

## Vandana Kirve

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### Summary

Experienced Senior Techno Functional Consultant with a demonstrated history of working in the information technology with core technical domain of Microsoft Technologies. Certified PSM I from Scrum.org having 12+ years' experience in implementing SaaS based Human Capital Management solutions, Warehousing and Supply chain management application and Business Process Management application. Able to manage and deliver solutions by planning for timeliness and quality that drive customer satisfaction. Proven coordinator and leader skilled at communicating with all levels in organization and work with cross-functional teams across geographies.



### Highlights

- Solid work experience on all SDLC phases
- Proven ability to lead the team
- Business Analysis / rich experience of requirements elicitation & documentation
- Experience in working in an Agile Development environment
- Interest and ability to learn new technologies and tools
- 4+ years of onsite(USA) client handling experience
- Contributed to Product Development
- Contributed in process improvements and implementation accelerators
- Experienced on Cloud based applications
- Detail oriented and thriving on technical business challenges

**Education:** Bachelor of Engineering in Computer Science (Pune University, INDIA)  
Pursuing MBA (part time) from Welingkar Institute, Mumbai

### Certifications

- Certified **Data Science Professional** from Collabera Tact (May 2017)
- Certified **Professional Scrum Master I** from Scrum.org (June 2017)

### Technical Skills:

- **Application Development:** VB.NET, ASP.NET, MVC, C#, R programming, PL/SQL, Java, Advanced Java, XML, XSLT, HTML, CSS, Java Script, VB Script, Oracle D2K.
- **Database:** SQL Server, Oracle, MS Access.
- **Test Management Tools:** JIRA, AxoSoft, OpenAir
- **Source Control:** Win CVS, VSS, SVN.
- **Technical Writing** - User Manuals, Functional specs.
- **Leveraging R for Machine Learning** - Linear Regression, Logistics Regression, Data Visualization, Decision Trees, Inferential Statistics.

### Work Experience:

- **Infor India Pvt. Ltd., Mumbai, India** August 2014 – March 2017  
Job Profile : ICS Consultant Sr.
- **Infor (US) Inc., Novato, CA, USA.** March 2010 – August 2014  
Job Profile : ICS Consultant Sr.
- **Tech Mahindra Ltd., India** March 2004 – September 2007  
Job Profile : Senior Technical Associate.

- **FWL Technologies India Pvt. Ltd.** Jan. 2003 – March 2004  
Job Profile : Jr. Programmer
- **Dr. D.Y. Patil Institute of Engg. & Tech., Pimpri (India).** Jan 2002 – Dec. 2002  
Job Profile : Lab Assistant.

**Projects Handled:**

**Infor US Inc., North America**

**Infor HR Service Delivery solutions**

**Role: Onboarding/Offboarding - Sr. ICS Consultant**

Onboarding is an interactive web based application which guides new hires through personalized tours of each customer organization's policies, benefits, culture and much more. From the administration point of view, dynamic dashboards help manage the onboarding process for new employees, managers and HR staff along with various workflows and automated notifications.

**Responsibilities**

- As a product expert, lead implementation of Onboarding/Off boarding/E-Verify and Tracker solutions for 45 clients from various industries.
- Proactively contributed to all stages of the project life cycle up to and including implementation and worked as a primary technology contact, communicated frequently about schedules, deliverables and risks.
- Requirement analysis, Fit-gap analysis, Modelling the solution, estimation, planning, design and development of test scripts for the customizations done as part of client implementations.
- Created functional specifications, knowledge transfer document, user manuals, flow charts and other diagnostic documentation for the projects.
- Engaged in client visits during requirement gathering phase of implementation.
- Development and testing of smart forms and smart reports in Smartware - a rapid application development framework based on XML, XSLT, SQL and JavaScript.
- Create and Execute Unit Tests, Assembly Tests and Product Tests scripts.
- Created Data Migration script for a high-profile client during their company split up which enabled smooth transition of their employee records.
- Assisted Client Team's Business Analysts in User Acceptance Testing
- Report, Triage Defects and own the closure of the testing plans
- Actively involved in formation and mentoring offshore development team.
- Leveraged the knowledge of various client implementations to collaborate with framework development team to improve the usability of the product.
- Contributed in implementation accelerators.

**Environment:** XML, XSLT, Java Script, Ext JS, HTML, CSS, SQL Server, Ajax, ASP.NET, AWS.

**Tech Mahindra Ltd., India**

**DISCUS – Billing Solutions, British Telecommunications UK**

**Role: Designer & Developer**

Duration – 2 Months

DISCUS - Debt Information System by Customer is a web based application which is introduced to automate the credit management process in BT. It formalizes and standardizes the way Value UK team should approach credit management for major customers. The input to this system is daily feed files from various systems of BT viz. RADAR (CFB), CSS, PCNBS, ORACLE AR, CYCLONE and GLOSSI.

**Responsibilities**

- Lead a team of 4 people involved in creating unit test plans.
- Involved in preparing work schedules, attending and arranging various conference calls to track project status.

- Review the deliverables of the team.

**Environment:** IBM PC, Windows 2K, SQL Server 2000 with SP4, IIS6.0 with .net archive, Visual Studio .NET 2003, Crystal Reports 10.

**CA-Robots, British Telecommunications, UK**  
**Role: Senior Software Developer**

Duration – 38 Months

In the context of the CA-Robots project, a robot is a Visual Basic application that can be used to automate the process performing various tasks on a remote computer system, which benefits to BT in reducing the manual activity. When a robot is supplied with the correct input data it will execute a predefined set of transactions automatically in order to perform some task previously carried out by a human operator (hence the term – Robots). The remote system is CSS which is organized on mainframes and all processes / transactions run on the mainframes.

**Responsibilities**

- Lead a team size of 6 people involved in developing VB and VB.Net applications.
- Designing technical specification document as per client requirement.
- Code reviews and Unit testing.
- Creating User Manuals for the tools.
- Providing the estimates for the change requests to the application.
- Tracking the project against the actuals collected from team.
- Coordination with Onshore team.
- Mentored team members new to the project.

**Environment :** IBM PC, Windows 2000, VB, VB.NET, Oracle, MS Access, Extra! Personal client.

**FWL Technologies India Pvt. Ltd.**

**Sapphire, PJ Hopkinson, UK**  
**Role: Developer**

Duration – 14 Months

Sapphire is a Wholesale, Distribution and Merchanting software suite. It provides the basic functions for warehouse operations, including physical inventory, shipping, receiving, and picking as well as management features such as queries, reporting and barcode labeling. Using this application sales staff can provide accurate information to customers about stock availability.

**Responsibilities**

- Developing stored procedures/functions, which are needed throughout the project.
- Designing Oracle Forms using Forms 6i as per the original Accell application.
- Developing application logic for Forms & Reports for various modules, which include Sales Order Processing, Stock Management, Sales Ledger, Purchase Order creation etc.
- Confidence testing of the Module. This includes Complete Functional testing of Forms.
- Creating various Reports using Reports 6i.
- Writing Test case documents for Forms and Reports.
- Providing estimates in quick time with less inputs.
- Providing weekly status reports to leads for project tracking.

**Environment:** IBM PC, Windows 2000, TOAD, PL/SQL Developer, Oracle 9i Application Server, Developer 2000 (Forms & Reports 6i), Oracle SQL Plus