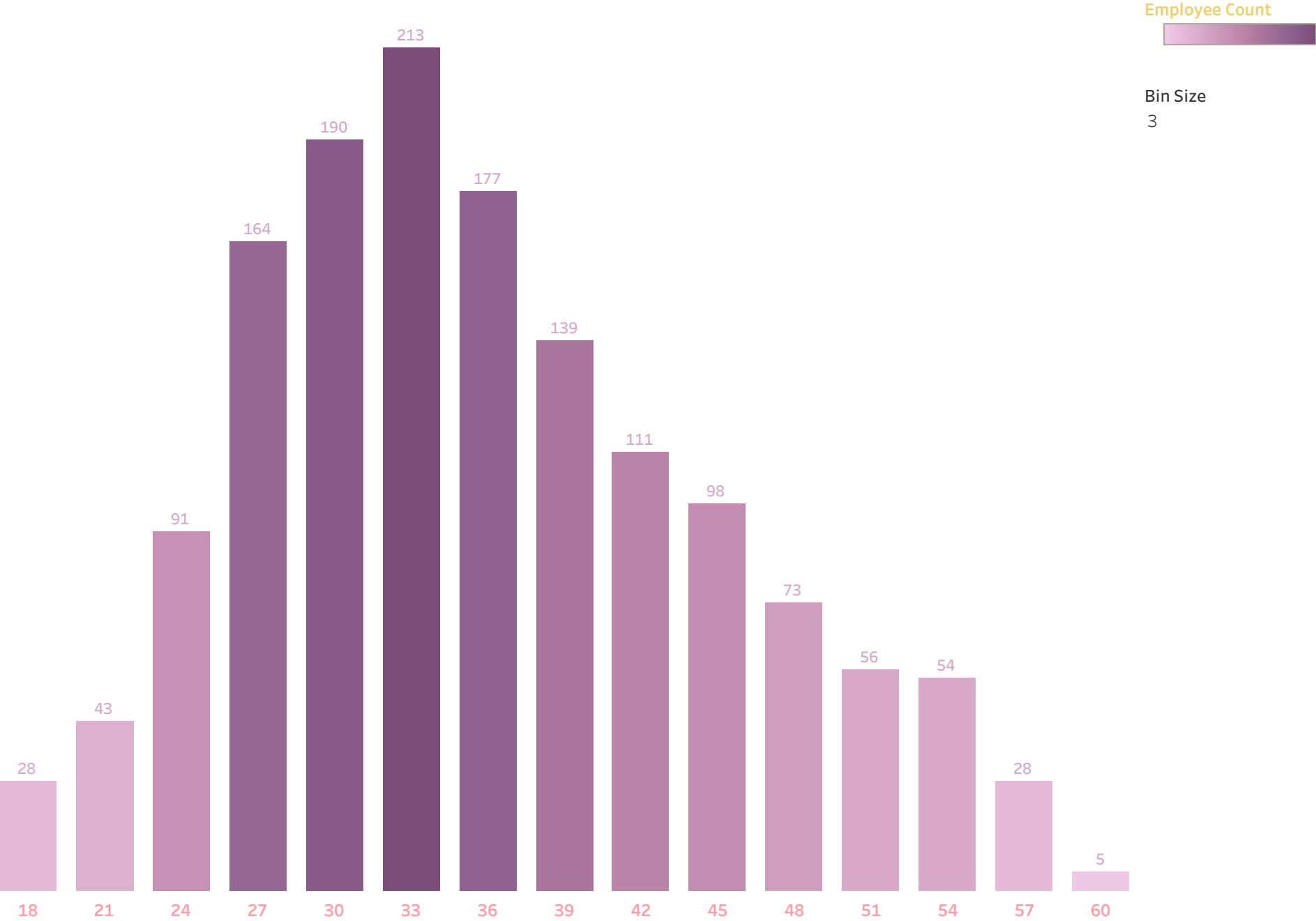
Department wise Attrition

Attrition is seen to be maximum for R&D department , more than half of the attritions are from R&D department. On the other hand attrition count is minimum for HR Department which is only 5 % of total attrition count.




Employees in different Age Groups

Majority of the employees are in the age group of 30-36. Very few employees are in the age group above 55.



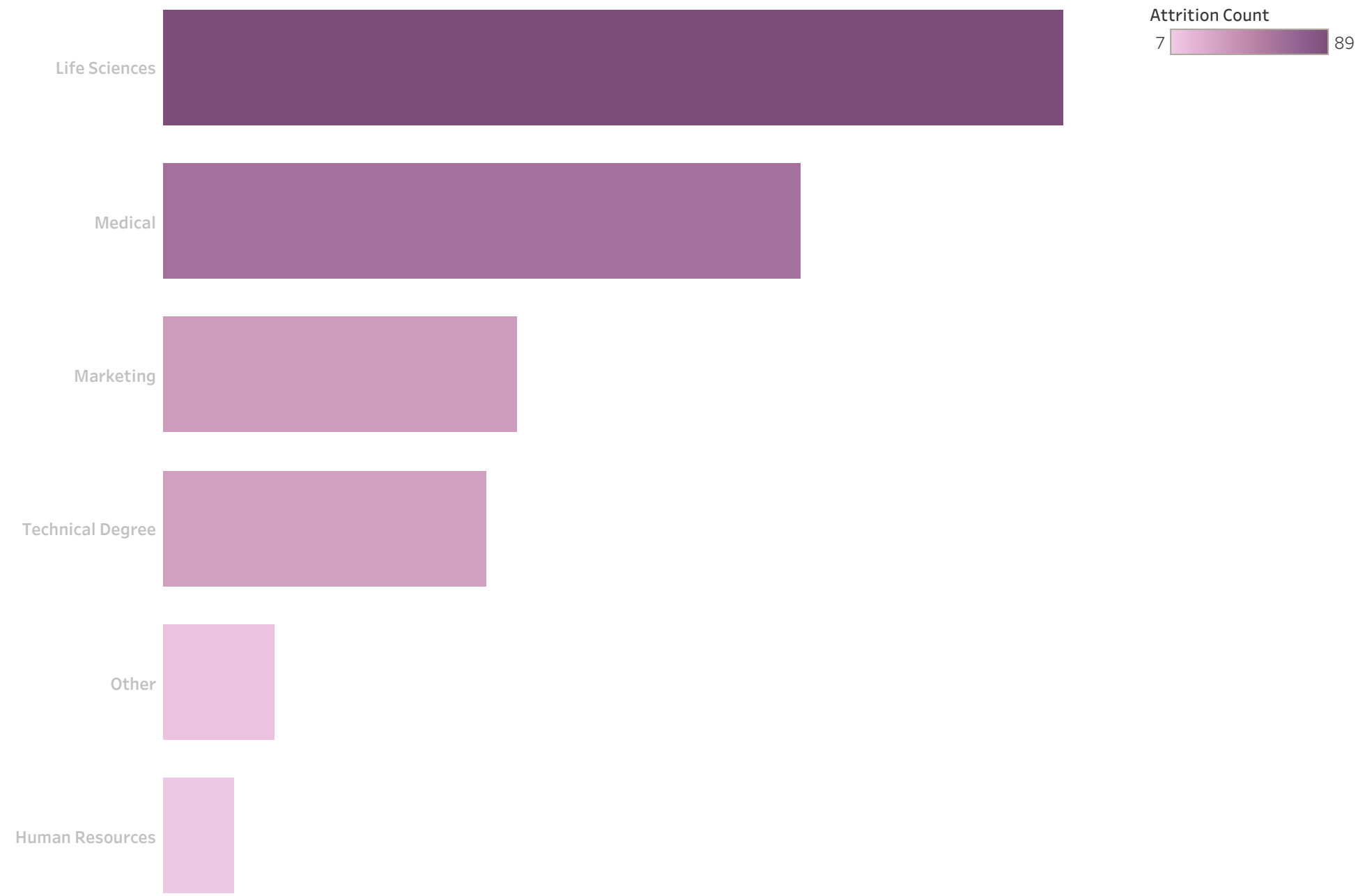
Job Satisfaction Ratings

Around one-third of the employees are fully satisfied with their jobs. Among those one-third , majority of the employees are Sales Executives and Research Scientists. Around 289 people from a total Of 1470 are not at all satisfied with their jobs and most of them are Sales Executives and Laboratory Technicians.

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Educational Field Wise Attrition

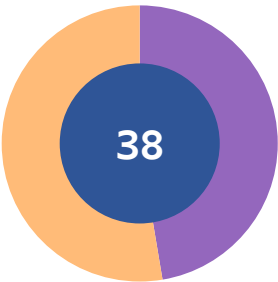
Attrition rate was more for people who had Life Sciences as their educational field followed by the people having Medical as their educational field and was least for people with Human Resources as their educational background.



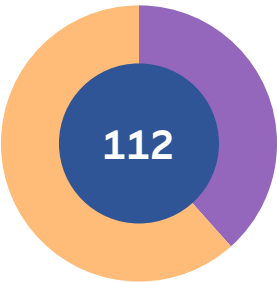
Attrition Rate for different Age Groups by Gender

Attrition rate was found to be more for the age group 25 - 34 and least for age group over 55. We observed for all age groups men have higher attrition rate than women.

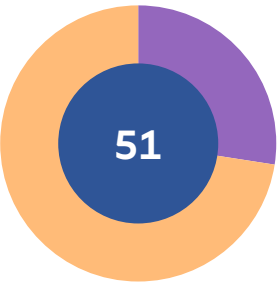
Gender
Female
Male



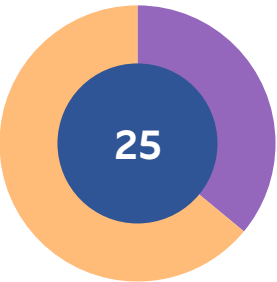
Under 25



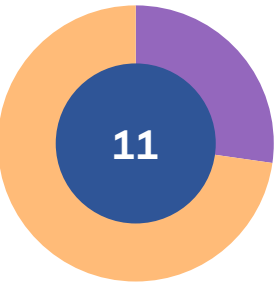
25 - 34



35 - 44



45 - 54



Over 55