

## Pulkit Mehta

Senior Technical Lead & People Manager

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## CAREER PROFILE

With over 6 years of experience as a Full-Stack Developer, Technical Manager, and Leader, I bring a proven track record of delivering innovative and high-quality solutions across diverse projects. With a comprehensive skill set encompassing both front-end and back-end technologies, coupled with strong leadership capabilities, I have consistently driven teams to success while exceeding project expectations.

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## WORK EXPERIENCE

### Senior Technical Lead & People Manager

Clear Dynamics, Bendigo & Melbourne

March 2020 – June 2024

- **Team Leadership:** Led a team of 14+ front-end engineers, delivering high-quality web applications that met client requirements and industry standards.
- **Front-End Development:** Spearheaded the development of user interfaces using React.js and related technologies (HTML, CSS, JavaScript), enhancing user experience and application performance.
- **Back-End Development:** Utilized Node.js, Express.js, and .NET to build robust server-side applications, integrated with MongoDB, for efficient data management, resulting in scalable and high-performing web solutions.
- **DevOps Implementation:** Implemented and maintained CI/CD pipelines, improving deployment efficiency and reducing release times by 40%.
- **Cloud Deployment:** Deployed and managed applications on Azure, ensuring high availability, scalability, and performance.
- **Stakeholder Engagement:** Acted as a primary liaison between technical teams and stakeholders, ensuring clear communication, alignment on project goals, and timely delivery of updates.
- **Innovation and Improvement:** Introduced new technologies and best practices, driving continuous improvement in code quality and development processes.

## System Engineer

Infosys Ltd, India

July 2016 – February 2018

- **Web Application Development:** Developed and maintained web applications using a range of technologies, including HTML, CSS, JavaScript, and Java, ensuring robust functionality and user-friendly interfaces.
- **Team Collaboration:** Collaborated with cross-functional teams, including designers, backend developers, and project managers, to deliver comprehensive client solutions that met business requirements and timelines.
- **Performance Optimization:** Implemented optimization techniques that improved application performance by 20%, enhancing user experience and reducing load times.
- **Quality Assurance:** Conducted rigorous testing and debugging of applications to ensure high-quality deliverables and adherence to client specifications.
- **Client Engagement:** Engaged directly with clients to gather requirements, provide updates, and deliver presentations, ensuring transparency and client satisfaction.
- **Documentation:** Created and maintained detailed technical documentation, including system designs, user guides, and API documentation, facilitating knowledge transfer and future maintenance.
- **Continuous Learning:** Stayed updated with the latest industry trends and technologies, applying new skills and knowledge to improve project outcomes and efficiency.

## TECHNICAL EXPERTISE

### Full Stack Development:

Proficient in building robust web applications from conception to deployment using technologies including HTML/CSS, JavaScript, React.js, Node.js, Tailwind, Express, and Redux.

### Database Management:

Skilled in designing and optimizing databases using NoSQL technologies such as MongoDB.

### DevOps and Cloud Technologies:

Experienced in implementing CI/CD pipelines, containerization with Docker, orchestration with Kubernetes, and deploying applications on cloud platforms like Azure.

### Agile Methodologies:

Strong advocate for Agile practices with hands-on experience in Scrum and Kanban methodologies, fostering a collaborative and iterative approach to development.

## LEADERSHIP AND MANAGEMENT

### **Team Leadership:**

Proven ability to lead cross-functional teams of developers, designers, and stakeholders to achieve project objectives within budget and timelines.

### **Technical Mentorship:**

Passionate about knowledge sharing and mentorship, guiding team members to enhance their technical skills and professional development.

### **Strategic Planning:**

Proficient in aligning technical initiatives with business goals, developing roadmaps, and executing strategies to drive innovation and growth.

### **Stakeholder Engagement:**

Effective communicator with a demonstrated ability to establish and maintain strong relationships with clients, ensuring transparency and alignment throughout the project lifecycle.

**Training and Development:** Developed and executed comprehensive training programs, including workshops and tutorials, which enhanced team productivity by 30%.

**Recruitment and Talent Acquisition:** Oversaw the recruitment process, defining job requirements, conducting interviews, and selecting top-tier developers, leading to a 25% increase in team performance.

With a blend of technical expertise, leadership acumen, and a passion for driving innovation, I am dedicated to delivering impactful solutions that exceed client expectations and drive business growth. I am excited about the opportunity to contribute my skills and experience to future projects, driving success and fostering a culture of continuous improvement.

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## EDUCATION

### **Master of Information and Technology**

*Deakin University, Burwood*

Feb 2018 – Nov 2019

### **Bachelor of Engineering**

*Panjab University, Chandigarh*

April 2012 – May 2016

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## REFEREES

Available on request