



Vera Front End Developer—Skills Assessment

Thank you for your interest in the Front End Developer position and for taking the time to share your coding skills with us!

For this assessment, we'd like you to build out a responsive web page based on the desktop and mobile comps provided. Please think of the comps as a starting point or a guideline rather than something that must be strictly followed.

The page should be coded primarily in HTML and CSS and we'd also like to see a bit of JavaScript.

The comps are static, but we'd like you to bring them to life with a few animation effects. This could take the form of hover effects, carousels, slideouts, or anything else you'd like to add.

To give you some ideas, here are a couple of Vera web pages that include animations. Feel free to replicate these effects or come up with your own ideas.

<https://www.vera.org/fairness-to-freedom>

<https://www.vera.org/news-and-stories>

We've provided text and assets, but feel free to add your own content if your ideas require it.

The page doesn't need to be "finished" and there is no right or wrong way to code it. We just want a sense of your approach for laying out a page and adding a few bells and whistles.

Please take note of any questions, suggestions, or challenges you had so that we can discuss in a follow-up conversation.

Additional tips:

- Please spend no more than 3-4 hours on this.
- You don't need to match our brand fonts or exact hex color codes. You can select your own fonts and approximate the colors.
- Don't worry about being pixel perfect - no need to spend time on exact spacing, font sizing, etc.
- You are not being evaluated on your design skills, but your page should have a clean and professional appearance.
- Do think about responsiveness, accessibility, and user experience.
- For any links, you can use just use href="#".

This assessment folder should contain the following assets:

- Design comps
 - comp-desktop.jpg
 - comp-mobile.jpg
- Arrow icon
 - img-arrow-mint.svg
- Photos
 - img-books.jpg
 - img-thank-you.jpg
- Vera logo
 - img-vera-logo.png
- Social media icons
 - social-facebook.svg
 - social-instagram.svg
 - social-x-twitter.svg
 - social-youtube.svg
- Page text
 - text.txt

When you have finished, please send back a zip file containing an html index file along with all necessary code and asset files.

The code and asset files should be linked correctly in your html so that we can view the page locally in a browser upon unzipping the compressed file.

The zip file should be emailed to Christina Gutierrez at cgutierrez@vera.org.

Thank you!