

Date: 16th March 2018

Letter of Intent

Dear Aditya,

Further to your interview with us, we are pleased to offer you the position of
Software Testing Engineer- Software.

Your Annual CTC will be of **INR .4,47,610/- pa**

You will be initially posted at MindSpace (Airoli). You are requested to report at the following address for joining, on **19th March 2018.**

GeBBS Healthcare Solutions Pvt. Ltd., "MindSpace", Building No.5, 4th Office Level, Thane - Belapur Road, Airoli, Navi Mumbai – 400708, India.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs
7. Aadhar Card Mandate

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

Yours Faithfully,
For **GeBBS Healthcare Solutions Pvt. Ltd.**


Amit Nainani
Director - Human Resource

Name : Aditya Zope
Designation : Software Testing Engineer
Department : Software

Salary Annexure:

Components	Per Month	Per Annum
Basic	10,534	126,408
HRA	5,267	63,204
Advance Bonus	2,107	25,284
Conveyance	1,600	19,200
Medical Allowance	-	-
Additional Allowance	-	-
AR Facility Allowance	5,000	60,000
CCA	6,439	77,268
GFPM	4,167	50,000
Section A	35,114	421,364
Incentives	-	-
Section B	-	-
Section A + B	-	421,364
PF	-	15,169
ESIC	-	-
Gratuity	-	6,077
Insurance	-	5,000
Section C	-	26,246
Total CTC (A+B+C)	-	447,610

The above compensation package is subject to Income tax regulations and other laws applicable from time to time.

Gratuity will be paid out to the employee as per the payment of Gratuity Act, 1972.

GPA / GMC / GTL Insurance are prevalent as per policy.

(Handwritten Signature)