### **SUTA Seattle Chapter's Monthly Event**



Career Boost Workshop: Elevate Your Job Search with Expert Tips for New Grads & Entry-level Pros!



# Event Agenda

Time	Section	Duration
6:30-7:00	Networking Session	30 min
7:00	Event Start	-
7:20	LinkedIn and CVs (Resources)	20 min
7:55	Networking & Interview (Strategies)	35 min
8:30	1-1 Resume Review & Networking Session	30 min

# CV Insights

- **First Impressions Matter:** Managers spend a mere 6-10 seconds in their initial scan of your resume. Make those seconds count!
- Going Beyond the Glance: If your resume catches their interest, managers might invest an additional 1-2 minutes in a more detailed review.
- Navigating the ATS Maze: Before your resume lands on a hiring manager's desk, it often passes through an Applicant Tracking System (ATS). Learn how to make it through this digital gatekeeper.
- Keywords are Key: ATS scans for specific keywords, skills, and qualifications. Tailoring your resume to match job descriptions can significantly boost your chances.
- **Customization is King:** Customize your application for each job to align with the company's needs.

# The Art of CV Crafting

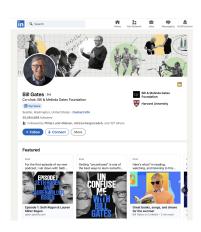
- **Storytelling Technique:** Craft your CV like a narrative, showcasing your professional journey with a clear and engaging story.
- **Visual Appeal:** Make your CV visually appealing by using clean formatting, consistent fonts, and incorporating visual elements like icons or infographics. (Link to code)
- Quantifiable Achievements: Highlight achievements with quantifiable results, emphasizing the impact you've made in previous roles.
- **Skills Showcase:** Create a dedicated section to showcase your skills, ensuring alignment with the job requirements.

### **Elevating Content**

- **Keywords:** Identifying and incorporating relevant keywords to pass through applicant tracking systems (ATS).
- Action Verbs: Use strong action verbs to enhance the impact of your accomplishments. (Link to Resume Action Verbs)
   (Developed, Integrated, Solved, Debugged, Founded, Achieved, ...)
- Turning Job Duties into Accomplishments: Transform routine job duties into accomplishments by highlighting the value you brought to each task.
  - × Managed daily operations of the customer service desk.
  - √ Successfully streamlined daily operations at the customer service desk, improving efficiency by 20%.

### $CV \Rightarrow LinkedIn$





# Optimizing LinkedIn Profile

- Enhance Visibility: 21x more profile views and 36x more messages with a photo. Craft a compelling headline with relevant keywords. Make the profile photo professional, clear, and approachable.
  - LinkedIn searches are keyword-driven.
- **Detailed Work Experience:** Provide detailed information about your work experience, emphasizing achievements and results.
- Recommendations and Endorsements: Showcase your skills with recommendations and endorsements from colleagues and connections.

### Optimizing LinkedIn's Content

- **Skill Endorsements:** Showcase your skills by seeking and receiving endorsements from colleagues and connections.
- Keep your Profile Active: Share and comment on industry news and trends to showcase your knowledge and stay relevant.
- **Publications and Projects:** Feature any publications or projects you've worked on to demonstrate expertise.
- Join and Participate in Groups: Join relevant LinkedIn groups to connect with professionals in your industry and participate in discussions.
- (Stanford's LinkedIn Tips)

Part 2: Networking and Interview Strategies

The Impact of Networking:
 A substantial portion of job opportunities, as high as 70-80%, are found through networking and personal connections.

- The common (wrong) reasons behind networking:
  - Expanding your professional contacts
  - Seeking career opportunities
  - Gaining industry insights
  - Business growth
  - Personal branding

These should be regarded as byproducts of networking rather than the primary aim.

# Main motivation for Networking

- What value do I provide to others?
  - Sharing expertise and knowledge
  - Providing technical support
  - Offering collaboration and partnerships
  - Delivering feedback and consultation
- It's not about taking advantage of a connection, it's about contributing, supporting, collaborating, and ultimately helping to strengthen the professional relationships and mutual success.

#### • How to start?

- Acquiring substantial knowledge and expertise in your field
- Targeting audience
- Exhibiting professional conduct
- Leveling-up communication skills
- Building genuine, mutually beneficial relationships rather than just collecting contacts

### One potential approach:

Pay closer attention to the papers you read.

#### Speaker Diarization for ASR Output with T-vectors: A Sequence Classification Approach

Midia Yousefi, Naoyuki Kanda, Dongmei Wang, Zhuo Chen, Xiaofei Wang, Takuya Yoshioka

Microsoft, One Microsoft Way, Redmond, WA, USA
{midiavousefi, nakanda, dowan, zhuc, xiaofewa, tavoshio}@microsoft.com

Textless Speech-to-Speech Translation on Real Data

Ann Lee, Hongyu Gong, Paul-Ambroise Duquenne, Holger Schwenk, Peng-Jen Chen, Changhan Wang, Sravya Popuri, Yossi Adi, Juan Pino, Jiatao Gu, Wei-Ning Hsu

Meta AI {annl, wnhsu}@fb.com

#### Improving Isochronous Machine Translation with Target Factors and Auxiliary Counters

Proyag Pal<sup>1,2</sup>\*, Brian Thompson<sup>1</sup>, Yogesh Virkar<sup>1</sup>, Prashant Mathur<sup>1</sup>, Alexandra Chronopoulou<sup>1,3</sup>\*, Marcello Federico<sup>1</sup>

<sup>1</sup>AWS AI Labs, USA
<sup>2</sup>School of Informatics, University of Edinburgh, Scotland
<sup>3</sup>Center for Information and Language Processing, LMU Munich, Germany
briant@amazon.com

• Draft an excel file and collect the authors information

Name		Research Field	Affliation		Email		LinkedIn		
1		Audioprocessing in AR/VR domain	Meta				https://www.linkedin.e		
2		Al Speech Scientist	Samsung				https://www.linkedin.c		
3		Senior Research Scientist Manager	Meta				https://www.linkedin.com/		
4		Senior Research Scientist	Google				https://www.linkedin.co		
5		Scientist Deep Learning & Speech	NVIDIA	1		r	https://www.linkedin.co		
6		Research Scientist	Meta				https://www.linkedi		
7		Assistant Professor	UTDallas		i		https://www.linkedin.c		
8	Blured due to	Associate Professor	Delft Univ		Blured due to		https://www.linked	Blured due to	
9	privacy issues	Senior Research Scientist	ReadSpeaker		privacy issues	1	https://www.linkedin.com/ir	privacy issues	
10	privacy issues	Director of Applied Science	Amazon AWS		privacy issues		https://www.linkedin.com/in	privacy issues	
11		Professor of Computer Science	Columbia Univ				https://www.linkedin.com/ir		
12		Sr. Technical Program Manager	Amazon AWS				https://www.linkedin.com		
13		Senior Applied Science Manger	Amazon				https://www.linkedin.com		
14		Machine Learning Engineer	Apple				https://www.linkedin.com/		
15		Director of research	Google				https://www.linkedin.c		
		Senior applied Science Manger	Amazon	S		Р	https://www.linkedin.com		

#### • How to use the collected information?

- Grad students seeking internship or full-time positions:
  - Directly email the manager and inquire about position openings
  - Mention the paper you read
  - Provide information on how your project is relevant to their team
  - Customize your CV to the paper/team's project (attached to the email)
- Entry-level professionals
  - Invite them to give a talk in your organization
  - Note if their paper will be presented in any future conference. By attending the conference you'll maximize your chance to meet in person and build a deeper connection.

### What to do next?

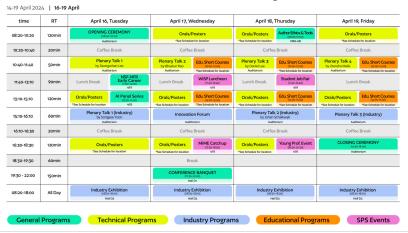
- Attend all the major conferences in your field
- Join the conference organizing committees teams
- Take part in discussion panels, Workshops, Challenges

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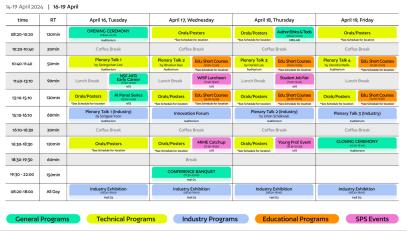
### An example of a conference's schedule:

You can be on the conference committee and organize these events.



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### Link to the presentation



- Find the Presentation's PDF through the QR code
  - Thank You for Attending ;)