

**Shanthi Kandukuri****Total Work Experience:** 8 months**Mobile:** +91 814-274-1433**E-Mail:** shanthireddy448@gmail.com**Location:** Bangalore, India

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**Summary of qualifications:**

- HR Professional with 8 Months of rich working experience in recruiting IT and non IT professionals.
- Recruitment Focus on Permanent, Contract to hire, contract Positions in Recruitment.
- Capable of hiring all levels of technical candidates ranging from Associate to Sr. Level for permanent, contract and contract to hire positions.
- Focused in the placement of Software Engineers/ Architects, Database Architects/ Administrators, Network/System/Security Engineers, Web Developers, Quality Assurance/ Engineers etc.
- Possess excellent knowledge of full life cycle recruitment, manage multiple positions at a time, recruiting and hiring processes including sourcing, screening, Shortlisting, scheduling, interviewing, reference checking, tracking, salary negotiations, and closing.
- Post-Offer follow up with the candidates till on boarding.
- Posting and advertising the Jobs on the various sites.
- Possess strong technical/business acumen and understanding of technical requirements; deep sourcing, screening skills and experience in sourcing potential active and candidates.
- Excellent candidate assessment skills, qualifying resumes in the best quality and quantity of resumes.
- Extensively used Job boards like Naukri and Monster.
- Experience in searching profiles and Job Postings in LinkedIn.

**Academic qualifications:**

Name Of The Course	University/ Board	Name Of The Institution	Percentage Obtained	Year Of Completion
B. Tech (e.c.e)	Jawaharlal Nehru Technological University	c	72%	2016
Intermediate	State Board of Intermediate, AP	S.L.N Jr College, Anantapur, AP.	89%	2012
SSC	Board of Secondary Education.	----	84%.	2010

**Technical Skills:**

Testing Tools	:	Selenium IDE, RC, WebDriver, TestNG
Test Management Tool	:	Jira
Defect Reporting Tools	:	QC
Programming Language	:	Core Java, SQL
Operating System	:	Windows XP, UNIX

**Internship Project:****Marlin Soft Technologies- MST Shopping Cart****Description:**

It's an E-commerce application .its provided interaction between customers and clients. Its having deals with various vendors .acts has a third party.

**Responsibilities:**

- Understanding the Requirements and Functional Specifications of the Project.
- Identified Test Scenarios required for testing.
- Participated in designing the Test cases.
- Prepared and Executed Test Cases as per System Requirements.
- Prepare Test Script by using Web driver TestNG
- perform Data driven Testing By using Excel-Apachi poi
- Selenium was used to generate automated test scripts for functionality.
- Created selenium scripts using Hybrid framework
- Test Management (Test Case Execution and Defect Reporting) using QC/ALM

**Environment:**

Java, Tomcat 7.0, Oracle 10g, WebDriver, TestNg, Jenkins, Apachi poi and Windows XP.

**Training:****Automation Testing:**

- Understanding Software Requirement Specification and identifying the required Test Scenarios.
- Well versed with SDLC, STLC and Defect Life Cycle.
- Professional Software Experience in which includes Effective identify Test Scenarios, Test Case Designing and Test Case Preparing.
- Defect Reporting and Tracking using Automation Tools HP QC/ALM.

**Automating Functional Test Using Selenium:**

- Good Knowledge on Selenium automation Tool which includes –Selenium IDE, Web Driver and TestNG and Grid.
- Good Knowledge on core java programming.
- Good Knowledge Modular and Keyword Frameworks and basic idea on Apache POI.

**Skills:**

- IT Recruiting (Corporate recruiting or In-house recruiting or Internal recruiting)
- Expert in Sourcing, Screening, Shortlisting Profiles.
- Pay rate/ Benefits Negotiation
- Contract, Contract to hire and Permanent Recruitment
- Internet/ Job Portals.
- MS Word, Outlook, MS PowerPoint, MS Excel, SQL

**Professional experience:**

**Scarlet Wireless India Private Limited. Bangalore, India**

**Sep-2016 to present**

### ***IT Recruiter (Full-Time/ Contract/ Contract to Hire/ Permanent Recruitment)***

- Responsible for recruitment of IT professionals and well building and supporting my team.
- Successfully sourced qualified technical candidates using a variety of recruiting methods.
- Understanding the client requirements and finding quality candidates and submitting to the respective managers.
- IT recruitment involving sourcing, screening, identifying, interviewing and placing personnel in quick turnaround time in contract, contract-to-hire and permanent positions.
- Sourcing candidates by cold calling and turning into potential call on interest and do preliminary screening to match the requirement and submit and follow up with the candidate.
- Sending Call Letters to the candidates for Interview.
- Doing Coordination in walk-in interviews and Scheduled interviews (i.e. Face to Face, Telephonic).
- Responsible for applicant sourcing, screening, and coordination of face-to-face interviews, telephone interviews, interview scheduling, coordination of feedback, & the offer process.
- Maintain database records in Excel database for all active and inactive candidates, submitted, potential, follow up and ensuring an accurate pipeline of qualified technical professionals.
- Assist with weekly meetings, update, and track and attending conference calls of the clients and reporting.

### **Requirements Handled in IT Technologies:**

- ✓ **ERP Applications:** SAP (ABAP, BASIS, CRM, SD, HR/FICO/BO) PeopleSoft, SAP,
- ✓ **Programming Languages:** C, C++, C#, Java, SQL, Python and Perl.
- ✓ **Networking Technologies:** SS7, Switches, Routers, Firewalls, Routing protocols, N/w Security, LAN.
- ✓ **Microsoft Technologies :** Dot Net, ASP.Net, VB.Net, .Net Framework, ADO.Net, C#.Net, VB Script, MFC, WCF, WPF, Cloud Computing.
- ✓ **Web Technologies:** Java, J2EE (JSP, Servlets, EJB), Core java, JDBC, UML, XML, HTML, JavaScript, Struts Framework, J2ME, Web services, Swings, JBOSS, Hibernate etc.
- ✓ **Big Data:** Big data, Hadoop, Hive, Pig, HBase, MapReduce, Oozie, Flume & Sqoop.
- ✓ **Database / DBA:** Oracle DBA, SQL server, Apps DBA, IBM DB2
- ✓ **Mobile:** Android, iOS, Blackberry, J2ME
- ✓ **Data warehousing Technologies:** ETL, Informatica PowerCenter, DataStage.
- ✓ **Operating Systems:** Microsoft windows, Linux, Unix.
- ✓ **Ticketing Tools:** BMC Remedy, HP Quality Center
- ✓ **BI Tools:** SAP Business Objects, MicroStrategy, IBM Cognos, SAS.
- ✓ **Software Testing:** Manual, Automation, Performance testing, Embedded, QTP, Win runner, Load runner. Quality Assurance, regression testing, functional testing, White, ETL testing.

### **Personal information:**

Date of Birth : 10/06/1994

Marital Status : Single  
Languages Known : English, Telugu  
Current Address : **Mention your Hostel Address.**